

By: Senator(s) White

To: Fees, Salaries and Administration

SENATE BILL NO. 2450

1 AN ACT TO CREATE SECTION 25-3-96, MISSISSIPPI CODE OF 1972,  
2 TO PROVIDE LIMITED SPECIAL LEAVE WITHOUT PAY TO STATE EMPLOYEES  
3 WHO ARE ADOPTIVE PARENTS; TO PROVIDE FOR ADDITIONAL SPECIAL LEAVE  
4 AT THE DISCRETION OF THE APPOINTING AUTHORITY; TO PROVIDE THAT THE  
5 LEAVE MUST BE RESCINDED IF THE ADOPTIVE PROCESS IS NOT COMPLETED;  
6 AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** This section shall be codified as Section  
9 25-3-96, Mississippi Code of 1972:

10 25-3-96. Special leave without pay shall be granted for a  
11 period not to exceed thirty (30) days from the time of adoption to  
12 employees who are adoptive parents, upon written request, to the  
13 appointing authority, accompanied by a statement from the adoption  
14 agency indicating the required bonding period. Additional special  
15 leave may be granted by the appointing authority up to the  
16 remaining bonding period required by the adoption agency but not  
17 to exceed one (1) year. If the adoption process is not completed,  
18 the approval of leave shall be rescinded. This section shall not  
19 apply in cases of step-child or adult adoption.

20 **SECTION 2.** This act shall take effect and be in force from  
21 and after July 1, 2003.

