By: Senator(s) Chaney, King, Little, Butler, To: Education Harden

COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 2308

AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO REVISE THE PROCEDURE FOR REINSTATEMENT OF A TEACHER'S LICENSE 2. 3 WHICH HAS VOLUNTARILY BEEN SURRENDERED AND TO CLARIFY THAT A 4 TEACHER'S LICENSE REVOKED FOR CRIMINAL OFFENSES MAY ONLY BE REINSTATED AFTER EXPIRATION OF THE SENTENCE OR PROBATION; TO 5 REDUCE THE PERIOD OF REQUIRED TEACHING OR ADMINISTRATOR EXPERIENCE 6 7 TO OBTAIN A LICENSE BY RECIPROCITY; AND FOR RELATED PURPOSES. 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. Section 37-3-2, Mississippi Code of 1972, is 9 10 amended as follows: 37-3-2. (1) There is established within the State 11 Department of Education the Commission on Teacher and 12 Administrator Education, Certification and Licensure and 13 14 Development. It shall be the purpose and duty of the commission 15 to make recommendations to the State Board of Education regarding standards for the certification and licensure and continuing 16 professional development of those who teach or perform tasks of an 17 educational nature in the public schools of Mississippi. 18 (2) The commission shall be composed of fifteen (15) 19 20 qualified members. The membership of the commission shall be 21 composed of the following members to be appointed, three (3) from each congressional district: four (4) classroom teachers; three 22 23 (3) school administrators; one (1) representative of schools of 24 education of institutions of higher learning located within the state to be recommended by the Board of Trustees of State 25

Institutions of Higher Learning; one (1) representative from the

Association of Independent Colleges; one (1) representative from

schools of education of independent institutions of higher

learning to be recommended by the Board of the Mississippi

SS02/R353CS

S. B. No. 2308 04/SS02/R353CS PAGE 1

26

27

28

- 30 public community and junior colleges located within the state to
- 31 be recommended by the State Board for Community and Junior
- 32 Colleges; one (1) local school board member; and four (4) lay
- 33 persons. All appointments shall be made by the State Board of
- 34 Education after consultation with the State Superintendent of
- 35 Public Education. The first appointments by the State Board of
- 36 Education shall be made as follows: five (5) members shall be
- 37 appointed for a term of one (1) year; five (5) members shall be
- 38 appointed for a term of two (2) years; and five (5) members shall
- 39 be appointed for a term of three (3) years. Thereafter, all
- 40 members shall be appointed for a term of four (4) years.
- 41 (3) The State Board of Education when making appointments
- 42 shall designate a chairman. The commission shall meet at least
- 43 once every two (2) months or more often if needed. Members of the
- 44 commission shall be compensated at a rate of per diem as
- 45 authorized by Section 25-3-69 and be reimbursed for actual and
- 46 necessary expenses as authorized by Section 25-3-41.
- 47 (4) An appropriate staff member of the State Department of
- 48 Education shall be designated and assigned by the State
- 49 Superintendent of Public Education to serve as executive secretary
- 50 and coordinator for the commission. No less than two (2) other
- 51 appropriate staff members of the State Department of Education
- 52 shall be designated and assigned by the State Superintendent of
- 53 Public Education to serve on the staff of the commission.
- 54 (5) It shall be the duty of the commission to:
- 55 (a) Set standards and criteria, subject to the approval
- of the State Board of Education, for all educator preparation
- 57 programs in the state;
- 58 (b) Recommend to the State Board of Education each year
- 59 approval or disapproval of each educator preparation program in
- 60 the state;

- 61 (c) Establish, subject to the approval of the State
- 62 Board of Education, standards for initial teacher certification
- 63 and licensure in all fields;
- (d) Establish, subject to the approval of the State
- 65 Board of Education, standards for the renewal of teacher licenses
- 66 in all fields;
- (e) Review and evaluate objective measures of teacher
- 68 performance, such as test scores, which may form part of the
- 69 licensure process, and to make recommendations for their use;
- 70 (f) Review all existing requirements for certification
- 71 and licensure;
- 72 (g) Consult with groups whose work may be affected by
- 73 the commission's decisions;
- 74 (h) Prepare reports from time to time on current
- 75 practices and issues in the general area of teacher education and
- 76 certification and licensure;
- 77 (i) Hold hearings concerning standards for teachers'
- 78 and administrators' education and certification and licensure with
- 79 approval of the State Board of Education;
- 80 (j) Hire expert consultants with approval of the State
- 81 Board of Education;
- 82 (k) Set up ad hoc committees to advise on specific
- 83 areas; and
- 84 (1) Perform such other functions as may fall within
- 85 their general charge and which may be delegated to them by the
- 86 State Board of Education.
- 87 (6) (a) Standard License Approved Program Route. An
- 88 educator entering the school system of Mississippi for the first
- 89 time and meeting all requirements as established by the State
- 90 Board of Education shall be granted a standard five-year license.
- 91 Persons who possess two (2) years of classroom experience as an
- 92 assistant teacher or who have taught for one (1) year in an
- 93 accredited public or private school shall be allowed to fulfill

```
94
     student teaching requirements under the supervision of a qualified
95
     participating teacher approved by an accredited college of
96
     education. The local school district in which the assistant
97
     teacher is employed shall compensate such assistant teachers at
98
     the required salary level during the period of time such
99
     individual is completing student teaching requirements.
     Applicants for a standard license shall submit to the department:
100
101
                    (i) An application on a department form;
                         An official transcript of completion of a
102
                    (ii)
103
     teacher education program approved by the department or a
104
     nationally accredited program, subject to the following:
     Licensure to teach in Mississippi prekindergarten through
105
106
     kindergarten classrooms shall require completion of a teacher
107
     education program or a bachelor of science degree with child
     development emphasis from a program accredited by the American
108
109
     Association of Family and Consumer Sciences (AAFCS) or by the
     National Association for Education of Young Children (NAEYC) or by
110
111
     the National Council for Accreditation of Teacher Education
     (NCATE). Licensure to teach in Mississippi kindergarten, for
112
113
     those applicants who have completed a teacher education program,
     and in Grade 1 through Grade 4 shall require the completion of an
114
115
     interdisciplinary program of studies. Licenses for Grades 4
     through 8 shall require the completion of an interdisciplinary
116
117
     program of studies with two (2) or more areas of concentration.
118
     Licensure to teach in Mississippi Grades 7 through 12 shall
     require a major in an academic field other than education, or a
119
120
     combination of disciplines other than education.
                                                        Students
     preparing to teach a subject shall complete a major in the
121
     respective subject discipline. All applicants for standard
122
123
     licensure shall demonstrate that such person's college preparation
124
     in those fields was in accordance with the standards set forth by
125
     the National Council for Accreditation of Teacher Education
126
     (NCATE) or the National Association of State Directors of Teacher
```

SS02/R353CS

```
Education and Certification (NASDTEC) or, for those applicants who
127
128
     have a bachelor of science degree with child development emphasis,
129
     the American Association of Family and Consumer Sciences (AAFCS);
130
                    (iii) A copy of test scores evidencing
131
     satisfactory completion of nationally administered examinations of
132
     achievement, such as the Educational Testing Service's teacher
133
     testing examinations; and
134
                    (iv) Any other document required by the State
     Board of Education.
135
136
               (b)
                    Standard License - Nontraditional Teaching Route.
137
     Beginning January 1, 2003, an individual who possesses at least a
     bachelor's degree from a nationally or regionally accredited
138
139
     institution of higher learning, who has a passing score on the
     Praxis I Basic Skills and Praxis II Specialty Area Test in the
140
     requested area of endorsement may apply for the Teach Mississippi
141
     Institute (TMI) program to teach students in Grades 7 through 12
142
143
     if the individual meets the requirements of this paragraph (b).
144
     The State Board of Education shall adopt rules requiring that
     teacher preparation institutions which provide the Teach
145
146
     Mississippi Institute (TMI) program for the preparation of
147
     nontraditional teachers shall meet the standards and comply with
148
     the provisions of this paragraph.
                        The Teach Mississippi Institute (TMI) shall
149
                    (i)
     include an intensive eight-week, nine-semester-hour summer
150
151
     program, which shall include, but not be limited to, instruction
152
     in education, effective teaching strategies, classroom management,
153
     state curriculum requirements, planning and instruction,
154
     instructional methods and pedagogy, using test results to improve
     instruction, and a one (1) semester three-hour supervised
155
     internship to be completed while the teacher is employed as a
156
157
     full-time teacher intern in a local school district. The TMI
158
     shall be implemented on a pilot program basis, with courses to be
159
     offered at up to four (4) locations in the state, with one (1) TMI
```

SS02/R353CS

S. B. No. 2308 04/SS02/R353CS

PAGE 5

160 site to be located in each of the three (3) Mississippi Supreme

161 Court districts.

shall enter into a written agreement with the institution providing the Teach Mississippi Institute (TMI) program, under terms and conditions as agreed upon by the contracting parties, providing that the school district shall provide teacher interns seeking a nontraditional provisional teaching license with a one-year classroom teaching experience. The teacher intern shall successfully complete the one (1) semester three-hour intensive internship in the school district during the semester immediately following successful completion of the TMI and prior to the end of the one-year classroom teaching experience.

(iii) Upon completion of the nine-semester-hour TMI, the individual shall submit his transcript to the commission for provisional licensure of the intern teacher, and the intern teacher shall be issued a provisional teaching license by the commission, which will allow the individual to legally serve as a teacher while the person completes a nontraditional teacher preparation internship program.

(iv) During the semester of internship in the school district, the teacher preparation institution shall monitor the performance of the intern teacher. The school district that employs the provisional teacher shall supervise the provisional teacher during the teacher's intern year of employment under a nontraditional provisional license, and shall, in consultation with the teacher intern's mentor at the school district of employment, submit to the commission a comprehensive evaluation of the teacher's performance sixty (60) days prior to the expiration of the nontraditional provisional license. If the comprehensive evaluation establishes that the provisional teacher intern's performance fails to meet the standards of the approved

192	nontraditional teacher preparation internship program, the
193	individual shall not be approved for a standard license.
194	(v) An individual issued a provisional teaching
195	license under this nontraditional route shall successfully
196	complete, at a minimum, a one-year beginning teacher mentoring and
197	induction program administered by the employing school district
198	with the assistance of the State Department of Education.
199	(vi) Upon successful completion of the TMI and the
200	internship provisional license period, applicants for a Standard
201	License-Nontraditional Route shall submit to the commission a
202	transcript of successful completion of the twelve (12) semester
203	hours required in the internship program, and the employing school
204	district shall submit to the commission a recommendation for
205	standard licensure of the intern. If the school district
206	recommends licensure, the applicant shall be issued a Standard
207	License-Nontraditional Route which shall be valid for a five-year
208	period and be renewable.
209	(vii) At the discretion of the teacher-preparation
210	institution, the individual shall be allowed to credit the twelve
211	(12) semester hours earned in the nontraditional teacher
212	internship program toward the graduate hours required for a Master
213	of Arts in Teacher (MAT) Degree.
214	(viii) The local school district in which the
215	nontraditional teacher intern or provisional licensee is employed
216	shall compensate such teacher interns at Step 1 of the required

Implementation of the TMI program provided for under this paragraph (b) shall be contingent upon the availability of funds appropriated specifically for such purpose by the Legislature.

salary level during the period of time such individual is

completing teacher internship requirements and shall compensate

such Standard License-Nontraditional Route teachers at Step 3 of

the required salary level when they complete license requirements.

217

218

219

Such implementation of the TMI program may not be deemed to 224 225 prohibit the State Board of Education from developing and 226 implementing additional alternative route teacher licensure 227 programs, as deemed appropriate by the board. The emergency certification program in effect prior to July 1, 2002, shall 228 229 remain in effect.

The State Department of Education shall compile and report, in consultation with the commission, information relating to nontraditional teacher preparation internship programs, including the number of programs available and geographic areas in which they are available, the number of individuals who apply for and possess a nontraditional conditional license, the subject areas in which individuals who possess nontraditional conditional licenses are teaching and where they are teaching, and shall submit its findings and recommendations to the legislative committees on education by December 1, 2004.

A Standard License - Approved Program Route shall be issued for a five-year period, and may be renewed. Recognizing teaching as a profession, a hiring preference shall be granted to persons holding a Standard License - Approved Program Route or Standard License - Nontraditional Teaching Route over persons holding any other license.

(c) Special License - Expert Citizen. In order to allow a school district to offer specialized or technical courses, the State Department of Education, in accordance with rules and regulations established by the State Board of Education, may grant a one-year expert citizen-teacher license to local business or other professional personnel to teach in a public school or nonpublic school accredited or approved by the state. Such person may begin teaching upon his employment by the local school board and licensure by the Mississippi Department of Education. board shall adopt rules and regulations to administer the expert citizen-teacher license. A special license - expert citizen may *SS02/R353CS* S. B. No. 2308

230

231

232

233

234

235

236

237

238

239

240

241

242

243

244

245

246

247

248

249

250

251

252

253

254

255

- 257 be renewed in accordance with the established rules and 258 regulations of the State Department of Education.
- 259 (d) Special License Nonrenewable. The State Board of
- 260 Education is authorized to establish rules and regulations to
- 261 allow those educators not meeting requirements in subsection
- 262 (6)(a), (b) or (c) to be licensed for a period of not more than
- 263 three (3) years, except by special approval of the State Board of
- 264 Education.
- 265 (e) Nonlicensed Teaching Personnel. A nonlicensed
- 266 person may teach for a maximum of three (3) periods per teaching
- 267 day in a public school or a nonpublic school accredited/approved
- 268 by the state. Such person shall submit to the department a
- 269 transcript or record of his education and experience which
- 270 substantiates his preparation for the subject to be taught and
- 271 shall meet other qualifications specified by the commission and
- 272 approved by the State Board of Education. In no case shall any
- 273 local school board hire nonlicensed personnel as authorized under
- 274 this paragraph in excess of five percent (5%) of the total number
- 275 of licensed personnel in any single school.
- 276 (f) Special License Transitional Bilingual Education.
- 277 Beginning July 1, 2003, the commission shall grant special
- 278 licenses to teachers of transitional bilingual education who
- 279 possess such qualifications as are prescribed in this section.
- 280 Teachers of transitional bilingual education shall be compensated
- 281 by local school boards at not less than one (1) step on the
- 282 regular salary schedule applicable to permanent teachers licensed
- 283 under this section. The commission shall grant special licenses
- 284 to teachers of transitional bilingual education who present the
- 285 commission with satisfactory evidence that they (i) possess a
- 286 speaking and reading ability in a language, other than English, in
- 287 which bilingual education is offered and communicative skills in
- 288 English; (ii) are in good health and sound moral character; (iii)
- 289 possess a bachelor's degree or an associate's degree in teacher

- education from an accredited institution of higher education; (iv) 290 291 meet such requirements as to courses of study, semester hours 292 therein, experience and training as may be required by the 293 commission; and (v) are legally present in the United States and 294 possess legal authorization for employment. A teacher of 295 transitional bilingual education serving under a special license 296 shall be under an exemption from standard licensure if he achieves 297 the requisite qualifications therefor. Two (2) years of service 298 by a teacher of transitional bilingual education under such an 299 exemption shall be credited to the teacher in acquiring a Standard 300 Educator License. Nothing in this paragraph shall be deemed to prohibit a local school board from employing a teacher licensed in 301 302 an appropriate field as approved by the State Department of 303 Education to teach in a program in transitional bilingual 304 education.
- 305 (g) In the event any school district meets Level 4 or 5
 306 accreditation standards, the State Board of Education, in its
 307 discretion, may exempt such school district from any restrictions
 308 in paragraph (e) relating to the employment of nonlicensed
 309 teaching personnel.
- 310 (7) Administrator License. The State Board of Education is 311 authorized to establish rules and regulations and to administer 312 the licensure process of the school administrators in the State of 313 Mississippi. There will be four (4) categories of administrator 314 licensure with exceptions only through special approval of the 315 State Board of Education.
- 316 (a) Administrator License Nonpracticing. Those 317 educators holding administrative endorsement but have no 318 administrative experience or not serving in an administrative 319 position on January 15, 1997.
- 320 (b) Administrator License Entry Level. Those

 321 educators holding administrative endorsement and having met the

 322 department's qualifications to be eligible for employment in a

 S. B. No. 2308 *SSO2/R353CS*

 04/SS02/R353CS

 PAGE 10

323 Mississippi school district. Administrator license - entry level 324 shall be issued for a five-year period and shall be nonrenewable. 325 Standard Administrator License - Career Level. 326 administrator who has met all the requirements of the department 327 for standard administrator licensure. 328 Administrator License - Nontraditional Route. The 329 board may establish a nontraditional route for licensing 330 administrative personnel. Such nontraditional route for 331 administrative licensure shall be available for persons holding, but not limited to, a master of business administration degree, a 332 333 master of public administration degree, a master of public planning and policy degree or a doctor of jurisprudence degree 334 335 from an accredited college or university, with five (5) years of 336 administrative or supervisory experience. Successful completion of the requirements of alternate route licensure for 337 administrators shall qualify the person for a standard 338 339 administrator license. 340 The State Department of Education shall compile and report, in consultation with the commission, information relating to 341 342 nontraditional administrator preparation internship programs, 343 including the number of programs available and geographic areas in 344 which they are available, the number of individuals who apply for 345 and possess a nontraditional conditional license and where they are employed, and shall submit its findings and recommendations to 346 347 the legislative committees on education by December 1, 2004. Beginning with the 1997-1998 school year, individuals seeking 348 349 school administrator licensure under paragraph (b), (c) or (d) 350 shall successfully complete a training program and an assessment process prescribed by the State Board of Education. Applicants 351 352 seeking school administrator licensure prior to June 30, 1997, and 353 completing all requirements for provisional or standard 354 administrator certification and who have never practiced, shall be

exempt from taking the Mississippi Assessment Battery Phase I.

S. B. No. 2308 04/SS02/R353CS

Applicants seeking school administrator licensure during the 356 357 period beginning July 1, 1997, through June 30, 1998, shall 358 participate in the Mississippi Assessment Battery, and upon 359 request of the applicant, the department shall reimburse the 360 applicant for the cost of the assessment process required. 361 June 30, 1998, all applicants for school administrator licensure 362 shall meet all requirements prescribed by the department under paragraph (b), (c) or (d), and the cost of the assessment process 363 364 required shall be paid by the applicant.

- Reciprocity. (a) The department shall grant a standard 365 366 license to any individual who possesses a valid standard license 367 from another state and has a minimum of one (1) year of full-time 368 teaching or administrator experience.
- 369 The department shall grant a nonrenewable special (b) 370 license to any individual who possesses a credential which is less 371 than a standard license or certification from another state, or who possesses a standard license from another state but has less 372 than one (1) year of full-time teaching or administration 373 374 experience. Such special license shall be valid for the current 375 school year plus one (1) additional school year to expire on June 376 30 of the second year, not to exceed a total period of twenty-four 377 (24) months, during which time the applicant shall be required to 378 complete the requirements for a standard license in Mississippi.
- Renewal and Reinstatement of Licenses. The State Board 379 380 of Education is authorized to establish rules and regulations for 381 the renewal and reinstatement of educator and administrator 382 licenses. Effective May 15, 1997, the valid standard license held by an educator shall be extended five (5) years beyond the 383 384 expiration date of the license in order to afford the educator 385 adequate time to fulfill new renewal requirements established 386 pursuant to this subsection. An educator completing a master of 387 education, educational specialist or doctor of education degree in 388 May 1997 for the purpose of upgrading the educator's license to a S. B. No. 2308

- 389 higher class shall be given this extension of five (5) years plus
- 390 five (5) additional years for completion of a higher degree.
- 391 (10) All controversies involving the issuance, revocation,
- 392 suspension or any change whatsoever in the licensure of an
- 393 educator required to hold a license shall be initially heard in a
- 394 hearing de novo, by the commission or by a subcommittee
- 395 established by the commission and composed of commission members
- 396 for the purpose of holding hearings. Any complaint seeking the
- 397 denial of issuance, revocation or suspension of a license shall be
- 398 by sworn affidavit filed with the Commission of Teacher and
- 399 Administrator Education, Certification and Licensure and
- 400 Development. The decision thereon by the commission or its
- 401 subcommittee shall be final, unless the aggrieved party shall
- 402 appeal to the State Board of Education, within ten (10) days, of
- 403 the decision of the committee or its subcommittee. An appeal to
- 404 the State Board of Education shall be on the record previously
- 405 made before the commission or its subcommittee unless otherwise
- 406 provided by rules and regulations adopted by the board. The State
- 407 Board of Education in its authority may reverse, or remand with
- 408 instructions, the decision of the committee or its subcommittee.
- 409 The decision of the State Board of Education shall be final.
- 410 (11) The State Board of Education, acting through the
- 411 commission, may deny an application for any teacher or
- 412 administrator license for one or more of the following:
- 413 (a) Lack of qualifications which are prescribed by law
- 414 or regulations adopted by the State Board of Education;
- 415 (b) The applicant has a physical, emotional or mental
- 416 disability that renders the applicant unfit to perform the duties
- 417 authorized by the license, as certified by a licensed psychologist
- 418 or psychiatrist;
- 419 (c) The applicant is actively addicted to or actively
- 420 dependent on alcohol or other habit-forming drugs or is a habitual
- 421 user of narcotics, barbiturates, amphetamines, hallucinogens, or

SS02/R353CS

- 422 other drugs having similar effect, at the time of application for
- 423 a license;
- 424 (d) Revocation of an applicant's certificate or license
- 425 by another state;
- 426 (e) Fraud or deceit committed by the applicant in
- 427 securing or attempting to secure such certification and license;
- 428 (f) Failing or refusing to furnish reasonable evidence
- 429 of identification;
- 430 (g) The applicant has been convicted, has pled guilty
- 431 or entered a plea of nolo contendere to a felony, as defined by
- 432 federal or state law; or
- (h) The applicant has been convicted, has pled guilty
- 434 or entered a plea of nolo contendere to a sex offense as defined
- 435 by federal or state law.
- 436 (12) The State Board of Education, acting on the
- 437 recommendation of the commission, may revoke or suspend any
- 438 teacher or administrator license for specified periods of time for
- 439 one or more of the following:
- 440 (a) Breach of contract or abandonment of employment may
- 441 result in the suspension of the license for one (1) school year as
- 442 provided in Section 37-9-57;
- (b) Obtaining a license by fraudulent means shall
- 444 result in immediate suspension and continued suspension for one
- 445 (1) year after correction is made;
- 446 (c) Suspension or revocation of a certificate or
- 447 license by another state shall result in immediate suspension or
- 448 revocation and shall continue until records in the prior state
- 449 have been cleared;
- (d) The license holder has been convicted, has pled
- 451 guilty or entered a plea of nolo contendere to a felony, as
- 452 defined by federal or state law;

- (e) The license holder has been convicted, has pled

 454 guilty or entered a plea of nolo contendere to a sex offense, as
- 455 defined by federal or state law; or
- 456 (f) The license holder knowingly and willfully
- 457 committing any of the acts affecting validity of mandatory uniform
- 458 test results as provided in Section 37-16-4(1).
- 459 (13) (a) Dismissal or suspension of a licensed employee by
- 460 a local school board pursuant to Section 37-9-59 may result in the
- 461 suspension or revocation of a license for a length of time which
- 462 shall be determined by the commission and based upon the severity
- 463 of the offense.
- (b) Any offense committed or attempted in any other
- 465 state shall result in the same penalty as if committed or
- 466 attempted in this state.
- 467 (c) A person may voluntarily surrender a license. The
- 468 surrender of such license may result in the commission
- 469 recommending any of the above penalties without the necessity of a
- 470 hearing. However, any such license which has voluntarily been
- 471 surrendered by a licensed employee may only be reinstated by a
- 472 unanimous vote of all members of the commission present at the
- 473 meeting called for such purpose.
- 474 (14) A person whose license has been suspended on any
- 475 grounds except criminal grounds may petition for reinstatement of
- 476 the license after one (1) year from the date of suspension, or
- 477 after one-half (1/2) of the suspended time has lapsed, whichever
- 478 is greater. A license suspended or revoked on the criminal
- 479 grounds may be reinstated upon petition to the commission filed
- 480 after expiration of the sentence and parole or probationary period
- 481 imposed upon conviction. A revoked, suspended or surrendered
- 482 license may be reinstated upon satisfactory showing of evidence of
- 483 rehabilitation. The commission shall require all who petition for
- 484 reinstatement to furnish evidence satisfactory to the commission
- 485 of good character, good mental, emotional and physical health and

such other evidence as the commission may deem necessary to

487 establish the petitioner's rehabilitation and fitness to perform

488 the duties authorized by the license.

- 489 Reporting procedures and hearing procedures for dealing 490 with infractions under this section shall be promulgated by the 491 commission, subject to the approval of the State Board of 492 Education. The revocation or suspension of a license shall be 493 effected at the time indicated on the notice of suspension or 494 The commission shall immediately notify the revocation. superintendent of the school district or school board where the 495 496 teacher or administrator is employed of any disciplinary action 497 and also notify the teacher or administrator of such revocation or 498 suspension and shall maintain records of action taken. 499 Board of Education may reverse or remand with instructions any 500 decision of the commission regarding a petition for reinstatement 501 of a license, and any such decision of the State Board of 502 Education shall be final.
- 503 An appeal from the action of the State Board of 504 Education in denying an application, revoking or suspending a 505 license or otherwise disciplining any person under the provisions 506 of this section, shall be filed in the Chancery Court of the First 507 Judicial District of Hinds County on the record made, including a 508 verbatim transcript of the testimony at the hearing. The appeal shall be filed within thirty (30) days after notification of the 509 510 action of the board is mailed or served and the proceedings in chancery court shall be conducted as other matters coming before 511 512 the court. The appeal shall be perfected upon filing notice of the appeal and by the prepayment of all costs, including the cost 513 of preparation of the record of the proceedings by the State Board 514 515 of Education, and the filing of a bond in the sum of Two Hundred 516 Dollars (\$200.00) conditioned that if the action of the board be 517 affirmed by the chancery court, the applicant or license holder

- shall pay the costs of the appeal and the action of the chancery court.
- (17) All such programs, rules, regulations, standards and criteria recommended or authorized by the commission shall become effective upon approval by the State Board of Education as designated by appropriate orders entered upon the minutes thereof.
- The granting of a license shall not be deemed a 524 525 property right nor a guarantee of employment in any public school 526 district. A license is a privilege indicating minimal eligibility for teaching in the public schools of Mississippi. 527 This section 528 shall in no way alter or abridge the authority of local school districts to require greater qualifications or standards of 529 530 performance as a prerequisite of initial or continued employment 531 in such districts.
- 532 (19) In addition to the reasons specified in subsections 533 (12) and (13) of this section, the board shall be authorized to suspend the license of any licensee for being out of compliance 534 535 with an order for support, as defined in Section 93-11-153. procedure for suspension of a license for being out of compliance 536 537 with an order for support, and the procedure for the reissuance or 538 reinstatement of a license suspended for that purpose, and the 539 payment of any fees for the reissuance or reinstatement of a 540 license suspended for that purpose, shall be governed by Section 93-11-157 or 93-11-163, as the case may be. Actions taken by the 541 542 board in suspending a license when required by Section 93-11-157 543 or 93-11-163 are not actions from which an appeal may be taken 544 under this section. Any appeal of a license suspension that is 545 required by Section 93-11-157 or 93-11-163 shall be taken in 546 accordance with the appeal procedure specified in Section 547 93-11-157 or 93-11-163, as the case may be, rather than the 548 procedure specified in this section. If there is any conflict

between any provision of Section 93-11-157 or 93-11-163 and any

- provision of this chapter, the provisions of Section 93-11-157 or
- 93-11-163, as the case may be, shall control.
- 552 **SECTION 2.** This act shall take effect and be in force from
- 553 and after July 1, 2004.