By: Representative Moak

To: Insurance

HOUSE BILL NO. 70

| 1 | AN ACT TO CREATE THE "GENETIC INFORMATION NONDISCRIMINATION |
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| 2 | IN HEALTH INSURANCE ACT OF 2004"; TO PROVIDE DEFINITIONS; TO |
| 3 | PROVIDE THAT NO HEALTH BENEFIT PLAN MAY DENY, CANCEL OR REFUSE TO |
| 4 | RENEW BENEFITS OR COVERAGE ON THE BASIS OF GENETIC INFORMATION; |
| 5 | AND FOR RELATED PURPOSES. |

- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 7 SECTION 1. This act shall be known and may be cited as the 8 "Genetic Information Nondiscrimination in Health Insurance Act of
- 9 2004."
- 10 <u>SECTION 2.</u> As used in this act, the following words and
 11 phrases shall have the meanings ascribed herein unless the context
 12 clearly requires otherwise:
- 13 (a) "Genetic information" means information about
 14 genes, gene products or inherited characteristics that may derive
 15 from an individual or a family member of the individual.
- 16 (b) "Genetic services" means health services provided 17 to obtain, assess and interpret genetic information for diagnostic 18 and therapeutic purposes and for genetic education and counseling.
- 19 (c) "Family member" means, with respect to an
 20 individual, another individual related by blood to that individual
 21 or a spouse or adopted child of the individual.
- (d) "Health benefit plan" means a plan that provides
 benefits for medical or surgical expenses incurred as a result of
 a health condition, accident or sickness and that is offered by
 any insurance company, group hospital service corporation or
 health maintenance organization that delivers or issues for
- 27 delivery an individual, group, blanket or franchise insurance
- 28 policy or insurance agreement, a group hospital service contract

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- 29 or an evidence of coverage or, to the extent permitted, by the
- 30 Employee Retirement Income Security Act of 1974 (29 USCS Section
- 31 1001 et seq.), by a multiple employer welfare arrangement as
- 32 defined by Section 3, Employee Retirement Income Security Act of
- 33 1974 (29 USCS Section 1002), a Medicare supplemental policy as
- 34 defined by Section 1882(g)(1), Social Security Act (42 USCS
- 35 Section 1395) or any other analogous benefit arrangement.
- 36 **SECTION 3.** (1) No health benefit plan may deny, cancel or
- 37 refuse to renew benefits or coverage or vary the premiums, terms
- 38 or conditions for benefits or coverage for any participant or
- 39 beneficiary under the plan on the basis of genetic information or
- 40 $\,$ on the basis that the participant or beneficiary has requested or
- 41 received genetic services.
- 42 (2) No health benefit plan may request or require a plan
- 43 participant or beneficiary or an applicant for coverage as a plan
- 44 participant or beneficiary to disclose to the plan genetic
- 45 information about the plan participant, beneficiary or applicant.
- 46 (3) No health benefit plan may disclose genetic information
- 47 about a plan participant or beneficiary or an applicant for
- 48 coverage as a plan participant or beneficiary without the prior
- 49 written authorization of the plan participant, beneficiary or
- 50 applicant or of the legal representative thereof. Such
- 51 authorization is required for each disclosure and shall include an
- 52 identification of the person to whom the disclosure may be made.
- 53 (4) Any health benefit plan that fails to meet the
- 54 requirements of this section may be liable to the plan
- 55 participant, beneficiary or applicant for compensatory,
- 56 consequential and punitive damages.
- 57 **SECTION 4.** This act shall take effect and be in force from
- 58 and after July 1, 2004.