## Adopted COMMITTEE AMENDMENT NO 1 PROPOSED TO

## Senate Bill No. 2619

## **BY: Committee**

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

- 12 SECTION 1. Title.
- 13 This act may be known and cited as the "Mississippi Health
- 14 Care Rights of Conscience Act."
- 15 **SECTION 2. Definitions.** As used in this act:
- 16 (a) "Health care service" means any phase of patient
- 17 medical care, treatment or procedure, including, but not limited
- 18 to, the following: patient referral, counseling, therapy,
- 19 testing, diagnosis or prognosis, research, instruction,
- 20 prescribing, dispensing or administering any device, drug, or
- 21 medication, surgery, or any other care or treatment rendered by
- 22 health care providers or health care institutions.
- 23 (b) "Health care provider" means any individual who may
- 24 be asked to participate in any way in a health care service,
- 25 including, but not limited to: a physician, physician's
- 26 assistant, nurse, nurses' aide, medical assistant, hospital
- 27 employee, clinic employee, nursing home employee, pharmacist,
- 28 pharmacy employee, researcher, medical or nursing school faculty,
- 29 student or employee, counselor, social worker or any professional,

- 30 paraprofessional, or any other person who furnishes, or assists in
- 31 the furnishing of, an abortion procedure.
- 32 (c) "Health care institution" means any public or
- 33 private organization, corporation, partnership, sole
- 34 proprietorship, association, agency, network, joint venture, or
- 35 other entity that is involved in providing health care services,
- 36 including, but not limited to: hospitals, clinics, medical
- 37 centers, ambulatory surgical centers, private physician's offices,
- 38 pharmacies, nursing homes, university medical schools and nursing
- 39 schools, medical training facilities, or other institutions or
- 40 locations where abortion procedures are provided to any person.
- 41 (d) "Health care payer" means any entity or employer
- 42 that contracts for, pays for, or arranges for the payment of, in
- 43 whole or in part, a health care service, including, but not
- 44 limited to, health maintenance organizations, health plans,
- 45 insurance companies or management services organizations.
- 46 (e) "Employer" means any individual or entity that pays
- 47 for or provides health benefits or health insurance coverage as a
- 48 benefit to its employees, whether through a third party, a health
- 49 maintenance organization, a program of self-insurance, or some
- 50 other means.
- (f) "Participate" in a health care service means to
- 52 counsel, advise, provide, perform, assist in, refer for, admit for
- 53 purposes of providing, or participate in providing, any health
- 54 care service or any form of such service.
- (g) "Pay" or "payment" means pay, contract for, or
- otherwise arrange for the payment of, in whole or in part.
- 57 (h) "Conscience" means the religious, moral or ethical
- 58 principles held by a health care provider, the health care
- 59 institution or health care payer. For purposes of this act, a
- 60 health care institution or health care payer's conscience shall be
- 61 determined by reference to its existing or proposed religious,

- 62 moral or ethical guidelines, mission statement, constitution,
- 63 bylaws, articles of incorporation, regulations or other relevant
- 64 documents.
- 65 SECTION 3. Rights of Conscience of Health Care Providers.
- 66 (1) Rights of Conscience. A health care provider has the
- 67 right not to participate, and no health care provider shall be
- 68 required to participate in a health care service that violates his
- 69 or her conscience. However, this subsection does not allow a
- 70 health care provider to refuse to participate in a health care
- 71 service regarding a patient because of the patient's race, color,
- 72 national origin, ethnicity, sex, religion, creed or sexual
- 73 orientation.
- 74 (2) Immunity from Liability. No health care provider shall
- 75 be civilly, criminally, or administratively liable for declining
- 76 to participate in a health care service that violates his or her
- 77 conscience. However, this subsection does not exempt a health
- 78 care provider from liability for refusing to participate in a
- 79 health care service regarding a patient because of the patient's
- 80 race, color, national origin, ethnicity, sex, religion, creed or
- 81 sexual orientation.
- 82 (3) Discrimination. It shall be unlawful for any person,
- 83 health care provider, health care institution, public or private
- 84 institution, public official, or any board which certifies
- 85 competency in medical specialties to discriminate against any
- 86 health care provider in any manner based on his or her declining
- 87 to participate in a health care service that violates his or her
- 88 conscience. For purposes of this act, discrimination includes,
- 89 but is not limited to: termination, transfer, refusal of staff
- 90 privileges, refusal of board certification, adverse administrative
- 91 action, demotion, loss of career specialty, reassignment to a
- 92 different shift, reduction of wages or benefits, refusal to award
- 93 any grant, contract, or other program, refusal to provide

- 94 residency training opportunities, or any other penalty,
- 95 disciplinary or retaliatory action.
- 96 <u>SECTION 4.</u> Rights of Conscience of Health Care Institutions.
- 97 (1) Rights of Conscience. A health care institution has the
- 98 right not to participate, and no health care institution shall be
- 99 required to participate in a health care service that violates its
- 100 conscience. However, this subsection does not allow a health care
- 101 institution to refuse to participate in a health care service
- 102 regarding a patient because of the patient's race, color, national
- 103 origin, ethnicity, sex, religion, creed or sexual orientation.
- 104 (2) Immunity from Liability. A health care institution that
- 105 declines to provide or participate in a health care service that
- 106 violates its conscience shall not be civilly, criminally or
- 107 administratively liable if the institution provides a consent form
- 108 to be signed by a patient before admission to the institution
- 109 stating that it reserves the right to decline to provide or
- 110 participate in a health care service that violates its conscience.
- 111 However, this subsection does not exempt a health care institution
- 112 from liability for refusing to participate in a health care
- 113 service regarding a patient because of the patient's race, color,
- 114 national origin, ethnicity, sex, religion, creed or sexual
- 115 orientation.
- 116 (3) **Discrimination.** It shall be unlawful for any person,
- 117 public or private institution, or public official to discriminate
- 118 against any health care institution, or any person, association,
- 119 corporation, or other entity attempting to establish a new health
- 120 care institution or operating an existing health care institution,
- 121 in any manner, including, but not limited to, any denial,
- 122 deprivation or disqualification with respect to licensure, any aid
- 123 assistance, benefit or privilege, including staff privileges, or
- 124 any authorization, including authorization to create, expand,
- 125 improve, acquire, or affiliate or merge with any health care

- 126 institution, because such health care institution, or person,
- 127 association, or corporation planning, proposing, or operating a
- 128 health care institution, declines to participate in a health care
- 129 service which violates the health care institution's conscience.
- 130 (4) Denial of Aid or Benefit. It shall be unlawful for any
- 131 public official, agency, institution, or entity to deny any form
- of aid, assistance, grants or benefits, or in any other manner to
- 133 coerce, disqualify or discriminate against any person,
- 134 association, corporation or other entity attempting to establish a
- 135 new health care institution or operating an existing health care
- 136 institution because the existing or proposed health care
- 137 institution declines to participate in a health care service
- 138 contrary to the health care institution's conscience.
- 139 <u>SECTION 5.</u> Rights of Conscience of Health Care Payers.
- 140 (1) Rights of Conscience. A health care payer has the right
- 141 to decline to pay, and no health care payer shall be required to
- 142 pay for or arrange for the payment of a health care service that
- 143 violates its conscience. However, this subsection does not allow
- 144 a health care payer to decline to pay or arrange for the payment
- 145 of a health care service regarding a patient because of the
- 146 patient's race, color, national origin, ethnicity, sex, religion,
- 147 creed or sexual orientation.
- 148 (2) Immunity from Liability. No health care payer and no
- 149 person, association, corporation or other entity that owns,
- 150 operates, supervises or manages a health care payer shall be
- 151 civilly or criminally liable by reason of the health care payer's
- 152 declining to pay for or arrange for the payment of a health care
- 153 service that violates its conscience. However, this subsection
- 154 does not exempt from liability a health care payer, or the owner,
- 155 operator, supervisor or manager of a health care payer, for
- 156 declining to pay or arranging for the payment of a health care
- 157 service regarding a patient because of the patient's race, color,

- 158 national origin, ethnicity, sex, religion, creed or sexual
- 159 orientation.
- 160 (3) Discrimination. It shall be unlawful for any person,
- 161 public or private institution, or public official to discriminate
- 162 against any health care payer, or any person, association,
- 163 corporation, or other entity (a) attempting to establish a new
- 164 health care payer, or (b) operating an existing health care payer,
- 165 in any manner, including, but not limited to, any denial,
- 166 deprivation, or disqualification with respect to licensure, aid,
- 167 assistance, benefit, privilege or authorization, including, but
- 168 not limited to, any authorization to create, expand, improve,
- 169 acquire, affiliate or merge with any health care payer, because a
- 170 health care payer, or a person, association, corporation or other
- 171 entity planning, proposing or operating a health care payer
- 172 declines to pay for or arrange for the payment of any health care
- 173 service that violates its conscience.
- 174 (4) Denial of Aid or Benefits. It shall be unlawful for any
- 175 public official, agency, institution or entity to deny any form of
- 176 aid, assistance, grants, or benefits or in any other manner
- 177 coerce, disqualify or discriminate against any health care payer,
- 178 or any person, association, corporation or other entity attempting
- 179 to establish a new health care payer or operating an existing
- 180 health care payer because the existing or proposed health care
- 181 payer declines to pay for, or arrange for the payment of, any
- 182 health care service that is contrary to its conscience.
- 183 SECTION 6. Civil Remedies.
- 184 (1) A civil action for damages or injunctive relief, or
- 185 both, may be brought for the violation of any provision of this
- 186 act. It shall not be a defense to any claim arising out of the
- 187 violation of this act that such violation was necessary to prevent
- 188 additional burden or expense on any other health care provider,
- 189 health care institution, individual or patient.

- (2) Damage Remedies. Any individual, association, 190 191 corporation, entity or health care institution injured by any public or private individual, association, agency, entity or 192 193 corporation by reason of any conduct prohibited by this act may 194 commence a civil action. Upon finding a violation of this act, 195 the aggrieved party shall be entitled to recover threefold the 196 actual damages, including pain and suffering, sustained by such 197 individual, association, corporation, entity or health care 198 institution, the costs of the action, and reasonable attorney's fees; but in no case shall recovery be less than Five Thousand 199 200 Dollars (\$5,000.00) for each violation in addition to costs of the action and reasonable attorney's fees. These damage remedies 201 202 shall be cumulative, and not exclusive of other remedies afforded
- 204 (3) **Injunctive Remedies.** The court in such civil action may 205 award injunctive relief, including, but not limited to, ordering 206 reinstatement of a health care provider to his or her prior job 207 position.
- 208 SECTION 7. Severability.

under any other state or federal law.

203

- The provisions of this act are declared to be severable, and if any provision, word, phrase or clause of this act or the application thereof to any person shall be held invalid, such invalidity shall not affect the validity of the remaining portions of this act.
- 214 **SECTION 8.** This act shall take effect and be in force from 215 and after July 1, 2004.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT ENTITLED THE "MISSISSIPPI HEALTH CARE RIGHTS OF
CONSCIENCE ACT"; TO PROVIDE THAT A HEALTH CARE PROVIDER OR HEALTH
CARE INSTITUTION OR HEALTH CARE PAYER SHALL NOT BE REQUIRED TO
PARTICIPATE IN A HEALTH CARE SERVICE THAT VIOLATES HIS OR HER
CONSCIENCE; TO PROVIDE IMMUNITY FOR SUCH ACTION; TO PROHIBIT
DISCRIMINATION FOR SUCH ACTION; TO CLARIFY THAT THE PROVISIONS OF
THIS ACT SHALL NOT ALLOW DISCRIMINATION BY HEALTH CARE PROVIDERS;

- 8
- TO PROHIBIT DENIAL OF ASSISTANCE PAYMENTS DUE TO SUCH ACTION; TO PROVIDE CIVIL REMEDIES FOR VIOLATION OF THIS ACT; AND FOR RELATED
- 9 10 PURPOSES.