MISSISSIPPI LEGISLATURE

By: Senator(s) Furniss

To: Finance

SENATE BILL NO. 2258

AN ACT TO AMEND SECTIONS 25-11-301, 25-11-303, 25-11-305, 25-11-307, 25-11-309, 25-11-311, 25-11-312, 25-11-313, 25-11-315 AND 25-11-319, MISSISSIPPI CODE OF 1972, TO INCLUDE MEMBERS OF THE STATE JUDICIARY WITHIN THE SUPPLEMENTAL LEGISLATIVE RETIREMENT PLAN; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. Section 25-11-301, Mississippi Code of 1972, is 8 amended as follows:

9 25-11-301. There is hereby established and placed under the management of the Board of Trustees of the Public Employees' 10 Retirement System of Mississippi the Supplemental Legislative and 11 State Judiciary Retirement Plan for the purpose of providing 12 supplemental retirement allowances and other benefits under the 13 14 provisions of this article for elected members of the State Legislature, the President of the Senate, the state judiciary and 15 their beneficiaries. The retirement plan provided by this article 16 shall go into operation on July 1, 1989, for members of the State 17 Legislature and the President of the Senate, and on July 1, 2003, 18 for members of the state judiciary, when contributions by members 19 shall begin and benefits shall become payable. This retirement 20 plan is designed to supplement and is in addition to the 21 22 provisions of Section 25-11-1 et seq. Under the terms of this article, the members of the State Legislature, the President of 23 the Senate and the state judiciary shall retain all social 24 security benefits under Article 1 and additional state retirement 25 and disability benefits under Article 3 of the Public Employees' 26 Retirement Law of 1952, as amended. This article is a supplement 27 to those sections, and is designed to provide more benefits for 28

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29 members of the State Legislature, the President of the Senate <u>and</u>
30 <u>the state judiciary</u> by reason of their service to the state.

31 SECTION 2. Section 25-11-303, Mississippi Code of 1972, is 32 amended as follows:

25-11-303. For the purposes of this article, the definitions
in Section 25-11-5 and Section 25-11-103 shall apply unless a
different meaning is plainly expressed by the context. <u>The term</u>
<u>"state judiciary" means justices of the Mississippi Supreme Court,</u>
<u>judges of the Court of Appeals, and judges of the circuit,</u>
<u>chancery, county and family courts of this state, and the term</u>
"plan" means the Supplemental Legislative and State Judiciary

40 Retirement Plan established by Section 25-11-301.

41 SECTION 3. Section 25-11-305, Mississippi Code of 1972, is 42 amended as follows:

43 25-11-305. (1) The membership of the Supplemental
44 Legislative <u>and State Judiciary</u> Retirement Plan shall be composed
45 as follows:

(a) All members of the State Legislature who are 46 currently serving in the capacity of an elected official of the 47 State Legislature and the person currently serving as President of 48 the Senate shall become members of this system on July 1, 1989, 49 50 unless they file with the board within thirty (30) days after July 1, 1989, on a form prescribed by the board, a notice of election 51 not to be covered in the membership of the * * * plan and a duly 52 53 executed waiver of all present and prospective benefits which would otherwise inure to them on account of their participation in 54 55 the plan. All persons who are currently serving as an elected member of the state judiciary shall become members of the system 56 on July 1, 2003, unless they file with the board within thirty 57 (30) days after July 1, 2003, on a form prescribed by the board, a 58 59 notice of election not to be covered in the membership of the plan 60 and a duly executed waiver of all present and prospective benefits

61 that would otherwise inure to them on account of their

62 participation in the plan.

(b) All members of the State Legislature and the
President of the Senate who are elected after July 1, 1989, and
<u>all members of the state judiciary who are elected after July 1,</u>
2003.

Any state legislators who would have otherwise qualified 67 (2) for membership in the plan under subsection (1) of this section 68 but who were excluded from membership by other provisions of this 69 section as it read before March 26, 1991, shall become members of 70 71 the plan upon March 26, 1991, and shall receive creditable service in the plan for the period from July 1, 1989, to March 26, 1991, 72 73 upon payment of the proper employee and employer contributions for that period. 74

(3) Membership in the plan shall cease by a member
withdrawing his accumulated contributions, or by a member
withdrawing from active service with a retirement allowance, or by
death of the member.

(4) No benefits under the plan shall accrue or otherwise be
payable to any person who does not qualify for membership in the
plan under subsection (1) of this section.

82 SECTION 4. Section 25-11-307, Mississippi Code of 1972, is 83 amended as follows:

The Board of Trustees of the Public 25-11-307. 84 (1) 85 Employees' Retirement System of Mississippi shall act as custodian of the funds for members * * *, and shall receive to the credit of 86 87 such fund all donations, bequests, appropriations, and all funds available as an employer's contribution thereto from any source 88 whatsoever. The State Legislature and the state judiciary shall 89 each month deduct from the compensation of each member three 90 percent (3%) thereof, and shall pay the amount so deducted to the 91 92 board of trustees to be credited to the fund for the members. The compensation of each member shall include all remuneration or 93

94 amounts paid, except mileage allowance. From the funds credited to this account, the board of trustees shall pay retirement 95 allowances, disability benefits, survivors' benefits and expenses, 96 97 and shall refund contributions as provided. The fund for 98 the * * * plan shall be maintained as a separate fund, separate 99 from all other funds held by the board of trustees and shall be used only for the payment of benefits provided for by the plan, or 100 amendments thereto. 101

102 (2) On account of each member there shall be paid monthly into the fund for members of the * * * plan by the State 103 104 Legislature and by the state judiciary from funds available an amount equal to a certain percentage of the compensation of each 105 106 member to be known as the "normal contributions," and an 107 additional amount equal to a percentage of his compensation to be known as the "accrued liability contribution." The percentage 108 109 rate of such contributions shall be fixed by the board of trustees on the basis of the liabilities of the plan for the various 110 111 allowances and benefits as shown by the actuarial valuation. Until changed by the board of trustees, the contribution rate 112 shall be six and one-third percent (6-1/3%) of the annual 113 compensation of all members, which shall include all remuneration 114 115 or amounts paid, except mileage allowance.

(3) The board of trustees is hereby authorized to deduct two percent (2%) of all employer's contributions paid into the fund for members of the State Legislature, the President of the Senate and the state judiciary to be transferred to the expense fund of the Public Employees' Retirement System of Mississippi to defray the cost of administering this fund.

SECTION 5. Section 25-11-309, Mississippi Code of 1972, is amended as follows:

124 25-11-309. (1) The retirement allowance from the *** * *** plan 125 shall consist of fifty percent (50%) of an amount equal to the 126 retirement allowance determined by creditable service as an

127 elected Senator or Representative of the State Legislature, or as 128 President of the Senate, or as a member of the state judiciary 129 payable by the Public Employees' Retirement System in accordance 130 with Section 25-11-101 et seq.

131 (2) The percentage of the retirement allowance as provided 132 in this section shall be transferred from the annuity savings 133 account of the member and the employer accumulation account in 134 the * * plan to the retirement account of the member in the 135 Public Employees' Retirement System * * *.

(3) Notwithstanding any provisions of this section or this
title to the contrary, the maximum annual retirement allowance
attributable to the employer contributions payable under the * * *
plan to a member shall be subject to the limitations set forth in
Section 415 of the Internal Revenue Code and any regulations
issued thereunder applicable to governmental plans as such term is
defined under Section 414(d) of the Internal Revenue Code.

143 SECTION 6. Section 25-11-311, Mississippi Code of 1972, is 144 amended as follows:

A member may be paid a refund of the amount 145 25-11-311. (1) of accumulated contributions to the credit of the member in the 146 annuity savings account, provided the member has withdrawn from 147 148 state service and further provided the member has not returned to state service on the date the refund of the accumulated 149 contributions would be paid. Such refund of the contributions to 150 151 the credit of the member in the annuity savings account shall be paid within ninety (90) days from receipt in the office of the 152 153 retirement system of the properly completed form requesting such In the event of death prior to retirement of any member 154 payment. whose spouse and/or children are not entitled to a retirement 155 156 allowance, the accumulated contributions to the credit of the deceased member in the annuity savings account shall be paid to 157 158 the designated beneficiary on file in writing in the office of the executive director of the board of trustees within ninety (90) 159

days from receipt of a properly completed form requesting such 160 If there is no such designated beneficiary on file for 161 payment. such deceased member in the office of the system, upon the filing 162 163 of a proper request with the board, the contributions to the 164 credit of the deceased member in the annuity savings account shall be refunded pursuant to Section 25-11-311.1(1). The payment of 165 the refund shall discharge all obligations of the retirement 166 system to the member on account of any creditable service rendered 167 by the member prior to the receipt of the refund. 168 By the acceptance of the refund, the member shall waive and relinquish 169 170 all accrued rights in the plan.

Pursuant to the Unemployment Compensation Amendments of 171 (2) 172 1992 (Public Law 102-318 (UCA)), a member or eligible beneficiary making application for a refund under this section may elect, on a 173 form prescribed by the board under rules and regulations 174 175 established by the board, to have an eligible rollover distribution of accumulated contributions payable under this 176 177 section paid directly to an eligible retirement plan, as defined under applicable federal law, or an individual retirement account. 178 179 If the member or eligible beneficiary makes such election and specifies the eligible retirement plan or individual retirement 180 181 account to which such distribution is to be paid, the distribution will be made in the form of a direct trustee-to-trustee transfer 182 to the specified eligible retirement plan. Flexible rollovers 183 184 under this subsection shall not be considered assignments under Section 25-11-129. 185

(3) If any person who has received a refund is reelected to the Legislature, or as President of the Senate, or to the state judiciary and again becomes a member of the plan, the member may repay all or part of the amounts previously received as a refund, together with regular interest covering the period from the date of refund to the date of repayment; however, the amounts that are repaid by the member and the creditable service related thereto

shall not be used in any benefit calculation or determination 193 194 until the member has remained a contributor to the system for a period of at least four (4) years subsequent to such member's 195 196 reentry into state service. Repayment for such time shall be made 197 in increments of not less than one-quarter (1/4) year of 198 creditable service beginning with the most recent service for which refund has been made. Upon the repayment of all or part of 199 such refund and interest, the member shall again receive credit 200 for the period of creditable service for which full repayment has 201 202 been made to the system.

203 **SECTION 7.** Section 25-11-312, Mississippi Code of 1972, is 204 amended as follows:

From and after July 1, 2000, subject to the rules 205 25-11-312. adopted by the board, the * * * plan shall accept an eligible 206 207 rollover distribution or a direct transfer of funds from another eligible retirement plan, as defined under applicable federal law, 208 or an individual retirement account, in payment of all or a 209 210 portion of the cost to reinstate previously withdrawn service credit as permitted by the plan. The plan may only accept 211 212 rollover payments in an amount equal to or less than the balance due for reinstatement of service credit. The rules adopted by the 213 214 board of trustees shall condition the acceptance of a rollover or transfer from another eligible retirement plan or an individual 215 retirement account on the receipt of information necessary to 216 217 enable the plan to determine the eliqibility of any transferred funds for tax-free rollover treatment or other treatment under 218 219 federal income tax law.

220 **SECTION 8.** Section 25-11-313, Mississippi Code of 1972, is 221 amended as follows:

222 25-11-313. The employer shall pick up the member 223 contributions required by this article for all compensation earned 224 on and after July 1, 1989, <u>by members of the State Legislature and</u>

225 the President of the Senate, and on and after July 1, 2003, by

members of the state judiciary, and the contributions so picked up 226 227 shall be treated as employer contributions in determining tax treatment under the United States Internal Revenue Code and the 228 229 Mississippi Income Tax Code. However, the employer shall continue 230 to withhold federal and state income taxes based upon such 231 contributions until the Internal Revenue Service or the federal courts rule that, pursuant to Section 414(h) of the United States 232 Internal Revenue Code, these contributions shall not be included 233 as gross income of the member until such time as they are 234 distributed or made available. The employer shall pay these 235 236 member contributions from the same source of funds which is used in paying earnings to the member. The employer may pick up these 237 238 contributions by a reduction in the cash salary of the member, or by offset against future salary increase, or by a combination of a 239 reduction in salary and offset against future salary increase. 240 Ιf member contributions are picked up they shall be treated for all 241 242 purposes of the * * * plan in the same manner and to the same 243 extent as member contributions made prior to the date picked up. SECTION 9. Section 25-11-315, Mississippi Code of 1972, is 244

245 amended as follows:

25-11-315. Any member of the State Legislature or the 246 247 President of the Senate who becomes a member of the plan on July 1, 1989, and any member of the state judiciary who becomes a 248 member of the plan on July 1, 2003, shall be eligible for prior 249 250 service as a member of the State Legislature, as President of the Senate or as a member of the state judiciary. Each member shall 251 252 submit to the board a verification of such prior service * * *. Upon receipt of such prior service statement, the board shall 253 issue a prior service certificate certifying to each member the 254 255 length of prior service for which credit has been allowed on the basis of the statement of service. Additional prior service 256 257 regulations in force shall be those found in Section 25-11-101 et

258 seq.

Any member of the State Legislature or the President of the 259 Senate who becomes a member of this plan after July 1, 1989, and 260 any member of the state judiciary who becomes a member of the plan 261 262 after July 1, 2003, shall not be allowed prior service unless the 263 member serves as a member of the State Legislature, as President 264 of the Senate or as a member of the state judiciary for a minimum 265 of four (4) years and contributes to the plan for a minimum period of four (4) years. 266

267 **SECTION 10.** Section 25-11-319, Mississippi Code of 1972, is 268 amended as follows:

269 25-11-319. The right of a person to an annuity, a retirement allowance or benefit, or to the return of contributions, or to any 270 271 optional benefit or any other right accrued or accruing to any person under the provisions of the Supplemental Legislative and 272 State Judiciary Retirement Plan, and the monies in the plan 273 created by this article, are exempt from any state or municipal 274 tax, and exempt from levy and sale, garnishment, attachment or any 275 276 other process whatsoever, and shall be unassignable except as specifically otherwise provided in this article. 277

278 **SECTION 11.** This act shall take effect and be in force from 279 and after July 1, 2003.