Pending **AMENDMENT No. 1 PROPOSED TO**

House Bill NO. 742

By Senator(s) Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

26	SECTION 1. Section 37-151-103, Mississippi Code of 1972, is
27	amended as follows:
28	37-151-103. (1) Funds due each school district under the
29	terms of this chapter from the Adequate Education Program Fund
30	shall be paid in the following manner: On the twenty-fifth day of
31	each month, or the next business date after that date, there shall
32	be paid to each school district by electronic funds transfer
33	one-twelfth $(1/12)$ of the funds to which the district is entitled
34	from funds appropriated for the Adequate Education Program Fund.
35	Provided, however, that in December said payments shall be made on
36	December 15th or the next business day after that date. <u>Provided</u>
37	further, that the State Department of Education shall be
8 8	authorized to pay school districts from the common school fund and
39	the adequate education program fund on a date earlier than
10	provided for by this section if it is determined that it is in the
11	best interest of school districts to do so.
12	Provided, however, that if the cash balance in the State
13	General Fund is not adequate on the due date to pay the amounts
14	due to all school districts in the state as determined by the

State Superintendent of Education, the State Fiscal Officer shall

44

45

- 46 not transfer said funds payable to any school district or
- 47 districts until money is available to pay the amount due to all
- 48 districts.
- 49 (2) Notwithstanding any provision of this chapter or any
- 50 other law requiring the number of children in average daily
- 51 attendance or the average daily attendance of transported children
- 52 to be determined on the basis of the preceding year, the State
- 53 Board of Education is hereby authorized and empowered to make
- 54 proper adjustments in allotments in cases where major changes in
- 55 the number of children in average daily attendance or the average
- 56 daily attendance of transported children occurs from one year to
- 57 another as a result of changes or alterations in the boundaries of
- 58 school districts, the sending of children from one county or
- 59 district to another upon a contract basis, the termination or
- 60 discontinuance of a contract for the sending of children from one
- 61 county or district to another, a change in or relocation of
- 62 attendance centers, or for any other reason which would result in
- 63 a major decrease or increase in the number of children in average
- 64 daily attendance or the average daily attendance of transported
- 65 children during the current school year as compared with the
- 66 preceding year.
- 67 (3) In the event of an inordinately large number of
- 68 absentees in any school district as a result of epidemic, natural
- 69 disaster, or any concerted activity discouraging school
- 70 attendance, then in such event school attendance for the purposes
- 71 of determining average daily attendance under the adequate
- 72 education program shall be based upon the average daily attendance
- 73 for the preceding school year for such school district.
- 74 SECTION 2. Section 37-9-39, Mississippi Code of 1972, is
- 75 amended as follows:
- 76 37-9-39. Salaries and wages paid to any employee of any
- 77 school shall be paid on a basis as determined by the local school
- 78 board of each school district, except for December when salaries
- 79 or wages shall be paid by the last working day. Salaries or wages
- 80 shall be paid at a minimum on a monthly basis. Any school

- 81 employee whose employment ends during a school term, regardless of
- 82 the reason(s) the employment ended, shall be paid salary or wages
- 83 only for that portion of the school term that employee has
- 84 <u>actually worked</u>. Nothing in this statute shall be construed to
- 85 entitle any employee to payment of salary or wages when no work
- 86 <u>has been performed.</u> * * *
- SECTION 3. Section 37-61-19, Mississippi Code of 1972, is
- 88 amended as follows:
- 37-61-19. It shall be the duty of the superintendents of
- 90 schools or administrative superintendents, and the school boards
- 91 of all school districts, to limit the expenditure of school funds
- 92 during the fiscal year to the <u>resources available</u>. It shall be
- 93 unlawful for any school district to budget expenditures from a
- 94 fund in excess of the resources available within that fund * * *.
- 95 Furthermore, it shall be unlawful for any contract to be entered
- 96 into or any obligation incurred or expenditure made in excess of
- 97 the $\underline{\text{resources}}$ available * * * for such fiscal year. Any member of
- 98 the school board, superintendent of schools, or other school
- 99 official, who shall knowingly enter into any contract, incur any
- 100 obligation, or make any expenditure in excess of the amount
- 101 available * * * for the fiscal year shall be personally liable for
- 102 the amount of such excess. However, no school board member,
- 103 superintendent or other school official shall be personally liable
- 104 (a) in the event of any reduction in adequate education program
- 105 payments by action of the Governor acting through the Department
- 106 of Finance and Administration, or (b) for claims, damages, awards
- 107 or judgments, on account of any wrongful or tortious act or
- 108 omission or breach of implied term or condition of any warranty or
- 109 contract; provided, however, that the foregoing immunity
- 110 provisions shall not be a defense in cases of fraud, criminal
- 111 action or an intentional breach of fiduciary obligations imposed
- 112 by statute.
- SECTION 4. Section 37-61-21, Mississippi Code of 1972, is
- 114 amended as follows:
- 115 37-61-21. If it should appear to the superintendent of $SS26\B742A.2J$

```
schools or administrative superintendent or the school board of
116
117
     any school district that the amounts to be received from state
     appropriations, taxation or any other source will be more than the
118
119
     amount estimated in the budget filed and approved, or if it should
     appear that such amounts shall be less than the amount estimated,
120
     the school board of the school district, with assistance from the
121
     superintendent, may revise the budget at any time during the
122
     fiscal year by increasing or decreasing the fund budget, in
123
     proportion to the increase or decrease in the estimated amounts.
124
     If it should appear to the superintendent of schools, or
125
126
     administrative superintendent or the school board of a school
     district that some function of the budget as filed is in excess of
127
128
     the requirement of that function and that the entire amount
     budgeted for such function will not be needed for expenditures
129
     therefor during the fiscal year, the school board of the school
130
     district, with assistance from the superintendent, may transfer
131
132
     resources to and from functions and funds within the budget when
133
     and where needed; however, no such transfer shall be made from
     fund to fund or from function to function which will result in the
134
135
     expenditure of any money for any purpose different from that for
     which the money was appropriated, allotted, collected or otherwise
136
137
     made available or for a purpose which is not authorized by law. No
     revision of any budget under the provisions hereof shall be made
138
139
     which will permit a fund expenditure in excess of the resources
140
     available for such purpose. The revised portions of the budgets
     shall be incorporated in the minutes of the school board by
141
142
     spreading them on the minutes or by attaching them as an addendum.
     Final budget revisions, pertinent to a fiscal year, shall be
143
     approved on or before the date set by the State Board of Education
144
     for the school district to submit its financial information for
145
     that fiscal year.
146
          SECTION 5. Section 37-43-24, Mississippi Code of 1972, is
147
     amended as follows:
148
```

(1) This section shall be referred to and may be

cited as the "Timely Acquisition of Braille and Large Print

149

150

37-43-24.

SS26\HB742A.2J

- 151 Textbooks Act of 2002."
- 152 (2) The State Department of Education is hereby authorized
- and directed to place textbook procurement orders for visually
- 154 impaired and hearing impaired students in the schools of this
- 155 state prior to the beginning of the fiscal year for which the
- 156 expenditure for such order has been authorized by the Legislature.
- 157 After June 1 of any year, the State Department of Education may
- 158 order additional books, as needed. <u>In addition, the State</u>
- 159 Department of Education is authorized and directed to place
- 160 textbook, equipment and school supply procurement orders for
- 161 students attending the state supported schools administered by the
- 162 State Board of Education prior to the beginning of the fiscal year
- 163 for which the expenditure for such order has been authorized by
- 164 the Legislature, and may order additional books, equipment and
- 165 <u>supplies at a later date, as needed.</u> The department shall insure
- 166 that the appropriate procedures for textbook procurement are
- 167 followed according to state law and board policy as described in
- 168 the Textbook Administration Handbook.
- SECTION 6. Section 37-151-5, Mississippi Code of 1972, is
- 170 amended as follows:
- 171 37-151-5. As used in Sections 37-151-3, 37-151-5 and
- 172 37-151-7:
- 173 (a) "Adequate program" or "adequate education program"
- or "Mississippi Adequate Education Program (M.A.E.P.)" shall mean
- 175 the program to establish adequate current operation funding levels
- 176 necessary for the programs of such school district to meet at
- 177 Level III of the accreditation system as established by the State
- 178 Board of Education, acting through the Mississippi Commission on
- 179 School Accreditation, regardless of the school district's
- 180 geographic location.
- 181 (b) "Educational programs or elements of programs not
- 182 included in the adequate education program calculations, but which
- 183 may be included in appropriations and transfers to school
- 184 districts" shall mean:
- 185 (i) "Capital outlay" shall mean those funds used

- 186 for the constructing, improving, equipping, renovating or major
- 187 repairing of school buildings or other school facilities, or the
- 188 cost of acquisition of land whereon to construct or establish such
- 189 school facilities.
- 190 (ii) "Pilot programs" shall mean programs of a
- 191 pilot or experimental nature usually designed for special purposes
- 192 and for a specified period of time other than those included in
- 193 the adequate education program.
- 194 (iii) "Adult education" shall mean public
- 195 education dealing primarily with students above eighteen (18)
- 196 years of age not enrolled as full-time public school students and
- 197 not classified as students of technical schools, colleges or
- 198 universities of the state.
- 199 (iv) "Food service programs" shall mean those
- 200 programs dealing directly with the nutritional welfare of the
- 201 student, such as the school lunch and school breakfast programs.
- 202 (c) "Base student" shall mean that student
- 203 classification that represents the most economically educated
- 204 pupil in a school system meeting Level III accreditation, as
- 205 determined by the State Board of Education.
- 206 (d) "Base student cost" shall mean the funding level
- 207 necessary for providing an adequate education program for one (1)
- 208 base student, subject to any minimum amounts prescribed in Section
- 209 37-151-7(1).
- (e) "Add-on program costs" shall mean those items which
- 211 are included in the adequate education program appropriations and
- 212 are outside of the program calculations:
- (i) "Transportation" shall mean transportation to
- 214 and from public schools for the students of Mississippi's public
- 215 schools provided for under law and funded from state funds.
- 216 (ii) "Vocational or technical education program"
- 217 shall mean a secondary vocational or technical program approved by
- 218 the State Department of Education and provided for from state
- 219 funds.
- 220 (iii) "Special education program" shall mean a

- 221 program for exceptional children as defined and authorized by
- 222 Sections 37-23-1 through 37-23-9, and approved by the State
- 223 Department of Education and provided from state funds.
- 224 (iv) "Gifted education program" shall mean those
- 225 programs for the instruction of intellectually or academically
- 226 gifted children as defined and provided for in Section 37-23-175
- 227 et seq.
- 228 (v) "Alternative school program" shall mean those
- 229 programs for certain compulsory-school-age students as defined and
- 230 provided for in Sections 37-13-92 and 37-19-22.
- 231 (vi) "Extended school year programs" shall mean
- 232 those programs authorized by law which extend beyond the normal
- 233 school year.
- 234 (vii) "University-based programs" shall mean those
- 235 university-based programs for handicapped children as defined and
- 236 provided for in Section 37-23-131 et seq.
- 237 (viii) "Bus driver training" programs shall mean
- those driver training programs as provided for in Section 37-41-1.
- 239 (f) "Teacher" shall include any employee of a local
- 240 school who is required by law to obtain a teacher's license from
- 241 the State Board of Education and who is assigned to an
- 242 instructional area of work as defined by the State Department of
- 243 Education.
- 244 (g) "Principal" shall mean the head of an attendance
- 245 center or division thereof.
- (h) "Superintendent" shall mean the head of a school
- 247 district.
- 248 (i) "School district" shall mean any type of school
- 249 district in the State of Mississippi, and shall include
- 250 agricultural high schools.
- 251 (j) "Minimum school term" shall mean a term of at least
- one hundred eighty (180) days of school in which both teachers and
- 253 pupils are in regular attendance for scheduled classroom
- instruction for not less than sixty percent (60%) of the normal
- 255 school day. It is the intent of the Legislature that any tax

- levies generated to produce additional local funds required by any 256 257 school district to operate school terms in excess of one hundred seventy-five (175) days shall not be construed to constitute a new 258 259 program for the purposes of exemption from the limitation on tax revenues as allowed under Sections 27-39-321 and 37-57-107 for new 260
- programs mandated by the Legislature. 261
- The term "transportation density" shall mean the 262 (k) number of transported children in average daily attendance per 263 square mile of area served in a school district, as determined by 264 the State Department of Education. 265
- The term "transported children" shall mean children 266 being transported to school who live within legal limits for 267 268 transportation and who are otherwise qualified for being transported to school at public expense as fixed by Mississippi 269 state law. 270
- The term "year of teaching experience" shall mean 271 272 nine (9) months of actual teaching in the public or private 273 schools of this or some other state. In no case shall more than one (1) year of teaching experience be given for all services in 274 275 one (1) calendar or school year. In determining a teacher's experience, no deduction shall be made because of the temporary 276 absence of the teacher because of illness or other good cause, and 277 the teacher shall be given credit therefor. The State Board of 278 Education shall fix a number of days, not to exceed twenty-five 279 280 (25) consecutive school days, during which a teacher may not be under contract of employment during any school year and still be 281 282 considered to have been in full-time employment for a regular scholastic term. In determining the experience of school 283 librarians, each complete year of continuous, full-time employment 284 as a professional librarian in a public library in this or some 285 other state shall be considered a year of teaching experience. 286 Ιf 287 a full-time school administrator returns to actual teaching in the public schools, the term "year of teaching experience" shall 288 include the period of time he or she served as a school 289 290 administrator. In determining the salaries of teachers who have

- 291 experience in any branch of the military, the term "year of
- 292 teaching experience" shall include each complete year of actual
- 293 classroom instruction while serving in the military. <u>In</u>
- 294 <u>determining the experience of speech-language pathologists and</u>
- 295 <u>audiologists</u>, each complete year of continuous full-time post
- 296 <u>master's degree employment in an educational setting in this or</u>
- 297 some other state shall be considered a year of teaching
- 298 <u>experience</u>.
- (n) The term "average daily attendance" shall be the
- 300 figure which results when the total aggregate attendance during
- 301 the period or months counted is divided by the number of days
- 302 during the period or months counted upon which both teachers and
- 303 pupils are in regular attendance for scheduled classroom
- 304 instruction less the average daily attendance for self-contained
- 305 special education classes and, prior to full implementation of the
- 306 adequate education program the department shall deduct the average
- 307 daily attendance for the alternative school program provided for
- 308 in Section 37-19-22.
- 309 (o) The term "local supplement" shall mean the amount
- 310 paid to an individual teacher over and above the adequate
- 311 education program salary schedule for regular teaching duties.
- 312 (p) The term "aggregate amount of support from ad
- 313 valorem taxation" shall mean the amounts produced by the
- 314 district's total tax levies for operations.
- 315 (q) The term "adequate education program funds" shall
- 316 mean all funds, both state and local, constituting the
- 317 requirements for meeting the cost of the adequate program as
- 318 provided for in Section 37-151-7.
- 319 (r) "Department" shall mean the State Department of
- 320 Education.
- 321 (s) "Commission" shall mean the Mississippi Commission
- 322 on School Accreditation created under Section 37-17-3.
- 323 **SECTION 7.** Section 37-9-17, Mississippi Code of 1972, is
- 324 amended as follows:
- 37-9-17. (1) On or before April 1 of each year, the $SS26\HB742A.2J$

```
principal of each school shall recommend to the superintendent of
326
327
     the local school district the licensed employees or
     noninstructional employees to be employed for the school involved
328
329
     except those licensed employees or noninstructional employees who
     have been previously employed and who have a contract valid for
330
331
     the ensuing scholastic year. If such recommendations meet with
     the approval of the superintendent, the superintendent shall
332
     recommend the employment of such licensed employees or
333
     noninstructional employees to the local school board, and, unless
334
     good reason to the contrary exists, the board shall elect the
335
336
     employees so recommended. If, for any reason, the local school
     board shall decline to elect any employee so recommended,
337
338
     additional recommendations for the places to be filled shall be
     made by the principal to the superintendent and then by the
339
     superintendent to the local school board as provided above.
340
                                                                   The
     school board of any local school district shall be authorized to
341
342
     designate a personnel supervisor or another principal employed by
343
     the school district to recommend to the superintendent licensed
     employees or noninstructional employees; however, this
344
345
     authorization shall be restricted to no more than two (2)
     positions for each employment period for each school in the local
346
347
     school district. Any noninstructional employee employed upon the
     recommendation of a personnel supervisor or another principal
348
     employed by the local school district must have been employed by
349
350
     the local school district at the time the superintendent was
     elected or appointed to office; a noninstructional employee
351
352
     employed under this authorization may not be paid compensation in
353
     excess of the statewide average compensation for such
     noninstructional position with comparable experience, as
354
     established by the State Department of Education.
355
     board of any local school district shall be authorized to
356
357
     designate a personnel supervisor or another principal employed by
     the school district to accept the recommendations of principals or
358
     their designees for licensed employees or noninstructional
359
360
     employees and to transmit approved recommendations to the local
```

school board; however, this authorization shall be restricted to 361 362 no more than two (2) positions for each employment period for each school in the local school district. 363

When the licensed employees have been elected as provided in the preceding paragraph, the superintendent of the district shall enter into a contract with such persons in the manner provided in this chapter.

If, at the commencement of the scholastic year, any licensed employee shall present to the superintendent a license of a higher grade than that specified in such individual's contract, such individual may, if funds are available from minimum education program funds of the district, or from district funds, be paid from such funds the amount to which such higher grade license would have entitled the individual, had the license been held at the time the contract was executed.

Superintendents/directors of schools under the purview (2) of the Mississippi Board of Education and the superintendent of the local school district shall require that current criminal records background checks and current child abuse registry checks are obtained, and that such criminal record information and registry checks are on file for any new hires applying for employment as a licensed or nonlicensed employee at a school and not previously employed in such school under the purview of the Mississippi Board of Education or at such local school district prior to July 1, 2000. In order to determine the applicant's suitability for employment, the applicant shall be fingerprinted. If no disqualifying record is identified at the state level, the fingerprints shall be forwarded by the Department of Public Safety to the FBI for a national criminal history record check. The fee for such fingerprinting and criminal history record check shall be paid by the applicant, not to exceed Fifty Dollars (\$50.00); however, the Mississippi Board of Education or the school board of the local school district, in its discretion, may elect to pay the fee for the fingerprinting and criminal history record check on 395 behalf of any applicant. Under no circumstances shall a member of

364

365

366

367

368

369

370

371

372

373

374

375

376

377

378

379

380

381

382

383

384

385

386

387

388

389

390

391

392

393

394

the Mississippi Board of Education, superintendent/director of 396 397 schools under the purview of the Mississippi Board of Education, local school district superintendent, local school board member or 398 399 any individual other than the subject of the criminal history record checks disseminate information received through any such 400 checks except insofar as required to fulfill the purposes of this 401 402 section. Any nonpublic school which is accredited or approved by the Mississippi Board of Education may avail itself of the 403 procedures provided for herein and shall be responsible for the 404 same fee charged in the case of local public schools of this 405 406 <u>state.</u> If such fingerprinting or criminal record checks 407 (3) disclose a felony conviction, guilty plea or plea of nolo 408 contendere to a felony of possession or sale of drugs, murder, 409 manslaughter, armed robbery, rape, sexual battery, sex offense 410 listed in Section 45-33-23(g), child abuse, arson, grand larceny, 411 burglary, gratification of lust or aggravated assault which has 412 413 not been reversed on appeal or for which a pardon has not been granted, the new hire shall not be eligible to be employed at such 414 415 school. Any employment contract for a new hire executed by the superintendent of the local school district or any employment of a 416 417 new hire by a superintendent/director of a new school under the purview of the Mississippi Board of Education shall be voidable if 418 419 the new hire receives a disqualifying criminal record check. 420 However, the Mississippi Board of Education or the school board may, in its discretion, allow any applicant aggrieved by the 421 422 employment decision under this section to appear before the respective board, or before a hearing officer designated for such 423 purpose, to show mitigating circumstances which may exist and 424 allow the new hire to be employed at the school. The Mississippi 425 Board of Education or local school board may grant waivers for 426 427 such mitigating circumstances, which shall include, but not be limited to: (a) age at which the crime was committed; (b) 428 circumstances surrounding the crime; (c) length of time since the 429 430 conviction and criminal history since the conviction; (d) work

- 431 history; (e) current employment and character references; (f)
- 432 other evidence demonstrating the ability of the person to perform
- 433 the employment responsibilities competently and that the person
- 434 does not pose a threat to the health or safety of the children at
- 435 the school.
- 436 (4) No local school district or local school district
- 437 employee or members of the Mississippi Board of Education or
- 438 employee of a school under the purview of the Mississippi Board of
- 439 Education shall be held liable in any employment discrimination
- 440 suit in which an allegation of discrimination is made regarding an
- 441 employment decision authorized under this Section 37-9-17.
- 442 **SECTION 8.** This act shall take effect and be in force from
- 443 and after its passage.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO AMEND SECTION 37-151-103, MISSISSIPPI CODE OF 1972, 1 TO AUTHORIZE THE STATE DEPARTMENT OF EDUCATION TO TRANSFER STATE 3 FUNDS ON DATES OTHER THAN DECEMBER 15TH IF IT IS IN THE BEST INTEREST OF THE SCHOOL DISTRICT; TO AMEND SECTION 37-9-39, 4 5 MISSISSIPPI CODE OF 1972, TO AUTHORIZE LOCAL SCHOOL DISTRICTS TO ADOPT A POLICY ON THE TIME BASIS FOR PAYING SALARIES AND WAGES TO 6 7 ITS EMPLOYEES; TO AMEND SECTIONS 37-61-19 AND 37-61-21, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT SCHOOL DISTRICT 8 EXPENDITURES SHALL BE LIMITED TO REVENUE RESOURCES AVAILABLE AND 9 10 NOT LIMITED TO BUDGET FUNDS AND TO PROVIDE A DATE FOR FINAL BUDGET 11 REVISIONS; TO AMEND SECTION 37-43-24, MISSISSIPPI CODE OF 1972, TO 12 AUTHORIZE AND DIRECT THE STATE DEPARTMENT OF EDUCATION TO PLACE TEXTBOOK, EQUIPMENT AND SUPPLY ORDERS FOR STUDENTS ATTENDING 13 SCHOOLS ADMINISTERED BY THE STATE BOARD OF EDUCATION PRIOR TO THE 14 15 BEGINNING OF THE FISCAL YEAR FOR WHICH FUNDS ARE APPROPRIATED FOR SUCH PURPOSE; TO AMEND SECTION 37-151-5, MISSISSIPPI CODE OF 1972, TO INCLUDE PUBLIC SCHOOL SPEECH-LANGUAGE PATHOLOGISTS' AND 16 17 AUDIOLOGISTS' PROFESSIONAL EXPERIENCE IN CLINICAL SETTINGS IN THE 18 DEFINITION OF THE TERM "YEAR OF TEACHING EXPERIENCE" AS USED FOR 19 20 DETERMINING THEIR SALARIES IN THE PUBLIC SCHOOLS; TO AMEND SECTION 37-9-17, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT ACCREDITED 21 PRIVATE SCHOOLS MAY UTILIZE THE CRIMINAL BACKGROUND CHECK 22 23 PROCEDURES FOR EMPLOYEES PROVIDED FOR PUBLIC SCHOOLS; AND FOR 24 RELATED PURPOSES.