By: Representative Stringer

## HOUSE BILL NO. 1433

1 2 3 4	AN ACT TO AMEND SECTION 3, CHAPTER 80, LAWS OF SECOND EXTRAORDINARY SESSION 2005, TO TRANSFER FUNDS IN THE FISCAL YEAR 2006 APPROPRIATION TO THE GRAND GULF MILITARY MONUMENT COMMISSION FROM ONE CATEGORY TO ANOTHER; AND FOR RELATED PURPOSES.				
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:				
6	SECTION 1. Section 3, Chapter 80, Laws of Second				
7	Extraordinary Session 2005, is amended as follows:				
8	Section 3. Of the funds appropriated under the provisions of				
9	Sections 1 and 2, not more than the amounts set forth below shall				
10	be expended for the respective major objects or purposes of				
11	expenditure:				
12	MAJOR OBJECTS OF EXPENDITURE:				
13	Personal Services:				
14	Salaries, Wages and Fringe Benefits \$ 211,742.00				
15	Travel and Subsistence				
16	Contractual Services				
17	Commodities				
18	Capital Outlay:				
19	Other Than Equipment				
20	Equipment				
21	Subsidies, Loans and Grants 10,230.00				
22	Total\$ 379,531.00				
23	FUNDING:				
24	General Funds\$ 212,636.00				
25	Special Funds				
26	Total\$ 379,531.00				
27	AUTHORIZED POSITIONS:				
28	Permanent: Full Time				
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29		Part	Time	2
30	Time-Limited:	Full	Time	0
31		Part	Time	0

32 With the funds herein appropriated, it is the intention of 33 the Legislature that it shall be the agency's responsibility to 34 make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2007 do not exceed Fiscal Year 2006 35 36 funds appropriated for that purpose, unless programs or positions are added to the agency's Fiscal Year 2007 budget by the 37 38 Mississippi Legislature. Based on data provided by the 39 Legislative Budget Office, the State Personnel Board shall 40 determine and publish the projected annual cost to fully fund all appropriated positions in compliance with the provisions of this 41 42 It shall be the responsibility of the agency head to insure act. 43 that no single personnel action increases this projected annual cost and/or the Fiscal Year 2006 appropriation for "Personal 44 45 Services" when annualized, with the exception of escalated funds. If, at the time the agency takes any action to change "Personal 46 Services," the State Personnel Board determines that the agency 47 48 has taken an action which would cause the agency to exceed this projected annual cost or the Fiscal Year 2006 "Personal Services" 49 50 appropriated level, when annualized, then only those actions which reduce the projected annual cost and/or the appropriation 51 52 requirement will be processed by the State Personnel Board until 53 such time as the requirements of this provision are met.

Any transfers or escalations shall be made in accordance with the terms, conditions and procedures established by law or allowable under the terms set forth within this act. The State Personnel Board shall not escalate positions without written approval from the Department of Finance and Administration. The Department of Finance and Administration shall not provide written approval to escalate any funds for salaries and/or positions

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No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

The agency shall not take any action to promote or otherwise 67 award salary increases through reallocation, reclassification, 68 realignment, education benchmark, career ladder, or any other 69 means to increase salaries of employees or positions unless 70 71 specifically exempted by the following conditions: the award of teacher pay increases, the advancement of a trainee/cadet to the 72 73 next level of a bona fide career ladder, the award of an educational benchmark for the attainment of Certified Public 74 75 Accountant License or higher level professional certification as determined by the State Personnel Board, the immediate replacement 76 77 of a departing employee with an individual from within state 78 service or a new hire at a salary level equivalent to that of the departing employee, and the emergency appointment of nurses, 79 80 pharmacists or other health care professionals at a salary to be 81 determined by the State Personnel Board, unless otherwise 82 authorized in this act.

83 **SECTION 2.** This act shall take effect and be in force from 84 and after its passage.