

By: Senator(s) Dawkins

To: Labor

SENATE BILL NO. 2596

1 AN ACT TO AUTHORIZE ANY EMPLOYEE OF A STATE DEPARTMENT,  
2 AGENCY, INSTITUTION, BOARD OR COMMISSION TO ELECT TO DEDUCT AN  
3 AMOUNT OF NOT MORE THAN 3% OF THEIR GROSS WAGES AND PAY THE AMOUNT  
4 TO A LABOR ORGANIZATION AS AN ASSIGNEE; TO REQUIRE A SIGNED  
5 STATEMENT FROM THE EMPLOYEE MAKING THE DEDUCTION; AND FOR RELATED  
6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** (1) Any employee of a state department, agency,  
9 institution, board or commission may elect to direct the  
10 department, agency, institution, board or commission to deduct a  
11 specified sum of not more than three percent (3%) of his gross  
12 wages per month and pay the amount deducted to a labor  
13 organization as assignee.

14 (2) If the employee elects to direct the state department,  
15 agency, institution, board or commission to make the deduction  
16 authorized by subsection (1) of this section, the employee shall  
17 sign a statement that:

- 18 (a) Directs the state entity to make the deduction;
- 19 (b) Identifies the amount of the deduction;
- 20 (c) Identifies the person or organization to whom the  
21 deduction is to be paid; and
- 22 (d) Directs the state entity to pay the deduction to  
23 that person or organization.

24 (3) The state department, agency, institution, board or  
25 commission shall continue to make and pay the deduction as  
26 directed by the employee until the employee revokes or modifies  
27 the deduction in writing.

28 **SECTION 2.** This act shall take effect and be in force from  
29 and after July 1, 2004.