By: Representative Brown

## To: Appropriations

## HOUSE BILL NO. 629 (As Passed the House)

AN ACT TO PROHIBIT ANY STATE AGENCY FROM PURCHASING EQUIPMENT, HIRING NEW EMPLOYEES, OR PROMOTING, RECLASSIFYING, 3 REALLOCATING OR REALIGNING PAY GRADES WITH REGARD TO ANY OF ITS 4 EMPLOYEES OR JOB POSITIONS DURING THE CURRENT FISCAL YEAR; TO 5 ESTABLISH AN APPEAL PROCEDURE TO THE STATE FISCAL OFFICER FOR 6 AGENCIES SEEKING TO TAKE ANY ACTION THAT OTHERWISE WOULD BE 7 PROHIBITED BY THIS ACT; TO SET FORTH THE DEMONSTRATION OF THE EMERGENCY THAT MUST BE MADE BY THE AGENCY IN ITS APPEAL; TO PROVIDE THAT THE JOINT LEGISLATIVE BUDGET COMMITTEE SHALL BE 8 9 10 NOTIFIED OF SUCH AN APPEAL AND THAT COMMITTEE MEMBERS MAY ATTEND 11 THE HEARING ON SUCH AN APPEAL; TO ALLOW THE STATE FISCAL OFFICER, IN HIS DISCRETION, TO AUTHORIZE THE ACTION SOUGHT IN THE APPEAL; 12 TO AMEND SECTION 25-9-116, MISSISSIPPI CODE OF 1972, IN CONFORMITY 13 THERETO; AND FOR RELATED PURPOSES. 14

- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- section, due to the severe budget concerns during the current fiscal year, the following provisions shall apply through June 30, 2005:
- 20 (a) No state agency is authorized to purchase any 21 equipment as defined in Section 31-7-1.
- 22 (b) No state agency is authorized to hire any new
  23 employees, or promote, reclassify, reallocate or realign a pay
  24 grade with regard to any of its employees or job positions. The
  25 State Personnel Board shall immediately suspend all hirings,
  26 promotions, reclassifications, reallocations and pay grade
- 27 realignments of employees or job positions.
  28 (2) If a state agency determines that it is necessary to
- 29 take any action that otherwise would be prohibited under
  30 subsection (1) of this section before July 1, 2005, the agency may
- 31 appeal to the State Fiscal Officer. The State Fiscal Officer
- 32 shall immediately notify the Joint Legislative Budget Committee of
- the state agency's appeal and the date upon which the State Fiscal H. B. No. 629 \*HRO3/R371PH\* G1/2 05/HR03/R371PH PAGE 1 (RF\LH)

34 Officer will hold a hearing on the appeal. The State Fiscal 35 Officer shall grant a hearing to the state agency on its appeal 36 within fifteen (15) days after notice of the appeal is given to 37 the State Fiscal Officer; however, if the Department of Mental 38 Health or the State Veterans Affairs Board is seeking to hire new 39 professional or paraprofessional employees who work directly with 40 patients or clients involved with department facilities and 41 programs as replacements for professional or paraprofessional employees who leave employment with the department, then the State 42 43 Fiscal Officer shall grant a hearing to the department on its 44 appeal within three (3) days after notice of the appeal is given to the State Fiscal Officer. The hearing shall not be a public 45 46 meeting; however, any member of the Joint Legislative Budget 47 Committee may attend the hearing. At the hearing, the state agency must demonstrate to the satisfaction of the State Fiscal 48 Officer that a serious emergency exists of such magnitude that the 49 50 essential mission of the agency cannot be carried out without taking an action that otherwise would be prohibited under 51 subsection (1) of this section. In making his decision, the State 52 53 Fiscal Officer may consider the source of funds to be used by the

(3) A state agency may take any action that otherwise would be prohibited under subsection (1)(b) of this section if all of the funds to be expended to fund that action are federal funds.

demonstration required by this subsection, the State Fiscal

state agency in taking that action. If the state agency makes the

Officer, in his discretion, may authorize the agency to take the

action sought by the agency that otherwise would be prohibited

- 62 (4) For purposes of this section, the term "state agency"
  63 means any agency, board, commission or department of the State of
  64 Mississippi.
- 65 **SECTION 2.** Section 25-9-116, Mississippi Code of 1972, is
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amended as follows:

under subsection (1) of this section.

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57 [Through June 30, 2005, this section will read as follows	57	[Through	June	30,	2005.	this	section	will	read	as	follows
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- 68 25-9-116. \* \* \* The State Personnel Board shall institute an
- 69 immediate suspension of all hirings, promotions,
- 70 reclassifications, reallocations and pay grade realignments, as
- 71 provided in Section 1 of this act.
- 72 [From and after July 1, 2005, this section will read as
- 73 follows:]
- 74 25-9-116. Upon recommendation of the State Fiscal Officer,
- 75 after a determination that the state revenue and expenditure
- 76 requires such action, the State Personnel Board may institute an
- 77 immediate suspension of all hirings, promotions,
- 78 reclassifications, reallocations and pay grade realignments until
- 79 such time as the State Fiscal Officer shall recommend that such
- 80 action is no longer required.
- 81 **SECTION 3.** This act shall take effect and be in force from
- 82 and after its passage.