

By: Senator(s) Thames, Gordon

To: Fees, Salaries and Administration

SENATE BILL NO. 2016  
(As Passed the Senate)

1 AN ACT TO AUTHORIZE LOCAL GOVERNMENT ENTITIES IN CERTAIN  
2 COUNTIES TO COMPENSATE OR GRANT LEAVE TO THEIR EMPLOYEES WHO ARE  
3 UNABLE TO WORK AS A RESULT OF DAMAGES CAUSED BY HURRICANE KATRINA;  
4 AND FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** (1) From and after August 28, 2005, through  
7 November 30, 2005, the board of supervisors of any county and the  
8 governing authority of any municipality, and the local school  
9 board of any public school district, located in counties  
10 designated in the disaster declaration declared by the Governor as  
11 a result of Hurricane Katrina may pay the normal compensation or  
12 grant administrative or compensatory leave to their employees who  
13 are:

14 (a) Unable to work at their normal job with the public  
15 entity because of damage sustained to facilities of the public  
16 entity as a result of Hurricane Katrina; or

17 (b) Unable to travel to work at their job because of  
18 damage as a result of Hurricane Katrina.

19 (2) Local government entities who pay employees under this  
20 section shall document the payments and the specific reasons  
21 therefor in their official records.

22 **SECTION 2.** This act shall take effect and be in force from  
23 and after August 28, 2005.