

By: Senator(s) Gordon, Thames, Dearing,
Gollott, Little, Walden

To: Appropriations

SENATE BILL NO. 2932

1 AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE
2 EXPENSES OF THE STATE PERSONNEL BOARD FOR FISCAL YEAR 2004.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

4 SECTION 1. The following sum, or so much thereof as may be
5 necessary, is hereby appropriated out of any money in the State
6 Treasury to the credit of the State Personnel Board for the
7 support and maintenance of the State Personnel Board for the
8 fiscal year beginning July 1, 2003, and ending June 30, 2004.....
9 \$ 5,424,613.00.

10 SECTION 2. Of the funds appropriated under the provisions of
11 Section 1, not more than the amounts set forth below shall be
12 expended for the respective major objects or purposes of
13 expenditure:

14 MAJOR OBJECTS OF EXPENDITURE:

15	Personal Services:		
16	Salaries, Wages and Fringe Benefits..	\$	3,506,613.00
17	Travel and Subsistence.....		33,000.00
18	Contractual Services.....		1,650,000.00
19	Commodities.....		165,000.00
20	Capital Outlay:		
21	Other Than Equipment.....		0.00
22	Equipment.....		70,000.00
23	Subsidies, Loans and Grants.....		<u>0.00</u>
24	Total.....	\$	5,424,613.00

25 AUTHORIZED POSITIONS:

26	Permanent:	Full Time.....	66
27		Part Time.....	2



28 Time-Limited: Full Time..... 0
29 Part Time..... 0

30 With the funds herein appropriated, it is the intention of
31 the Legislature that it shall be the agency's responsibility to
32 make certain that funds required to be appropriated for "Personal
33 Services" for Fiscal Year 2005 do not exceed Fiscal Year 2004
34 funds appropriated for that purpose, unless programs or positions
35 are added to the agency's Fiscal Year 2005 budget by the
36 Mississippi Legislature. Based on data provided by the
37 Legislative Budget Office, the State Personnel Board shall
38 determine and publish the projected annual cost to fully fund all
39 appropriated positions in compliance with the provisions of this
40 act. It shall be the responsibility of the agency head to insure
41 that no single personnel action increases this projected annual
42 cost and/or the Fiscal Year 2004 appropriation for "Personal
43 Services" when annualized. If, at the end of any calendar month,
44 the State Personnel Board determines that the agency has taken
45 action(s) which would cause the agency to exceed this projected
46 annual cost or the Fiscal Year 2004 "Personal Services"
47 appropriated level, when annualized, then only those actions which
48 reduce the projected annual cost and/or the appropriation
49 requirement will be processed by the State Personnel Board until
50 such time as the requirements of this provision are met.

51 Any transfers or escalations shall be made in accordance with
52 the terms, conditions, and procedures established by law.

53 No general funds authorized to be expended herein shall be
54 used to replace federal funds and/or other special funds which are
55 being used for salaries authorized under the provisions of this
56 act and which are withdrawn and no longer available.

57 **SECTION 3.** The following sum, or so much thereof as may be
58 necessary, is hereby appropriated out of any money in the State
59 Treasury to the credit of the State Personnel Board Training Fund
60 account, for the purpose of defraying the expenses of the State



61 Personnel Board Training Seminars for the fiscal year beginning
62 July 1, 2003, and ending June 30, 2004..... \$ 546,893.00.

63 It is the intention of the Legislature that the State
64 Personnel Board Training Fund shall have the authority, should
65 additional funds become available, to escalate and expend those
66 funds in accordance with the rules and regulations of the
67 Department of Finance and Administration, in a manner consistent
68 with the escalation of federal funds.

69 The funds authorized under the provisions of this section
70 shall be held separate and apart from all other funds in the State
71 Treasury to the credit of the State Personnel Board.

72 **SECTION 4.** Of the funds appropriated under the provisions of
73 Section 3, not more than the amounts set forth below shall be
74 expended for the respective major objects or purposes of
75 expenditure:

76 MAJOR OBJECTS OF EXPENDITURE:

77 Personal Services:

78	Salaries, Wages and Fringe Benefits.. \$	0.00
79	Travel and Subsistence.....	12,000.00
80	Contractual Services.....	482,100.00
81	Commodities.....	46,793.00
82	Capital Outlay:	
83	Other Than Equipment.....	0.00
84	Equipment.....	6,000.00
85	Subsidies, Loans and Grants.....	<u>0.00</u>
86	Total..... \$	546,893.00

87 **SECTION 5.** It is the intention of the Legislature that the
88 State Personnel Board shall have the authority to escalate and
89 expend funds received from state agencies for reimbursement of
90 costs associated with the hiring of court reporters used in the
91 Employee Appeals Process. Such funds shall be received and
92 expended under the rules and regulations of the Department of



93 Finance and Administration in a manner consistent with the
94 escalation of federal funds.

95 **SECTION 6.** It is the intention of the Legislature that none
96 of the funds appropriated by this act shall be expended for
97 increased charges for State and School Employees' Health Insurance
98 Plan premium rates assessed by the Department of Finance and
99 Administration in excess of the Fiscal Year 2003 premium rates for
100 the health insurance plan.

101 **SECTION 7.** Of the funds appropriated in this act, Fifteen
102 Thousand Dollars (\$15,000.00) may be expended by the State
103 Personnel Board to support and defray the cost of hosting the
104 National Association of State Personnel Executives Conference in
105 the summer of 2004.

106 **SECTION 8.** The money herein appropriated shall be paid by
107 the State Treasurer out of any money in the State Treasury to the
108 credit of the proper fund or funds as set forth in this act, upon
109 warrants issued by the State Fiscal Officer, and the State Fiscal
110 Officer shall issue his warrants upon requisitions signed by the
111 proper person, officer or officers in the manner provided by law.

112 **SECTION 9.** This act shall take effect and be in force from
113 and after July 1, 2003.

