By: Representatives Baker (74th), Moore

To: Fees and Salaries of Public Officers; Appropriations

HOUSE BILL NO. 59

AN ACT TO AMEND SECTION 25-3-39, MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN PERSONS FROM BEING EXEMPT FROM THE PROVISION OF LAW THAT PROHIBIT PUBLIC EMPLOYEES; AND FOR RELATED PURPOSES.

- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 5 **SECTION 1.** Section 25-3-39, Mississippi Code of 1972, is
- 6 amended as follows:
- 7 25-3-39. (1) No public officer, public employee,
- 8 administrator, or executive head of any arm or agency of the
- 9 state, in the executive branch of government, shall be paid a
- 10 salary or compensation, directly or indirectly, greater than one
- 11 hundred fifty percent (150%) $\underline{\text{of}}$ the salary fixed in Section
- 12 25-3-31 for the Governor. * * * Licensed physicians who are
- 13 public employees shall be exempt from this subsection. The
- 14 Governor shall fix the annual salary of the Executive Director of
- 15 the Mississippi Development Authority and the annual salary of the
- 16 Chief of Staff of the Governor's Office, which salaries shall be
- 17 completely paid by the state and may not be supplemented with any
- 18 funds from any source, including federal or private funds.
- 19 Provided, however, that the salary of the Executive Director of
- 20 the Mississippi Development Authority and the Governor's Chief of
- 21 Staff shall not be greater than one hundred fifty percent (150%)
- 22 of the salary of the Governor. * * *
- 23 (2) No public officer, employee or administrator shall be
- 24 paid a salary or compensation, directly or indirectly, in excess
- 25 of the salary authorized to be paid the executive head of the
- 26 state agency or department in which he is employed. The State
- 27 Personnel Board, based upon its findings of fact, may exempt

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- 28 physicians and actuaries from this subsection when the acquisition
- 29 of such professional services is precluded based on the prevailing
- 30 wage in the relevant labor market.
- 31 (3) The executive head of any state agency or department
- 32 appointed by the Governor, in such executive head's discretion,
- 33 may waive all or any portion of the salary or compensation
- 34 lawfully established for the position.
- 35 **SECTION 2.** This act shall take effect and be in force from
- 36 and after July 1, 2006.