

By: Representative Clark

To: Fees and Salaries of
Public Officers;
Appropriations

HOUSE BILL NO. 553

1 AN ACT TO AMEND SECTION 25-3-34, MISSISSIPPI CODE OF 1972, TO
2 PROVIDE THAT ANY STATE EMPLOYEE WHO POSSESSES OR ATTAINS A
3 VOCATIONAL OR TECHNICAL LICENSE AND WHO USES THE SKILLS REQUIRED
4 BY SUCH LICENSE TO PERFORM AT LEAST 30% OF THE DUTIES OF THE
5 EMPLOYEE'S POSITION SHALL BE PAID A SALARY AT LEAST EQUAL TO THE
6 SALARY PAID TO OTHER STATE EMPLOYEES WHO ARE EMPLOYED IN POSITIONS
7 THAT REQUIRE SUCH VOCATIONAL OR TECHNICAL LICENSE; AND FOR RELATED
8 PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 **SECTION 1.** Section 25-3-34, Mississippi Code of 1972, is
11 amended as follows:

12 25-3-34. (1) In addition to the salary paid to any
13 appointive state and district official and employee, such official
14 and employee shall receive the award of an education benchmark as
15 defined in State Personnel Board rules for the possession or
16 attainment of any of the following:

17 (a) The Certified Public Manager designation;

18 (b) A job-related Ph.D (Doctor of Philosophy) degree
19 which is not required as a minimum qualification of the position;

20 (c) A job related certification, licensure or
21 registration requiring the passage of an examination, which is not
22 required as a minimum qualification of the position.

23 (2) No such official or employee may receive more than a
24 total of three (3) eligible benchmarks, only one of which may be
25 for a job related certification, licensure or registration.

26 (3) Any state employee who possesses or attains a vocational
27 or technical license and who uses the skills required by such
28 license to perform at least thirty percent (30%) of the duties of
29 the employee's position shall be paid a salary at least equal to

30 the salary paid to other state employees who are employed in
31 positions that require such vocational or technical license.

32 (4) The State Personnel Board shall promulgate rules and
33 regulations to carry out the provisions of this section.

34 **SECTION 2.** This act shall take effect and be in force from
35 and after July 1, 2006.