

By: Representative Scott (80th)

To: Labor; Appropriations

HOUSE BILL NO. 1435

1 AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET
2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES WITHIN
3 THE DEPARTMENT; TO PROVIDE FOR THE CREATION AND APPOINTMENT OF
4 FIVE MEMBERS TO THE MISSISSIPPI LABOR BOARD BY THE GOVERNOR; TO
5 PROVIDE THAT THE BOARD SHALL APPOINT AN EXECUTIVE DIRECTOR OF THE
6 DEPARTMENT; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE OF 1972,
7 TO PROVIDE THAT THE DUTIES, POWERS AND FUNDS OF THE MISSISSIPPI
8 EMPLOYMENT SECURITY COMMISSION SHALL BE TRANSFERRED TO THE OFFICE
9 OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO
10 REPEAL SECTIONS 71-5-103, 71-5-105 AND 71-5-107, MISSISSIPPI CODE
11 OF 1972, WHICH PROVIDE FOR MEETINGS AND COMPENSATION OF THE
12 MISSISSIPPI EMPLOYMENT SECURITY COMMISSION; TO AMEND SECTION
13 71-1-1, MISSISSIPPI CODE OF 1972, TO EMPOWER THE DEPARTMENT OF
14 LABOR TO REGULATE OCCUPATIONAL HEALTH AND SAFETY STANDARDS AND
15 ENFORCE ALL LABOR LAWS IN THE STATE OF MISSISSIPPI; TO AMEND
16 SECTIONS 71-1-25 AND 71-1-27, MISSISSIPPI CODE OF 1972, TO EMPOWER
17 THE DEPARTMENT OF LABOR TO ENFORCE CHILD LABOR LAWS; TO EMPOWER
18 THE DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE CERTAIN
19 FEDERAL AND STATE-FUNDED JOB TRAINING AND EMPLOYMENT-RELATED
20 EDUCATION PROGRAMS; TO AMEND SECTIONS 7-1-351, 7-1-355, 7-1-357,
21 7-1-361, 7-1-363 AND 7-1-365, MISSISSIPPI CODE OF 1972, IN
22 CONFORMITY THERETO; TO PRESCRIBE THE RESPONSIBILITIES OF THE
23 OFFICE OF INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING, THE
24 OFFICE OF EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE OFFICE
25 OF DISABLED EMPLOYEE ASSISTANCE WITHIN THE DEPARTMENT; TO AMEND
26 SECTION 71-3-85, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT THE
27 POWERS, DUTIES AND FUNDS OF THE MISSISSIPPI WORKERS' COMPENSATION
28 COMMISSION SHALL BE TRANSFERRED TO THE OFFICE OF WORKERS'
29 COMPENSATION IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO REPEAL
30 SECTIONS 71-3-87, 71-3-89, 71-3-91 AND 71-3-93, MISSISSIPPI CODE
31 OF 1972, WHICH PROVIDE FOR THE BONDING, TRAVEL EXPENSES, EMPLOYEES
32 AND SEAL OF THE WORKERS' COMPENSATION COMMISSION; TO AMEND SECTION
33 25-3-33, MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN FIXED
34 SALARIES; AND FOR RELATED PURPOSES.

35 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

36 **SECTION 1.** The following terms shall have the meanings
37 ascribed herein, unless the context shall otherwise require:

38 (a) "Board" means the Mississippi Labor Board.

39 (b) "Department" means the Mississippi Department of
40 Labor.

41 (c) "Executive director" means the administrative head
42 of the department.



43 (d) "Office" means an administrative subdivision of the
44 department.

45 **SECTION 2.** (1) There is created the Mississippi Department
46 of Labor for the following purposes:

47 (a) To coordinate employer-employee services and
48 relations;

49 (b) To establish and oversee an effective and efficient
50 work force development system in Mississippi to enable residents
51 to acquire skills necessary to maximize their economic
52 self-sufficiency; and

53 (c) To provide Mississippi employers with the work
54 force they need to effectively compete in the changing world
55 economy.

56 (2) The department shall be composed of the following
57 offices:

58 (a) The Office of Employment Security;

59 (b) The Office of Workplace Safety and Health;

60 (c) The Office of Job Development and Training;

61 (d) The Office of Industry Service and Industry
62 Start-up Training;

63 (e) The Office of Employee Relations and Job
64 Discrimination;

65 (f) The Office of Disabled Employee Assistance; and

66 (g) The Office of Workers' Compensation.

67 **SECTION 3.** The Department of Labor shall provide the
68 labor-management services authorized by law and by the rules,
69 regulations and policies of the board to every individual
70 determined to be eligible therefor, and in carrying out the
71 purposes of this act, the board is authorized:

72 (a) To expend funds received either by appropriation or
73 directly from federal or private sources;

74 (b) To cooperate with other departments, agencies and
75 institutions, both public and private, in providing the services



76 authorized by this act to individuals, in studying the problems
77 involved therein, and in establishing, developing and providing in
78 conformity with the purposes of this act such programs, facilities
79 and services as may be necessary or desirable;

80 (c) To enter into reciprocal agreements with other
81 states to provide for the services authorized by this act to
82 residents of the states concerned;

83 (d) To conduct research and compile statistics relating
84 to the provision of services to or the need of services by
85 individuals;

86 (e) To enter into contractual arrangements with the
87 federal government and with other authorized public agencies or
88 persons for performance of services related to labor-management;

89 (f) To take such action as may be necessary to enable
90 the department to apply for, accept and receive for the state and
91 its residents the full benefits available under any federal
92 legislation or program having as its purpose the providing of,
93 improvement of or extension of labor-management services.

94 **SECTION 4.** There is created a board of five (5) members to
95 be known as the Mississippi Labor Board to be appointed by the
96 Governor with terms as follows:

97 (a) The term of the member serving from the Third
98 Supreme Court district shall expire on June 30, 2005;

99 (b) The term of one (1) member serving from the state
100 at large shall expire on June 30, 2006;

101 (c) The term of the member serving from the First
102 Supreme Court district shall expire on June 30, 2007;

103 (d) The term of the member serving from the Second
104 Supreme Court district shall expire on June 30, 2008; and

105 (e) The term of one (1) member serving from the state
106 at large shall expire on June 30, 2004.

107 Upon the expiration of these terms, such appointments shall
108 be made by the Governor from the appropriate geographical area for



109 terms of five (5) years beginning July 1 of the year of
110 appointment. An appointment to fill a vacancy, other than by
111 expiration of a term of office, shall be made by the Governor for
112 the balance of the unexpired term.

113 Members of the board shall receive no compensation but shall
114 receive a per diem as authorized by law for each day spent in
115 actual discharge of their duties and shall be reimbursed for
116 mileage and actual expenses incurred in the performance of their
117 duties in accordance with requirements of Section 25-3-41.

118 **SECTION 5.** (1) The chief officer of the department shall be
119 denominated the executive director who shall be appointed by the
120 board. The executive director shall receive a compensation as
121 determined by the board. The executive director shall be
122 responsible for the proper administration of the programs of
123 labor-management relations provided under this act and shall be
124 responsible for appointing directors of offices and any necessary
125 supervisors, assistants and employees. The salary and
126 compensation of such employees shall be subject to the rules and
127 regulations adopted and promulgated by the State Personnel Board
128 as created under Section 25-9-101 et seq.

129 (2) In carrying out his duties under this act, the executive
130 director:

131 (a) Shall promulgate regulations governing personnel
132 standards, the protection of records and confidential information,
133 the manner and form of filing applications, eligibility and
134 investigation and determination therefor, for labor-management
135 services, procedures for fair hearings and such other regulations
136 as he finds necessary to carry out the purposes of this act and in
137 conformity with federal law;

138 (b) Shall establish appropriate subordinate
139 administrative units within the department;

140 (c) Shall prepare and submit to the Legislature annual
141 reports of activities and expenditures and, before each regular



142 session of the Legislature, coordinate budget requests required
143 for carrying out this act and estimates of the amounts to be made
144 available for this purpose from all sources;

145 (d) Shall be empowered to exercise executive and
146 administrative supervision over all institutions, offices,
147 programs and services now existing or hereafter acquired or
148 created under the jurisdiction of the department;

149 (e) Shall make certification for disbursement, in
150 accordance with regulations, of funds available for implementing
151 the purposes of this act;

152 (f) Shall take such other action as he deems necessary
153 or appropriate to effectuate the purposes of this act;

154 (g) May delegate to any officer or employee of the
155 department such of his powers and duties as he finds necessary to
156 effectuate the purposes of this act.

157 **SECTION 6.** Section 71-5-101, Mississippi Code of 1972, is
158 amended as follows:

159 71-5-101. From and after the effective date of this act, the
160 duties and powers of the Mississippi Employment Security
161 Commission and all equipment, supplies, records and any funds
162 appropriated by the Legislature to the Mississippi Employment
163 Security Commission shall be transferred to the Office of
164 Employment Security in the Mississippi Department of Labor created
165 in House Bill No. _____, 2003 Regular Session. From and after the
166 effective date of this act, the Mississippi Employment Security
167 Commission shall be abolished. Any reference in this chapter to
168 "Mississippi Employment Security Commission" or "commission" means
169 the Office of Employment Security within the Mississippi
170 Department of Labor created in this act.

171 **SECTION 7.** Sections 71-5-103, 71-5-105 and 71-5-107,
172 Mississippi Code of 1972, which provide for meetings and
173 compensation of the Mississippi Employment Security Commission,
174 are repealed.



175 **SECTION 8.** Section 71-1-1, Mississippi Code of 1972, is
176 amended as follows:

177 71-1-1. (1) The Office of Workplace Safety and Health of
178 the Department of Labor is authorized to establish an occupational
179 health and safety program and is empowered:

180 (a) To employ such qualified personnel as staff to
181 carry out the duties and responsibilities set forth herein;

182 (b) To develop and make available upon request to all
183 employers of the state, including public employers, information,
184 consultation and assistance related to safety and health laws,
185 regulations, measures and standards; to participate and assist
186 with training and educational programs, directed toward employee
187 safety and disease prevention;

188 (c) To employ such personnel and procure such equipment
189 as necessary to provide on-site consultive services related to
190 assistance, information, education or training of employers and
191 employees toward compliance with safety and health standards and
192 toward the establishment of safety and health programs to prevent
193 work-connected disabilities;

194 (d) To collect, compile and report statistics related
195 to work-connected disabilities in Mississippi; such statistical
196 work shall be performed in cooperation with other
197 statistic-gathering agencies with the federal and state
198 governments. Such statistical reports as may be available shall
199 be made known to employers and employees;

200 (e) To receive such federal or state grants and
201 appropriations as available to further the education, training and
202 assistance to the employers and employees of Mississippi in
203 preventing work-connected disabilities;

204 (f) Nothing in this section shall be construed as
205 authorizing the State Board of Health to administer or enforce in
206 any way the Federal Occupational Safety and Health Act, known as
207 OSHA.



208 (2) In addition to such other duties and powers as may be
209 conferred by law, the Office of Workplace Safety and Health of the
210 Department of Labor shall have the power, jurisdiction and
211 authority:

212 (a) To superintend the enforcement of all labor laws in
213 the State of Mississippi, the enforcement of which is not
214 otherwise specifically provided for, and all rules and regulations
215 made pursuant thereto;

216 (b) To make or cause to be made all necessary
217 inspections to see that all laws and rules made pursuant thereto
218 which the division has the duty, power and authority to enforce,
219 are promptly and effectively carried out;

220 (c) To make investigations, collect and compile
221 statistical information and report upon the conditions of labor
222 generally and upon all matters relating to the enforcement and
223 effect of the provisions of this section and of the rules issued
224 thereunder;

225 (d) To make and promulgate such rules, or changes in
226 rules, as it may deem advisable for the prevention of accidents or
227 the prevention of industrial or occupational diseases in every
228 employment or place of employment and such rules, or changes in
229 rules, for the construction, repair and maintenance of places of
230 employment, places of public assembly and public buildings as it
231 may deem advisable to render them safe. The division may appoint
232 committees composed of employers, employees and experts to suggest
233 rules or changes therein;

234 (e) To order such reasonable changes in the
235 construction, maintenance and repair of places of employment as
236 shall render them safe; and

237 (f) To require the performance of any act necessary for
238 the protection of life, health and safety of employees.

239 **SECTION 9.** Section 71-1-25, Mississippi Code of 1972, is
240 amended as follows:



241 71-1-25. (1) It shall be the duty of the Office of
242 Workplace Safety and Health of the Department of Labor to inspect
243 employers under its jurisdiction for compliance with the child
244 labor provisions of the Mississippi Code of 1972.

245 (2) It shall be the duty of the Office of Workplace Safety
246 and Health to visit, without notice of its intention to do so, all
247 mills, canneries, workshops, factories, or manufacturing
248 establishments employing child labor * * * at least twice each
249 year, or oftener if requested by the sheriff, and to promptly
250 report to the sheriff any unsanitary condition of the premises,
251 any child or children afflicted with infectious, contagious or
252 communicable diseases, or whose physical condition renders such
253 child or children incapacitated to perform the work required of
254 them. The sheriff shall promptly remove such child or children
255 from such mill, cannery, workshop, factory or manufacturing
256 establishment, and order the premises put in sanitary condition.
257 The judgment of the Office of Workplace Safety and Health as to
258 the physical condition of the children and the sanitary condition
259 of the premises shall be final and conclusive.

260 (3) Every employer shall furnish employment which shall be
261 reasonably safe for the employees therein and shall furnish and
262 use safety devices and safeguards and shall adopt and use methods
263 and processes reasonably adequate to render such an employment and
264 place of employment safe and shall do every other thing reasonably
265 necessary to protect the life, health, safety and welfare of such
266 employees; provided that, as used in this chapter, the term "safe"
267 or "safety" as applied to any employment or place of employment
268 shall include conditions and methods of sanitation and hygiene
269 reasonably necessary for the protection of the life, health,
270 safety and welfare of employees.

271 (4) Every employer and every owner of a place of employment,
272 place of public assembly or public building, now or hereafter



273 constructed, shall so construct, repair and maintain the same as
274 to render it reasonably safe.

275 **SECTION 10.** Section 71-1-27, Mississippi Code of 1972, is
276 amended as follows:

277 71-1-27. Any officer, manager, or superintendent of any
278 mill, cannery, workshop, factory or manufacturing establishment in
279 which child labor is employed who shall fail or refuse to give
280 true and correct information demanded of him by any officer who is
281 directed under this chapter to inspect such mill, cannery,
282 workshop, factory or manufacturing establishment, or who shall
283 fail or refuse to obey any lawful order of the Office of Workplace
284 Safety and Health or the sheriff of the county in which the mill,
285 cannery, workshop, factory or manufacturing establishment is
286 located for carrying out the purpose of this chapter, shall be
287 guilty of a misdemeanor and, upon conviction, shall be fined not
288 less than Ten Dollars (\$10.00) nor more than One Hundred Dollars
289 (\$100.00).

290 **SECTION 11.** The Office of Job Development and Training of
291 the Mississippi Department of Labor shall administer and
292 coordinate as necessary the following federally and state-funded
293 employment, training and employment-related education programs:

294 (a) training and employment-related education programs sponsored
295 by the federal Job Training Partnership Act; (b) employment
296 programs under the Wagner-Peyser Act; (c) employment, training and
297 education programs for welfare recipients funded by the federal
298 JOBS and Basic Skills Training Program within the Family Support
299 Act; and (d) the Comprehensive Employment and Training Act of
300 1973.

301 **SECTION 12.** Section 7-1-351, Mississippi Code of 1972, is
302 amended as follows:

303 7-1-351. The Office of Job Development and Training of the
304 Department of Labor shall be the Division of Job Development and
305 Training and shall retain all powers and duties granted by law to



306 the Division of Job Development and Training and wherever the term
307 "Division of Job Development and Training" shall appear in any law
308 it shall mean the Department of Labor. The executive director may
309 assign to appropriate divisions powers and duties as deemed
310 appropriate to carry out the lawful functions of the department.

311 **SECTION 13.** Section 7-1-355, Mississippi Code of 1972, is
312 amended as follows:

313 7-1-355. The Office of Job Development and Training,
314 Department of Labor, is * * * designated as the sole administrator
315 of all programs for which the state is the prime sponsor under
316 Title 1(B) of Public Law 105-220, Workforce Investment Act of
317 1998, and the regulations promulgated thereunder, and is hereby
318 authorized to take all necessary action to secure to this state
319 the benefits of such legislation. The Mississippi Development
320 Authority is empowered to receive and disburse funds for such
321 programs which become available to it from any source.

322 **SECTION 14.** Section 7-1-357, Mississippi Code of 1972, is
323 amended as follows:

324 7-1-357. The Office of Job Development and Training,
325 Department of Labor, is authorized to cooperate with or enter into
326 agreements with any agency, official, educational institution or
327 political subdivision of this state, any agency or official of the
328 government of the United States of America or any private person,
329 firm, partnership or corporation in order to carry out the
330 provisions of Sections 7-1-351 through 7-1-371.

331 **SECTION 15.** Section 7-1-361, Mississippi Code of 1972, is
332 amended as follows:

333 7-1-361. The Office of Job Development and Training,
334 Department of Labor, is authorized to promulgate such rules and
335 regulations as may be necessary to carry out the provisions of
336 Sections 7-1-351 through 7-1-371.

337 **SECTION 16.** Section 7-1-363, Mississippi Code of 1972, is
338 amended as follows:



339 7-1-363. To the maximum extent practicable, the Department
340 of Labor shall contract with the Division of Vocational-Technical
341 Education of the State Department of Education all programs
342 embracing an institutional training component. Such programs
343 shall be contracted to the Division of Vocational-Technical
344 Education of the State Department of Education, except those
345 programs funded by the Governor's special grant, shall be
346 coordinated with and complementary to the existing state public
347 educational systems and shall not be duplicative or competitive in
348 nature to such systems.

349 **SECTION 17.** Section 7-1-365, Mississippi Code of 1972, is
350 amended as follows:

351 7-1-365. The State Department of Education,
352 Vocational-Technical Division, the board of trustees of any junior
353 college district, the board of trustees of any school district,
354 the Mississippi Employment Security Commission, and the Office of
355 Job Development and Training, Department of Labor, shall cooperate
356 in carrying out the provisions of Sections 7-1-351 through
357 7-1-371.

358 **SECTION 18.** The Office of Industry Service and Industry
359 Start-up Training in the Mississippi Department of Labor shall
360 contract with the State Board of Community/Junior Colleges, and
361 the Division of Vocational-Technical Education of the State
362 Department of Education to provide (a) all programs embracing an
363 existing industry or a new industrial training component, and (b)
364 all employment-related community/junior college or
365 employment-related secondary education programs.

366 **SECTION 19.** The Office of Employee Relations and Job
367 Discrimination in the Mississippi Department of Labor shall do all
368 in its power to promote the voluntary arbitration, mediation and
369 conciliation of disputes between employers and employees and to
370 avoid strikes, picketing, lockouts, boycotts, black list,
371 discriminations and legal proceedings in matters of employment.



372 In pursuance of this duty, the office may appoint temporary boards
373 of arbitration, provide necessary expenses of such boards, order
374 reasonable compensation for each member engaged in such
375 arbitration, prescribe rules for such arbitration boards, conduct
376 investigations and hearings, publish reports and advertisements,
377 and may do all things convenient and necessary to accomplish the
378 purpose. The office may designate a mediator and may detail
379 employees or persons not in the office from time to time for the
380 purpose of executing such provisions. Nothing in this section
381 shall be construed to in anywise prohibit or limit employees'
382 right to bargain collectively.

383 **SECTION 20.** The Office of Disabled Employee Assistance of
384 the Mississippi Department of Labor shall function as an
385 information clearinghouse and referral service for employees and
386 employers regarding any aspect of the federal Americans With
387 Disabilities Act, which prohibits discrimination in all terms and
388 conditions of employment regarding private and public employers.

389 **SECTION 21.** Section 71-3-85, Mississippi Code of 1972, is
390 amended as follows:

391 71-3-85. From and after the effective date of this act, the
392 duties and powers of the Mississippi Workers' Compensation
393 Commission and all equipment, supplies, records and any funds
394 appropriated by the Legislature to the Mississippi Workers'
395 Compensation Commission shall be transferred to the Office of
396 Workers' Compensation in the Mississippi Department of Labor
397 created in House Bill No. , 2003 Regular Session. From and
398 after the effective date of this act, the Mississippi Workers'
399 Compensation Commission shall be abolished. Any reference in this
400 chapter to "Workers' Compensation Commission" or "commission"
401 means the Office of Workers' Compensation within the Mississippi
402 Department of Labor created in this act.

403 (2) The Office of Workers' Compensation in the Mississippi
404 Department of Labor shall have the powers and duties necessary for



405 effecting the purposes of this chapter, including the powers of a
406 court of record for compelling the attendance of witnesses,
407 examining them under oath, and compelling the production of books,
408 papers, documents and objects relevant to the determination of a
409 claim for compensation, and the power to adopt rules and
410 regulations and make or approve the forms relating to notices of
411 injuries, payment of claims and other purposes. The authority of
412 the Office of Workers' Compensation and its duly authorized
413 representatives to investigate and determine claims for
414 compensation shall include the right to enter the premises where
415 an injury occurred, to ascertain its causes and circumstances.

416 (3) The Office of Workers' Compensation shall be situated in
417 the City of Jackson, but hearings may be held at such places as it
418 may deem most convenient for the proper and speedy performance of
419 its duties. The Office of Workers' Compensation is authorized, if
420 it deems it necessary for the convenient and efficient dispatch of
421 business, to lease office space and facilities in other than
422 publicly owned buildings.

423 (4) The Office of Workers' Compensation shall adopt detailed
424 rules and regulations for implementing the purposes of this
425 chapter at hearings attended by the main parties interested. Such
426 rules, upon adoption, shall be published and be at all reasonable
427 times made available to the public and, if not inconsistent with
428 law, shall be binding upon those participating in the
429 responsibilities and benefits of the Workers' Compensation Law.

430 (5) The Office of Workers' Compensation shall adopt or
431 approve the forms required for administering the chapter, such
432 notices of injury, application for benefits, receipts for
433 compensation and all other forms needed to assure the orderly and
434 prompt operation of the law, and may require the exclusive use of
435 any or all such approved forms.

436 **SECTION 22.** Sections 71-3-87, 71-3-89, 71-3-91 and 71-3-93,
437 Mississippi Code of 1972, which provide for the bonding,



438 employees, travel expenses and seal of the Workers' Compensation
439 Commission, are repealed.

440 **SECTION 23.** Section 25-3-33, Mississippi Code of 1972, is
441 amended as follows:

442 25-3-33. The annual salaries of the following appointive
443 state and district officials and employees are fixed as follows:

444 Deputy Attorney General, not to exceed..... \$72,800.00

445 Assistant Attorneys General shall each

446 receive annual salaries in an amount

447 to be fixed by the Attorney General

448 but not to exceed..... 68,400.00

449 Military Department--National Guard:

450 Adjutant General..... 80,000.00

451 Department of Banking and Consumer Finance:

452 Commissioner..... 85,000.00

453 Chairman of the State Tax Commission

454 (Commissioner of Revenue)..... 91,000.00

455 Associate Commissioners, each..... 42,000.00

456 Director of Emergency Management Agency..... 65,000.00

457 Department of Public Safety:

458 Commissioner of Public Safety..... 80,000.00

459 Director, Office of Mississippi

460 Highway Safety Patrol, or his

461 successor..... 70,000.00

462 Director, Office of Support Services,

463 or his successor..... 70,000.00

464 Department of Human Services:

465 Director, not to exceed..... 85,000.00

466 * * *

467 Archives and History:

468 Director, not to exceed..... 70,000.00

469 State Forester..... 70,000.00

470 State Oil and Gas Board:



471 Secretary-Supervisor..... 70,000.00
 472 Educational Television Authority:
 473 Executive Director..... 70,000.00
 474 Director, Mississippi Library Commission,
 475 not to exceed..... 70,000.00
 476 Executive Secretary, Public Service
 477 Commission..... 65,000.00
 478 Parole Board:
 479 Chairman..... 50,000.00
 480 Administrative Assistant for Parole
 481 Matters..... 42,000.00
 482 Members, each..... 44,000.00
 483 Governor's State Bond Advisory Division:
 484 Director..... 55,000.00
 485 * * *
 486 Executive Director, Department of Mental
 487 Health, to be determined by the State
 488 Board of Mental Health, not to exceed..... 85,000.00
 489 Director, Division of Medicaid, not to
 490 exceed..... 85,000.00
 491 Director, State Department of
 492 Transportation, not to exceed..... 85,000.00
 493 State Entomologist..... 65,000.00
 494 Clerk of the Supreme Court..... 60,000.00
 495 State Aid Engineer, Division of State Aid
 496 Road Construction..... 70,000.00
 497 Executive Director, Judicial Performance
 498 Commission..... 65,000.00
 499 Executive Director, Department of Finance
 500 and Administration..... 85,000.00
 501 Superintendent, Mississippi School for the
 502 Blind, to be determined by the State
 503 Board of Education, not to exceed..... 65,000.00



504 Superintendent, Mississippi School for the
505 Deaf, to be determined by the State
506 Board of Education, not to exceed..... 65,000.00
507 Executive Director, State Fair Commission..... 65,000.00
508 Executive Director, Department of Wildlife,
509 Fisheries and Parks..... 80,000.00
510 Executive Director, Department of
511 Environmental Quality..... 85,000.00
512 Executive Director, Pat Harrison Waterway
513 District..... 65,000.00
514 Executive Director, Pearl River Basin
515 Development District..... 61,000.00
516 Executive Director, Pearl River Valley
517 Water Supply District..... 71,000.00
518 Executive Director, Tombigbee River Valley
519 Water Management District..... 61,000.00
520 Director, Soil and Water Conservation
521 Commission..... 60,000.00
522 Commissioner, Mississippi Department of
523 Corrections..... 85,000.00
524 Executive Director, Mississippi Department
525 of Information Technology Services..... 85,000.00
526 Director, Mississippi Bureau of Narcotics..... 60,000.00
527 Executive Secretary, State Veterans Affairs
528 Board..... 55,000.00
529 Executive Officer, Veterans' Home Purchase
530 Board..... 65,000.00
531 Chief Administrative Officer, Motor Vehicle
532 Commission..... 55,000.00
533 Stadium Manager, Mississippi Veterans
534 Memorial Stadium..... 55,000.00
535 Executive Director, Mississippi Arts
536 Commission..... 55,000.00



537	Director, Mississippi Board of Nursing.....	60,000.00
538	Director, State Board of Pharmacy.....	60,000.00
539	Director, State Board of Public Contractors.....	50,000.00
540	Director, Real Estate Commission.....	55,000.00
541	Director of Support Services, Department of	
542	Rehabilitation Services.....	80,000.00
543	Executive Director, State Fire Academy.....	55,000.00
544	Executive Director, Law Enforcement	
545	Officers Training Academy.....	50,000.00
546	Executive Director, State Board of	
547	Accountancy.....	60,000.00
548	Executive Director, Mississippi Gaming	
549	Commission.....	90,000.00
550	Executive Director, Mississippi Department	
551	of Marine Resources.....	70,000.00
552	Executive Director, State Board of	
553	Registration for Professional	
554	Engineers and Land Surveyors.....	55,000.00
555	Executive Director, Public Utilities Staff.....	85,000.00
556	State Law Librarian.....	60,000.00
557	State Personnel Director.....	75,000.00
558	Manager, Farmers Central Market, Department	
559	of Agriculture and Commerce.....	40,000.00
560	State Veterinarian.....	70,000.00
561	Executive Director, Mississippi Ethics	
562	Commission.....	70,000.00

563 **SECTION 24.** This act shall take effect and be in force from
564 and after July 1, 2003.

