

By: Representative Mayo

To: Insurance;
Appropriations

HOUSE BILL NO. 165

1 AN ACT TO AMEND SECTION 25-17-3, MISSISSIPPI CODE OF 1972, TO
2 PROVIDE THAT THE CAFETERIA PLANS OF STATE AGENCIES SHALL INCLUDE
3 REIMBURSEMENT FOR AUTOMOBILE INSURANCE PREMIUMS, IF ALLOWED UNDER
4 FEDERAL INTERNAL REVENUE SERVICE REGULATIONS; AND FOR RELATED
5 PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 25-17-3, Mississippi Code of 1972, is
8 amended as follows:

9 25-17-3. Notwithstanding any other benefit plan offered to
10 any eligible employee of a state agency or local governmental
11 entity, all state agencies shall, and any local governmental
12 entity may contract for and adopt a benefit plan which meets the
13 requirements of a cafeteria plan as defined in Section 125 et seq.
14 of the Internal Revenue Code of 1986, and regulations thereunder,
15 for the benefit of eligible employees and their dependents. The
16 cafeteria plans of state agencies shall include reimbursement for
17 automobile insurance premiums, if allowed under federal Internal
18 Revenue Service regulations. The maximum benefit available under
19 a health flexible spending account shall be Five Thousand Dollars
20 (\$5,000.00) per participating employee per plan year, unless
21 federal Internal Revenue Service regulations allow that the
22 available benefit at any point in time may be limited by the
23 premium paid as of that point in time. * * * Any state agency or
24 local governmental entity may contract for insurance to cover its
25 potential for loss under a health flexible spending account.

26 **SECTION 2.** This act shall take effect and be in force from
27 and after July 1, 2006.