

**REPORT OF CONFERENCE COMMITTEE**

**MADAM PRESIDENT AND MR. SPEAKER:**

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

S. B. No. 2932: Appropriation; Personnel Bd.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the House recede from its Amendment No. 1.
  
- 2. That the Senate and House adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

4       **SECTION 1.** The following sum, or so much thereof as may be  
5 necessary, is hereby appropriated out of any money in the State  
6 Treasury to the credit of the State Personnel Board for the  
7 support and maintenance of the State Personnel Board for the  
8 fiscal year beginning July 1, 2003, and ending June 30, 2004.....  
9 ..... \$       5,431,633.00.

10       **SECTION 2.** Of the funds appropriated under the provisions of  
11 Section 1, not more than the amounts set forth below shall be  
12 expended for the respective major objects or purposes of  
13 expenditure:

14       **MAJOR OBJECTS OF EXPENDITURE:**

15       Personal Services:

16           Salaries, Wages and Fringe Benefits..	\$	3,513,633.00
17           Travel and Subsistence.....		33,000.00
18           Contractual Services.....		1,650,000.00
19           Commodities.....		165,000.00
20       Capital Outlay:		
21           Other Than Equipment.....		0.00
22           Equipment.....		70,000.00
23           Subsidies, Loans and Grants.....		<u>0.00</u>
24           Total.....	\$	5,431,633.00

25       **AUTHORIZED POSITIONS:**

26	Permanent:	Full Time	66
27		Part Time	2
28	Time-Limited:	Full Time	0
29		Part Time	0

30 With the funds herein appropriated, it is the intention of  
31 the Legislature that it shall be the agency's responsibility to  
32 make certain that funds required to be appropriated for "Personal  
33 Services" for Fiscal Year 2005 do not exceed Fiscal Year 2004  
34 funds appropriated for that purpose, unless programs or positions  
35 are added to the agency's Fiscal Year 2005 budget by the  
36 Mississippi Legislature. Based on data provided by the  
37 Legislative Budget Office, the State Personnel Board shall  
38 determine and publish the projected annual cost to fully fund all  
39 appropriated positions in compliance with the provisions of this  
40 act. It shall be the responsibility of the agency head to insure  
41 that no single personnel action increases this projected annual  
42 cost and/or the Fiscal Year 2004 appropriation for "Personal  
43 Services" when annualized. If, at the end of any calendar month,  
44 the State Personnel Board determines that the agency has taken  
45 action(s) which would cause the agency to exceed this projected  
46 annual cost or the Fiscal Year 2004 "Personal Services"  
47 appropriated level, when annualized, then only those actions which  
48 reduce the projected annual cost and/or the appropriation  
49 requirement will be processed by the State Personnel Board until  
50 such time as the requirements of this provision are met.

51 Any transfers or escalations shall be made in accordance with  
52 the terms, conditions, and procedures established by law.

53 No general funds authorized to be expended herein shall be  
54 used to replace federal funds and/or other special funds which are  
55 being used for salaries authorized under the provisions of this  
56 act and which are withdrawn and no longer available.

57 **SECTION 3.** The following sum, or so much thereof as may be  
58 necessary, is hereby appropriated out of any money in the State  
59 Treasury to the credit of the State Personnel Board Training Fund  
60 account, for the purpose of defraying the expenses of the State  
61 Personnel Board Training Seminars for the fiscal year beginning

62 July 1, 2003, and ending June 30, 2004..... \$ 546,893.00.

63 It is the intention of the Legislature that the State  
64 Personnel Board Training Fund shall have the authority, should  
65 additional funds become available, to escalate and expend those  
66 funds in accordance with the rules and regulations of the  
67 Department of Finance and Administration, in a manner consistent  
68 with the escalation of federal funds.

69 The funds authorized under the provisions of this section  
70 shall be held separate and apart from all other funds in the State  
71 Treasury to the credit of the State Personnel Board.

72 **SECTION 4.** Of the funds appropriated under the provisions of  
73 Section 3, not more than the amounts set forth below shall be  
74 expended for the respective major objects or purposes of  
75 expenditure:

76 MAJOR OBJECTS OF EXPENDITURE:

77 Personal Services:

78	Salaries, Wages and Fringe Benefits... \$	0.00
79	Travel and Subsistence.....	12,000.00
80	Contractual Services.....	482,100.00
81	Commodities.....	46,793.00
82	Capital Outlay:	
83	Other Than Equipment.....	0.00
84	Equipment.....	6,000.00
85	Subsidies, Loans and Grants.....	<u>0.00</u>
86	Total..... \$	546,893.00

87 **SECTION 5.** It is the intention of the Legislature that the  
88 State Personnel Board shall have the authority to escalate and  
89 expend funds received from state agencies for reimbursement of  
90 costs associated with the hiring of court reporters used in the  
91 Employee Appeals Process. Such funds shall be received and  
92 expended under the rules and regulations of the Department of  
93 Finance and Administration in a manner consistent with the  
94 escalation of federal funds.

95 **SECTION 6.** Of the funds appropriated in this act, Fifteen  
96 Thousand Dollars (\$15,000.00) may be expended by the State  
97 Personnel Board to support and defray the cost of hosting the

98 National Association of State Personnel Executives Conference in  
99 the summer of 2004.

100       **SECTION 7.** The money herein appropriated shall be paid by  
101 the State Treasurer out of any money in the State Treasury to the  
102 credit of the proper fund or funds as set forth in this act, upon  
103 warrants issued by the State Fiscal Officer, and the State Fiscal  
104 Officer shall issue his warrants upon requisitions signed by the  
105 proper person, officer or officers in the manner provided by law.

106       **SECTION 8.** This act shall take effect and be in force from  
107 and after July 1, 2003.

CONFEREES FOR THE SENATE

CONFEREES FOR THE HOUSE

**X** \_\_\_\_\_  
Jack Gordon

**X** \_\_\_\_\_  
Charlie Capps, Jr.

**X** \_\_\_\_\_  
Bob M. Dearing

**X** \_\_\_\_\_  
Percy W. Watson

**X** \_\_\_\_\_  
Charles Walden

**X** \_\_\_\_\_  
David L. Green