

By: Representatives Stringer, Holland,
Reynolds, Norquist, Bondurant, Upshaw,
Franks, Brown, Banks, Buck, Hines, Flaggs,
Blackmon, Stevens, Martinson, Akins, Coleman
(29th), Moak, Evans, Eaton, Lott, Perkins,
Scott, Hudson, Walley, Johnson, Broomfield, Clarke, Bailey, Beckett,
Vince, Baker (8th), Thomas, Smith (27th), McBride, Rogers (14th)

To: Appropriations

HOUSE BILL NO. 209

1 AN ACT TO INCREASE THE ANNUAL COMPENSATION OF STATE
2 EMPLOYEES, EMPLOYEES OF THE STATE INSTITUTIONS OF HIGHER LEARNING
3 AND EMPLOYEES OF THE PUBLIC COMMUNITY AND JUNIOR COLLEGES, IN THE
4 AMOUNT OF \$1,000.00; TO DIRECT THE APPROPRIATION OF FUNDS
5 NECESSARY TO PROVIDE THE SALARY INCREASES; AND FOR RELATED
6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** (1) The annual compensation of each state
9 employee, each employee of the state institutions of higher
10 learning, and each employee of public community and junior
11 colleges that has been employed for twelve (12) months or longer
12 by the state, the state institutions of higher learning or the
13 public community and junior colleges as of June 30, 2006, shall be
14 increased by an amount equal to One Thousand Dollars (\$1,000.00),
15 effective July 1, 2006.

16 (2) If the increase in compensation provided for in this
17 section would cause any state employee's compensation to be in
18 excess of the compensation of the executive head of the state
19 agency or department in which he is employed, then that employee's
20 compensation shall be increased only to the extent that the
21 employee's salary will be equal in amount to the compensation of
22 the executive head. If any increase in compensation provided for
23 in this section would cause the compensation of any employee of
24 the state institutions of higher learning or the public community
25 and junior colleges to be in excess of the head of the institution
26 or community or junior college, then that employee's compensation
27 shall be increased only to the extent that the employee's salary
28 will be equal in amount to the compensation of the head of the
29 institution or community or junior college.

30 **SECTION 2.** If any employee is unable to receive the full
31 amount of the salary increase provided for in Section 1 of this
32 act because to award the entire allowable increase would cause
33 that employee's base salary to exceed the end step of his or her
34 particular job classification, the end step of that particular job
35 classification shall be increased. The increase shall be in an
36 amount necessary to enable all employees in that particular job
37 classification to be eligible to receive the full salary increase
38 to which they are entitled under this act.

39 **SECTION 3.** The Legislature shall appropriate the funds
40 necessary to provide for the increases in compensation provided
41 for in this act.

42 **SECTION 4.** This act shall take effect and be in force from
43 and after July 1, 2006.