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By: Representative Guice

To: Appropriations

HOUSE BILL NO. 703

AN ACT TO PROVIDE THAT THE MISSISSIPPI HIGHWAY SAFETY PATROL RETIREMENT SYSTEM SHALL BE MERGED INTO AND COMBINED WITH THE 3 PUBLIC EMPLOYEES' RETIREMENT SYSTEM; TO PROVIDE THAT ALL ACTIVE MEMBERS OF THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM SHALL BECOME MEMBERS OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM, AND ALL 6 RETIRED MEMBERS OF THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM AND 7 BENEFICIARIES THEREOF SHALL CONTINUE TO RECEIVE FROM THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM THE RETIREMENT BENEFITS TO WHICH THEY 8 9 WERE ENTITLED UNDER THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM; 10 TO PROVIDE THAT EMPLOYEE'S CONTRIBUTIONS, EMPLOYER'S CONTRIBUTIONS 11 AND ALL OTHER ASSETS OF THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM SHALL BE TRANSFERRED TO THE PUBLIC EMPLOYEES' RETIREMENT 12 SYSTEM; TO AMEND SECTIONS 25-11-111, MISSISSIPPI CODE OF 1972, TO REDUCE THE AGE AT WHICH A MEMBER OF THE PUBLIC EMPLOYEES' 13 14 RETIREMENT SYSTEM MAY RETIRE FROM AGE SIXTY TO AGE FIFTY-FIVE; TO 15 16 INCREASE THE PERCENTAGE USED TO CALCULATE A RETIREMENT ALLOWANCE 17 UNDER THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM FROM TWO PERCENT TO TWO AND ONE-HALF PERCENT FOR EACH YEAR OF SERVICE; TO PROVIDE FOR MINIMUM MONTHLY BENEFITS FOR RETIRED MEMBERS OF THE PUBLIC 18 19 EMPLOYEES' RETIREMENT SYSTEM; TO AMEND SECTIONS 25-11-113 AND 20 25-11-114, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING 21 22 PROVISIONS; TO AMEND SECTION 25-11-115, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT ANY MEMBER OF THE PUBLIC EMPLOYEES' RETIREMENT 23 SYSTEM WHO IS ELIGIBLE TO RETIRE WITH AN UNREDUCED BENEFIT MAY 24 25 SELECT THE PARTIAL LUMP SUM DISTRIBUTION OPTION; TO AMEND SECTIONS 25-11-15, 25-11-137, 41-29-107 AND 63-1-46, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING PROVISIONS; TO REPEAL SECTIONS 25-13-1 THROUGH 25-13-33, MISSISSIPPI CODE OF 1972, WHICH 26 27 28 ESTABLISH AND GOVERN THE OPERATION OF THE MISSISSIPPI HIGHWAY 29 30 SAFETY PATROL RETIREMENT SYSTEM; AND FOR RELATED PURPOSES. 31 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. The Mississippi Highway Safety Patrol Retirement 32 System established by Section 25-13-1 et seq. shall be merged into 33 34 and combined with the Public Employees' Retirement System. All active members of the Highway Safety Patrol Retirement System 35 36 shall become members of the Public Employees' Retirement System, 37 and all retired members of the Highway Safety Patrol Retirement System and beneficiaries thereof shall continue to receive from 38 39 the Public Employees' Retirement System the retirement benefits to which they were entitled under the Highway Safety Patrol 40 41 Retirement System. All employee's contributions, plus credited *HR03/R304* H. B. No. 703 G3/5

- 42 interest, to the credit of each member of Highway Safety Patrol
- 43 Retirement System shall be transferred to the Public Employees'
- 44 Retirement System and credited to each individual member of the
- 45 Highway Safety Patrol Retirement System. All employer's
- 46 contributions and all other assets of the Highway Safety Patrol
- 47 Retirement System shall be transferred to the Public Employees'
- 48 Retirement System.
- 49 **SECTION 2.** Section 25-11-111, Mississippi Code of 1972, is
- 50 amended as follows:
- 51 25-11-111. (a) Any member upon withdrawal from service upon
- 52 or after attainment of the age of fifty-five (55) years who has
- 53 completed at least four (4) years of creditable service, or any
- 54 member upon withdrawal from service upon or after attainment of
- 55 the age of forty-five (45) years who has completed at least twenty
- 56 (20) years of creditable service, or any member upon withdrawal
- 57 from service regardless of age who has completed at least
- 58 twenty-five (25) years of creditable service, shall be entitled to
- 59 receive a retirement allowance, which shall begin on the first of
- 60 the month following the date the member's application for the
- 61 allowance is received by the board, but in no event before
- 62 withdrawal from service.
- (b) Any member whose withdrawal from service occurs before
- 64 attaining the age of $\underline{\text{fifty-five (55)}}$ years who $\underline{\text{has}}$ completed four
- 65 (4) or more years of creditable service and has not * * * received
- 66 a refund of his accumulated contributions shall be entitled to
- 67 receive a retirement allowance, beginning upon his attaining the
- 68 age of fifty-five (55) years, of the amount earned and accrued at
- 69 the date of withdrawal from service.
- 70 (c) Any member in service who has qualified for retirement
- 71 benefits may select any optional method of settlement of
- 72 retirement benefits by notifying the Executive Director of the
- 73 Board of Trustees of the Public Employees' Retirement System in
- 74 writing, on a form prescribed by the board, of the option he has

- 75 selected and by naming the beneficiary of the option and
- 76 furnishing necessary proof of age. The option, once selected, may
- 77 be changed at any time before actual retirement or death, but upon
- 78 the death or retirement of the member, the optional settlement
- 79 shall be placed in effect upon proper notification to the
- 80 executive director.
- 81 (d) The annual amount of the retirement allowance shall
- 82 consist of:
- 83 (1) A member's annuity, which shall be the actuarial
- 84 equivalent of the accumulated contributions of the member at the
- 85 time of retirement computed according to the actuarial table in
- 86 use by the system; and
- 87 (2) An employer's annuity, which, together with the
- 88 member's annuity provided for in the preceding paragraph, shall be
- 89 equal to two and one-half percent (2-1/2%) of the average
- 90 compensation for each year of state service; and
- 91 * * *
- 92 (3) A prior service annuity equal to two and one-half
- 93 percent (2-1/2%) of the average compensation for each year
- 94 of * * * prior service for which the member is allowed
- 95 credit. * * *
- 96 * * *
- 97 (4) In the case of retirement of any member before
- 98 attaining the age of fifty-five (55) years, the retirement
- 99 allowance shall be computed in accordance with the formula set
- 100 forth in the preceding paragraphs, except that the employer's
- 101 annuity and prior service annuity described in the preceding
- 102 paragraphs shall be reduced three percent (3%) for each year of
- 103 age below fifty-five (55) years, or three percent (3%) for each
- 104 year of service below twenty-five (25) years of creditable
- 105 service, whichever is lesser.
- 106 (5) Upon retiring from service, a member shall be
- 107 <u>eligible to obtain retirement benefits, as computed in the</u>

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preceding paragraphs, for life, except that the aggregate amount
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     of the employer's annuity and prior service annuity described in
     the preceding paragraphs shall not exceed more than one hundred
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     percent (100%) of the average compensation, regardless of the
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     years of service.
               (6) * * * In no case shall a member who has been
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     retired before July 1, 1987, receive less than Ten Dollars
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     ($10.00) per month for each year of creditable service and
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     proportionately for each quarter year thereof. Persons retired on
     or after July 1, 1987, shall receive at least Ten Dollars ($10.00)
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     per month for each year of service and proportionately for each
     quarter year thereof reduced for the option selected. However,
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     the Ten Dollars ($10.00) minimum per month for each year of
     creditable service shall not apply to a retirement allowance
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     computed under Section 25-11-114 based on a percentage of the
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     member's average compensation. In no case shall any retired
     member who has completed at least fifteen (15) years of creditable
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     service receive less than Five Hundred Dollars ($500.00) per
     month; in no case shall any retired member who has completed ten
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     (10) or more years of creditable service, but less than fifteen
     (15) years of creditable service, receive less than Three Hundred
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     Dollars ($300.00) per month; and in no case shall any retired
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     member who has completed less than ten (10) years of creditable
     service receive less than Two Hundred Fifty Dollars ($250.00) per
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     month. In no case shall a beneficiary who is receiving a
     retirement allowance receive less than Two Hundred Fifty Dollars
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     ($250.00) per month or Three Thousand Dollars ($3,000.00) per
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     year.
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               (7) Any member upon withdrawal from service upon or
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     after attaining the age of fifty-five (55) years who has completed
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     at least four (4) years of creditable service, or any member upon
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     withdrawal from service regardless of age who has completed at
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- 141 least twenty-five (25) years of creditable service, shall be
- 142 entitled to receive a retirement allowance computed in accordance
- 143 with the formula set forth in this section. The retirement
- 144 allowance otherwise payable may be converted into a retirement
- 145 allowance of equivalent actuarial value in such an amount that,
- 146 with the member's benefit under Title II of the federal Social
- 147 Security Act, the member will receive, so far as possible,
- 148 approximately the same amount annually before and after the
- 149 earliest age at which the member becomes eligible to receive a
- 150 social security benefit.
- 151 * * *
- 152 (e) No member, except members excluded by the Age
- 153 Discrimination in Employment Act Amendments of 1986 (Public Law
- 154 99-592), under either Article 1 or Article 3 in state service
- 155 shall be required to retire because of age.
- 156 (f) No payment on account of any benefit granted under the
- 157 provisions of this section shall become effective or begin to
- 158 accrue until January 1, 1953.
- 159 (g) (1) A retiree or beneficiary may, on a form prescribed
- 160 by and filed with the retirement system, irrevocably waive all or
- 161 a portion of any benefits from the retirement system to which the
- 162 retiree or beneficiary is entitled. The waiver shall be binding
- 163 on the heirs and assigns of any retiree or beneficiary and the
- 164 same must agree to forever hold harmless the Public Employees'
- 165 Retirement System of Mississippi from any claim to the waived
- 166 retirement benefits.
- 167 (2) Any waiver under this subsection shall apply only
- 168 to the person executing the waiver. A beneficiary shall be
- 169 entitled to benefits according to the option selected by the
- 170 member at the time of retirement. However, a beneficiary may, at
- 171 the option of the beneficiary, execute a waiver of benefits under
- 172 this subsection.

- 173 (3) The retirement system shall retain in the annuity 174 reserve account amounts that are not used to pay benefits because 175 of a waiver executed under this subsection.
- 176 (4) The board of trustees may provide rules and 177 regulations for the administration of waivers under this 178 subsection.
- SECTION 3. Section 25-11-113, Mississippi Code of 1972, is amended as follows:
- 25-11-113. (1) (a) Upon the application of a member or his employer, any active member in state service who has at least four
- 183 (4) years of membership service credit and who has not attained
- 184 the age of fifty-five (55) years may be retired by the board of
- 185 trustees on the first of the month following the date of filing
- $\underline{\text{the}}$ application on a disability retirement allowance, but in no
- 187 event shall the disability retirement allowance commence before
- 188 termination of state service, provided that the medical board,
- 189 after an evaluation of medical evidence that may or may not
- 190 include an actual physical examination by the medical board, shall
- 191 certify that the member is mentally or physically incapacitated
- 192 for the further performance of duty, that the incapacity is likely
- 193 to be permanent, and that the member should be retired; however,
- 194 the board of trustees may accept a disability medical
- 195 determination from the Social Security Administration in lieu of a
- 196 certification from the medical board. For the purposes of
- 197 disability determination, the medical board shall apply the
- 198 following definition of disability: the inability to perform the
- 199 usual duties of employment or the incapacity to perform such
- 200 lesser duties, if any, as the employer, in its discretion, may
- 201 assign without material reduction in compensation, or the
- 202 incapacity to perform the duties of any employment covered by the
- 203 Public Employees' Retirement System (Section 25-11-101 et seq.)
- 204 that is actually offered and is within the same general
- 205 territorial work area, without material reduction in compensation.

- The employer shall be required to furnish the job description and duties of the member. The employer shall further certify whether the employer has offered the member other duties and has complied with the applicable provisions of the Americans With Disabilities Act in affording reasonable accommodations that would allow the employee to continue employment.
- (b) Any inactive member with four (4) or more years of membership service credit, who has withdrawn from active state service, is not eligible for a disability retirement allowance unless the disability occurs within six (6) months of the termination of active service and unless satisfactory proof is presented to the board of trustees that the disability was the direct cause of withdrawal from state service.
- 219 Any member who is or becomes eligible for service 220 retirement benefits under Section 25-11-111 while pursuing a 221 disability retirement allowance under this section or Section 222 25-11-114 may elect to receive a service retirement allowance 223 pending a final determination on eligibility for a disability retirement allowance or withdrawal of the application for the 224 225 disability retirement allowance. In such a case, an application 226 for a disability retirement allowance must be on file with the If the application is approved, the option selected and
- system before the commencement of a service retirement allowance.

 If the application is approved, the option selected and

 beneficiary designated on the retirement application shall be used

 to determine the disability retirement allowance. If the

 application is not approved or if the application is withdrawn,

 the service retirement allowance shall continue to be paid in

 accordance with the option selected. No person may apply for a

disability retirement allowance after the person begins to receive

a service retirement allowance.

(d) If the medical board certifies that the member is
not mentally or physically incapacitated for the future
performance of duty, the member may request, within sixty (60)

- 239 days, a hearing before the hearing officer as provided in Section
- 240 25-11-120. All hearings shall be held in accordance with rules
- 241 and regulations adopted by the board to govern those hearings.
- 242 The hearing may be closed upon the request of the member.
- (e) The medical board may request additional medical
- 244 evidence and/or other physicians to conduct an evaluation of the
- 245 member's condition. If the medical board requests additional
- 246 medical evidence and the member refuses the request, the
- 247 application shall be considered void.
- 248 (2) Allowance on disability retirement.
- 249 (a) Upon retirement for disability, an eligible member
- 250 shall receive a retirement allowance if he has attained the age of
- 251 fifty-five (55) years.
- 252 (b) Except as provided in paragraph (c) of this
- 253 subsection (2), an eligible member who is retired for disability
- and who has not attained fifty-five (55) years of age shall
- 255 receive a disability benefit as computed in Section
- 256 25-11-111(d)(1) through (d)(4), which shall consist of:
- 257 (i) A member's annuity, which shall be the
- 258 actuarial equivalent of his accumulated contributions at the time
- 259 of retirement; and
- 260 (ii) An employer's annuity equal to the amount
- 261 that would have been payable as a retirement allowance for both
- 262 membership service and prior service had the member continued in
- 263 service to the age of fifty-five (55) years, which shall apply to
- 264 the allowance for disability retirement paid to retirees receiving
- 265 that allowance upon and after April 12, 1977. This employer's
- 266 annuity shall be computed on the basis of the average "earned
- 267 compensation" as defined in Section 25-11-103.
- 268 (c) For persons who become members after June 30, 1992,
- 269 and for active members on June 30, 1992, who elect benefits under
- 270 this paragraph (c) instead of those provided under paragraph (b)

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271	of this	subsection	(2), the	disability	allowance	shall	consist	of
272	two (2)	parts: a	temporary	allowance	and a defe	rred al	llowance.	

The temporary allowance shall equal the greater of (i) forty
percent (40%) of average compensation at the time of disability,
plus ten percent (10%) of average compensation for each of the
first two (2) dependent children, as defined in Sections 25-11-103
and 25-11-114, or (ii) the accrued benefit based on actual
service. It shall be payable for a period of time based on the
member's age at disability, as follows:

280	Age at Disability	Duration
281	60 and earlier	to age 65
282	61	to age 66
283	62	to age 66
284	63	to age 67
285	64	to age 67
286	65	to age 68
287	66	to age 68
288	67	to age 69
289	68	to age 70
290	69 and over	one year

The deferred allowance shall commence when the temporary 291 292 allowance ceases and shall be payable for life. The deferred 293 allowance shall equal the greater of (i) the allowance that would have been payable had the member continued in service to the 294 295 termination age of the temporary allowance, but no more than forty 296 percent (40%) of average compensation, or (ii) the accrued benefit 297 based on actual service at the time of disability. The deferred 298 allowance as determined at the time of disability shall be 299 adjusted in accordance with Section 25-11-112 for the period 300 during which the temporary annuity is payable. In no case shall a member receive less than Ten Dollars (\$10.00) per month for each 301 302 year of service and proportionately for each quarter year thereof 303 reduced for the option selected.

- 304 (d) The member may elect to receive the actuarial
 305 equivalent of the disability retirement allowance in a reduced
 306 allowance payable throughout life under any of the provisions of
 307 the options provided under Section 25-11-115.
- (e) <u>If</u> a disability retiree who has not selected an option under Section 25-11-115 dies before being repaid in disability benefits the sum of his total contributions, then his named beneficiary shall receive the difference in cash, which shall apply to all deceased disability retirees from and after January 1, 1953.
- 314 (3) Reexamination of retirees retired on account of 315 disability. Except as otherwise provided in this section, once 316 each year during the first five (5) years following retirement of 317 a member on a disability retirement allowance, and once in every period of three (3) years thereafter, the board of trustees may, 318 319 and upon his application shall, require any disability retiree who has not yet attained the age of $\underline{\text{fifty-}}$ five (55) years or the 320 321 termination age of the temporary allowance under paragraph (2)(c) of this section to undergo a medical examination, the examination 322 323 to be made at the place of residence of the retiree or other place mutually agreed upon by a physician or physicians designated by 324 325 the board. The board, however, in its discretion, may authorize 326 the medical board to establish reexamination schedules appropriate to the medical condition of individual disability retirees. 327 328 any disability retiree who has not yet attained the age of fifty-five (55) years or the termination age of the temporary 329 330 allowance under paragraph (2)(c) of this section refuses to submit to any medical examination provided herein, his allowance may be 331 332 discontinued until his withdrawal of the refusal; and if his refusal continues for one (1) year, all his rights to a disability 333 benefit shall be revoked by the board of trustees. 334
- 335 (4) If the medical board reports and certifies to the board of trustees, after a comparable job analysis or other similar H. B. No. 703 * HRO3/R304* $^{04/HR03/R304}$

337 study, that the disability retiree is engaged in, or is able to 338 engage in, a gainful occupation paying more than the difference between his disability allowance, exclusive of cost of living 339 340 adjustments, and the average compensation, and if the board of 341 trustees concurs in the report, the disability benefit shall be 342 reduced to an amount that, together with the amount earnable by 343 him, equals the amount of his average compensation. If his earning capacity is later changed, the amount of the benefit may 344 345 be further modified, provided that the revised benefit shall not exceed the amount originally granted. A retiree receiving a 346 347 disability benefit who is restored to active service at a salary 348 less than the average compensation shall not become a member of

- 350 (5) If a disability retiree under the age of fifty-five (55) years or the termination age of the temporary allowance under 351 352 paragraph (2)(c) of this section is restored to active service at 353 a compensation not less than his average compensation, his 354 disability benefit shall cease, he shall again become a member of 355 the retirement system, and contributions shall be withheld and 356 reported. Any such prior service certificate, on the basis of 357 which his service was computed at the time of retirement, shall be 358 restored to full force and effect. In addition, upon his 359 subsequent retirement, he shall be credited with all creditable 360 service as a member, but the total retirement allowance paid to 361 the retired member in his previous retirement shall be deducted from his retirement reserve and taken into consideration in 362 363 recalculating the retirement allowance under a new option 364 selected.
- (6) If, following reexamination in accordance with the provisions contained in this section, the medical board determines that a retiree retired on account of disability is physically and mentally able to return to the employment from which he is retired, the board of trustees, upon certification of those H. B. No. 703 *HRO3/R304*

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the retirement system.

- findings from the medical board, shall, after a reasonable period 370 371 of time, terminate the disability allowance, whether or not the 372 retiree is reemployed or seeks that reemployment. In addition, if 373 the board of trustees determines that the retiree is no longer 374 sustaining a loss of income as established by documented evidence 375 of the retiree's earned income, the eligibility for a disability 376 allowance shall terminate and the allowance terminated within a 377 reasonable period of time. If the retirement allowance is 378 terminated under the provisions of this section, the retiree may 379 later qualify for a retirement allowance under Section 25-11-111
- (7) Any current member as of June 30, 1992, who retires on a disability retirement allowance after June 30, 1992, and who has not elected to receive benefits under paragraph (2)(c) of this section, shall relinquish all rights under the Age Discrimination in Employment Act of 1967, as amended, with regard to the benefits payable under this section.

during which a disability allowance was paid.

based on actual years of service credit plus credit for the period

- 388 **SECTION 4.** Section 25-11-114, Mississippi Code of 1972, is amended as follows:
- 390 25-11-114. (1) The applicable benefits provided in 391 subsections (2) and (3) of this section shall be paid to eligible 392 beneficiaries of any member who has completed four (4) or more 393 years of creditable service and who dies before retirement and who 394 has not filed a Pre-Retirement Optional Retirement Form as 395 provided in Section 25-11-111.
- 396 (2) (a) The member's surviving spouse who has been married 397 to the member for not less than one (1) year immediately preceding 398 his death shall receive an annuity computed in accordance with 399 paragraph (d) of this subsection (2) as if the member:
- 400 (i) Had retired on the date of his death with 401 entitlement to an annuity provided for in Section 25-11-111,

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402 notwithstanding that he might not have attained age <u>fifty-five</u>

403 (55) or acquired twenty-five (25) years of creditable service;

404 (ii) Had nominated his spouse as beneficiary; and

(b) If, at the time of the member's death, there are no

406 dependent children, and the surviving spouse, who otherwise would

407 receive the annuity under this subsection (2), has filed with the

408 system a signed written waiver of his or her rights to the annuity

409 and that waiver was in effect at the time of the member's death, a

410 lump sum distribution of the deceased member's accumulated

contributions shall be refunded in accordance with Section

412 25-11-117.

- 413 (c) The spouse annuity shall begin on the first day of
- 414 the month following the date of the member's death, but in case of
- 415 late filing, retroactive payments will be made for a period of not
- 416 more than one (1) year.
- 417 (d) The spouse annuity shall be the greater of twenty
- 418 percent (20%) of the deceased member's average compensation as
- 419 defined in Section 25-11-103 at the time of death or Fifty Dollars
- 420 (\$50.00) monthly. If the spouse dies or if the spouse remarries
- 421 before age <u>fifty-five (55)</u>, the spouse annuity shall terminate.
- 422 (e) However, the spouse may elect by an irrevocable
- 423 agreement on a form prescribed by the board of trustees to receive
- 424 a monthly allowance as computed under either paragraph (d) or this
- 425 paragraph. The irrevocable agreement shall constitute a waiver by
- 426 the spouse to any current and future monthly allowance under the
- 427 paragraph not elected and the waiver shall be a complete and full
- 428 discharge of all obligations of the retirement system under that
- 429 paragraph.
- Any member who has completed four (4) or more years of
- 431 creditable service and who dies before retirement and leaves a
- 432 spouse who has been married to the member for not less than one
- 433 (1) year immediately preceding his death and has not exercised any
- 434 other option shall be deemed to have exercised Option 2 under

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Section 25-11-115 for the benefit of his spouse, which spouse
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     shall be paid Option 2 settlement benefits under this article
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     beginning on the first of the month following the date of death,
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     but in case of late filing, retroactive payments will be made for
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     a period of not more than one (1) year. The method of calculating
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     the retirement benefits shall be on the same basis as provided in
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     Section 25-11-111(d). However, if the member dies before being
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     qualified for full unreduced benefits, then the benefits shall be
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     reduced by three percent (3%) per year for the lesser of either
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     the years of service or age required for full unreduced benefits
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     in Section 25-11-111(d).
          (3) (a) Subject to the maximum limitation provided in this
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     paragraph, the member's dependent children each shall receive an
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     annuity of the greater of ten percent (10%) of the member's
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     average compensation as defined in Section 25-11-103 at the time
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     of the death of the member or Fifty Dollars ($50.00) monthly;
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     however, if there are more than three (3) dependent children, each
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     dependent child shall receive an equal share of a total annuity
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     equal to thirty percent (30%) of the member's average
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     compensation, provided that the total annuity shall not be less
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     than One Hundred Fifty Dollars ($150.00) per month for all
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     children.
                    A child shall be considered to be a dependent child
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               (b)
     until marriage, or the attainment of age nineteen (19), whichever
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     comes first; however, this age limitation shall be extended beyond
     age nineteen (19), but in no event beyond the attainment of age
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     twenty-three (23), as long as the child is a student regularly
     pursuing a full-time course of resident study or training in an
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     accredited high school, trade school, technical or vocational
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     institute, junior or community college, college, university or
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     comparable recognized educational institution duly licensed by a
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     state. A student child whose birthday falls during the school
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year (September 1 through June 30) is considered not to reach age

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twenty-three (23) until the July 1 following the actual 468 469 twenty-third birthday. A full-time course of resident study or 470 training means a day or evening noncorrespondence course that 471 includes school attendance at the rate of at least thirty-six (36) 472 weeks per academic year or other applicable period with a subject 473 load sufficient, if successfully completed, to attain the educational or training objective within the period generally 474 accepted as minimum for completion, by a full-time day student, of 475 476 the academic or training program concerned. Any child who is physically or mentally incompetent, as adjudged by either a 477 478 Mississippi court of competent jurisdiction or by the board, shall 479 receive benefits for as long as the incompetency exists. 480

- (c) If there are more than three (3) dependent children, upon a child's ceasing to be a dependent child, his annuity shall terminate and there shall be a redetermination of the amounts payable to any remaining dependent children.
- d) Annuities payable under this subsection (3) shall begin the first day of the month following the date of the member's death or in case of late filing, retroactive payments will be made for a period of not more than one (1) year. Those benefits may be paid to a surviving parent or the lawful custodian of a dependent child for the use and benefit of the child without the necessity of appointment as guardian.
- 491 (4) (a) Death benefits in the line of duty. Regardless of 492 the number of years of the member's creditable service, the spouse 493 and/or the dependent children of an active member who is killed in 494 the line of performance of duty or dies as a direct result of an 495 accident occurring in the line of performance of duty shall qualify, on approval of the board, for a retirement allowance on 496 497 the first of the month following the date of death, but in the 498 case of late filing, retroactive payments will be made for a 499 period of not more than one (1) year. The spouse shall receive a 500 retirement allowance equal to one-half (1/2) of the average

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compensation as defined in Section 25-11-103. In addition to the 501 502 retirement allowance for the spouse, or if there is no surviving 503 spouse, the member's dependent child shall receive a retirement 504 allowance in the amount of one-fourth (1/4) of the member's 505 average compensation as defined in Section 25-11-103; however, if 506 there are two (2) or more dependent children, each dependent child 507 shall receive an equal share of a total annuity equal to one-half 508 (1/2) of the member's average compensation. If there are more 509 than two (2) dependent children, upon a child's ceasing to be a dependent child, his annuity shall terminate and there shall be a 510 511 redetermination of the amounts payable to any remaining dependent Those benefits shall cease to be paid for the support 512 513 and maintenance of each child upon the child attaining the age of nineteen (19) years; however, the spouse shall continue to be 514 eligible for the aforesaid retirement allowance. 515 Those benefits may be paid to a surviving parent or lawful custodian of the 516 children for the use and benefit of the children without the 517 518 necessity of appointment as guardian. The retirement allowance 519 shall cease to the spouse upon remarriage but continue to be 520 payable for each dependent child until the age of nineteen (19) 521 years. 522 (b) A child shall be considered to be a dependent child 523 until marriage, or the attainment of age nineteen (19), whichever comes first; however, this age limitation shall be extended beyond 524 525 age nineteen (19), but in no event beyond the attainment of age twenty-three (23), as long as the child is a student regularly 526 pursuing a full-time course of resident study or training in an 527 accredited high school, trade school, technical or vocational 528 institute, junior or community college, college, university or 529

comparable recognized educational institution duly licensed by a

year (September 1 through June 30) is considered not to reach age

state. A student child whose birthday falls during the school

twenty-three (23) until the July 1 following the actual H. B. No. 703 *HRO3/R304* 04/HR03/R304 PAGE 16 (RF\LH)

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534 twenty-third birthday. A full-time course of resident study or 535 training means a day or evening noncorrespondence course that 536 includes school attendance at the rate of at least thirty-six (36) 537 weeks per academic year or other applicable period with a subject 538 load sufficient, if successfully completed, to attain the 539 educational or training objective within the period generally 540 accepted as minimum for completion, by a full-time day student, of the academic or training program concerned. Any child who is 541 physically or mentally incompetent, as adjudged by either a 542 543 Mississippi court of competent jurisdiction or by the board, shall 544 receive benefits for as long as the incompetency exists.

- (5) If all the annuities provided for in this section payable on account of the death of a member terminate before there has been paid an aggregate amount equal to the member's accumulated contributions standing to the member's credit in the annuity savings account at the time of the member's death, the difference between the accumulated contributions and the aggregate amount of annuity payments shall be paid to such person as the member has nominated by written designation duly executed and filed with the board. If there is no designated beneficiary surviving at termination of benefits, the difference shall be payable pursuant to Section 25-11-117.1(1).
- 556 Regardless of the number of years of creditable service 557 upon the application of a member or employer, any active member 558 who becomes disabled as a direct result of an accident or 559 traumatic event resulting in a physical injury occurring in the 560 line of performance of duty, provided the medical board or other designated governmental agency after a medical examination 561 certifies that the member is mentally or physically incapacitated 562 563 for the further performance of duty and the incapacity is likely 564 to be permanent, may be retired by the board of trustees on the 565 first of the month following the date of filing the application 566 but in no event shall the retirement allowance commence before the 703 H. B. No.

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567 termination of state service. The retirement allowance shall 568 equal the allowance on disability retirement as provided in 569 Section 25-11-113 but shall not be less than fifty percent (50%)

571 Permanent and total disability resulting from a 572 cardiovascular, pulmonary or musculo-skeletal condition that was 573 not a direct result of a traumatic event occurring in the 574 performance of duty shall be deemed an ordinary disability. A 575 mental disability based exclusively on employment duties occurring 576 on an ongoing basis shall be deemed an ordinary disability.

- If the deceased or disabled member has less than four (4) years of creditable service, the average compensation as defined in Section 25-11-103 shall be the average of all annual earned compensation in state service for the purposes of benefits provided in this section.
- In case of death or total and permanent disability under (8) subsection (4) or subsection (6) of this section and before the board shall consider any application for a retirement allowance, the employer must certify to the board that the member's death or disability was a direct result of an accident or a traumatic event occurring during and as a result of the performance of the regular and assigned duties of the employee and that the death or disability was not the result of the willful negligence of the employee.
- 591 The application for the retirement allowance must be filed within one (1) year after death of an active member who is 592 593 killed in the line of performance of duty or dies as a direct 594 result of an accident occurring in the line of performance of duty 595 or traumatic event; but the board of trustees may consider an 596 application for disability filed after the one-year period if it 597 can be factually demonstrated to the satisfaction of the board of 598 trustees that the disability is due to the accident and that the 599 filing was not accomplished within the one-year period due to a 703 H. B. No.

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of average compensation.

600 delayed manifestation of the disability or to circumstances beyond

601 the control of the member. However, in case of late filing,

602 retroactive payments will be made for a period of not more than

- 603 one (1) year only.
- 604 (10) Notwithstanding any other section of this article and
- 605 in lieu of any payments to a designated beneficiary for a refund
- of contributions under Section 25-11-117, the spouse and/or
- 607 children shall be eligible for the benefits payable under this
- 608 section, and the spouse may elect, for both the spouse and/or
- 609 children, to receive benefits in accordance with either
- 610 subsections (2) and (3) or subsection (4) of this section;
- otherwise, the contributions to the credit of the deceased member
- 612 shall be refunded in accordance with Section 25-11-117.
- (11) If the member has previously received benefits from the
- 614 system to which he was not entitled and has not repaid in full all
- 615 amounts payable by him to the system, the annuity amounts
- otherwise provided by this section shall be withheld and used to
- 617 effect repayment until the total of the withholdings repays in
- 618 full all amounts payable by him to the system.
- 619 SECTION 5. Section 25-11-115, Mississippi Code of 1972, is
- 620 amended as follows:
- 621 25-11-115. (1) Upon application for superannuation or
- 622 disability retirement, any member may elect to receive his benefit
- in a retirement allowance payable throughout life with no further
- 624 payments to anyone at his death, except that if his total
- 625 retirement payments under this article do not equal his total
- 626 contributions under this article, his named beneficiary shall
- 627 receive the difference in cash at his death. Alternatively, he
- 628 may elect upon retirement, or upon becoming eligible for
- 629 retirement, to receive the actuarial equivalent subject to the
- 630 provisions of subsection (3) of this section of his retirement
- 631 allowance in a reduced retirement allowance payable throughout
- 632 life with the provision that:

633 Option 1. If he dies before he has received in annuity 634 payment the value of the member's annuity savings account as it was at the time of his retirement, the balance shall be paid to 635 636 his legal representative or to such person as he has nominated by 637 written designation duly acknowledged and filed with the board; or 638 Option 2. Upon his death, his reduced retirement allowance shall be continued throughout the life of, and paid to, such 639 640 person as he has nominated by written designation duly 641 acknowledged and filed with the board of trustees at the time of 642 his retirement; 643 Option 3. Upon his death, one-half (1/2) of his reduced 644 retirement allowance shall be continued throughout the life of, 645 and paid to, such person as he has nominated by written 646 designation duly acknowledged and filed with the board of trustees 647 at the time of his retirement, and the other one-half (1/2) of his 648 reduced retirement allowance to some other designated beneficiary; Option 4-A. Upon his death, one-half (1/2) of his reduced 649 650 retirement allowance, or such other specified amount, shall be 651 continued throughout the life of, and paid to, such person as he 652 has nominated by written designation duly acknowledged and filed 653 with the board of trustees at the time of his retirement; or 654 Option 4-B. A reduced retirement allowance shall be 655 continued throughout the life of the retirant, but with the 656 further guarantee of payments to the named beneficiary, 657 beneficiaries or to the estate for a specified number of years certain. If the retired member or the last designated beneficiary 658 659 receiving annuity payments dies before receiving all guaranteed payments due, the actuarial equivalent of the remaining payments 660 shall be paid pursuant to Section 25-11-117.1(1); 661 662 The retirement allowance otherwise payable may Option 4-C. be converted into a retirement allowance of equivalent actuarial 663 664 value in such an amount that, with the member's benefit under 665 Title II of the federal Social Security Act, the member will

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receive, so far as possible, approximately the same amount
annually before and after the earliest age at which the member
becomes eligible to receive a social security benefit. This
option shall not be available to retirees whose retirement is
effective on or after July 1, 2004.

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Option 6. Any member who is eligible to retire with an unreduced benefit may select the maximum retirement benefit or an optional benefit as provided in this subsection together with a partial lump sum distribution. The amount of the lump sum distribution under this option shall be equal to the maximum monthly benefit multiplied by twelve (12), twenty-four (24) or thirty-six (36) as selected by the member. The maximum retirement benefit shall be actuarially reduced to reflect the amount of the lump sum distribution selected and further reduced for any other optional benefit selected. The annuity and lump sum distribution shall be computed to result in no actuarial loss to the system. The lump sum distribution shall be made as a single payment payable at the time the first monthly annuity payment is paid to The amount of the lump sum distribution shall be the retiree. deducted from the member's annuity savings account in computing what contributions remain at the death of the retiree and/or a beneficiary. The lump sum distribution option may be elected only once by a member upon initial retirement, and may not be elected by a retiree, by members applying for a disability retirement annuity, by survivors or by a member selecting Option 4-C.

(2) No change in the option selected shall be permitted after the member's death or after the member has received his first retirement check except as provided in subsections (3) and (4) of this section and in Section 25-11-127. Members who are pursuing a disability retirement allowance and simultaneously or subsequently elect to begin to receive a service retirement allowance while continuing to pursue a disability retirement allowance, shall not be eligible to select Option 4-C or Option 6

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and those options may not be selected at a later time if the 699 700 application for a disability retirement allowance is voided or 701 However, any retired member who is receiving a retirement 702 allowance under Option 2 or Option 4-A upon July 1, 1992, and 703 whose designated beneficiary predeceased him or whose marriage to 704 a spouse who is his designated beneficiary is terminated by 705 divorce or other dissolution, upon written notification to the 706 retirement system of the death of the designated beneficiary or of the termination of his marriage to his designated beneficiary, the 707 708 retirement allowance payable to the member after receipt of that 709 notification by the retirement system shall be equal to the retirement allowance that would have been payable had the member 710 711 not elected the option. In addition, any retired member who is 712 receiving the maximum retirement allowance for life, a retirement 713 allowance under Option 1 or who is receiving a retirement 714 allowance under Option 2 or Option 4-A on July 1, 1992, may elect 715 to provide survivor benefits under Option 2 or Option 4-A to a 716 spouse who was not previously the member's beneficiary and whom 717 the member married before July 1, 1992.

- 718 (3) Any retired member who is receiving a reduced retirement 719 allowance under Option 2 or Option 4-A whose designated 720 beneficiary predeceases him, or whose marriage to a spouse who is 721 his designated beneficiary is terminated by divorce or other dissolution, may elect to cancel his reduced retirement allowance 722 723 and receive the maximum retirement allowance for life in an amount 724 equal to the amount that would have been payable if the member had 725 not elected Option 2 or Option 4-A. The election must be made in writing to the office of the executive director of the system on a 726 727 form prescribed by the board. Any such election shall be 728 effective the first of the month following the date the election 729 is received by the system.
- 730 (4) Any retired member who is receiving the maximum

 731 retirement allowance for life, or a retirement allowance under

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- 732 Option 1, and who marries after his retirement may elect to cancel
- 733 his maximum retirement allowance and receive a reduced retirement
- 734 allowance under Option 2 or Option 4-A to provide continuing
- 735 lifetime benefits to his spouse. The election must be made in
- 736 writing to the office of the executive director of the system on a
- 737 form prescribed by the board not earlier than the date of the
- 738 marriage. Any such election shall be effective the first of the
- 739 month following the date the election is received by the system.
- 740 (5) If the election of an optional benefit is made after the
- 741 member has attained the age of sixty-five (65) years, the
- 742 actuarial equivalent factor shall be used to compute the reduced
- 743 retirement allowance as if the election had been made on his
- 744 sixty-fifth birthday; however, from and after January 1, 2003, if
- 745 there is an election of Option 6 after the member has attained the
- 746 age of sixty-five (65) years, the actuarial equivalent factor
- 747 based on the retiree's age at the time of retirement shall be used
- 748 to compute the reduced maximum monthly retirement allowance.
- 749 However, if a retiree marries or remarries after retirement and
- 750 elects either Option 2 or Option 4-A as provided in subsection (2)
- 751 or (4) of this section, the actuarial equivalent factor used to
- 752 compute the reduced retirement allowance shall be the factor for
- 753 the age of the retiree and his or her beneficiary at the time the
- 754 election for recalculation of benefits is made.
- 755 (6) Notwithstanding any provision of Section 25-11-1 et
- 756 seq., no payments may be made for a retirement allowance on a
- 757 monthly basis for a period of time in excess of that allowed by
- 758 federal law.
- 759 (7) If a retirant and his eligible beneficiary, if any, both
- 760 die before they have received in annuity payments a total amount
- 761 equal to the accumulated contributions standing to the retirant's
- 762 credit in the annuity savings account at the time of his
- 763 retirement, the difference between the accumulated contributions
- 764 and the total amount of annuities received by them shall be paid

- 765 to such persons as the retirant has nominated by written
- 766 designation duly executed and filed in the office of the executive
- 767 director. If no designated person survives the retirant and his
- 768 beneficiary, the difference, if any, shall be paid pursuant to
- 769 Section 25-11-117.1(1).
- 770 (8) Any retired member who retired on Option 2(5) or 4-A(5)
- 771 prior to July 1, 1992, who is still receiving a retirement
- 772 allowance on July 1, 1994, shall receive an increase in the annual
- 773 retirement allowance effective July 1, 1994, equal to the amount
- 774 they would have received under Option 2 or Option 4-A without a
- 775 reduction for Option 5 based on the ages at retirement of the
- 776 retiree and beneficiary and option factors in effect on July 1,
- 777 1992. The increase shall be prospective only.
- 778 **SECTION 6.** Section 25-11-15, Mississippi Code of 1972, is
- 779 amended as follows:
- 780 25-11-15. (1) Board of trustees: The general
- 781 administration and responsibility for the proper operation of the
- 782 Public Employees' Retirement System and the federal-state
- 783 agreement and for making effective the provisions of Articles 1
- 784 and 3 are * * * vested in a board of trustees.
- 785 (2) The board shall consist of ten (10) trustees, as
- 786 follows:
- 787 (a) The State Treasurer;
- 788 (b) One (1) member who shall be appointed by the
- 789 Governor for a term of four (4) years, who shall be a member of
- 790 the system;
- 791 (c) Two (2) members of the system having at least ten
- 792 (10) years of creditable service who <u>are</u> state employees who <u>are</u>
- 793 not * * * employees of the state institutions of higher learning,
- 794 who shall be elected by members of the system who are employees of
- 795 state agencies who are not employees of the state institutions of
- 796 higher learning;

797 (d) Two (2) members of the system having at least ten 798 (10) years of creditable service who do not hold office in the 799 legislative or judicial departments of municipal or county 800 government, one (1) of whom shall be an employee of a 801 municipality, instrumentality or juristic entity thereof, who 802 shall be elected by members of the system who are employees of the 803 municipalities, instrumentalities or juristic entities thereof and 804 by members of the municipal systems and the firemen's and 805 policemen's disability and relief funds administered by the board of trustees, and one (1) of whom shall be an employee of a county, 806 807 instrumentality or juristic entity thereof, who shall be elected 808 by members of the system who are employees of the counties, 809 instrumentalities or juristic entities thereof; 810 (e) One (1) member of the system having at least ten (10) years of creditable service who is an employee of a state 811 812 institution of higher learning, who shall be elected by members of 813 the system who are employees of the state institutions of higher 814 learning as included in Section 37-101-1. Any member of the board on July 1, 1984, who is an employee of an institution of higher 815 816 learning shall serve as the member trustee representing the institutions of higher learning until the end of the term for 817 818 which he was elected; 819 (f) Two (2) retired members who are receiving a retirement allowance from the system, who shall be elected by the 820 821 retired members or beneficiaries receiving a retirement allowance from the system and by the retired members or beneficiaries of the 822 823 municipal systems and the firemen's and policemen's disability and relief funds * * * administered by the board of trustees, to serve 824 for a term of six (6) years under rules and regulations adopted by 825 826 the board to govern that election; however, any retired member of the board in office on April 19, 1993, shall serve as a retired 827 828 trustee until the end of the term for which he was elected;

(g) One (1) member of the system having at least ten 829 (10) years of creditable service who is an employee of any public 830 school district or junior college or community college district 831 832 that participates in the system, who shall be elected by the 833 members of the system who are employees of any public school 834 district or junior college or community college district; however, 835 any member of the board on June 30, 1989, who is a certified 836 classroom teacher shall serve as the member representing a 837 classroom teacher until the end of the term for which the member 838 was appointed;

- 839 In the first election to be held for trustees, one 840 (1) member shall be elected for a term of two (2) years, and one 841 (1) member for a term of four (4) years, and one (1) member for a 842 term of six (6) years. Thereafter, their successors shall be 843 elected for terms of six (6) years. All elections shall be held 844 in accordance with rules and regulations adopted by the board to govern those elections and the board shall be the sole judge of 845 846 all questions arising incident to or connected with the elections.
- (i) Any person eligible to vote for the election of a
 member of the board of trustees and who meets the qualifications
 for the office may seek election to the office and serve if
 elected. For purposes of determining eligibility to seek office
 as a member of the board of trustees, the required creditable
 service in "the system" shall include each system administered by
 the board of trustees in which the person is a member.
- The members described above and serving on the board on June 30, 1989, shall continue to serve on the board until the expiration of their terms.
- (3) If a vacancy occurs in the office of a trustee, the vacancy shall be filled for the unexpired term in the same manner as the office was previously filled. However, if the unexpired term is six (6) months or less, an election shall be held to fill the office vacated for the next succeeding full term of office,

- and the person so elected to fill the next full term shall be 862 863 appointed by the board to fill the remainder of the unexpired 864 Whenever any member who is elected to a position to 865 represent a class of members ceases to be a member of that class, 866 that board member is no longer eligible for membership on the 867 board. The position shall be declared vacant, and the unexpired 868 term shall be filled in the same manner as the office was 869 previously filled.
- Each trustee shall, within ten (10) days after his 870 (4) appointment or election, take an oath of office as provided by law 871 872 and, in addition, shall take an oath that he will diligently and 873 honestly administer the affairs of the * * * board, and that he 874 will not knowingly violate or willingly permit to be violated any 875 of the provisions of law applicable to Articles 1 and 3. 876 shall be signed by the member making it, certified by the officer 877 before whom it is taken, and immediately filed in the office of 878 the Secretary of State.
- 879 Each trustee shall be entitled to one (1) vote. Six (6) 880 members shall constitute a quorum at any meeting of the board, and 881 a majority of those present shall be necessary for a decision.
 - (6) Subject to the limitations of Articles 1 and 3, the board shall establish rules and regulations for the administration of the system created by those articles and for the transaction of its business, and to give force and effect to the provisions of those articles wherever necessary to carry out the intent and purposes of the Legislature. The cited articles are remedial law and shall be liberally construed to accomplish their purposes.
- 889 (7) Notwithstanding any other law to the contrary, in the 890 event of a natural disaster or other occurrence that results in 891 the failure of the retirement system's computer system or a significant disruption of the normal activities of the retirement 892 893 system, the executive director of the board, or his deputy, shall 894 be authorized to contract with another entity, governmental or

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private, during the period of the failure or disruption, for 895 896 services, commodities, work space and supplies as necessary to 897 carry out the administration of all systems and programs 898 administered by the board. The board shall be authorized to pay 899 the reasonable cost of those services, commodities, work space and 900 supplies. At the meeting of the board next following the 901 execution of a contract authorized under this subsection, 902 documentation of the contract, including a description of the 903 services, commodities, work space or supplies, the price thereof and the nature of the disaster or occurrence, shall be presented 904 905 to the board and placed on the minutes of the board. Because of 906 their emergency nature, purchases made under this subsection shall 907 not be required to comply with the provisions of Section 31-7-13 908 or any other law governing public purchases. 909 (8) Except as otherwise provided in subsection (7) of this 910 section, in its acquisition of computer equipment, services and software, the board shall submit to the Mississippi Department of 911 912 Information Technology Services for review and comment all proposals over Fifteen Thousand Dollars (\$15,000.00), but less 913 914 than Fifty Thousand Dollars (\$50,000.00), for the acquisition of computer equipment, services and software. The Department of 915 916 Information Technology Services shall furnish its written 917 recommendations to the board within thirty (30) days of its 918 receipt of the proposal. If the Department of Information 919 Technology Services finds that alternatives should be considered 920 with respect to a proposed acquisition and if the board elects by 921 two-thirds (2/3) vote to deviate from these recommendations, the board shall spread upon its minutes the reasons for its decision 922 923 not to act on those recommendations. From and after April 15, 924 1990, any acquisition of computer equipment, services and software by the board in the amount of Fifty Thousand Dollars (\$50,000.00) 925 or more is subject to approval by the $\underline{\text{Department of Information}}$ 926 927 Technology Services; and, in responding to a request of approval *HR03/R304* 703 H. B. No.

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- therefor, the <u>Department of Information Technology Services</u> shall 928 929 reply within thirty (30) days of its receipt of the request from 930 the board. The computer equipment and software owned by the 931 Public Employees' Retirement System are assets of the Trust Fund 932 by virtue of the Constitution, Section 272-A and acquisition and
- 933 operation thereof shall be under the jurisdiction of the Public
- 934 Employees' Retirement System.

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935 (9) The board shall elect a chairman and shall by a majority 936 vote of all of its members appoint a secretary whose title shall be executive director, who shall serve at the will and pleasure of 937 938 the board, who shall not be a member of the board of trustees, who shall be entitled to membership in the system, and who shall act 939 940 as secretary of the board. The board of trustees shall employ 941 such actuarial, clerical and other employees as are required to 942 transact the business of the system, and shall fix the 943 compensation of all employees, subject to the rules and

regulations of the State Personnel Board.

- 945 (10) Each member of the board shall receive as compensation 946 for his services Three Hundred Dollars (\$300.00) per month. All 947 members of the board shall be reimbursed for their necessary 948 traveling expenses, which shall be paid in accordance with the 949 requirements of Section 25-3-41 or other applicable statutes with 950 respect to traveling expenses of state officials and employees on official business. All members of the board shall be entitled to 951 952 be members of the system and shall be entitled to creditable service for all time served as a member of $\underline{\text{the}}$ board, except $\underline{\text{for}}$ 953 954 the retired members, who shall not be entitled to be a member of 955 the system and who shall be eligible to receive the retirement allowance and compensation for services from the system while 956 957 serving as a member of the board.
- (11) All expenses of the board incurred in the 958 959 administration of Articles 1 and 3 shall be paid from such funds 960 as may be appropriated by the Legislature for that purpose or from *HR03/R304* 703 H. B. No. 04/HR03/R304 PAGE 29 (RF\LH)

administrative fees collected from political subdivisions or 961 962 juristic entities of the state. Each political subdivision of the 963 state and each instrumentality of the state or of a political 964 subdivision or subdivisions that submit a plan for approval by the 965 board as provided in Section 25-11-11 shall reimburse the board, 966 for coverage into the administrative expense fund, its pro rata 967 share of the total expense of administering Articles 1 and 3 as provided by regulations of the board. 968 969 There shall be an investment advisory board to provide (12)advice and counsel to the board of trustees regarding the 970 971 investment of the funds of the system. The advisory board shall consist of three (3) members, one (1) appointed by the Governor, 972 973 one (1) appointed by the Lieutenant Governor, and one (1) 974 appointed by the Speaker of the House of Representatives. Each 975 member of the advisory board shall be someone who is not a public 976 employee who has had at least ten (10) years' experience in 977 investment banking or commercial banking or who has had at least 978 ten (10) years' professional experience in managing investments. 979 Each member of the advisory board shall serve for a term 980 concurrent with the term of the appointing authority. Any vacancy on the advisory board shall be filled by appointment of the 981 982 original appointing authority for the remainder of the unexpired 983 Members of the advisory board shall receive no compensation term. for their services, but shall be reimbursed for their actual and 984 985 necessary expenses incurred in the performance of their duties, as provided in Section 25-3-41 for state officers and employees. The 986 987 advisory board shall operate under the rules and regulations of 988 the board of trustees and shall meet at such times as determined 989 by the board of trustees. 990 (13) The Lieutenant Governor may designate two (2) Senators

and the Speaker of the House of Representatives may designate two

(2) Representatives to attend any meeting of the Board of Trustees

of the Public Employees' Retirement System. The appointing

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994 authorities may designate alternate members from their respective 995 houses to serve when the regular designees are unable to attend 996 the meetings of the board. The legislative designees shall have no 997 jurisdiction or vote on any matter within the jurisdiction of the 998 board. For attending meetings of the board, the legislators shall 999 receive per diem and expenses, which shall be paid from the 1000 contingent expense funds of their respective houses in the same 1001 amounts as provided for committee meetings when the Legislature is 1002 not in session; however, no per diem and expenses for attending meetings of the board will be paid while the Legislature is in 1003 1004 session. No per diem and expenses will be paid except for attending meetings of the board without prior approval of the 1005 1006 proper committee in their respective houses.

1007 **SECTION 7.** Section 25-11-137, Mississippi Code of 1972, is 1008 amended as follows:

25-11-137. (1) 1009 (a) Any law enforcement officer or fireman 1010 who has been covered under this article or under Section 21-29-101 1011 et seq. $\underline{\text{or}}$ Section 21-29-201 et seq., * * * and who changes his employment from one jurisdiction to another jurisdiction, or has 1012 1013 previously made that change, may elect to transfer retirement 1014 service credit earned while covered under the retirement system of 1015 the former jurisdiction to that of the latter as provided in this 1016 section.

Any such law enforcement officer or fireman 1017 (b) 1018 transferring as described in paragraph (a) of this subsection and having paid retirement funds under this article or under Section 1019 1020 21-29-101 et seq. or Section 21-29-201 et seq. * * * must pay into the retirement system to which he is transferring the full amount 1021 of employee contributions that he would have paid into that system 1022 1023 had he been a member of that system for each year of creditable 1024 service that is being transferred, together with regular interest 1025 that would have been earned by that system thereon, and he must 1026 also pay, or the system from which he is transferring must pay, 703 H. B. No.

into the system to which he is being transferred, an amount equal 1027 1028 to that which the employer would have paid had he been a member of 1029 that system for each year transferred, together with regular 1030 interest that would have been earned by that system thereon. 1031 retirement system from which he is being transferred shall be 1032 required to pay into the system to which he is transferring any 1033 funds credited to his account. Any additional funds that may be 1034 required shall be paid by the person being transferred. Failure to make these proper adjustment payments will void any transfer of 1035 1036 service credits.

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- in which the law enforcement officer or fireman has last been a member, and the requirements for retirement or disability benefits, shall be those applicable to the officer falling under the provisions of this section. Those transfers may only be made after the member has satisfied the minimum eligibility period for monthly benefits, excluding any duty related benefits, in the system to which the member is transferring the credit. Upon the complete transfer and payment of that credit, all time spent in the covered law enforcement or fire department service, as noted above, within and for the State of Mississippi or the political subdivisions thereof, shall apply to the time required by law necessary to effect the retirement or disability of the officer.
- 1050 **SECTION 8.** Section 41-29-107, Mississippi Code of 1972, is 1051 amended as follows:
- 41-29-107. There is * * * created the Bureau of Narcotics 1052 1053 within, and under the supervision of, the Mississippi Department of Public Safety. The * * * bureau shall have as chief 1054 administrative officer a director, who shall be appointed by the 1055 Governor with the advice and consent of the Senate. The director 1056 1057 is empowered to employ or appoint necessary agents. The * * * 1058 director may also employ such secretarial, clerical and 1059 administrative personnel, including a duly licensed attorney, as *HR03/R304* H. B. No. 703

necessary for the operation of the bureau, and shall have such quarters, equipment and facilities as needed. The salary and qualifications of the attorney authorized by this section shall be fixed by the director, but the salary shall not exceed the salary authorized for an assistant attorney general who performs similar duties.

The director and agents so appointed shall be citizens of the 1066 1067 United States and of the State of Mississippi, and of good moral 1068 character. The agents shall be not less than twenty-one (21) nor shall have attained the age of thirty-six (36) years of age at the 1069 1070 time of their appointment. In addition thereto, those appointed shall have satisfactorily completed at least two (2) years of 1071 1072 college studies. However, two (2) years of satisfactory service as a law enforcement officer and the completion of the prescribed 1073 course of study at a school operated by the Bureau of Narcotics 1074 and Dangerous Drugs, United States Justice Department, shall 1075 1076 satisfy one (1) year of those college studies, and four (4) years 1077 of satisfactory service as a law enforcement officer and the completion of the prescribed course of study at the federal bureau 1078 1079 school as previously stated * * * shall fully satisfy the two (2) 1080 years of college requirement. The director shall also be required 1081 to complete a prescribed course of study at a school operated by 1082 the Bureau of Narcotics and Dangerous Drugs, United States Justice 1083 Department.

1084 During the period of the first twelve (12) months after appointment, any employee of the bureau shall be subject to 1085 1086 dismissal at the will of the director. After twelve (12) months' service, no employee of the bureau shall be subject to dismissal 1087 unless charges have been filed with the director, showing cause 1088 1089 for dismissal of the employee of the bureau. A date shall be set 1090 for hearing before the director and the employee notified in 1091 writing of the date of the hearing and of the charges filed. hearing shall be held not less than ten (10) days after 1092

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- 1093 notification to the employee. After <u>the</u> hearing, at which the 1094 employee shall be entitled to legal counsel, a written order of
- 1095 the director shall be necessary for dismissal and the decision
- 1096 shall be final. Any such order of the director shall be a public
- 1097 record and subject to inspection as such.
- 1098 The Commissioner of Public Safety may assign members of the
- 1099 Mississippi Highway Safety Patrol, regardless of age, to the
- 1100 bureau at the request of the director of the bureau; however, when
- 1101 any highway patrolman or other employee, agent or official of the
- 1102 Mississippi Department of Public Safety is assigned to duty with,
- 1103 or is employed by, the bureau, he shall not be subject to
- 1104 assignment or transfer to any other bureau or department within
- 1105 the Mississippi Department of Public Safety except by the
- 1106 director. Any highway patrolman assigned to duty with the bureau
- 1107 shall retain his status as a highway patrolman, but shall be under
- 1108 the supervision of the director. * * *
- The director may enter into contracts or agreements with the
- 1110 State Board of Health for purposes of recruitment and screening of
- 1111 applicants through the merit system.
- 1112 The director may enter into agreements with bureaus or
- 1113 departments of other states or of the United States for the
- 1114 exchange or temporary assignment of agents for special undercover
- 1115 assignments and for performance of specific duties.
- 1116 The director may assign agents of the bureau to that duty and
- 1117 may request and accept agents from those other bureaus or
- 1118 departments for that duty.
- 1119 SECTION 9. Section 63-1-46, Mississippi Code of 1972, is
- 1120 amended as follows:
- 1121 63-1-46. (1) A fee of Twenty-five Dollars (\$25.00) shall be
- 1122 charged for the reinstatement of a license issued under this
- 1123 article to every person whose license has been validly suspended,
- 1124 revoked or cancelled. This fee shall be in addition to the fee
- 1125 provided for in Section 63-1-43.

- 1126 (2) The funds received under the provisions of subsection
 1127 (1) of this section shall be deposited into the State General Fund
 1128 in accordance with Section 45-1-23.
- (3) In addition to the fee provided for in subsection (1) of this section, an additional fee of Seventy-five Dollars (\$75.00) shall be charged for the reinstatement of a license issued <u>under</u> this article to every person whose license has been suspended or revoked under the provisions of the Mississippi Implied Consent Law or as a result of a conviction of a violation of the Uniform Controlled Substances Law under the provisions of Section 63-1-71.
 - (4) The funds received under the provisions of subsection (3) of this section shall be placed in a special fund that is created in the State Treasury. Monies in the special fund may be expended solely to contribute to the Public Employees' Retirement System such amounts as are necessary to make sworn agents of the Mississippi Bureau of Narcotics who were employed by the bureau before December 1, 1990, and who were subsequently employed as enforcement troopers by the Department of Public Safety, full members of the retirement system * * * with full credit for the time they were employed as sworn agents for the Mississippi Bureau of Narcotics. The Board of Trustees of the Public Employees' Retirement System shall certify to the State Treasurer the amounts necessary for the purposes described above. The State Treasurer shall monthly transfer from the special fund created under this subsection the amounts deposited in the special fund to the Public Employees' Retirement System until such time as the certified amount has been transferred. At such time as the certified amount has been transferred, the State Treasurer shall transfer any funds remaining in the special fund created under this subsection to the State General Fund and shall then dissolve the special fund. This subsection (4) shall stand repealed at such time when the State Treasurer transfers funds and dissolves

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- 1158 the special fund account in accordance with the provisions of this
- 1159 subsection.
- 1160 (5) The procedure for the reinstatement of a license issued
- 1161 under this article that has been suspended for being out of
- 1162 compliance with an order for support, as defined in Section
- 1163 93-11-153, and the payment of any fees for the reinstatement of a
- 1164 license suspended for that purpose, shall be governed by Section
- 1165 93-11-157 or 93-11-163, as the case may be.
- 1166 **SECTION 10.** Sections 25-13-1, 25-13-3, 25-13-5, 25-13-7,
- 1167 25-13-8, 25-13-9, 25-13-11, 25-13-11.1, 25-13-12, 25-13-13,
- 1168 25-13-14, 25-13-16, 25-13-17, 25-13-19, 25-13-21, 25-13-21.1,
- 1169 25-13-22, 25-13-23, 25-13-25, 25-13-27, 25-13-28, 25-13-29,
- 1170 25-13-31 and 25-13-33, Mississippi Code of 1972, which establish
- 1171 and govern the operation of the Mississippi Highway Safety Patrol
- 1172 Retirement System, are repealed.
- 1173 **SECTION 11.** This act shall take effect and be in force from
- 1174 and after July 1, 2004.