

By: Senator(s) Chaney, King, Little, Butler, To: Education
Harden

COMMITTEE SUBSTITUTE
FOR
SENATE BILL NO. 2308

1 AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE PROCEDURE FOR REINSTATEMENT OF A TEACHER'S LICENSE
3 WHICH HAS VOLUNTARILY BEEN SURRENDERED AND TO CLARIFY THAT A
4 TEACHER'S LICENSE REVOKED FOR CRIMINAL OFFENSES MAY ONLY BE
5 REINSTATED AFTER EXPIRATION OF THE SENTENCE OR PROBATION; TO
6 REDUCE THE PERIOD OF REQUIRED TEACHING OR ADMINISTRATOR EXPERIENCE
7 TO OBTAIN A LICENSE BY RECIPROCITY; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
10 amended as follows:

11 37-3-2. (1) There is established within the State
12 Department of Education the Commission on Teacher and
13 Administrator Education, Certification and Licensure and
14 Development. It shall be the purpose and duty of the commission
15 to make recommendations to the State Board of Education regarding
16 standards for the certification and licensure and continuing
17 professional development of those who teach or perform tasks of an
18 educational nature in the public schools of Mississippi.

19 (2) The commission shall be composed of fifteen (15)
20 qualified members. The membership of the commission shall be
21 composed of the following members to be appointed, three (3) from
22 each congressional district: four (4) classroom teachers; three
23 (3) school administrators; one (1) representative of schools of
24 education of institutions of higher learning located within the
25 state to be recommended by the Board of Trustees of State
26 Institutions of Higher Learning; one (1) representative from the
27 schools of education of independent institutions of higher
28 learning to be recommended by the Board of the Mississippi
29 Association of Independent Colleges; one (1) representative from

30 public community and junior colleges located within the state to
31 be recommended by the State Board for Community and Junior
32 Colleges; one (1) local school board member; and four (4) lay
33 persons. All appointments shall be made by the State Board of
34 Education after consultation with the State Superintendent of
35 Public Education. The first appointments by the State Board of
36 Education shall be made as follows: five (5) members shall be
37 appointed for a term of one (1) year; five (5) members shall be
38 appointed for a term of two (2) years; and five (5) members shall
39 be appointed for a term of three (3) years. Thereafter, all
40 members shall be appointed for a term of four (4) years.

41 (3) The State Board of Education when making appointments
42 shall designate a chairman. The commission shall meet at least
43 once every two (2) months or more often if needed. Members of the
44 commission shall be compensated at a rate of per diem as
45 authorized by Section 25-3-69 and be reimbursed for actual and
46 necessary expenses as authorized by Section 25-3-41.

47 (4) An appropriate staff member of the State Department of
48 Education shall be designated and assigned by the State
49 Superintendent of Public Education to serve as executive secretary
50 and coordinator for the commission. No less than two (2) other
51 appropriate staff members of the State Department of Education
52 shall be designated and assigned by the State Superintendent of
53 Public Education to serve on the staff of the commission.

54 (5) It shall be the duty of the commission to:

55 (a) Set standards and criteria, subject to the approval
56 of the State Board of Education, for all educator preparation
57 programs in the state;

58 (b) Recommend to the State Board of Education each year
59 approval or disapproval of each educator preparation program in
60 the state;

61 (c) Establish, subject to the approval of the State
62 Board of Education, standards for initial teacher certification
63 and licensure in all fields;

64 (d) Establish, subject to the approval of the State
65 Board of Education, standards for the renewal of teacher licenses
66 in all fields;

67 (e) Review and evaluate objective measures of teacher
68 performance, such as test scores, which may form part of the
69 licensure process, and to make recommendations for their use;

70 (f) Review all existing requirements for certification
71 and licensure;

72 (g) Consult with groups whose work may be affected by
73 the commission's decisions;

74 (h) Prepare reports from time to time on current
75 practices and issues in the general area of teacher education and
76 certification and licensure;

77 (i) Hold hearings concerning standards for teachers'
78 and administrators' education and certification and licensure with
79 approval of the State Board of Education;

80 (j) Hire expert consultants with approval of the State
81 Board of Education;

82 (k) Set up ad hoc committees to advise on specific
83 areas; and

84 (l) Perform such other functions as may fall within
85 their general charge and which may be delegated to them by the
86 State Board of Education.

87 (6) (a) **Standard License - Approved Program Route.** An
88 educator entering the school system of Mississippi for the first
89 time and meeting all requirements as established by the State
90 Board of Education shall be granted a standard five-year license.
91 Persons who possess two (2) years of classroom experience as an
92 assistant teacher or who have taught for one (1) year in an
93 accredited public or private school shall be allowed to fulfill

94 student teaching requirements under the supervision of a qualified
95 participating teacher approved by an accredited college of
96 education. The local school district in which the assistant
97 teacher is employed shall compensate such assistant teachers at
98 the required salary level during the period of time such
99 individual is completing student teaching requirements.

100 Applicants for a standard license shall submit to the department:

101 (i) An application on a department form;

102 (ii) An official transcript of completion of a
103 teacher education program approved by the department or a
104 nationally accredited program, subject to the following:

105 Licensure to teach in Mississippi prekindergarten through
106 kindergarten classrooms shall require completion of a teacher
107 education program or a bachelor of science degree with child
108 development emphasis from a program accredited by the American
109 Association of Family and Consumer Sciences (AAFCS) or by the
110 National Association for Education of Young Children (NAEYC) or by
111 the National Council for Accreditation of Teacher Education
112 (NCATE). Licensure to teach in Mississippi kindergarten, for
113 those applicants who have completed a teacher education program,
114 and in Grade 1 through Grade 4 shall require the completion of an
115 interdisciplinary program of studies. Licenses for Grades 4
116 through 8 shall require the completion of an interdisciplinary
117 program of studies with two (2) or more areas of concentration.
118 Licensure to teach in Mississippi Grades 7 through 12 shall
119 require a major in an academic field other than education, or a
120 combination of disciplines other than education. Students
121 preparing to teach a subject shall complete a major in the
122 respective subject discipline. All applicants for standard
123 licensure shall demonstrate that such person's college preparation
124 in those fields was in accordance with the standards set forth by
125 the National Council for Accreditation of Teacher Education
126 (NCATE) or the National Association of State Directors of Teacher

127 Education and Certification (NASDTEC) or, for those applicants who
128 have a bachelor of science degree with child development emphasis,
129 the American Association of Family and Consumer Sciences (AAFCS);

130 (iii) A copy of test scores evidencing
131 satisfactory completion of nationally administered examinations of
132 achievement, such as the Educational Testing Service's teacher
133 testing examinations; and

134 (iv) Any other document required by the State
135 Board of Education.

136 (b) **Standard License - Nontraditional Teaching Route.**

137 Beginning January 1, 2003, an individual who possesses at least a
138 bachelor's degree from a nationally or regionally accredited
139 institution of higher learning, who has a passing score on the
140 Praxis I Basic Skills and Praxis II Specialty Area Test in the
141 requested area of endorsement may apply for the Teach Mississippi
142 Institute (TMI) program to teach students in Grades 7 through 12
143 if the individual meets the requirements of this paragraph (b).

144 The State Board of Education shall adopt rules requiring that
145 teacher preparation institutions which provide the Teach
146 Mississippi Institute (TMI) program for the preparation of
147 nontraditional teachers shall meet the standards and comply with
148 the provisions of this paragraph.

149 (i) The Teach Mississippi Institute (TMI) shall
150 include an intensive eight-week, nine-semester-hour summer
151 program, which shall include, but not be limited to, instruction
152 in education, effective teaching strategies, classroom management,
153 state curriculum requirements, planning and instruction,
154 instructional methods and pedagogy, using test results to improve
155 instruction, and a one (1) semester three-hour supervised
156 internship to be completed while the teacher is employed as a
157 full-time teacher intern in a local school district. The TMI
158 shall be implemented on a pilot program basis, with courses to be
159 offered at up to four (4) locations in the state, with one (1) TMI

160 site to be located in each of the three (3) Mississippi Supreme
161 Court districts.

162 (ii) The school sponsoring the teacher intern
163 shall enter into a written agreement with the institution
164 providing the Teach Mississippi Institute (TMI) program, under
165 terms and conditions as agreed upon by the contracting parties,
166 providing that the school district shall provide teacher interns
167 seeking a nontraditional provisional teaching license with a
168 one-year classroom teaching experience. The teacher intern shall
169 successfully complete the one (1) semester three-hour intensive
170 internship in the school district during the semester immediately
171 following successful completion of the TMI and prior to the end of
172 the one-year classroom teaching experience.

173 (iii) Upon completion of the nine-semester-hour
174 TMI, the individual shall submit his transcript to the commission
175 for provisional licensure of the intern teacher, and the intern
176 teacher shall be issued a provisional teaching license by the
177 commission, which will allow the individual to legally serve as a
178 teacher while the person completes a nontraditional teacher
179 preparation internship program.

180 (iv) During the semester of internship in the
181 school district, the teacher preparation institution shall monitor
182 the performance of the intern teacher. The school district that
183 employs the provisional teacher shall supervise the provisional
184 teacher during the teacher's intern year of employment under a
185 nontraditional provisional license, and shall, in consultation
186 with the teacher intern's mentor at the school district of
187 employment, submit to the commission a comprehensive evaluation of
188 the teacher's performance sixty (60) days prior to the expiration
189 of the nontraditional provisional license. If the comprehensive
190 evaluation establishes that the provisional teacher intern's
191 performance fails to meet the standards of the approved

192 nontraditional teacher preparation internship program, the
193 individual shall not be approved for a standard license.

194 (v) An individual issued a provisional teaching
195 license under this nontraditional route shall successfully
196 complete, at a minimum, a one-year beginning teacher mentoring and
197 induction program administered by the employing school district
198 with the assistance of the State Department of Education.

199 (vi) Upon successful completion of the TMI and the
200 internship provisional license period, applicants for a Standard
201 License-Nontraditional Route shall submit to the commission a
202 transcript of successful completion of the twelve (12) semester
203 hours required in the internship program, and the employing school
204 district shall submit to the commission a recommendation for
205 standard licensure of the intern. If the school district
206 recommends licensure, the applicant shall be issued a Standard
207 License-Nontraditional Route which shall be valid for a five-year
208 period and be renewable.

209 (vii) At the discretion of the teacher-preparation
210 institution, the individual shall be allowed to credit the twelve
211 (12) semester hours earned in the nontraditional teacher
212 internship program toward the graduate hours required for a Master
213 of Arts in Teacher (MAT) Degree.

214 (viii) The local school district in which the
215 nontraditional teacher intern or provisional licensee is employed
216 shall compensate such teacher interns at Step 1 of the required
217 salary level during the period of time such individual is
218 completing teacher internship requirements and shall compensate
219 such Standard License-Nontraditional Route teachers at Step 3 of
220 the required salary level when they complete license requirements.

221 Implementation of the TMI program provided for under this
222 paragraph (b) shall be contingent upon the availability of funds
223 appropriated specifically for such purpose by the Legislature.

224 Such implementation of the TMI program may not be deemed to
225 prohibit the State Board of Education from developing and
226 implementing additional alternative route teacher licensure
227 programs, as deemed appropriate by the board. The emergency
228 certification program in effect prior to July 1, 2002, shall
229 remain in effect.

230 The State Department of Education shall compile and report,
231 in consultation with the commission, information relating to
232 nontraditional teacher preparation internship programs, including
233 the number of programs available and geographic areas in which
234 they are available, the number of individuals who apply for and
235 possess a nontraditional conditional license, the subject areas in
236 which individuals who possess nontraditional conditional licenses
237 are teaching and where they are teaching, and shall submit its
238 findings and recommendations to the legislative committees on
239 education by December 1, 2004.

240 A Standard License - Approved Program Route shall be issued
241 for a five-year period, and may be renewed. Recognizing teaching
242 as a profession, a hiring preference shall be granted to persons
243 holding a Standard License - Approved Program Route or Standard
244 License - Nontraditional Teaching Route over persons holding any
245 other license.

246 (c) **Special License - Expert Citizen.** In order to
247 allow a school district to offer specialized or technical courses,
248 the State Department of Education, in accordance with rules and
249 regulations established by the State Board of Education, may grant
250 a one-year expert citizen-teacher license to local business or
251 other professional personnel to teach in a public school or
252 nonpublic school accredited or approved by the state. Such person
253 may begin teaching upon his employment by the local school board
254 and licensure by the Mississippi Department of Education. The
255 board shall adopt rules and regulations to administer the expert
256 citizen-teacher license. A special license - expert citizen may

257 be renewed in accordance with the established rules and
258 regulations of the State Department of Education.

259 (d) **Special License - Nonrenewable.** The State Board of
260 Education is authorized to establish rules and regulations to
261 allow those educators not meeting requirements in subsection
262 (6)(a), (b) or (c) to be licensed for a period of not more than
263 three (3) years, except by special approval of the State Board of
264 Education.

265 (e) **Nonlicensed Teaching Personnel.** A nonlicensed
266 person may teach for a maximum of three (3) periods per teaching
267 day in a public school or a nonpublic school accredited/approved
268 by the state. Such person shall submit to the department a
269 transcript or record of his education and experience which
270 substantiates his preparation for the subject to be taught and
271 shall meet other qualifications specified by the commission and
272 approved by the State Board of Education. In no case shall any
273 local school board hire nonlicensed personnel as authorized under
274 this paragraph in excess of five percent (5%) of the total number
275 of licensed personnel in any single school.

276 (f) **Special License - Transitional Bilingual Education.**
277 Beginning July 1, 2003, the commission shall grant special
278 licenses to teachers of transitional bilingual education who
279 possess such qualifications as are prescribed in this section.
280 Teachers of transitional bilingual education shall be compensated
281 by local school boards at not less than one (1) step on the
282 regular salary schedule applicable to permanent teachers licensed
283 under this section. The commission shall grant special licenses
284 to teachers of transitional bilingual education who present the
285 commission with satisfactory evidence that they (i) possess a
286 speaking and reading ability in a language, other than English, in
287 which bilingual education is offered and communicative skills in
288 English; (ii) are in good health and sound moral character; (iii)
289 possess a bachelor's degree or an associate's degree in teacher

290 education from an accredited institution of higher education; (iv)
291 meet such requirements as to courses of study, semester hours
292 therein, experience and training as may be required by the
293 commission; and (v) are legally present in the United States and
294 possess legal authorization for employment. A teacher of
295 transitional bilingual education serving under a special license
296 shall be under an exemption from standard licensure if he achieves
297 the requisite qualifications therefor. Two (2) years of service
298 by a teacher of transitional bilingual education under such an
299 exemption shall be credited to the teacher in acquiring a Standard
300 Educator License. Nothing in this paragraph shall be deemed to
301 prohibit a local school board from employing a teacher licensed in
302 an appropriate field as approved by the State Department of
303 Education to teach in a program in transitional bilingual
304 education.

305 (g) In the event any school district meets Level 4 or 5
306 accreditation standards, the State Board of Education, in its
307 discretion, may exempt such school district from any restrictions
308 in paragraph (e) relating to the employment of nonlicensed
309 teaching personnel.

310 (7) **Administrator License.** The State Board of Education is
311 authorized to establish rules and regulations and to administer
312 the licensure process of the school administrators in the State of
313 Mississippi. There will be four (4) categories of administrator
314 licensure with exceptions only through special approval of the
315 State Board of Education.

316 (a) **Administrator License - Nonpracticing.** Those
317 educators holding administrative endorsement but have no
318 administrative experience or not serving in an administrative
319 position on January 15, 1997.

320 (b) **Administrator License - Entry Level.** Those
321 educators holding administrative endorsement and having met the
322 department's qualifications to be eligible for employment in a

323 Mississippi school district. Administrator license - entry level
324 shall be issued for a five-year period and shall be nonrenewable.

325 (c) **Standard Administrator License - Career Level.** An
326 administrator who has met all the requirements of the department
327 for standard administrator licensure.

328 (d) **Administrator License - Nontraditional Route.** The
329 board may establish a nontraditional route for licensing
330 administrative personnel. Such nontraditional route for
331 administrative licensure shall be available for persons holding,
332 but not limited to, a master of business administration degree, a
333 master of public administration degree, a master of public
334 planning and policy degree or a doctor of jurisprudence degree
335 from an accredited college or university, with five (5) years of
336 administrative or supervisory experience. Successful completion
337 of the requirements of alternate route licensure for
338 administrators shall qualify the person for a standard
339 administrator license.

340 The State Department of Education shall compile and report,
341 in consultation with the commission, information relating to
342 nontraditional administrator preparation internship programs,
343 including the number of programs available and geographic areas in
344 which they are available, the number of individuals who apply for
345 and possess a nontraditional conditional license and where they
346 are employed, and shall submit its findings and recommendations to
347 the legislative committees on education by December 1, 2004.

348 Beginning with the 1997-1998 school year, individuals seeking
349 school administrator licensure under paragraph (b), (c) or (d)
350 shall successfully complete a training program and an assessment
351 process prescribed by the State Board of Education. Applicants
352 seeking school administrator licensure prior to June 30, 1997, and
353 completing all requirements for provisional or standard
354 administrator certification and who have never practiced, shall be
355 exempt from taking the Mississippi Assessment Battery Phase I.

356 Applicants seeking school administrator licensure during the
357 period beginning July 1, 1997, through June 30, 1998, shall
358 participate in the Mississippi Assessment Battery, and upon
359 request of the applicant, the department shall reimburse the
360 applicant for the cost of the assessment process required. After
361 June 30, 1998, all applicants for school administrator licensure
362 shall meet all requirements prescribed by the department under
363 paragraph (b), (c) or (d), and the cost of the assessment process
364 required shall be paid by the applicant.

365 (8) **Reciprocity.** (a) The department shall grant a standard
366 license to any individual who possesses a valid standard license
367 from another state and has a minimum of one (1) year of full-time
368 teaching or administrator experience.

369 (b) The department shall grant a nonrenewable special
370 license to any individual who possesses a credential which is less
371 than a standard license or certification from another state, or
372 who possesses a standard license from another state but has less
373 than one (1) year of full-time teaching or administration
374 experience. Such special license shall be valid for the current
375 school year plus one (1) additional school year to expire on June
376 30 of the second year, not to exceed a total period of twenty-four
377 (24) months, during which time the applicant shall be required to
378 complete the requirements for a standard license in Mississippi.

379 (9) **Renewal and Reinstatement of Licenses.** The State Board
380 of Education is authorized to establish rules and regulations for
381 the renewal and reinstatement of educator and administrator
382 licenses. Effective May 15, 1997, the valid standard license held
383 by an educator shall be extended five (5) years beyond the
384 expiration date of the license in order to afford the educator
385 adequate time to fulfill new renewal requirements established
386 pursuant to this subsection. An educator completing a master of
387 education, educational specialist or doctor of education degree in
388 May 1997 for the purpose of upgrading the educator's license to a

389 higher class shall be given this extension of five (5) years plus
390 five (5) additional years for completion of a higher degree.

391 (10) All controversies involving the issuance, revocation,
392 suspension or any change whatsoever in the licensure of an
393 educator required to hold a license shall be initially heard in a
394 hearing de novo, by the commission or by a subcommittee
395 established by the commission and composed of commission members
396 for the purpose of holding hearings. Any complaint seeking the
397 denial of issuance, revocation or suspension of a license shall be
398 by sworn affidavit filed with the Commission of Teacher and
399 Administrator Education, Certification and Licensure and
400 Development. The decision thereon by the commission or its
401 subcommittee shall be final, unless the aggrieved party shall
402 appeal to the State Board of Education, within ten (10) days, of
403 the decision of the committee or its subcommittee. An appeal to
404 the State Board of Education shall be on the record previously
405 made before the commission or its subcommittee unless otherwise
406 provided by rules and regulations adopted by the board. The State
407 Board of Education in its authority may reverse, or remand with
408 instructions, the decision of the committee or its subcommittee.
409 The decision of the State Board of Education shall be final.

410 (11) The State Board of Education, acting through the
411 commission, may deny an application for any teacher or
412 administrator license for one or more of the following:

413 (a) Lack of qualifications which are prescribed by law
414 or regulations adopted by the State Board of Education;

415 (b) The applicant has a physical, emotional or mental
416 disability that renders the applicant unfit to perform the duties
417 authorized by the license, as certified by a licensed psychologist
418 or psychiatrist;

419 (c) The applicant is actively addicted to or actively
420 dependent on alcohol or other habit-forming drugs or is a habitual
421 user of narcotics, barbiturates, amphetamines, hallucinogens, or

422 other drugs having similar effect, at the time of application for
423 a license;

424 (d) Revocation of an applicant's certificate or license
425 by another state;

426 (e) Fraud or deceit committed by the applicant in
427 securing or attempting to secure such certification and license;

428 (f) Failing or refusing to furnish reasonable evidence
429 of identification;

430 (g) The applicant has been convicted, has pled guilty
431 or entered a plea of nolo contendere to a felony, as defined by
432 federal or state law; or

433 (h) The applicant has been convicted, has pled guilty
434 or entered a plea of nolo contendere to a sex offense as defined
435 by federal or state law.

436 (12) The State Board of Education, acting on the
437 recommendation of the commission, may revoke or suspend any
438 teacher or administrator license for specified periods of time for
439 one or more of the following:

440 (a) Breach of contract or abandonment of employment may
441 result in the suspension of the license for one (1) school year as
442 provided in Section 37-9-57;

443 (b) Obtaining a license by fraudulent means shall
444 result in immediate suspension and continued suspension for one
445 (1) year after correction is made;

446 (c) Suspension or revocation of a certificate or
447 license by another state shall result in immediate suspension or
448 revocation and shall continue until records in the prior state
449 have been cleared;

450 (d) The license holder has been convicted, has pled
451 guilty or entered a plea of nolo contendere to a felony, as
452 defined by federal or state law;

453 (e) The license holder has been convicted, has pled
454 guilty or entered a plea of nolo contendere to a sex offense, as
455 defined by federal or state law; or

456 (f) The license holder knowingly and willfully
457 committing any of the acts affecting validity of mandatory uniform
458 test results as provided in Section 37-16-4(1).

459 (13) (a) Dismissal or suspension of a licensed employee by
460 a local school board pursuant to Section 37-9-59 may result in the
461 suspension or revocation of a license for a length of time which
462 shall be determined by the commission and based upon the severity
463 of the offense.

464 (b) Any offense committed or attempted in any other
465 state shall result in the same penalty as if committed or
466 attempted in this state.

467 (c) A person may voluntarily surrender a license. The
468 surrender of such license may result in the commission
469 recommending any of the above penalties without the necessity of a
470 hearing. However, any such license which has voluntarily been
471 surrendered by a licensed employee may only be reinstated by a
472 unanimous vote of all members of the commission present at the
473 meeting called for such purpose.

474 (14) A person whose license has been suspended on any
475 grounds except criminal grounds may petition for reinstatement of
476 the license after one (1) year from the date of suspension, or
477 after one-half (1/2) of the suspended time has lapsed, whichever
478 is greater. A license suspended or revoked on the criminal
479 grounds may be reinstated upon petition to the commission filed
480 after expiration of the sentence and parole or probationary period
481 imposed upon conviction. A revoked, suspended or surrendered
482 license may be reinstated upon satisfactory showing of evidence of
483 rehabilitation. The commission shall require all who petition for
484 reinstatement to furnish evidence satisfactory to the commission
485 of good character, good mental, emotional and physical health and

486 such other evidence as the commission may deem necessary to
487 establish the petitioner's rehabilitation and fitness to perform
488 the duties authorized by the license.

489 (15) Reporting procedures and hearing procedures for dealing
490 with infractions under this section shall be promulgated by the
491 commission, subject to the approval of the State Board of
492 Education. The revocation or suspension of a license shall be
493 effected at the time indicated on the notice of suspension or
494 revocation. The commission shall immediately notify the
495 superintendent of the school district or school board where the
496 teacher or administrator is employed of any disciplinary action
497 and also notify the teacher or administrator of such revocation or
498 suspension and shall maintain records of action taken. The State
499 Board of Education may reverse or remand with instructions any
500 decision of the commission regarding a petition for reinstatement
501 of a license, and any such decision of the State Board of
502 Education shall be final.

503 (16) An appeal from the action of the State Board of
504 Education in denying an application, revoking or suspending a
505 license or otherwise disciplining any person under the provisions
506 of this section, shall be filed in the Chancery Court of the First
507 Judicial District of Hinds County on the record made, including a
508 verbatim transcript of the testimony at the hearing. The appeal
509 shall be filed within thirty (30) days after notification of the
510 action of the board is mailed or served and the proceedings in
511 chancery court shall be conducted as other matters coming before
512 the court. The appeal shall be perfected upon filing notice of
513 the appeal and by the prepayment of all costs, including the cost
514 of preparation of the record of the proceedings by the State Board
515 of Education, and the filing of a bond in the sum of Two Hundred
516 Dollars (\$200.00) conditioned that if the action of the board be
517 affirmed by the chancery court, the applicant or license holder

518 shall pay the costs of the appeal and the action of the chancery
519 court.

520 (17) All such programs, rules, regulations, standards and
521 criteria recommended or authorized by the commission shall become
522 effective upon approval by the State Board of Education as
523 designated by appropriate orders entered upon the minutes thereof.

524 (18) The granting of a license shall not be deemed a
525 property right nor a guarantee of employment in any public school
526 district. A license is a privilege indicating minimal eligibility
527 for teaching in the public schools of Mississippi. This section
528 shall in no way alter or abridge the authority of local school
529 districts to require greater qualifications or standards of
530 performance as a prerequisite of initial or continued employment
531 in such districts.

532 (19) In addition to the reasons specified in subsections
533 (12) and (13) of this section, the board shall be authorized to
534 suspend the license of any licensee for being out of compliance
535 with an order for support, as defined in Section 93-11-153. The
536 procedure for suspension of a license for being out of compliance
537 with an order for support, and the procedure for the reissuance or
538 reinstatement of a license suspended for that purpose, and the
539 payment of any fees for the reissuance or reinstatement of a
540 license suspended for that purpose, shall be governed by Section
541 93-11-157 or 93-11-163, as the case may be. Actions taken by the
542 board in suspending a license when required by Section 93-11-157
543 or 93-11-163 are not actions from which an appeal may be taken
544 under this section. Any appeal of a license suspension that is
545 required by Section 93-11-157 or 93-11-163 shall be taken in
546 accordance with the appeal procedure specified in Section
547 93-11-157 or 93-11-163, as the case may be, rather than the
548 procedure specified in this section. If there is any conflict
549 between any provision of Section 93-11-157 or 93-11-163 and any

550 provision of this chapter, the provisions of Section 93-11-157 or
551 93-11-163, as the case may be, shall control.

552 **SECTION 2.** This act shall take effect and be in force from
553 and after July 1, 2004.