By: Representative Pierce

To: Education

COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 661

L	AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO
2	REVISE THE PROCEDURE FOR REINSTATEMENT OF A TEACHER'S LICENSE THAT
3	HAS VOLUNTARILY BEEN SURRENDERED AND TO CLARIFY THAT A TEACHER'S
1	LICENSE REVOKED FOR CRIMINAL OFFENSES MAY ONLY BE REINSTATED AFTER
5	EXPIRATION OF THE SENTENCE OR PROBATION; AND FOR RELATED PURPOSES.

- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 7 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
- 8 amended as follows:
- 9 37-3-2. (1) There is established within the State
- 10 Department of Education the Commission on Teacher and
- 11 Administrator Education, Certification and Licensure and
- 12 Development. It shall be the purpose and duty of the commission
- 13 to make recommendations to the State Board of Education regarding
- 14 standards for the certification and licensure and continuing
- 15 professional development of those who teach or perform tasks of an
- 16 educational nature in the public schools of Mississippi.
- 17 (2) The commission shall be composed of fifteen (15)
- 18 qualified members. The membership of the commission shall be
- 19 composed of the following members to be appointed, three (3) from
- 20 each congressional district: four (4) classroom teachers; three
- 21 (3) school administrators; one (1) representative of schools of
- 22 education of institutions of higher learning located within the
- 23 state to be recommended by the Board of Trustees of State
- 24 Institutions of Higher Learning; one (1) representative from the
- 25 schools of education of independent institutions of higher
- learning to be recommended by the Board of the Mississippi
- 27 Association of Independent Colleges; one (1) representative from
- 28 public community and junior colleges located within the state to

- 29 be recommended by the State Board for Community and Junior
- 30 Colleges; one (1) local school board member; and four (4) lay
- 31 persons. All appointments shall be made by the State Board of
- 32 Education after consultation with the State Superintendent of
- 33 Public Education. The first appointments by the State Board of
- 34 Education shall be made as follows: five (5) members shall be
- 35 appointed for a term of one (1) year; five (5) members shall be
- 36 appointed for a term of two (2) years; and five (5) members shall
- 37 be appointed for a term of three (3) years. Thereafter, all
- 38 members shall be appointed for a term of four (4) years.
- 39 (3) The State Board of Education when making appointments
- 40 shall designate a chairman. The commission shall meet at least
- 41 once every two (2) months or more often if needed. Members of the
- 42 commission shall be compensated at a rate of per diem as
- 43 authorized by Section 25-3-69 and be reimbursed for actual and
- 44 necessary expenses as authorized by Section 25-3-41.
- 45 (4) An appropriate staff member of the State Department of
- 46 Education shall be designated and assigned by the State
- 47 Superintendent of Public Education to serve as executive secretary
- 48 and coordinator for the commission. No less than two (2) other
- 49 appropriate staff members of the State Department of Education
- 50 shall be designated and assigned by the State Superintendent of
- 51 Public Education to serve on the staff of the commission.
- 52 (5) It shall be the duty of the commission to:
- 53 (a) Set standards and criteria, subject to the approval
- of the State Board of Education, for all educator preparation
- 55 programs in the state;
- 56 (b) Recommend to the State Board of Education each year
- 57 approval or disapproval of each educator preparation program in
- 58 the state;
- 59 (c) Establish, subject to the approval of the State
- 60 Board of Education, standards for initial teacher certification
- 61 and licensure in all fields;

- (d) Establish, subject to the approval of the State
- 63 Board of Education, standards for the renewal of teacher licenses
- 64 in all fields;
- (e) Review and evaluate objective measures of teacher
- 66 performance, such as test scores, which may form part of the
- 67 licensure process, and to make recommendations for their use;
- (f) Review all existing requirements for certification
- 69 and licensure;
- 70 (g) Consult with groups whose work may be affected by
- 71 the commission's decisions;
- 72 (h) Prepare reports from time to time on current
- 73 practices and issues in the general area of teacher education and
- 74 certification and licensure;
- 75 (i) Hold hearings concerning standards for teachers'
- 76 and administrators' education and certification and licensure with
- 77 approval of the State Board of Education;
- 78 (j) Hire expert consultants with approval of the State
- 79 Board of Education;
- 80 (k) Set up ad hoc committees to advise on specific
- 81 areas; and
- 82 (1) Perform such other functions as may fall within
- 83 their general charge and which may be delegated to them by the
- 84 State Board of Education.
- 85 (6) (a) Standard License Approved Program Route. An
- 86 educator entering the school system of Mississippi for the first
- 87 time and meeting all requirements as established by the State
- 88 Board of Education shall be granted a standard five-year license.
- 89 Persons who possess two (2) years of classroom experience as an
- 90 assistant teacher or who have taught for one (1) year in an
- 91 accredited public or private school shall be allowed to fulfill
- 92 student teaching requirements under the supervision of a qualified
- 93 participating teacher approved by an accredited college of

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94 education. The local school district in which the assistant

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teacher is employed shall compensate such assistant teachers at
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     the required salary level during the period of time such
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     individual is completing student teaching requirements.
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     Applicants for a standard license shall submit to the department:
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                    (i) An application on a department form;
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                    (ii) An official transcript of completion of a
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     teacher education program approved by the department or a
     nationally accredited program, subject to the following:
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     Licensure to teach in Mississippi prekindergarten through
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     kindergarten classrooms shall require completion of a teacher
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     education program or a bachelor of science degree with child
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     development emphasis from a program accredited by the American
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     Association of Family and Consumer Sciences (AAFCS) or by the
     National Association for Education of Young Children (NAEYC) or by
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     the National Council for Accreditation of Teacher Education
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     (NCATE). Licensure to teach in Mississippi kindergarten, for
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     those applicants who have completed a teacher education program,
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     and in Grade 1 through Grade 4 shall require the completion of an
     interdisciplinary program of studies. Licenses for Grades 4
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     through 8 shall require the completion of an interdisciplinary
     program of studies with two (2) or more areas of concentration.
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     Licensure to teach in Mississippi Grades 7 through 12 shall
     require a major in an academic field other than education, or a
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     combination of disciplines other than education. Students
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     preparing to teach a subject shall complete a major in the
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     respective subject discipline. All applicants for standard
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     licensure shall demonstrate that such person's college preparation
     in those fields was in accordance with the standards set forth by
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     the National Council for Accreditation of Teacher Education
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     (NCATE) or the National Association of State Directors of Teacher
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     Education and Certification (NASDTEC) or, for those applicants who
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     have a bachelor of science degree with child development emphasis,
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     the American Association of Family and Consumer Sciences (AAFCS);
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128	(iii) A copy of test scores evidencing
129	satisfactory completion of nationally administered examinations of
130	achievement, such as the Educational Testing Service's teacher
131	testing examinations; and
132	(iv) Any other document required by the State
133	Board of Education.
134	(b) Standard License - Nontraditional Teaching Route.
135	Beginning January 1, 2003, an individual who possesses at least a
136	bachelor's degree from a nationally or regionally accredited
137	institution of higher learning, who has a passing score on the
138	Praxis I Basic Skills and Praxis II Specialty Area Test in the
139	requested area of endorsement may apply for the Teach Mississippi
140	Institute (TMI) program to teach students in Grades 7 through 12
141	if the individual meets the requirements of this paragraph (b).
142	The State Board of Education shall adopt rules requiring that
143	teacher preparation institutions which provide the Teach
144	Mississippi Institute (TMI) program for the preparation of
145	nontraditional teachers shall meet the standards and comply with
146	the provisions of this paragraph.
147	(i) The Teach Mississippi Institute (TMI) shall
148	include an intensive eight-week, nine-semester-hour summer
149	program, which shall include, but not be limited to, instruction
150	in education, effective teaching strategies, classroom management,
151	state curriculum requirements, planning and instruction,
152	instructional methods and pedagogy, using test results to improve
153	instruction, and a one (1) semester three-hour supervised
154	internship to be completed while the teacher is employed as a
155	full-time teacher intern in a local school district. The TMI
156	shall be implemented on a pilot program basis, with courses to be
157	offered at up to four (4) locations in the state, with one (1) TMI
158	site to be located in each of the three (3) Mississippi Supreme
159	Court districts.

160 (ii) The school sponsoring the teacher intern 161 shall enter into a written agreement with the institution 162 providing the Teach Mississippi Institute (TMI) program, under 163 terms and conditions as agreed upon by the contracting parties, 164 providing that the school district shall provide teacher interns 165 seeking a nontraditional provisional teaching license with a 166 one-year classroom teaching experience. The teacher intern shall successfully complete the one (1) semester three-hour intensive 167 internship in the school district during the semester immediately 168 following successful completion of the TMI and prior to the end of 169 170 the one-year classroom teaching experience. (iii) Upon completion of the nine-semester-hour 171 172 TMI, the individual shall submit his transcript to the commission for provisional licensure of the intern teacher, and the intern 173 teacher shall be issued a provisional teaching license by the 174 commission, which will allow the individual to legally serve as a 175 176 teacher while the person completes a nontraditional teacher 177 preparation internship program. (iv) During the semester of internship in the 178 179 school district, the teacher preparation institution shall monitor 180 the performance of the intern teacher. The school district that 181 employs the provisional teacher shall supervise the provisional teacher during the teacher's intern year of employment under a 182 nontraditional provisional license, and shall, in consultation 183 184 with the teacher intern's mentor at the school district of employment, submit to the commission a comprehensive evaluation of 185 186 the teacher's performance sixty (60) days prior to the expiration of the nontraditional provisional license. If the comprehensive 187 evaluation establishes that the provisional teacher intern's 188 performance fails to meet the standards of the approved 189 190 nontraditional teacher preparation internship program, the 191 individual shall not be approved for a standard license.

192	(v) An individual issued a provisional teaching
193	license under this nontraditional route shall successfully
194	complete, at a minimum, a one-year beginning teacher mentoring and
195	induction program administered by the employing school district
196	with the assistance of the State Department of Education.
197	(vi) Upon successful completion of the TMI and the
198	internship provisional license period, applicants for a Standard
199	License-Nontraditional Route shall submit to the commission a
200	transcript of successful completion of the twelve (12) semester
201	hours required in the internship program, and the employing school
202	district shall submit to the commission a recommendation for
203	standard licensure of the intern. If the school district
204	recommends licensure, the applicant shall be issued a Standard
205	License-Nontraditional Route which shall be valid for a five-year
206	period and be renewable.
207	(vii) At the discretion of the teacher-preparation
208	institution, the individual shall be allowed to credit the twelve
209	(12) semester hours earned in the nontraditional teacher
210	internship program toward the graduate hours required for a Master
211	of Arts in Teacher (MAT) Degree.
212	(viii) The local school district in which the
213	nontraditional teacher intern or provisional licensee is employed
214	shall compensate such teacher interns at Step 1 of the required
215	salary level during the period of time such individual is
216	completing teacher internship requirements and shall compensate
217	such Standard License-Nontraditional Route teachers at Step 3 of
218	the required salary level when they complete license requirements.
219	Implementation of the TMI program provided for under this
220	paragraph (b) shall be contingent upon the availability of funds
221	appropriated specifically for such purpose by the Legislature.
222	Such implementation of the TMI program may not be deemed to
223	prohibit the State Board of Education from developing and
224	implementing additional alternative route teacher licensure
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programs, as deemed appropriate by the board. The emergency certification program in effect prior to July 1, 2002, shall

227 remain in effect.

The State Department of Education shall compile and report, in consultation with the commission, information relating to nontraditional teacher preparation internship programs, including the number of programs available and geographic areas in which they are available, the number of individuals who apply for and possess a nontraditional conditional license, the subject areas in which individuals who possess nontraditional conditional licenses are teaching and where they are teaching, and shall submit its findings and recommendations to the legislative committees on education by December 1, 2004.

A Standard License - Approved Program Route shall be issued for a five-year period, and may be renewed. Recognizing teaching as a profession, a hiring preference shall be granted to persons holding a Standard License - Approved Program Route or Standard License - Nontraditional Teaching Route over persons holding any other license.

allow a school district to offer specialized or technical courses, the State Department of Education, in accordance with rules and regulations established by the State Board of Education, may grant a one-year expert citizen-teacher license to local business or other professional personnel to teach in a public school or nonpublic school accredited or approved by the state. Such person may begin teaching upon his employment by the local school board and licensure by the Mississippi Department of Education. The board shall adopt rules and regulations to administer the expert citizen-teacher license. A special license - expert citizen may be renewed in accordance with the established rules and regulations of the State Department of Education.

257 (d) Special License - Nonrenewable. The State Board of
258 Education is authorized to establish rules and regulations to
259 allow those educators not meeting requirements in subsection
260 (6)(a), (b) or (c) to be licensed for a period of not more than
261 three (3) years, except by special approval of the State Board of

Education.

(e) Nonlicensed Teaching Personnel. A nonlicensed person may teach for a maximum of three (3) periods per teaching day in a public school or a nonpublic school accredited/approved by the state. Such person shall submit to the department a transcript or record of his education and experience which substantiates his preparation for the subject to be taught and shall meet other qualifications specified by the commission and approved by the State Board of Education. In no case shall any local school board hire nonlicensed personnel as authorized under this paragraph in excess of five percent (5%) of the total number of licensed personnel in any single school.

Special License - Transitional Bilingual Education.

Beginning July 1, 2003, the commission shall grant special licenses to teachers of transitional bilingual education who possess such qualifications as are prescribed in this section. Teachers of transitional bilingual education shall be compensated by local school boards at not less than one (1) step on the regular salary schedule applicable to permanent teachers licensed under this section. The commission shall grant special licenses to teachers of transitional bilingual education who present the commission with satisfactory evidence that they (i) possess a speaking and reading ability in a language, other than English, in which bilingual education is offered and communicative skills in English; (ii) are in good health and sound moral character; (iii) possess a bachelor's degree or an associate's degree in teacher education from an accredited institution of higher education; (iv) meet such requirements as to courses of study, semester hours

290 therein, experience and training as may be required by the 291 commission; and (v) are legally present in the United States and 292 possess legal authorization for employment. A teacher of 293 transitional bilingual education serving under a special license 294 shall be under an exemption from standard licensure if he achieves 295 the requisite qualifications therefor. Two (2) years of service by a teacher of transitional bilingual education under such an 296 297 exemption shall be credited to the teacher in acquiring a Standard 298 Educator License. Nothing in this paragraph shall be deemed to 299 prohibit a local school board from employing a teacher licensed in 300 an appropriate field as approved by the State Department of 301 Education to teach in a program in transitional bilingual

- 303 (g) In the event any school district meets Level 4 or 5
 304 accreditation standards, the State Board of Education, in its
 305 discretion, may exempt such school district from any restrictions
 306 in paragraph (e) relating to the employment of nonlicensed
 307 teaching personnel.
- 308 (7) Administrator License. The State Board of Education is 309 authorized to establish rules and regulations and to administer 310 the licensure process of the school administrators in the State of 311 Mississippi. There will be four (4) categories of administrator 312 licensure with exceptions only through special approval of the 313 State Board of Education.
- 314 (a) Administrator License Nonpracticing. Those 315 educators holding administrative endorsement but have no 316 administrative experience or not serving in an administrative 317 position on January 15, 1997.
- 318 (b) Administrator License Entry Level. Those
 319 educators holding administrative endorsement and having met the
 320 department's qualifications to be eligible for employment in a
 321 Mississippi school district. Administrator license entry level
 322 shall be issued for a five-year period and shall be nonrenewable.

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323	(c) Standard Administrator License - Career Level. An
324	administrator who has met all the requirements of the department
325	for standard administrator licensure.
326	(d) Administrator License - Nontraditional Route. The
327	board may establish a nontraditional route for licensing
328	administrative personnel. Such nontraditional route for
329	administrative licensure shall be available for persons holding,
330	but not limited to, a master of business administration degree, a
331	master of public administration degree, a master of public
332	planning and policy degree or a doctor of jurisprudence degree
333	from an accredited college or university, with five (5) years of
334	administrative or supervisory experience. Successful completion
335	of the requirements of alternate route licensure for
336	administrators shall qualify the person for a standard
337	administrator license.
338	The State Department of Education shall compile and report,
339	in consultation with the commission, information relating to
340	nontraditional administrator preparation internship programs,
341	including the number of programs available and geographic areas in
342	which they are available, the number of individuals who apply for
343	and possess a nontraditional conditional license and where they
344	are employed, and shall submit its findings and recommendations to
345	the legislative committees on education by December 1, 2004.
346	Beginning with the 1997-1998 school year, individuals seeking
347	school administrator licensure under paragraph (b), (c) or (d)
348	shall successfully complete a training program and an assessment
349	process prescribed by the State Board of Education. Applicants
350	seeking school administrator licensure prior to June 30, 1997, and
351	completing all requirements for provisional or standard
352	administrator certification and who have never practiced, shall be
353	exempt from taking the Mississippi Assessment Battery Phase I.
354	Applicants seeking school administrator licensure during the
355	period beginning July 1, 1997, through June 30, 1998, shall
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- participate in the Mississippi Assessment Battery, and upon
 request of the applicant, the department shall reimburse the
 applicant for the cost of the assessment process required. After
 June 30, 1998, all applicants for school administrator licensure
 shall meet all requirements prescribed by the department under
 paragraph (b), (c) or (d), and the cost of the assessment process
 required shall be paid by the applicant.
- 363 (8) **Reciprocity.** (a) The department shall grant a standard license to any individual who possesses a valid standard license from another state and has a minimum of two (2) years of full-time teaching or administrator experience.
- 367 (b) The department shall grant a nonrenewable special 368 license to any individual who possesses a credential which is less 369 than a standard license or certification from another state, or 370 who possesses a standard license from another state but has less 371 than two (2) years of full-time teaching or administration 372 experience. Such special license shall be valid for the current 373 school year plus one (1) additional school year to expire on June 374 30 of the second year, not to exceed a total period of twenty-four 375 (24) months, during which time the applicant shall be required to complete the requirements for a standard license in Mississippi. 376
 - of Education is authorized to establish rules and regulations for the renewal and reinstatement of educator and administrator licenses. Effective May 15, 1997, the valid standard license held by an educator shall be extended five (5) years beyond the expiration date of the license in order to afford the educator adequate time to fulfill new renewal requirements established pursuant to this subsection. An educator completing a master of education, educational specialist or doctor of education degree in May 1997 for the purpose of upgrading the educator's license to a higher class shall be given this extension of five (5) years plus five (5) additional years for completion of a higher degree.

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389 (10) All controversies involving the issuance, revocation, 390 suspension or any change whatsoever in the licensure of an 391 educator required to hold a license shall be initially heard in a 392 hearing de novo, by the commission or by a subcommittee 393 established by the commission and composed of commission members 394 for the purpose of holding hearings. Any complaint seeking the 395 denial of issuance, revocation or suspension of a license shall be 396 by sworn affidavit filed with the Commission of Teacher and 397 Administrator Education, Certification and Licensure and Development. The decision thereon by the commission or its 398 399 subcommittee shall be final, unless the aggrieved party shall 400 appeal to the State Board of Education, within ten (10) days, of 401 the decision of the committee or its subcommittee. An appeal to the State Board of Education shall be on the record previously 402 403 made before the commission or its subcommittee unless otherwise 404 provided by rules and regulations adopted by the board. The State 405 Board of Education in its authority may reverse, or remand with 406 instructions, the decision of the committee or its subcommittee. 407 The decision of the State Board of Education shall be final.

- (11) The State Board of Education, acting through the commission, may deny an application for any teacher or administrator license for one or more of the following:
- 411 (a) Lack of qualifications which are prescribed by law 412 or regulations adopted by the State Board of Education;
- (b) The applicant has a physical, emotional or mental disability that renders the applicant unfit to perform the duties authorized by the license, as certified by a licensed psychologist or psychiatrist;
- 417 (c) The applicant is actively addicted to or actively
 418 dependent on alcohol or other habit-forming drugs or is a habitual
 419 user of narcotics, barbiturates, amphetamines, hallucinogens, or
 420 other drugs having similar effect, at the time of application for

421 a license;

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- 422 (d) Revocation of an applicant's certificate or license
- 423 by another state;
- (e) Fraud or deceit committed by the applicant in
- 425 securing or attempting to secure such certification and license;
- 426 (f) Failing or refusing to furnish reasonable evidence
- 427 of identification;
- 428 (g) The applicant has been convicted, has pled guilty
- 429 or entered a plea of nolo contendere to a felony, as defined by
- 430 federal or state law; or
- (h) The applicant has been convicted, has pled guilty
- 432 or entered a plea of nolo contendere to a sex offense as defined
- 433 by federal or state law.
- 434 (12) The State Board of Education, acting on the
- 435 recommendation of the commission, may revoke or suspend any
- 436 teacher or administrator license for specified periods of time for
- 437 one or more of the following:
- 438 (a) Breach of contract or abandonment of employment may
- 439 result in the suspension of the license for one (1) school year as
- 440 provided in Section 37-9-57;
- (b) Obtaining a license by fraudulent means shall
- 442 result in immediate suspension and continued suspension for one
- 443 (1) year after correction is made;
- 444 (c) Suspension or revocation of a certificate or
- 445 license by another state shall result in immediate suspension or
- 446 revocation and shall continue until records in the prior state
- 447 have been cleared;
- (d) The license holder has been convicted, has pled
- 449 guilty or entered a plea of nolo contendere to a felony, as
- 450 defined by federal or state law;
- (e) The license holder has been convicted, has pled
- 452 guilty or entered a plea of nolo contendere to a sex offense, as
- 453 defined by federal or state law; or

- (f) The license holder knowingly and willfully
 committing any of the acts affecting validity of mandatory uniform
 test results as provided in Section 37-16-4(1).
- 457 (13) (a) Dismissal or suspension of a licensed employee by
 458 a local school board pursuant to Section 37-9-59 may result in the
 459 suspension or revocation of a license for a length of time which
 460 shall be determined by the commission and based upon the severity
 461 of the offense.
- 462 (b) Any offense committed or attempted in any other
 463 state shall result in the same penalty as if committed or
 464 attempted in this state.
- (c) A person may voluntarily surrender a license. The surrender of such license may result in the commission recommending any of the above penalties without the necessity of a hearing. However, any such license which has voluntarily been surrendered by a licensed employee may only be reinstated by a majority vote of all members of the commission present at the meeting called for such purpose.
- (14) A person whose license has been suspended on any 472 473 grounds except criminal grounds may petition for reinstatement of 474 the license after one (1) year from the date of suspension, or 475 after one-half (1/2) of the suspended time has lapsed, whichever 476 is greater. A license suspended or revoked on the criminal grounds may be reinstated upon petition to the commission filed 477 478 after expiration of the sentence and parole or probationary period 479 imposed upon conviction. A revoked, suspended or surrendered 480 license may be reinstated upon satisfactory showing of evidence of 481 rehabilitation. The commission shall require all who petition for 482 reinstatement to furnish evidence satisfactory to the commission 483 of good character, good mental, emotional and physical health and 484 such other evidence as the commission may deem necessary to 485 establish the petitioner's rehabilitation and fitness to perform 486 the duties authorized by the license.

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487 (15)Reporting procedures and hearing procedures for dealing 488 with infractions under this section shall be promulgated by the 489 commission, subject to the approval of the State Board of 490 The revocation or suspension of a license shall be 491 effected at the time indicated on the notice of suspension or 492 revocation. The commission shall immediately notify the 493 superintendent of the school district or school board where the 494 teacher or administrator is employed of any disciplinary action 495 and also notify the teacher or administrator of such revocation or 496 suspension and shall maintain records of action taken. The State 497 Board of Education may reverse or remand with instructions any decision of the commission regarding a petition for reinstatement 498 499 of a license, and any such decision of the State Board of 500 Education shall be final.

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(16) An appeal from the action of the State Board of Education in denying an application, revoking or suspending a license or otherwise disciplining any person under the provisions of this section, shall be filed in the Chancery Court of the First Judicial District of Hinds County on the record made, including a verbatim transcript of the testimony at the hearing. The appeal shall be filed within thirty (30) days after notification of the action of the board is mailed or served and the proceedings in chancery court shall be conducted as other matters coming before The appeal shall be perfected upon filing notice of the appeal and by the prepayment of all costs, including the cost of preparation of the record of the proceedings by the State Board of Education, and the filing of a bond in the sum of Two Hundred Dollars (\$200.00) conditioned that if the action of the board be affirmed by the chancery court, the applicant or license holder shall pay the costs of the appeal and the action of the chancery court.

518 (17) All such programs, rules, regulations, standards and
519 criteria recommended or authorized by the commission shall become

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effective upon approval by the State Board of Education as
designated by appropriate orders entered upon the minutes thereof.

522 (18) The granting of a license shall not be deemed a 523 property right nor a guarantee of employment in any public school 524 district. A license is a privilege indicating minimal eligibility 525 for teaching in the public schools of Mississippi. This section shall in no way alter or abridge the authority of local school 526 527 districts to require greater qualifications or standards of performance as a prerequisite of initial or continued employment 528 529 in such districts.

(19)In addition to the reasons specified in subsections (12) and (13) of this section, the board shall be authorized to suspend the license of any licensee for being out of compliance with an order for support, as defined in Section 93-11-153. procedure for suspension of a license for being out of compliance with an order for support, and the procedure for the reissuance or reinstatement of a license suspended for that purpose, and the payment of any fees for the reissuance or reinstatement of a license suspended for that purpose, shall be governed by Section 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157or 93-11-163 are not actions from which an appeal may be taken under this section. Any appeal of a license suspension that is required by Section 93-11-157 or 93-11-163 shall be taken in accordance with the appeal procedure specified in Section 93-11-157 or 93-11-163, as the case may be, rather than the procedure specified in this section. If there is any conflict between any provision of Section 93-11-157 or 93-11-163 and any provision of this chapter, the provisions of Section 93-11-157 or 93-11-163, as the case may be, shall control.

550 **SECTION 2.** This act shall take effect and be in force from 551 and after July 1, 2004.

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