MISSISSIPPI LEGISLATURE

By: Senator(s) Huggins

To: Public Health and Welfare

## SENATE BILL NO. 2386

AN ACT TO AMEND SECTION 43-13-303, MISSISSIPPI CODE OF 1972, 1 TO PRESCRIBE PROCEDURES FOR HEALTH INSURANCE ENROLLMENT IN CHILD 2 3 SUPPORT CASES ADMINISTERED BY THE DEPARTMENT OF HUMAN SERVICES; 4 AND FOR RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 5 SECTION 1. Section 43-13-303, Mississippi Code of 1972, is 6 amended as follows: 7 8 The Department of Human Services, in 43-13-303. (1) 9 administering its child support enforcement program on behalf of Medicaid and non-Medicaid recipients, or any other attorney 10 representing a Medicaid recipient, shall include a prayer for 11 medical support in complaints and other pleadings in obtaining a 12 child support order whenever health-care coverage is available to 13 the absent parent at a reasonable cost. Nothing in this section 14 shall be construed to contradict the provisions of Section 15 16 43-19-101(6). (2) Health insurance enrollment shall be on the form 17 prescribed by the Department of Human Services unless a court or 18 administrative order stipulates an alternative form of health-care 19 coverage other than employer-based coverage. Employers must 20 complete the employer response and return to the Department of 21 Human Services within twenty (20) days. Employers must transfer 22 23 the Medical Support Notice to Plan Administrator Part B to the appropriate group health plan providing any such health-care 24 coverage for which the child(ren) is eligible within twenty (20) 25 business days after the date of the notice. Employers must 26 withhold any obligation of the employee for employee contributions 27 necessary for coverage of the child(ren) and send any amount 28 S. B. No. 2386

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29 withheld directly to the plan. Employees may contest the

withholding based on a mistake of fact. If the employee contests 30 such withholding, the employer must initiate withholding until 31 32 such time as the employer receives notice that the contest is 33 resolved. Employers must notify the Department of Human Services 34 promptly whenever the noncustodial parent's employment is terminated in the same manner as required for income withholding 35 36 cases. Health insurers, including, but not limited to, ERISA (3) 37

38 plans, preferred provider organizations, and HMO's, shall not have 39 contracts that limit or exclude payments if the individual is 40 eligible for Medicaid, is not claimed as a dependent on the 41 federal income tax return, or does not reside with the parent or 42 in the insurer's service area.

Health insurers and employers shall honor court or administrative orders by permitting enrollment of a child or children at any time and by allowing enrollment by the custodial parent, the Division of Medicaid, or the Child Support Enforcement Agency if the absent parent fails to enroll the child(ren).

The health insurer and the employer shall not disenroll a child unless written documentation substantiates that the court order is no longer in effect, the child will be enrolled through another insurer, or the employer has eliminated family health coverage for all of its employees.

53 The employer shall allow payroll deduction for the insurance premium from the absent parent's wages and pay the insurer. 54 The 55 health insurer and the employer shall not impose requirements on the Medicaid recipient that are different from those applicable to 56 any other individual. The health insurer shall provide pertinent 57 information to the custodial parent to allow the child to obtain 58 59 benefits and shall permit custodial parents to submit claims to 60 the insurer.

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The health insurer and employer shall notify the Division of 61 Medicaid and the Department of Human Services when lapses in 62 coverage occur in court-ordered insurance. If the noncustodial 63 64 parent has provided such coverage and has changed employment, and 65 the new employer provides health-care coverage, the Department of 66 Human Services shall transfer notice of the provision to the employer, which notice shall operate to enroll the child in the 67 noncustodial parent's health plan, unless the noncustodial parent 68 contests the notice. The health insurer and employer shall allow 69 payments to the provider of medical services, shall honor the 70 71 assignment of rights to third-party sources by the Medicaid recipient and the subrogation rights of the Division of Medicaid 72 73 as set forth in Section 43-13-305, Mississippi Code of 1972, and shall permit payment to the custodial parent. 74

The employer shall allow the Division of Medicaid to garnish wages of the absent parent when such parent has received payment from the third party for medical services rendered to the insured child and such parent has failed to reimburse the Division of Medicaid to the extent of the medical service payment.

Any insurer or the employer who fails to comply with the provisions of this subsection shall be liable to the Division of Medicaid to the extent of payments made to the provider of medical services rendered to a recipient to which the third party or parties, is, are, or may be liable.

85 The Division of Medicaid shall report to the Mississippi (4) State Tax Commission an absent parent who has received third-party 86 payment(s) for medical services rendered to the insured child and 87 who has not reimbursed the Division of Medicaid for the related 88 medical service payment(s). The Mississippi State Tax Commission 89 shall withhold from the absent parent's state tax refund, and pay 90 to the Division of Medicaid, the amount of the third-party 91 92 payment(s) for medical services rendered to the insured child and

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95 SECTION 2. This act shall take effect and be in force from 96 and after July 1, 2003.