

By: Representative Fleming

To: Labor

HOUSE BILL NO. 182

1 AN ACT TO PROHIBIT THE USE OF GENETIC TESTING FOR  
2 DISCRIMINATORY PURPOSES BY EMPLOYERS; AND FOR RELATED PURPOSES.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

4 **SECTION 1.** It shall be unlawful for any employer to use  
5 genetic testing for discriminatory purposes. Any employer who  
6 violates this section shall, upon conviction, be fined up to Five  
7 Thousand Dollars (\$5,000.00) or imprisoned for not more than one  
8 (1) year, or both.

9 **SECTION 2.** This act shall take effect and be in force from  
10 and after July 1, 2004.