

By: Representative Coleman (29th)

To: Fees and Salaries of
Public Officers;
Appropriations

HOUSE BILL NO. 1408

1 AN ACT TO AMEND SECTION 25-3-34, MISSISSIPPI CODE OF 1972, TO
2 CLARIFY WHO MAY RECEIVE AN EDUCATION BENCHMARK; AND FOR RELATED
3 PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** Section 25-3-34, Mississippi Code of 1972, is
6 amended as follows:

7 25-3-34. (1) * * * Any appointive state and district
8 official and employee, any appointive state and district official
9 and employee eligible for an education benchmark before July 1,
10 2006, and any state or district official whose salary is provided
11 in Section 25-3-31 shall receive the award of an education
12 benchmark as defined in State Personnel Board rules for the
13 possession or attainment of any of the following:

- 14 (a) The Certified Public Manager designation;
- 15 (b) A job-related Ph.D (Doctor of Philosophy) degree
16 which is not required as a minimum qualification of the position;
- 17 (c) A job related certification, licensure or
18 registration requiring the passage of an examination, which is not
19 required as a minimum qualification of the position.

20 (2) No such official or employee may receive more than a
21 total of three (3) eligible benchmarks, only one of which may be
22 for a job related certification, licensure or registration.

23 (3) The State Personnel Board shall promulgate rules and
24 regulations to carry out the provisions of this section.

25 **SECTION 2.** The Attorney General of the State of Mississippi
26 shall submit this act, immediately upon approval by the Governor,
27 or upon approval by the Legislature subsequent to a veto, to the

28 Attorney General of the United States or to the United States
29 District Court for the District of Columbia in accordance with the
30 provisions of the Voting Rights Act of 1965, as amended and
31 extended.

32 **SECTION 3.** This act shall take effect and be in force from
33 and after the date it is effectuated under Section 5 of the Voting
34 Rights Act of 1965, as amended and extended.