

By: Representatives Stringer, Holland,
 Reynolds, Norquist, Bondurant, Upshaw,
 Franks, Brown, Banks, Buck, Hines, Flaggs,
 Blackmon, Stevens, Martinson, Akins, Coleman
 (29th), Moak, Evans, Eaton, Lott, Perkins,
 Scott, Hudson, Walley, Johnson, Broomfield, Clarke, Bailey, Beckett,
 Vince, Baker (8th), Thomas, Smith (27th), McBride, Rogers (14th),
 Montgomery, Ward

To: Appropriations

HOUSE BILL NO. 209
 (As Passed the House)

1 AN ACT TO INCREASE THE ANNUAL COMPENSATION OF STATE
 2 EMPLOYEES, EMPLOYEES OF THE STATE INSTITUTIONS OF HIGHER LEARNING
 3 AND EMPLOYEES OF THE PUBLIC COMMUNITY AND JUNIOR COLLEGES, IN THE
 4 AMOUNT OF \$1,000.00 FOR EACH OF FISCAL YEARS 2007 AND 2008; TO
 5 DIRECT THE APPROPRIATION OF FUNDS NECESSARY TO PROVIDE THE SALARY
 6 INCREASES; TO REQUIRE THAT STATE EMPLOYEES WITH CERTAIN LICENSES
 7 WHO USE THE SKILLS REQUIRED BY THOSE LICENSES IN THEIR JOBS SHALL
 8 BE PAID THE SAME AS OTHER STATE EMPLOYEES IN POSITIONS THAT
 9 REQUIRE THOSE LICENSES; AND FOR RELATED PURPOSES.

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

11 **SECTION 1.** (1) For the fiscal year beginning on July 1,
 12 2006, and the fiscal year beginning on July 1, 2007, the annual
 13 compensation of each state employee, each employee of the state
 14 institutions of higher learning, and each employee of public
 15 community and junior colleges that has been employed for twelve
 16 (12) months or longer by the state, the state institutions of
 17 higher learning or the public community and junior colleges, shall
 18 be increased by an amount equal to One Thousand Dollars
 19 (\$1,000.00), effective on July 1 of the year.

20 (2) If the increase in compensation provided for in this
 21 section would cause any state employee's compensation to be in
 22 excess of the compensation of the executive head of the state
 23 agency or department in which he is employed, then that employee's
 24 compensation shall be increased only to the extent that the
 25 employee's salary will be equal in amount to the compensation of
 26 the executive head. If any increase in compensation provided for
 27 in this section would cause the compensation of any employee of
 28 the state institutions of higher learning or the public community
 29 and junior colleges to be in excess of the head of the institution
 30 or community or junior college, then that employee's compensation

31 shall be increased only to the extent that the employee's salary
32 will be equal in amount to the compensation of the head of the
33 institution or community or junior college.

34 **SECTION 2.** If any employee is unable to receive the full
35 amount of the salary increase provided for in Section 1 of this
36 act because to award the entire allowable increase would cause
37 that employee's base salary to exceed the end step of his or her
38 particular job classification, the end step of that particular job
39 classification shall be increased. The increase shall be in an
40 amount necessary to enable all employees in that particular job
41 classification to be eligible to receive the full salary increase
42 to which they are entitled under this act.

43 **SECTION 3.** (1) Any state employee who possesses or attains
44 a vocational or technical license and who uses the skills required
45 by such license to perform at least thirty percent (30%) of the
46 duties of the employee's position shall be paid a salary at least
47 equal to the salary paid to other state employees who are employed
48 in positions that require such vocational or technical license.

49 (2) The State Personnel Board shall promulgate rules and
50 regulations to carry out the provisions of this section.

51 **SECTION 4.** The Legislature shall appropriate the funds
52 necessary to provide for the increases in compensation provided
53 for in this act.

54 **SECTION 5.** This act shall take effect and be in force from
55 and after July 1, 2006.