

AMENDMENT PROPOSED TO

SENATE BILL NO. 2400

By Cummings

Clk #1
+0
Am #1

BY Representative Cummings

Amend after line ~~44~~ by inserting the following and renumbering the succeeding sections

3

11 SECTION ~~44~~ (1) Any employer doing business in the state
 12 shall pay any employee within his employment at least: (a) Six
 13 Dollars and Twenty-five Cents (\$6.25) per hour beginning on
 14 January 15, 2007; and (b) Seven Dollars (\$7.00) per hour beginning
 15 on January 15, 2008. On and after January 15, 2009, and January
 16 15 of each succeeding calendar year, the hourly wage rate shall be
 17 increased by applying the United States inflation rate for the
 18 previous calendar year to the hourly wage rate established for the
 19 previous calendar year and shall be effective on the date
 20 announced by the State Economist as provided under subsection (2)
 21 of this section. The United States inflation rate for a calendar
 22 year shall be the Consumer Price Index for the calendar year for
 23 all urban consumers as calculated by the Bureau of Labor
 24 Statistics of the United States Department of Labor.

25 (2) The State Economist shall: (a) make an official
 26 announcement of the hourly wage rate increase on January 15 of
 27 each calendar year, or as soon thereafter as possible, (b) cause
 28 the dissemination of such announcement to the news media in such
 29 manner as such economist deems appropriate, and (c) file the same

30 with the Mississippi Department of Employment Security. The
31 hourly wage rate shall be effective from the date of the official
32 announcement by the State Economist.

33 (3) Notwithstanding any agreement to work for a lesser wage,
34 any employee receiving less than the wages provided in this
35 section shall be entitled to recover in a civil action the unpaid
36 balance of the full amount of wages as provided in this section.

37 (4) The provisions of this section shall not apply to
38 employers that employ five (5) or less employees or to summer
39 youth program participants. Summer youth program means any
40 employment created to employ persons eighteen (18) years or
41 younger only for the months of June 1 to August 31 of any calendar
42 year.

AMEND TITLE BY INSERTING THE FOLLOWING AFTER THE (j) ON LINE 5:

1 TO
2 REQUIRE THAT A CERTAIN WAGE BE PAID BY EMPLOYERS DOING BUSINESS IN
3 THE STATE TO ANY EMPLOYEE WITHIN THEIR EMPLOYMENT; TO PROVIDE HOW
4 THE HOURLY RATE INCREASE SHALL BE CALCULATED; TO REQUIRE THE STATE
5 ECONOMIST TO ANNOUNCE THE HOURLY WAGE RATE INCREASE;

06/HR21/CUMMINGS' AMENDMENT.DOC