

By: Representative Davis

To: Appropriations

HOUSE BILL NO. 1475

1 AN ACT TO INCREASE THE ANNUAL SALARIES OF THE FACULTY OF THE
2 STATE INSTITUTIONS OF HIGHER LEARNING BY FOUR PERCENT PER YEAR FOR
3 THREE YEARS, BEGINNING JANUARY 1, 2006; TO DIRECT THE
4 APPROPRIATION OF FUNDS NECESSARY TO PROVIDE THE SALARY INCREASES;
5 AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** (1) The governing authority of each state
8 institution of higher learning shall increase the annual salary of
9 each member of the faculty of that institution, effective January
10 1, 2006, by an amount equal to four percent (4%) of the faculty
11 member's salary in effect on December 31, 2005.

12 (2) The governing authority of each state institution of
13 higher learning shall increase the annual salary of each member of
14 the faculty of that institution, effective January 1, 2007, by an
15 amount equal to four percent (4%) of the faculty member's salary
16 in effect on December 31, 2006.

17 (3) The governing authority of each state institution of
18 higher learning shall increase the annual salary of each member of
19 the faculty of that institution, effective January 1, 2008, by an
20 amount equal to four percent (4%) of the faculty member's salary
21 in effect on December 31, 2007.

22 **SECTION 2.** During Fiscal Years 2006, 2007 and 2008, the
23 Legislature shall appropriate to the Board of Trustees of State
24 Institutions of Higher Learning those funds necessary to provide
25 for the increases in faculty salaries provided for in this act out
26 of any money in the State General Fund not otherwise appropriated.

27 **SECTION 3.** This act shall take effect and be in force from
28 and after July 1, 2004.