MISSISSIPPI LEGISLATURE

04/HR03/R842 PAGE 1 (MS\LH) To: Insurance

By: Representatives Denny, Akins, Aldridge, Beckett, Bentz, Chism, Davis, Ellington, Fillingane, Formby, Janus, Lott, Martinson, Mayhall, Reeves, Simpson, Turner, Wells-Smith, Zuber

HOUSE BILL NO. 345

AN ACT TO AMEND SECTION 83-61-7, MISSISSIPPI CODE OF 1972, TO 1 REVISE THE ELIGIBILITY REQUIREMENTS UNDER THE VOLUNTARY BASIC 2 HEALTH INSURANCE COVERAGE LAW; TO AMEND SECTION 83-63-3, MISSISSIPPI CODE OF 1972, TO REVISE ELIGIBILITY REQUIREMENTS UNDER THE SMALL EMPLOYER HEALTH BENEFIT PLANS; AND FOR RELATED PURPOSES. 3 4 5 б BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. Section 83-61-7, Mississippi Code of 1972, is amended as follows: 8 9 83-61-7. (1) To be eligible for insurance coverage under the program, an individual shall provide evidence to the approved 10 carrier that he or she: 11 Is under sixty-five (65) years of age; 12 (a) 13 (b) Is acceptable to the approved carrier; and 14 (C) * * * That his or her family income does not exceed one hundred twenty-five percent (125%) of the federal poverty 15 level. 16 (2) No person who is covered under the program and 17 terminates the coverage is again eligible for coverage unless 18 19 twelve (12) months have elapsed since the person's latest 20 termination. 21 SECTION 2. Section 83-63-3, Mississippi Code of 1972, is 22 amended as follows: 23 83-63-3. For purposes of this chapter, the following terms are defined as follows: 24 "Actuarial certification" means a written statement 25 (a) by a member of the American Academy of Actuaries, or other 26 27 individual acceptable to the commissioner, that a small employer carrier is in compliance with Section 83-63-7, based upon the 28 *HR03/R842* H. B. No. 345

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29 person's examination, including a review of the appropriate 30 records and of the actuarial assumptions and methods used by the 31 small employer carrier in establishing premium rates for 32 applicable health benefit plans.

33 (b) "Base premium rate" means for each class of 34 business as to a rating period, the lowest premium rate charged or 35 which could have been charged under the rating system for that 36 class of business, by the small employer carrier to small 37 employers with similar case characteristics for health benefit 38 plans with the same or similar coverage.

39 (c) "Carrier" means any entity that provides health 40 insurance in this state such as an insurance company; a prepaid 41 hospital or medical service plan; a nonprofit hospital, medical 42 and surgical service corporation; a health maintenance 43 organization; a fully insured multiple employer welfare 44 arrangement; or any other entity providing a plan of health 45 insurance subject to state insurance regulation.

(d) "Case characteristics" means demographic or other objective characteristics of a small employer that are considered by the small employer carrier in the determination of premium rates for the small employer, but claim experience, health status and duration of coverage are not case characteristics for the purposes of this chapter.

(e) "Class of business" means all or a separate
grouping of small employers established pursuant to Section
83-63-5.

(f) "Commissioner" means the Commissioner of Insurance. (g) "Eligible employee" means an employee who works on a full-time basis and has a normal work week of <u>twenty (20)</u> or more hours. The term includes a sole proprietor, a partner of a partnership and an independent contractor, if the sole proprietor, partner or independent contractor is included as an employee under

H. B. No. 345 *HRO3/R842* 04/HR03/R842 PAGE 2 (MS\LH) a health benefit plan of a small employer, but does not include anemployee who works on a part-time, temporary or substitute basis.

(h) "Established geographic service area" means a
geographical area, as approved by the commissioner and based on
the carrier's certificate of authority to transact insurance in
this state, within which the carrier is authorized to provide
coverage.

(i) "Health benefit plan" or "plan" means any hospital 68 69 or medical policy or certificate, hospital or medical service plan 70 contract, or health maintenance organization subscriber contract. 71 Health benefit plan does not include accident-only, specified disease, credit, dental, vision, Medicare supplement, long-term 72 73 care, or disability income insurance; coverage issued as a 74 supplement to liability insurance; workers' compensation or 75 similar insurance; or automobile medical-payment insurance.

(j) "Index rate" means for each class of business for small employees with similar case characteristics, the arithmetic average of the applicable base premium rate and the corresponding highest premium rate.

(k) "New business premium rate" means for each class of
business as to a rating period, the premium rate charged or
offered by the small employer carrier to small employers with
similar case characteristics for newly issued health benefit plans
with the same or similar coverage.

85 (1) "Rating period" means the calendar period for which
86 premium rates established by a small employer carrier are assumed
87 to be in effect.

88 (m) "Small employer" means any person, firm, 89 corporation, partnership or association actively engaged in business which, on at least fifty percent (50%) of its working 90 91 days during the preceding year, employed no more than fifty (50) 92 eligible employees. In determining the number of eligible employees, companies which are affiliated companies or which are 93 *HR03/R842* 345 H. B. No. 04/HR03/R842 PAGE 3 (MS\LH)

94 eligible to file a combined tax return for purposes of state 95 taxation shall be considered one (1) employer.

96 (n) "Small employer carrier" means any carrier which
97 offers health benefit plans covering eligible employees of one or
98 more small employers in this state.

99 SECTION 3. This act shall take effect and be in force from 100 and after July 1, 2004.