## \*\*\*Lost\*\*\* AMENDMENT No. 1 PROPOSED TO

## House Bill NO. 744

## By Senator(s) Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

- 12 **SECTION 1.** Section 37-3-93, Mississippi Code of 1972, is
- 13 amended as follows:
- 14 37-3-93. (1) Subject to the availability of funding
- 15 specifically appropriated for such purpose, there is established a
- 16 School Crisis Management Program under the State Department of
- 17 Education. This program is to be initiated and executed by the
- 18 department using only existing staff and resources. Under this
- 19 program, the State Department of Education shall create an office
- 20 making available a quick response team of personnel trained in
- 21 school safety and crisis management to respond to traumatic or
- 22 violent situations that impact students and faculty in the public
- 23 schools in Mississippi. The School Crisis Management Program
- 24 shall operate in accordance with the following:
- 25 (a) The basic response team shall consist of those
- 26 personnel designated by the State Superintendent of Public
- 27 Education, or their designees, depending on the size of the school
- 28 and the nature of the event.
- 29 (b) In order to access the services of a response team,
- 30 the request must be made by the local school principal or the
- 31 superintendent of schools, who shall make the request to the State

- 32 Department of Education, or its contact designee.
- 33 (c) A response team shall enter a school to work with
- 34 students and faculty for a period of no more than three (3) days,
- 35 unless otherwise requested by the school district.
- 36 (d) The State Department of Education, or its designee,
- 37 shall operate a toll-free incoming wide area telephone service for
- 38 the purpose of receiving reports of suspected cases of school
- 39 violence and other traumatic situations impacting on students and
- 40 faculty in the public schools.
- 41 (e) The request made by a school district to access the
- 42 services of a response team following a school safety incident may
- 43 seek a review of the local school district's safety plan, and the
- 44 results of this evaluation may be published by the local school
- 45 board in a newspaper with wide circulation in the district.
- 46 (f) Subject to the availability of funds specifically
- 47 appropriated therefor by the Legislature, the expenses of the
- 48 quick response teams and their administrative support shall be
- 49 provided from state funds. The State Department of Education may
- 50 apply for and expend funds for the support and maintenance of this
- 51 program from private and other funding sources.
- 52 (2) Local school districts, school superintendents and
- 53 principals may request and utilize the services of quick response
- 54 teams provided for under this section; however, this section does
- 55 not require school officials to request the services of quick
- 56 response teams.
- **57** \* \* \*
- SECTION 2. Section 37-4-11, Mississippi Code of 1972, is
- 59 amended as follows:
- 37-4-11. (1) The purpose of this section is to insure the
- 61 uniform management, oversight and accountability of the
- 62 state-funded Industrial Training Programs, and postsecondary Adult
- 63 Short-Term Training Programs and Workforce Education Programs
- 64 administered by the State Board for Community and Junior Colleges
- 65 for adults provided to the citizens of Mississippi.
- 66 (2) Effective July 1, 1999, all state-funded Industrial SS26\HB744A.J

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67 Training Programs and postsecondary Adult Short-term Training
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- 68 Programs administered by and through the State Department of
- 69 Education on June 30, 1999, shall be transferred to the Workforce
- 70 Education Program of the State Board for Community and Junior
- 71 Colleges. The Legislature shall appropriate annually to the State
- 72 Board for Community and Junior Colleges funds necessary to
- 73 administer these programs.
- 74 (3) Effective July 1, 1999, all funds, unexpended balances,
- 75 assets, liabilities and property of the State Department of
- 76 Education which are used in the delivery of postsecondary Adult
- 77 Short-term Training Programs and Industrial Training Programs,
- 78 excluding funds, unexpended balances, assets, liabilities and
- 79 property associated with the Research and Curriculum Unit at
- 80 Mississippi State University, shall be transferred to the
- 81 Workforce Education Program funds of the State Board for Community
- 82 and Junior Colleges. The State Department of Education also shall
- 83 transfer to the State Board for Community and Junior Colleges all
- 84 positions and funds employed by the State Department of Education
- 85 and community colleges which render industrial training,
- 86 postsecondary adult short-term training or workforce education
- 87 services, including the seven (7) administrative and support
- 88 positions providing support to these programs. Sufficient staff
- 89 positions shall be transferred from the State Department of
- 90 Education, which will have a reduction in training and educational
- 91 responsibilities by virtue of this act, to the State Board for
- 92 Community and Junior Colleges to assure that the transferred
- 93 responsibilities will be properly managed and administered. Any
- 94 funds available to the State Department of Education for
- 95 Industrial Training Programs and state-funded postsecondary Adult
- 96 Short-term Training Programs which are subject to carryover shall
- 97 be transferred to the Work Force Carryover Fund established by
- 98 Chapter 498, Laws of 1995, for use by the State Board for
- 99 Community and Junior Colleges, on or before August 15, 1999.
- 100 (4) The State Board for Community and Junior Colleges shall
- 101 develop an accountability system that shall report and describe

- 102 all classes taught in the area of workforce education, the number
- 103 of persons taught in these classes, and the location and cost of
- 104 each class taught. To assess the impact of these programs, the
- 105 State Board for Community and Junior Colleges also shall report:
- 106 (a) Whether the needs of industry have been met through
- 107 training program offerings;
- 108 (b) Any changes in the income of trainees between the
- 109 completion of training and the date of the report;
- 110 (c) The number of jobs created and the number of jobs
- 111 retained through the programs; and
- 112 (d) Trainee success in passing proficiency tests, where
- 113 applicable.
- 114 This information shall be reported on a fiscal year basis and
- 115 shall be provided to the House and Senate Education Committees
- 116 before December 15 of each year.
- 117 \* \* \*
- 118 SECTION 3. Section 37-9-77, Mississippi Code of 1972, is
- 119 amended as follows:
- 120 37-9-77. (1) There is established the Mississippi School
- 121 Administrator Sabbatical Program which shall be available to
- 122 licensed teachers employed in Mississippi school districts for not
- 123 less than three (3) years, for the purpose of allowing such
- 124 teachers to become local school district administrators under the
- 125 conditions set forth in this section. The State Board of
- 126 Education, in coordination with the Board of Trustees of State
- 127 Institutions of Higher Learning, shall develop guidelines for the
- 128 program. Application shall be made to the State Department of
- 129 Education for the Mississippi School Administrator Sabbatical
- 130 Program by qualified teachers meeting the criteria for a
- 131 department-approved administration program and who have been
- 132 recommended by the local school board. Administration programs
- 133 that are eligible for the administrator sabbatical program shall
- $134\,$   $\,$  be limited to those that have been approved by the department by
- 135 the January 1 preceding the date of admission to the program.
- 136 Admission into the program shall authorize the applicant to take

- 137 university course work and training leading to an administrator's 138 license.
- 139 (2) The salaries of the teachers approved for participation
- 140 in the administrator sabbatical program shall be paid by the
- 141 employing school district from nonminimum education program funds.
- 142 However, the State Department of Education shall reimburse the
- 143 employing school districts for the cost of the salaries and paid
- 144 fringe benefits of teachers participating in the administrator
- 145 sabbatical program for one (1) contract year. Reimbursement shall
- 146 be made in accordance with the then current minimum education
- 147 program salary schedule under Section 37-19-7, except that the
- 148 maximum amount of the reimbursement from state funds shall not
- 149 exceed the minimum education program salary for a teacher holding
- 150 a Class A license and having five (5) years' experience. The
- 151 local school district shall be responsible for that portion of a
- 152 participating teacher's salary attributable to the local
- 153 supplement and for any portion of the teacher's salary that
- 154 exceeds the maximum amount allowed for reimbursement from state
- 155 funds as provided in this subsection, and the school board may not
- 156 reduce the local supplement payable to that teacher. Any
- 157 reimbursements made by the State Department of Education to local
- 158 school districts under this section shall be subject to available
- 159 appropriations and may be made only to school districts determined
- 160 by the State Board of Education as being in need of
- 161 administrators.
- 162 (3) Such teachers participating in the program on a
- 163 full-time basis shall continue to receive teaching experience and
- 164 shall receive the salary prescribed in Section 37-19-7, including
- 165 the annual experience increments. Such participants shall be
- 166 fully eligible to continue participation in the Public Employees
- 167 Retirement System and the Public School Employees Health Insurance
- 168 Plan during the time they are in the program on a full-time basis.
- 169 (4) As a condition for participation in the School
- 170 Administrator Sabbatical Program, such teachers shall agree to
- 171 employment as administrators in the sponsoring school district for

not less than five (5) years following completion of administrator 172 173 licensure requirements. Any person failing to comply with this employment commitment in any required school year, unless the 174 175 commitment is deferred as provided in subsection (5) of this section, shall immediately be in breach of contract and become 176 177 liable to the State Department of Education for that amount of his salary and paid fringe benefits paid by the state while the 178 teacher was on sabbatical, less twenty percent (20%) of the amount 179 of his salary and paid fringe benefits paid by the state for each 180 181 year that the person was employed as an administrator following 182 completion of the administrator licensure requirements. addition, the person shall become liable to the local school 183 184 district for any portion of his salary and paid fringe benefits paid by the local school district while the teacher was on 185 sabbatical that is attributable to the local salary supplement or 186 is attributable to the amount that exceeds the maximum amount 187 188 allowed for reimbursement from state funds as provided in 189 subsection (2) of this section, less twenty percent (20%) of the amount of his salary and paid fringe benefits paid by the school 190 191 district for each year that the person was employed as an administrator following completion of the administrator licensure 192 193 requirements. Interest on the amount due shall accrue at the current Stafford Loan rate at the time the breach occurs. If the 194 195 claim for repayment of such salary and fringe benefits is placed 196 in the hands of an attorney for collection after default, then the obligor shall be liable for an additional amount equal to a 197 198 reasonable attorney's fee. 199

(5) If there is not an administrator position immediately available in the sponsoring school district after a person has completed the administrator licensure requirements, or if the administrator position in the sponsoring school district in which the person is employed is no longer needed before the completion of the five-year employment commitment, the local school board shall defer any part of the employment commitment that has not been met until such time as an administrator position becomes

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available in the sponsoring school district. If such a deferral 207 208 is made, the sponsoring school district shall employ the person as 209 a teacher in the school district during the period of deferral, 210 unless the person desires to be released from employment by the sponsoring school district and the district agrees to release the 211 212 person from employment. If the sponsoring school district releases a person from employment, that person may be employed as 213 an administrator in another school district in the state that is 214 in need of administrators as determined by the State Board of 215 Education, and that employment for the other school district shall 216 217 be applied to any remaining portion of the five-year employment commitment required under this section. Nothing in this 218 219 subsection shall prevent a school district from not renewing the person's contract before the end of the five-year employment 220 commitment in accordance with the School Employment Procedures Law 221 (Section 37-9-101 et seq.). However, if the person is not 222 223 employed as an administrator by another school district after 224 being released by the sponsoring school district, or after his contract was not renewed by the sponsoring school district, he 225 226 shall be liable for repayment of the amount of his salary and

(6) All funds received by the State Department of Education from the repayment of salary and fringe benefits paid by the state from program participants shall be deposited in the Mississippi Critical Teacher Shortage Fund.

fringe benefits as provided in subsection (4) of this section.

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- 233 **SECTION 4.** Section 37-11-18.1, Mississippi Code of 1972, is amended as follows:
- 37-11-18.1. (1) For the purposes of this section:
- 236 (a) The term "disruptive behavior" means conduct of a
  237 student that is so unruly, disruptive or abusive that it seriously
  238 interferes with a school teacher's or school administrator's
  239 ability to communicate with the students in a classroom, with a
  240 student's ability to learn, or with the operation of a school or
  241 school-related activity, and which is not covered by other laws
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- 242 related to violence or possession of weapons or controlled
- 243 substances on school property, school vehicles or at
- 244 school-related activities. Such behaviors include, but are not
- 245 limited to: foul, profane, obscene, threatening, defiant or
- 246 abusive language or action toward teachers or other school
- 247 employees; defiance, ridicule or verbal attack of a teacher; and
- 248 willful, deliberate and overt acts of disobedience of the
- 249 directions of a teacher; and
- 250 (b) The term "habitually disruptive" refers to such
- 251 actions of a student which cause disruption in a classroom, on
- 252 school property or vehicles or at a school-related activity on
- 253 more than two (2) occasions during a school year, and to
- 254 disruptive behavior that was initiated, willful and overt on the
- 255 part of the student and which required the attention of school
- 256 personnel to deal with the disruption. However, no student shall
- 257 be considered to be habitually disruptive before the development
- 258 of a behavior modification plan for the student in accordance with
- 259 the code of student conduct and discipline plans of the school
- 260 district.
- 261 (2) Any student who is thirteen (13) years of age or older
- 262 for whom a behavior modification plan is developed by the school
- 263 principal, reporting teacher and student's parent and which
- 264 student does not comply with the plan shall be deemed habitually
- 265 disruptive and subject to automatic expulsion on the occurrence of
- 266 the third act of disruptive behavior during a school year. After
- 267 the second act of disruptive behavior during a school year by a
- 268 student who is younger than thirteen (13) years of age, a
- 269 psychological evaluation shall be performed upon the child.
- 270 \* \* \*
- SECTION 5. Section 37-11-54, Mississippi Code of 1972, is
- 272 amended as follows:
- 273 37-11-54. The State Board of Education, using only existing
- 274 staff and resources, shall <u>annually</u> develop a list of recommended
- 275 conflict resolution and mediation materials, models and curricula
- 276 that address responsible decision making, the causes and effects

of school violence and harassment, cultural diversity, and 277 278 nonviolent methods for resolving conflict, including peer mediation, and shall make the list available to local school 279 280 administrative units and school buildings before the beginning of the \* \* \* school year. However, no monies from the Temporary 281 282 Assistance for Needy Families grant may be used for developing this list. In developing this list, the board shall emphasize 283 materials, models and curricula that currently are being used in 284 Mississippi and which the board determines to be effective. 285 board shall include at least one (1) model that includes 286 287 instruction and guidance for the voluntary implementation of peer mediation programs and one (1) model that provides instruction and 288 289 guidance for teachers concerning the integration of conflict 290 resolution and mediation lessons into the existing classroom 291 curriculum. 292 SECTION 6. Section 37-15-1, Mississippi Code of 1972, is 293 294 amended as follows: 37-15-1. The State Board of Education shall prepare and provide necessary forms for keeping permanent records and 296

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cumulative folders for each pupil in the public schools of the state. In the permanent record and cumulative folders, the teachers and principals shall keep information concerning the pupil's date of birth, as verified by the documentation authorized in this section, record of attendance, grades and withdrawal from the school, including the date of any expulsion from the school system and a description of the student's act or behavior resulting in the expulsion. The records also shall contain information pertaining to immunization and such other information as the State Board of Education may prescribe. The cumulative folder, in addition to that information maintained in the

responsibility of the person in charge of each school to enforce the requirement for evidence of the age of each pupil before SS26\HB744A.J

permanent records, also shall contain such other information as

the State Board of Education shall prescribe. It shall be the

- 312 enrollment. If the first prescribed evidence is not available,
- 313 the next evidence obtainable in the order set forth below shall be
- 314 accepted:
- 315 (a) A certified birth certificate;
- 316 (b) A duly attested transcript of a certificate of
- 317 baptism showing the date of birth and place of baptism of the
- 318 child, accompanied by an affidavit sworn to by a parent,
- 319 grandparent or custodian;
- 320 (c) An insurance policy on the child's life which has
- 321 been in force for at least two (2) years;
- 322 (d) A bona fide contemporary Bible record of the
- 323 child's birth accompanied by an affidavit sworn to by the parent,
- 324 grandparent or custodian;
- 325 (e) A passport or certificate of arrival in the United
- 326 States showing the age of the child;
- 327 (f) A transcript of record of age shown in the child's
- 328 school record of at least four (4) years prior to application,
- 329 stating date of birth; or
- 330 (g) If none of these evidences can be produced, an
- 331 affidavit of age sworn to by a parent, grandparent or custodian.
- 332 Any child enrolling in Kindergarten or Grade 1 shall present the
- 333 required evidence of age upon enrollment. Any child in Grades 2
- 334 through 12 not in compliance at the end of sixty (60) days from
- 335 enrollment shall be suspended until in compliance.
- 336 \* \* \*
- 337 **SECTION 7.** This act shall take effect and be in force from
- 338 and after June 30, 2003.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

<sup>1</sup> AN ACT TO AMEND SECTIONS 37-3-93, 37-4-11, 37-9-77,

<sup>2 37-11-18.1, 37-11-54</sup> AND 37-15-1, MISSISSIPPI CODE OF 1972, TO

<sup>3</sup> DELETE THE AUTOMATIC REPEALER ON THOSE STATUTES PROVIDING FOR THE

<sup>4</sup> SCHOOL CRISIS MANAGEMENT PROGRAM, THE TRANSFER OF INDUSTRIAL

<sup>5</sup> TRAINING AND ADULT SHORT-TERM TRAINING PROGRAMS TO THE STATE BOARD

<sup>6</sup> FOR COMMUNITY AND JUNIOR COLLEGES, THE SCHOOL ADMINISTRATOR

<sup>7</sup> SABBATICAL LEAVE PROGRAM, THE EXPULSION AUTHORITY FOR HABITUALLY

<sup>8</sup> DISRUPTIVE STUDENTS, THE CONFLICT RESOLUTION-PEER MEDIATION

<sup>9</sup> CURRICULA REQUIREMENT AND THE EVIDENCE OF DATE OF BIRTH FOR 10 ENROLLMENT IN KINDERGARTEN OR GRADE 1; AND FOR RELATED PURPOSES.