By: Representatives Carlton, Pierce, Holland, Calhoun, Denny, Ellington, Fillingane, Formby, Moore, Snowden, Vince To: Rules

## HOUSE RESOLUTION NO. 5

1 A RESOLUTION RECOGNIZING THE NATIONAL GUARD AND RESERVE FOR 2 ITS INCREASED ROLE IN PROTECTING THE NATIONAL SECURITY OF THE 3 UNITED STATES.

WHEREAS, during the past quarter century, under the Total Force concept, the members of the National Guard and Reserve have played an increasingly important role in protecting the national security of the United States; and

8 WHEREAS, members of the National Guard and Reserve, including 9 the Army National Guard, Air National Guard, Army Reserve, Marine 10 Corps Reserve and Coast Guard Reserve, engage in rigorous 11 training, utilizing the most modern weapons systems, so as to be 12 able to augment active duty forces in defending the United States 13 of America in times of national emergency; and

14 WHEREAS, members of the National Guard and Reserve, both in 15 volunteer and in a mobilized status, have been called to active 16 duty to help protect the nation from further terrorist attacks; 17 and

18 WHEREAS, in order to carry out their military duties in an 19 effective fashion, members of the National Guard and Reserve 20 require the support and understanding of their civilian employers 21 and must know that their civilian jobs will still be available 22 when their military duty obligations have been completed; and

23 WHEREAS, Congress has passed the Uniform Services Employment 24 and Reemployment Rights Act to protect the civilian employment 25 rights of National Guard and Reserve personnel; and

26 WHEREAS, the Mississippi Committee for Employer Support of 27 the Guard and Reserve, a component entity of the United States

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Department of Defense, plays a significant role in educating employers concerning the requirements of the Uniform Services Employment and Reemployment Rights Act and encouraging civilian employers to support their employees serving in the National Guard and Reserve; and

33 WHEREAS, the Mississippi Committee for Employer Support of 34 the Guard is chaired by Thomas H. Bowen, Jr., and is comprised of 35 volunteer members, many of whom are business and professional 36 persons with military backgrounds; and

37 WHEREAS, the people of Mississippi recognize the noteworthy 38 contributions made by the Mississippi Committee for Employer 39 Support of the Guard and Reserve in creating an environment in 40 which Mississippi employers support their employees, who are 41 National Guard and Reserve personnel, and further commend the 42 members of the committee for their dedicated efforts:

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE STATE OF MISSISSIPPI, That we do hereby commend and lend our strong support to American military personnel, including members of the National Guard and Reserve, who are helping defend the United States against terrorism and other threats.

BE IT FURTHER RESOLVED, That copies of this resolution be furnished to Adjutant General, Major General Harold Cross, to be distributed to National Guard and Reserve unit headquarters in the state and to the members of the Capitol Press Corps.