MISSISSIPPI LEGISLATURE

To: Finance

SENATE BILL NO. 2528

AN ACT TO AMEND SECTIONS 57-62-5 AND 57-62-9, MISSISSIPPI 1 CODE OF 1972, TO REVISE THE DEFINITION OF THE TERM "QUALIFIED 2 3 BUSINESS OR INDUSTRY" UNDER THE MISSISSIPPI ADVANTAGE JOBS ACT TO 4 ALLOW A BUSINESS TO BE ELIGIBLE FOR THE INCENTIVE PAYMENT UNDER THE ACT IF IT IS A DATA/INFORMATION PROCESSING ENTERPRISE, 5 б MANUFACTURING OR DISTRIBUTION ENTERPRISE OR A RESEARCH AND 7 DEVELOPMENT OR TECHNOLOGY INTENSIVE ENTERPRISE THAT MEETS CERTAIN 8 CRITERIA; TO REQUIRE APPLICANTS FOR THE INCENTIVE PAYMENTS UNDER 9 THE ACT TO EXECUTE A PERFORMANCE AGREEMENT WITH THE MISSISSIPPI 10 DEVELOPMENT AUTHORITY THAT SPECIFIES THE MANNER IN WHICH THE 11 APPLICANT WILL UTILIZE THE INCENTIVE PAYMENT; TO AMEND SECTION 57-62-13, MISSISSIPPI CODE OF 1972, IN CONFORMITY THERETO; AND FOR 12 RELATED PURPOSES. 13

14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

15 SECTION 1. Section 57-62-5, Mississippi Code of 1972, is

16 amended as follows:

17 [For businesses or industries that received or applied for

18 incentive payments prior to July 1, 2005, this section shall read

19 as follows:]

20 57-62-5. As used in this chapter, the following words and 21 phrases shall have the meanings ascribed in this section unless 22 the context clearly indicates otherwise:

23 (a) "Qualified business or industry" means any 24 corporation, limited liability company, partnership, sole proprietorship, business trust or other legal entity and subunits 25 26 or affiliates thereof, pursuant to rules and regulations of the 27 MDA, which provides an average annual salary, excluding benefits 28 which are not subject to Mississippi income taxes, of at least one hundred twenty-five percent (125%) of the most recently published 29 state average annual wage or the most recently published average 30 31 annual wage of the county in which the qualified business or 32 industry is located as determined by the Mississippi Department of

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Employment Security, whichever is the lesser. An establishment 33 34 shall not be considered to be a qualified business or industry 35 unless it offers, or will offer within one hundred eighty (180) days of the date it receives the first incentive payment pursuant 36 37 to the provisions of this chapter, a basic health benefits plan to 38 the individuals it employs in new direct jobs in this state which 39 is approved by the MDA. Qualified business or industry does not 40 include retail business or gaming business;

(b) "New direct job" means full-time employment in this 41 42 state in a qualified business or industry that has qualified to 43 receive an incentive payment pursuant to this chapter, which employment did not exist in this state before the date of approval 44 by the MDA of the application of the qualified business or 45 46 industry pursuant to the provisions of this chapter. "New direct job" shall include full-time employment in this state of employees 47 who are employed by an entity other than the establishment that 48 49 has qualified to receive an incentive payment and who are leased 50 to the qualified business or industry, if such employment did not exist in this state before the date of approval by the MDA of the 51 52 application of the establishment;

53 (c) "Full-time job" means a job of at least thirty-five 54 (35) hours per week;

(d) "Estimated direct state benefits" means the tax revenues projected by the MDA to accrue to the state as a result of the qualified business or industry;

(e) "Estimated direct state costs" means the costs
projected by the MDA to accrue to the state as a result of the
qualified business or industry;

61 (f) "Estimated net direct state benefits" means the 62 estimated direct state benefits less the estimated direct state 63 costs;

S. B. No. 2528 *SS01/R286.3* 05/SS01/R286.3 PAGE 2 64 "Net benefit rate" means the estimated net direct (g) 65 state benefits computed as a percentage of gross payroll, provided 66 that:

67 (i) Except as otherwise provided in this paragraph 68 (g), the net benefit rate may be variable and shall not exceed 69 four percent (4%) of the gross payroll; and shall be set in the sole discretion of the MDA; 70

71 (ii) In no event shall incentive payments, cumulatively, exceed the estimated net direct state benefits; 72 "Gross payroll" means wages for new direct jobs of 73 (h) 74 the qualified business or industry; and

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"MDA" means the Mississippi Development Authority. (i) 76 [For businesses or industries that apply for incentive 77 payments from and after July 1, 2005, this section shall read as 78 follows:]

79 57-62-5. As used in this chapter, the following words and 80 phrases shall have the meanings ascribed in this section unless 81 the context clearly indicates otherwise:

"Qualified business or industry" means any 82 (a) 83 corporation, limited liability company, partnership, sole proprietorship, business trust or other legal entity and subunits 84 85 or affiliates thereof, pursuant to rules and regulations of the 86 MDA, which:

87 (i) Is a data/information processing enterprise 88 meeting minimum criteria established by MDA that provides an average annual salary, excluding benefits which are not subject to 89 90 Mississippi income taxes, of at least one hundred percent (100%) of the most recently published state average annual wage or the 91 most recently published average annual wage of the county in which 92 the qualified business or industry is located as determined by the 93 Mississippi Department of Employment Security, whichever is the 94 95 lesser, and creates not less than two hundred (200) new direct jobs if the enterprise is located in a Tier One or Tier Two area 96 *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3 PAGE 3

97 (as such areas are designated in accordance with Section 98 57-73-21), or which creates not less than one hundred (100) new jobs if the enterprise is located in a Tier Three area (as such 99 100 areas are designated in accordance with Section 57-73-21); 101 (ii)_ Is a manufacturing or distribution enterprise 102 meeting minimum criteria established by MDA that provides an 103 average annual salary, excluding benefits which are not subject to 104 Mississippi income taxes, of at least one hundred ten percent 105 (110%) of the most recently published state average annual wage or the most recently published average annual wage of the county in 106 107 which the qualified business or industry is located as determined 108 by the Mississippi Department of Employment Security, whichever is 109 the lesser, invests not less than Twenty Million Dollars (\$20,000,000.00) in land, buildings and equipment, and creates not 110 less than fifty (50) new direct jobs if the enterprise is located 111 112 in a Tier One or Tier Two area (as such areas are designated in accordance with Section 57-73-21), or which creates not less than 113 114 twenty (20) new jobs if the enterprise is located in a Tier Three 115 area (as such areas are designated in accordance with Section 116 57-7<u>3-21);</u> 117 (iii)_ Is a corporation, limited liability company, 118 partnership, sole proprietorship, business trust or other legal 119 entity and subunits or affiliates thereof, pursuant to rules and regulations of the MDA, which provides an average annual salary, 120 121 excluding benefits which are not subject to Mississippi income taxes, of at least one hundred twenty-five percent (125%) of the 122 123 most recently published state average annual wage or the most recently published average annual wage of the county in which the 124 qualified business or industry is located as determined by the 125 126 Mississippi Department of Employment Security, whichever is the lesser. An establishment shall not be considered to be a 127 qualified business or industry unless it offers, or will offer 128 129 within one hundred eighty (180) days of the date it receives the *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3

130 <u>first incentive payment pursuant to the provisions of this</u>
131 <u>chapter, a basic health benefits plan to the individuals it</u>
132 <u>employs in new direct jobs in this state which is approved by the</u>
133 <u>MDA. Qualified business or industry does not include retail</u>
134 <u>business or gaming business; or</u>
135 <u>(iv) Is a research and development or a technology</u>

intensive enterprise meeting minimum criteria established by MDA 136 that provides an average annual salary, excluding benefits which 137 are not subject to Mississippi income taxes, of at least one 138 hundred and fifty percent (150%) of the most recently published 139 140 state average annual wage or the most recently published average annual wage of the county in which the qualified business or 141 142 industry is located as determined by the Mississippi Department of 143 Employment Security, whichever is the lesser, and creates not less 144 than ten (10) new direct jobs.

An establishment shall not be considered to be a qualified 145 business or industry unless it offers, or will offer within one 146 147 hundred eighty (180) days of the date it receives the first incentive payment pursuant to the provisions of this chapter, a 148 149 basic health benefits plan to the individuals it employs in new 150 direct jobs in this state which is approved by the MDA. Qualified 151 business or industry does not include retail business or gaming 152 business.

"New direct job" means full-time employment in this 153 (b) 154 state in a qualified business or industry that has qualified to receive an incentive payment pursuant to this chapter, which 155 156 employment did not exist in this state before the date of approval 157 by the MDA of the application of the qualified business or industry pursuant to the provisions of this chapter. "New direct 158 159 job" shall include full-time employment in this state of employees 160 who are employed by an entity other than the establishment that 161 has qualified to receive an incentive payment and who are leased 162 to the qualified business or industry, if such employment did not *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3

163 exist in this state before the date of approval by the MDA of the 164 application of the establishment.

165 (c) "Full-time job" or "full-time employment" means a 166 job of at least thirty-five (35) hours per week.

167 (d) "Estimated direct state benefits" means the tax
168 revenues projected by the MDA to accrue to the state as a result
169 of the qualified business or industry.

(e) "Estimated direct state costs" means the costs
projected by the MDA to accrue to the state as a result of the
qualified business or industry.

(f) "Estimated net direct state benefits" means the estimated direct state benefits less the estimated direct state costs.

176 (g) "Net benefit rate" means the estimated net direct 177 state benefits computed as a percentage of gross payroll, provided 178 that:

(i) Except as otherwise provided in this paragraph (g), the net benefit rate may be variable and shall not exceed four percent (4%) of the gross payroll; and shall be set in the sole discretion of the MDA;

(ii) In no event shall incentive payments, cumulatively, exceed the estimated net direct state benefits. (h) "Gross payroll" means wages for new direct jobs of the qualified business or industry. * * *

187 (i) "MDA" means the Mississippi Development Authority.
 188 SECTION 2. Section 57-62-9, Mississippi Code of 1972, is
 189 amended as follows:

190[For businesses or industries that received or applied for191incentive payments prior to July 1, 2005, this section shall read

192 as follows:]

193 57-62-9. (1) Except as otherwise provided in this section, 194 a qualified business or industry that meets the qualifications 195 specified in the Mississippi Advantage Jobs Act may receive S. B. No. 2528 *SSO1/R286.3* 05/SS01/R286.3 PAGE 6 196 quarterly incentive payments for a period not to exceed ten (10) 197 years from the State Tax Commission pursuant to the provisions of 198 the Mississippi Advantage Jobs Act in an amount which shall be 199 equal to the net benefit rate multiplied by the actual gross 200 payroll of new direct jobs for a calendar quarter as verified by 201 the Mississippi Department of Employment Security, but not to 202 exceed the amount of money previously paid into the fund by the 203 employer. A qualified business or industry that is a project as 204 defined in Section 57-75-5(f)(iv)1 may elect the date upon which 205 the ten-year period will begin. Such date may not be later than 206 sixty (60) months after the date the business or industry applied 207 for incentive payments.

(2) (a) A qualified business or industry that is a project as defined in Section 57-75-5(f)(iv)1 may apply to the MDA to receive incentive payments for an additional period not to exceed five (5) years beyond the expiration date of the initial ten-year period if:

(i) The qualified business or industry creates at least three thousand (3,000) new direct jobs within five (5) years after the date the business or industry commences commercial production;

217 (ii) Within five (5) years after the date the 218 business or industry commences commercial production, the average 219 annual wage of the jobs is at least one hundred fifty percent 220 (150%) of the most recently published state average annual wage or 221 the most recently published average annual wage of the county in 222 which the qualified business or industry is located as determined 223 by the Mississippi Department of Employment Security, whichever is 224 the lesser. The criteria for the average annual wage requirement 225 shall be based upon the state average annual wage or the average 226 annual wage of the county whichever is appropriate, at the time of 227 creation of the minimum number of jobs, and the threshold

S. B. No. 2528 *SSO1/R286.3* 05/SS01/R286.3 PAGE 7 228 established at that time will remain constant for the duration of 229 the additional period; and

(iii) The qualified business or industry meets and
maintains the job and wage requirements of subparagraphs (i) and
(ii) of this paragraph (a) for four (4) consecutive calendar
quarters.

(b) A qualified business or industry that is a project
as defined in Section 57-75-5(f)(iv)1 and qualified to receive
incentive payments for the additional period provided in paragraph
(a) of this subsection (2) may apply to the MDA to receive
incentive payments for an additional period not to exceed ten (10)
years beyond the expiration date of the additional period provided
in paragraph (a) of this subsection (2) if:

241 The qualified business or industry creates at (i) 242 least four thousand (4,000) new direct jobs after qualifying for 243 the additional incentive period provided in paragraph (a) of this 244 subsection (2) but before the expiration of the additional period. 245 For purposes of determining whether the business or industry meets the minimum jobs requirement of this subparagraph (i), the number 246 247 of jobs the business or industry created in order to meet the 248 minimum jobs requirement of paragraph (a) of this subsection (2) 249 shall be subtracted from the minimum jobs requirement of this 250 subparagraph (i);

251 (ii) The average annual wage of the jobs is at 252 least one hundred fifty percent (150%) of the most recently published state average annual wage or the most recently published 253 254 average annual wage of the county in which the qualified business 255 or industry is located as determined by the Mississippi Department of Employment Security, whichever is the lesser. The criteria for 256 257 the average annual wage requirement shall be based upon the state 258 average annual wage or the average annual wage of the county 259 whichever is appropriate, at the time of creation of the minimum

S. B. No. 2528 *SSO1/R286.3* 05/SS01/R286.3 PAGE 8 260 number of jobs, and the threshold established at that time will 261 remain constant for the duration of the additional period; and

(iii) The qualified business or industry meets and
maintains the job and wage requirements of subparagraphs (i) and
(ii) of this paragraph (b) for four (4) consecutive calendar
quarters.

(3) In order to receive incentive payments, an establishment
shall apply to the MDA. The application shall be on a form
prescribed by the MDA and shall contain such information as may be
required by the MDA to determine if the applicant is qualified.

(4) In order to qualify to receive such payments, theestablishment applying shall be required to:

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(a) Be engaged in a qualified business or industry;

Provide an average salary, excluding benefits which 273 (b) 274 are not subject to Mississippi income taxes, of at least one 275 hundred twenty-five percent (125%) of the most recently published 276 state average annual wage or the most recently published average 277 annual wage of the county in which the qualified business or industry is located as determined by the Mississippi Department of 278 279 Employment Security, whichever is the lesser. The criteria for this requirement shall be based upon the state average annual wage 280 281 or the average annual wage of the county whichever is appropriate, 282 at the time of application, and the threshold established upon 283 application will remain constant for the duration of the project;

284 The business or industry must create and maintain a (C) minimum of ten (10) full-time jobs in counties that have an 285 286 average unemployment rate over the previous twelve-month period 287 which is at least one hundred fifty percent (150%) of the most recently published state unemployment rate, as determined by the 288 289 Mississippi Department of Employment Security or in Tier Three counties as determined under Section 57-73-21. 290 In all other 291 counties, the business or industry must create and maintain a 292 minimum of twenty-five (25) full-time jobs. The criteria for this *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3 PAGE 9

293 requirement shall be based on the designation of the county at the 294 time of the application. The threshold established upon the 295 application will remain constant for the duration of the project. 296 The business or industry must meet its job creation commitment 297 within twenty-four (24) months of the application approval. 298 However, if the qualified business or industry is applying for 299 incentive payments for an additional period under subsection (2) 300 of this section, the business or industry must comply with the 301 applicable job and wage requirements of subsection (2) of this 302 section.

303 (5) The MDA shall determine if the applicant is qualified to 304 receive incentive payments. If the applicant is determined to be 305 qualified by the MDA, the MDA shall conduct a cost/benefit 306 analysis to determine the estimated net direct state benefits and 307 the net benefit rate applicable for a period not to exceed ten 308 (10) years and to estimate the amount of gross payroll for the 309 period. If the applicant is determined to be qualified to receive 310 incentive payments for an additional period under subsection (2) of this section, the MDA shall conduct a cost/benefit analysis to 311 312 determine the estimated net direct state benefits and the net benefit rate applicable for the appropriate additional period and 313 314 to estimate the amount of gross payroll for the additional period. In conducting such cost/benefit analysis, the MDA shall consider 315 quantitative factors, such as the anticipated level of new tax 316 317 revenues to the state along with the cost to the state of the qualified business or industry, and such other criteria as deemed 318 319 appropriate by the MDA, including the adequacy of retirement benefits that the business or industry provides to individuals it 320 employs in new direct jobs in this state. In no event shall 321 322 incentive payments, cumulatively, exceed the estimated net direct 323 state benefits. Once the qualified business or industry is 324 approved by the MDA, an agreement shall be deemed to exist between 325 the qualified business or industry and the State of Mississippi, *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3 PAGE 10

326 requiring the continued incentive payment to be made as long as 327 the qualified business or industry retains its eligibility.

(6) Upon approval of such an application, the MDA shall 328 329 notify the State Tax Commission and shall provide it with a copy 330 of the approved application and the estimated net direct state 331 benefits. The State Tax Commission may require the qualified 332 business or industry to submit such additional information as may 333 be necessary to administer the provisions of this chapter. The 334 qualified business or industry shall report to the State Tax Commission periodically to show its continued eligibility for 335 336 incentive payments. The qualified business or industry may be audited by the State Tax Commission to verify such eligibility. 337

338 [For businesses or industries that apply for incentive 339 payments from and after July 1, 2005, this section shall read as 340 follows:]

341 57-62-9. (1) (a) Except as otherwise provided in this 342 section, a qualified business or industry that meets the 343 qualifications specified in the Mississippi Advantage Jobs Act may receive quarterly incentive payments for a period not to exceed 344 345 ten (10) years from the State Tax Commission pursuant to the 346 provisions of the Mississippi Advantage Jobs Act in an amount 347 which shall be equal to the net benefit rate multiplied by the 348 actual gross payroll of new direct jobs for a calendar quarter as verified by the Mississippi Department of Employment Security, but 349 350 not to exceed:

351 (i) Ninety percent (90%) of the amount of money 352 previously paid into the fund by the employer <u>if the employer</u> 353 provides an average annual salary, excluding benefits which are 354 <u>not subject to Mississippi income taxes, of at least one hundred</u> 355 <u>seventy-five percent (175%) of the most recently published state</u> 356 <u>average annual wage or the most recently published average annual</u> 357 <u>wage of the county in which the qualified business or industry is</u>

S. B. No. 2528 *SS01/R286.3* 05/SS01/R286.3 PAGE 11 358 located as determined by the Mississippi Department of Employment

Security, whichever is the lesser;

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360 (ii) Eighty percent (80%) of the amount of money 361 previously paid into the fund by the employer if the employer 362 provides an average annual salary, excluding benefits which are not subject to Mississippi income taxes, of at least one hundred 363 364 twenty-five percent (125%) but less than one hundred seventy-five 365 percent (175%) of the most recently published state average annual 366 wage or the most recently published average annual wage of the county in which the qualified business or industry is located as 367 368 determined by the Mississippi Department of Employment Security, 369 whichever is the lesser; or

370 (iii) Seventy percent (70%) of the amount of money previously paid into the fund by the employer if the employer 371 provides an average annual salary, excluding benefits which are 372 373 not subject to Mississippi income taxes, of less than one hundred twenty-five percent (125%) of the most recently published state 374 375 average annual wage or the most recently published average annual 376 wage of the county in which the qualified business or industry is 377 located as determined by the Mississippi Department of Employment Security, whichever is the lesser. 378

379 (b) A qualified business or industry that is a project 380 as defined in Section 57-75-5(f)(iv)1 may elect the date upon 381 which the ten-year period will begin. Such date may not be later 382 than sixty (60) months after the date the business or industry 383 applied for incentive payments.

(2) (a) A qualified business or industry that is a project as defined in Section 57-75-5(f)(iv)1 may apply to the MDA to receive incentive payments for an additional period not to exceed five (5) years beyond the expiration date of the initial ten-year period if:

(i) The qualified business or industry creates at least three thousand (3,000) new direct jobs within five (5) years S. B. No. 2528 *SSO1/R286.3* 05/SS01/R286.3 PAGE 12 391 after the date the business or industry commences commercial 392 production;

(ii) Within five (5) years after the date the 393 394 business or industry commences commercial production, the average 395 annual wage of the jobs is at least one hundred fifty percent 396 (150%) of the most recently published state average annual wage or 397 the most recently published average annual wage of the county in 398 which the qualified business or industry is located as determined 399 by the Mississippi Department of Employment Security, whichever is 400 the lesser. The criteria for the average annual wage requirement 401 shall be based upon the state average annual wage or the average 402 annual wage of the county whichever is appropriate, at the time of 403 creation of the minimum number of jobs, and the threshold 404 established at that time will remain constant for the duration of 405 the additional period; and

406 (iii) The qualified business or industry meets and 407 maintains the job and wage requirements of subparagraphs (i) and 408 (ii) of this paragraph (a) for four (4) consecutive calendar 409 quarters.

(b) A qualified business or industry that is a project as defined in Section 57-75-5(f)(iv)1 and qualified to receive incentive payments for the additional period provided in paragraph (a) of this subsection (2) may apply to the MDA to receive incentive payments for an additional period not to exceed ten (10) years beyond the expiration date of the additional period provided in paragraph (a) of this subsection (2) if:

417 (i) The qualified business or industry creates at least four thousand (4,000) new direct jobs after qualifying for 418 the additional incentive period provided in paragraph (a) of this 419 420 subsection (2) but before the expiration of the additional period. 421 For purposes of determining whether the business or industry meets 422 the minimum jobs requirement of this subparagraph (i), the number 423 of jobs the business or industry created in order to meet the *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3

424 minimum jobs requirement of paragraph (a) of this subsection (2) 425 shall be subtracted from the minimum jobs requirement of this 426 subparagraph (i);

427 (ii) The average annual wage of the jobs is at 428 least one hundred fifty percent (150%) of the most recently 429 published state average annual wage or the most recently published 430 average annual wage of the county in which the qualified business 431 or industry is located as determined by the Mississippi Department 432 of Employment Security, whichever is the lesser. The criteria for the average annual wage requirement shall be based upon the state 433 434 average annual wage or the average annual wage of the county whichever is appropriate, at the time of creation of the minimum 435 436 number of jobs, and the threshold established at that time will 437 remain constant for the duration of the additional period; and

(iii) The qualified business or industry meets and maintains the job and wage requirements of subparagraphs (i) and (ii) of this paragraph (b) for four (4) consecutive calendar quarters.

(3) In order to receive incentive payments, an establishment shall apply to the MDA. The application shall be on a form prescribed by the MDA and shall contain such information as may be required by the MDA to determine if the applicant is qualified.

(4) (a) In order to qualify to receive such payments, the
establishment applying shall be required to * * * meet the
definition of the term "qualified business or industry";

449 (b) * * * The criteria for the average annual salary 450 requirement shall be based upon the state average annual wage or 451 the average annual wage of the county whichever is appropriate, at the time of application, and the threshold established upon 452 453 application will remain constant for the duration of the project; (c) * * * The business or industry must meet its job 454 455 creation commitment within twenty-four (24) months of the 456 application approval. However, if the qualified business or *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3 PAGE 14

457 industry is applying for incentive payments for an additional 458 period under subsection (2) of this section, the business or 459 industry must comply with the applicable job and wage requirements 460 of subsection (2) of this section.

461 (5) (a) The MDA shall determine if the applicant is
462 qualified to receive incentive payments. If the applicant is
463 determined to be qualified by the MDA, the MDA shall:

464 (i) Conduct a cost/benefit analysis to determine 465 the estimated net direct state benefits and the net benefit rate 466 applicable for a period not to exceed ten (10) years and to 467 estimate the amount of gross payroll for the period; and

468 (ii) Require the applicant to execute a
469 performance agreement with the MDA that specifies the manner in
470 which the applicant will utilize the incentive payments made to it
471 under this chapter.

472 If the applicant is determined to be qualified to (b) 473 receive incentive payments for an additional period under 474 subsection (2) of this section, the MDA shall conduct a 475 cost/benefit analysis to determine the estimated net direct state 476 benefits and the net benefit rate applicable for the appropriate 477 additional period and to estimate the amount of gross payroll for 478 the additional period. In conducting such cost/benefit analysis, 479 the MDA shall consider quantitative factors, such as the anticipated level of new tax revenues to the state along with the 480 481 cost to the state of the qualified business or industry, and such other criteria as deemed appropriate by the MDA, including the 482 483 adequacy of retirement benefits that the business or industry 484 provides to individuals it employs in new direct jobs in this 485 state. In no event shall incentive payments, cumulatively, exceed 486 the estimated net direct state benefits. Once the qualified 487 business or industry is approved by the MDA, an agreement shall be 488 deemed to exist between the qualified business or industry and the 489 State of Mississippi, requiring the continued incentive payment to *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3

490 be made as long as the qualified business or industry retains its 491 eligibility.

(6) Upon approval of such an application, the MDA shall 492 493 notify the State Tax Commission and shall provide it with a copy 494 of the approved application and the estimated net direct state 495 benefits. The State Tax Commission may require the qualified 496 business or industry to submit such additional information as may 497 be necessary to administer the provisions of this chapter. The 498 qualified business or industry shall report to the State Tax Commission periodically to show its continued eligibility for 499 500 incentive payments. The qualified business or industry may be audited by the State Tax Commission to verify such eligibility. 501

502 **SECTION 3.** Section 57-62-13, Mississippi Code of 1972, is 503 amended as follows:

504 57-62-13. (1) As soon as practicable after the end of a 505 calendar quarter for which a qualified business or industry has 506 qualified to receive an incentive payment, the qualified business 507 or industry shall file a claim for the payment with the State Tax 508 Commission and shall specify the actual number of new direct jobs 509 created and maintained by the business or industry for the calendar quarter and the gross payroll thereof. The State Tax 510 511 Commission shall verify the actual number of new direct jobs created and maintained by the business or industry and compliance 512 513 with the average annual wage requirements for such business or 514 industry under this chapter. If the qualified business or industry files a claim for an incentive payment during an 515 516 additional incentive period provided under Section 57-62-9(2), the State Tax Commission shall verify the actual number of <u>new direct</u> 517 jobs created and maintained by the business or industry and 518 compliance with the average annual wage requirements for such 519 business or industry under this chapter. If the State Tax 520 521 Commission is not able to provide such verification utilizing all 522 available resources, the State Tax Commission may request such *SS01/R286.3* S. B. No. 2528 05/SS01/R286.3 PAGE 16

523 additional information from the business or industry as may be 524 necessary.

The business or industry must meet the salary and 525 (2) (a) 526 job requirements of this chapter for four (4) consecutive calendar 527 quarters prior to payment of the first incentive payment. If the 528 business or industry does not maintain the salary or job requirements of this chapter at any other time during the ten-year 529 530 period after the date the first payment was made, the incentive 531 payments shall not be made and shall not be resumed until such time as the actual verified number of new direct jobs created and 532 533 maintained by the business or industry equals or exceeds the requirements of this chapter for one (1) calendar quarter. 534

535 If the business or industry is qualified to receive (b) 536 incentive payments for an additional period provided under Section 537 57-62-9(2), the business or industry must meet the wage and job 538 requirements of Section 57-62-9(2), for four (4) consecutive 539 calendar quarters prior to payment of the first incentive payment. 540 If the business or industry does not maintain the wage or job requirements of Section 57-62-9(2), at any other time during the 541 542 appropriate additional period after the date the first payment was 543 made, the incentive payments shall not be made and shall not be 544 resumed until such time as the actual verified number of new 545 direct jobs created and maintained by the business or industry equals or exceeds the amounts specified in Section 57-62-9(2), for 546 547 one (1) calendar quarter.

548 (3) An establishment that has qualified pursuant to this 549 chapter may receive payments only in accordance with the provision 550 under which it initially applied and was approved. If an 551 establishment that is receiving incentive payments expands, it may 552 apply for additional incentive payments based on the new gross 553 payroll for new direct jobs anticipated from the expansion only, 554 pursuant to this chapter.

S. B. No. 2528 *SSO1/R286.3* 05/SS01/R286.3 PAGE 17 555 (4) As soon as practicable after verification of the 556 qualified business or industry meeting the requirements of this 557 chapter and all rules and regulations, the Department of Finance 558 and Administration, upon requisition of the State Tax Commission, 559 shall issue a warrant drawn on the Mississippi Advantage Jobs Incentive Payment Fund to the establishment in the amount of the 560 561 net benefit rate multiplied by the actual gross payroll as determined pursuant to subsection (1) of this section for the 562 563 calendar quarter.

564 **SECTION 4.** This act shall take effect and be in force from 565 and after July 1, 2005.