

By: Representative Fleming

To: Labor

HOUSE BILL NO. 456

1 AN ACT TO PROHIBIT AN EMPLOYER THAT RENTS A SINGLE DWELLING
2 TO MORE THAN ONE OF ITS EMPLOYEES THAT WILL OCCUPY THE SINGLE
3 DWELLING AS A GROUP FROM DEDUCTING MORE THAN THE TOTAL RENT
4 DIVIDED BY THE TOTAL NUMBER OF EMPLOYEES FROM EACH EMPLOYEE'S
5 SALARY; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** (1) For purposes of this section, "single
8 dwelling" includes, but is not limited to, a room in a boarding
9 house or any other type of home, one (1) apartment, a unit of a
10 condominium, a factory-built home, as defined in Section 79-49-3,
11 or any other place of dwelling rented by an employer as one to be
12 occupied as a single place of residence.

13 (2) No employer that rents a single dwelling to more than
14 one (1) of its employees who will occupy the single dwelling as a
15 group shall deduct more than the percentage prescribed in this
16 section from the employee's salary as rent for the single
17 dwelling. The maximum percentage that an employer may deduct from
18 an employee's salary shall be the total rent divided by the total
19 number of employees living in the single dwelling.

20 **SECTION 2.** This act shall take effect and be in force from
21 and after July 1, 2005.