

**Adopted
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

Senate Bill No. 2710

BY: Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

7 **SECTION 1.** Section 57-73-25, Mississippi Code of 1972, is
8 amended as follows:
9 57-73-25. (1) A fifty percent (50%) income tax credit shall
10 be granted to any employer (as defined in subsection (4) of this
11 section) sponsoring * * * skills training. The fifty percent
12 (50%) credit shall be granted to employers that participate in
13 employer-sponsored training programs through any community/junior
14 college in the district within which the employer is located or
15 training approved by such community/junior college. * * * The
16 credit is applied to qualified training * * * expenses, which are
17 expenses related to instructors, instructional materials and
18 equipment, and the construction and maintenance of facilities by
19 such employer designated for training purposes which is
20 attributable to training * * * provided through such
21 community/junior college or training approved by such
22 community/junior college. The credits allowed under this section
23 shall only be used by the actual employer qualifying for the
24 credits. The credit shall not exceed fifty percent (50%) of the
25 income tax liability in a tax year and may be carried forward for

26 the five (5) successive years if the amount allowable as credit
27 exceeds the income tax liability in a tax year; however,
28 thereafter, if the amount allowable as a credit exceeds the tax
29 liability, the amount of excess shall not be refundable or carried
30 forward to any other taxable year. The credit authorized under
31 this section shall not exceed Two Thousand Five Hundred Dollars
32 (\$2,500.00) * * * per employee during any one year. Nothing in
33 this section shall be interpreted in any manner as to prevent the
34 continuing operation of state-supported university programs.

35 (2) Employer-sponsored training shall include an evaluation
36 by the local community or junior college that serves the employer
37 to ensure that the training provided is job related and conforms
38 to the definition of "* * * skills training" * * * as hereinafter
39 defined.

40 (3) Employers shall be certified as eligible for the tax
41 credit by the local community or junior college that serves the
42 employer and the State Tax Commission.

43 (4) For the purposes of this section:

44 (a) "* * * Skills training" means any
45 employer-sponsored training by an appropriate community/junior
46 college or training approved by such community/junior college that
47 enhances skills that improve job performance. If the employer
48 provides pre-employment training, the portion of the
49 pre-employment training that involves skills training shall be
50 eligible for the credit.

51 * * *

52 (b) "Employer-sponsored training" means training
53 provided by the appropriate community/junior college in the
54 district within which the employer is located or training approved
55 by such community/junior college.

56 (c) "Employer" means those permanent business
57 enterprises as defined and set out in Section 57-73-21(2), (3),
58 (4) and (5).

59 (5) The tax credits provided for in this section shall be in
60 addition to all other tax credits heretofore granted by the laws
61 of the state.

62 (6) A community/junior college may commit to provide
63 employer-sponsored * * * skills training * * * programs for an
64 employer for a multiple number of years, not to exceed five (5)
65 years.

66 (7) The State Board for Community and Junior Colleges shall
67 make a report to the Legislature by January 30 of each year
68 summarizing the number of participants, the junior or community
69 college through which the training was offered and the type
70 training offered.

71 (8) This section shall stand repealed from and after July 1,
72 2006.

73 **SECTION 2.** This act shall take effect and be in force from
74 and after July 1, 2004.

**Further, amend by striking the title in its entirety and
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 57-73-25, MISSISSIPPI CODE OF 1972,
2 TO INCREASE AND REDEFINE THE TAX CREDIT FOR EMPLOYERS PROVIDING
3 CERTAIN SKILLS TRAINING; TO EXTEND FROM JULY 1, 2004, TO JULY 1,
4 2006, THE REPEAL DATE ON THIS TAX CREDIT; AND FOR RELATED
5 PURPOSES.