

By: Representative Davis

To: Education;
Appropriations

HOUSE BILL NO. 1372

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 REQUIRE THE PAYMENT OF AN ANNUAL SALARY SUPPLEMENT AND ONE TIME
3 PROCESS REIMBURSEMENT TO SCHOOL PSYCHOLOGISTS ACQUIRING THE
4 NATIONALLY CERTIFIED SCHOOL PSYCHOLOGIST DESIGNATION; AND FOR
5 RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 37-19-7, Mississippi Code of 1972, is
8 amended as follows:

9 37-19-7. (1) * * * The allowance in the * * * Mississippi
10 Adequate Education Program for teachers' salaries in each county
11 and separate school district shall be determined and paid in
12 accordance with the scale for teachers' salaries as provided in
13 this subsection. For teachers holding the following types of
14 licenses or the equivalent as determined by the State Board of
15 Education, and the following number of years of teaching
16 experience, the scale shall be as follows:

17 * * *

18 **2003-2004 School Year**

19 **Less Than 25 Years of Teaching Experience**

20	AAAA.....	\$ 29,550.00
21	AAA.....	28,700.00
22	AA.....	27,850.00
23	A.....	26,000.00

24 **25 or More Years of Teaching Experience**

25	AAAA.....	\$ 31,550.00
26	AAA.....	30,700.00
27	AA.....	29,850.00
28	A.....	28,000.00



62	2005-2006 School Year and School Years Thereafter	
63	Less Than 25 Years of Teaching Experience	
64	AAAA.....	\$ 34,000.00
65	AAA.....	33,000.00
66	AA.....	32,000.00
67	A.....	30,000.00

68	25 or More Years of Teaching Experience	
69	AAAA.....	\$ 36,000.00
70	AAA.....	35,000.00
71	AA.....	34,000.00
72	A.....	32,000.00

73 The State Board of Education shall revise the salary scale
74 prescribed above for the 2005-2006 school year to conform to any
75 adjustments made to the salary scale in prior fiscal years due to
76 revenue growth over and above five percent (5%). For each one
77 percent (1%) that the Sine Die General Fund Revenue Estimate
78 Growth exceeds five percent (5%) for fiscal year 2006, as
79 certified by the Legislative Budget Office to the State Board of
80 Education and subject to specific appropriation therefor by the
81 Legislature, the State Board of Education shall revise the salary
82 scale to provide an additional one percent (1%) across the board
83 increase in the base salaries for each type of license.

84 It is the intent of the Legislature that any state funds made
85 available for salaries of licensed personnel in excess of the
86 funds paid for such salaries for the 1986-1987 school year shall
87 be paid to licensed personnel pursuant to a personnel appraisal
88 and compensation system implemented by the State Board of
89 Education. The State Board of Education shall have the authority
90 to adopt and amend rules and regulations as are necessary to
91 establish, administer and maintain the system.

92 All teachers employed on a full-time basis shall be paid a
93 minimum salary in accordance with the above scale. However, no
94 school district shall receive any funds under this section for any

95 school year during which the local supplement paid to any
96 individual teacher shall have been reduced to a sum less than that
97 paid to that individual teacher for performing the same duties
98 from local supplement during the immediately preceding school
99 year. The amount actually spent for the purposes of group health
100 and/or life insurance shall be considered as a part of the
101 aggregate amount of local supplement but shall not be considered
102 a part of the amount of individual local supplement.

103 * * *

104 **2003-2004 School Year Annual Increment**

105 For teachers holding a Class AAAA license, the minimum base
106 pay specified in this subsection shall be increased by the sum of
107 Seven Hundred Ten Dollars (\$710.00) for each year of teaching
108 experience possessed by the person holding such license until such
109 person shall have twenty-five (25) years of teaching experience.

110 For teachers holding a Class AAA license, the minimum base
111 pay specified in this subsection shall be increased by the sum of
112 Six Hundred Forty-five Dollars (\$645.00) for each year of teaching
113 experience possessed by the person holding such license until such
114 person shall have twenty-five (25) years of teaching experience.

115 For teachers holding a Class AA license, the minimum base pay
116 specified in this subsection shall be increased by the sum of Five
117 Hundred Eighty Dollars (\$580.00) for each year of teaching
118 experience possessed by the person holding such license until such
119 person shall have twenty-five (25) years of teaching experience.

120 For teachers holding a Class A license, the minimum base pay
121 specified in this subsection shall be increased by the sum of Four
122 Hundred Fifty-five Dollars (\$455.00) for each year of teaching
123 experience possessed by the person holding such license until such
124 person shall have twenty-three (23) years of teaching experience.

125 **2004-2005 School Year Annual Increment**

126 For teachers holding a Class AAAA license, the minimum base
127 pay specified in this subsection shall be increased by the sum of



128 Seven Hundred Forty Dollars (\$740.00) for each year of teaching
129 experience possessed by the person holding such license until such
130 person shall have twenty-five (25) years of teaching experience.

131 For teachers holding a Class AAA license, the minimum base
132 pay specified in this subsection shall be increased by the sum of
133 Six Hundred Seventy-five Dollars (\$675.00) for each year of
134 teaching experience possessed by the person holding such license
135 until such person shall have twenty-five (25) years of teaching
136 experience.

137 For teachers holding a Class AA license, the minimum base pay
138 specified in this subsection shall be increased by the sum of Six
139 Hundred Ten Dollars (\$610.00) for each year of teaching experience
140 possessed by the person holding such license until such person
141 shall have twenty-five (25) years of teaching experience.

142 For teachers holding a Class A license, the minimum base pay
143 specified in this subsection shall be increased by the sum of Four
144 Hundred Sixty-five Dollars (\$465.00) for each year of teaching
145 experience possessed by the person holding such license until such
146 person shall have twenty-four (24) years of teaching experience.

147 **2005-2006 School Year**

148 **and School Years Thereafter Annual Increments**

149 For teachers holding a Class AAAA license, the minimum base
150 pay specified in this subsection shall be increased by the sum of
151 Seven Hundred Seventy Dollars (\$770.00) for each year of teaching
152 experience possessed by the person holding such license until such
153 person shall have twenty-five (25) years of teaching experience.

154 For teachers holding a Class AAA license, the minimum base
155 pay specified in this subsection shall be increased by the sum of
156 Seven Hundred Five Dollars (\$705.00) for each year of teaching
157 experience possessed by the person holding such license until such
158 person shall have twenty-five (25) years of teaching experience.

159 For teachers holding a Class AA license, the minimum base pay
160 specified in this subsection shall be increased by the sum of Six



161 Hundred Forty Dollars (\$640.00) for each year of teaching
162 experience possessed by the person holding such license until such
163 person shall have twenty-five (25) years of teaching experience.

164 For teachers holding a Class A license, the minimum base pay
165 specified in this subsection shall be increased by the sum of Four
166 Hundred Eighty Dollars (\$480.00) for each year of teaching
167 experience possessed by the person holding such license until such
168 person shall have twenty-four (24) years of teaching experience.

169 The level of professional training of each teacher to be used
170 in establishing the salary allotment for the teachers for each
171 year shall be determined by the type of valid teacher's license
172 issued to those teachers on or before October 1 of the current
173 school year.

174 (2) (a) The following employees shall receive an annual
175 salary supplement in the amount of Six Thousand Dollars
176 (\$6,000.00), plus fringe benefits, in addition to any other
177 compensation to which the employee may be entitled:

178 (i) Any licensed teacher who has met the
179 requirements and acquired a Master Teacher certificate from the
180 National Board for Professional Teaching Standards and who is
181 employed by a local school board or the State Board of Education
182 as a teacher and not as an administrator. Such teacher shall
183 submit documentation to the State Department of Education that the
184 certificate was received prior to October 15 in order to be
185 eligible for the full salary supplement in the current school
186 year, or the teacher shall submit such documentation to the State
187 Department of Education prior to February 15 in order to be
188 eligible for a prorated salary supplement beginning with the
189 second term of the school year.

190 (ii) Any licensed school counselor who has met the
191 requirements and acquired a National Certified School Counselor
192 (NCSC) endorsement from the National Board of Certified Counselors
193 and who is employed by a local school board or the State Board of



194 Education as a counselor and not as an administrator. Such
195 licensed school counselor shall submit documentation to the State
196 Department of Education that the endorsement was received prior to
197 October 15 in order to be eligible for the full salary supplement
198 in the current school year, or the licensed school counselor shall
199 submit such documentation to the State Department of Education
200 prior to February 15 in order to be eligible for a prorated salary
201 supplement beginning with the second term of the school year.
202 However, the salary supplement authorized under this item shall be
203 discontinued two (2) years after the date on which the National
204 Board for Professional Teaching Standards offers a certification
205 process for a Master Teacher certificate for school counselors,
206 and any school counselor receiving the salary supplement will be
207 required to complete the Master Teacher certificate process under
208 item (i) of this paragraph in order to continue receiving such
209 salary supplement.

210 (iii) Any licensed speech-language pathologist and
211 audiologist who has met the requirements and acquired a
212 Certificate of Clinical Competence from the American
213 Speech-Language-Hearing Association and who is employed by a local
214 school board. Such licensed speech-language pathologist and
215 audiologist shall submit documentation to the State Department of
216 Education that the certificate or endorsement was received prior
217 to October 15 in order to be eligible for the full salary
218 supplement in the current school year, or the licensed
219 speech-language pathologist and audiologist shall submit such
220 documentation to the State Department of Education prior to
221 February 15 in order to be eligible for a prorated salary
222 supplement beginning with the second term of the school year.
223 However, the salary supplement authorized under this item shall be
224 discontinued two (2) years after the date on which the National
225 Board for Professional Teaching Standards offers a certification
226 process for a Master Teacher certificate for school



227 speech-language pathologists and audiologists, and any school
228 speech-language pathologist and audiologist receiving the salary
229 supplement will be required to complete the Master Teacher
230 certificate process under item (i) of this paragraph in order to
231 continue receiving such salary supplement.

232 (iv) From and after July 1, 2003, any licensed
233 school psychologist who has met the requirements and acquired the
234 designation "Nationally Certified School Psychologist (NCSP)"
235 through the National School Psychology Certification System and
236 who is employed by a local school board or the State Board of
237 Education as a psychologist and not as an administrator. A
238 nationally certified school psychologist must submit documentation
239 to the State Department of Education that the certification was
240 received before October 15 in order to be eligible for the full
241 salary supplement in the current school year, or the nationally
242 certified school psychologist must submit such documentation to
243 the State Department of Education before February 15 in order to
244 be eligible for a prorated salary supplement beginning with the
245 second term of the school year. However, the salary supplement
246 authorized under this item will be discontinued two (2) years
247 after the date on which the National Board for Professional
248 Teaching Standards offers a certification process for a Master
249 Teacher certificate for school psychologists, and any school
250 psychologist receiving the salary supplement will be required to
251 complete the Master Teacher certificate process under item (i) of
252 this paragraph in order to continue receiving such salary
253 supplement.

254 (b) An employee shall be reimbursed one (1) time for
255 the actual cost of completing the process of acquiring the
256 certificate or endorsement, excluding any costs incurred for
257 postgraduate courses, not to exceed Five Hundred Dollars (\$500.00)
258 for a school counselor, speech-language pathologist and
259 audiologist or school psychologist, regardless of whether or not



260 the process resulted in the award of the certificate or
261 endorsement. A local school district or any private individual or
262 entity may pay the cost of completing the process of acquiring the
263 certificate or endorsement for any employee of the school district
264 described under paragraph (a), and the State Department of
265 Education shall reimburse the school district for such cost,
266 regardless of whether or not the process resulted in the award of
267 the certificate or endorsement. If a private individual or entity
268 has paid the cost of completing the process of acquiring the
269 certificate or endorsement for an employee, the local school
270 district may agree to directly reimburse the individual or entity
271 for such cost on behalf of the employee.

272 (c) All salary supplements, fringe benefits and process
273 reimbursement authorized under this subsection shall be paid
274 directly by the State Department of Education to the local school
275 district and shall be in addition to its adequate education
276 program allotments and not a part thereof in accordance with
277 regulations promulgated by the State Board of Education, and
278 subject to appropriation by the Legislature. Local school
279 districts shall not reduce the local supplement paid to any
280 employee receiving such salary supplement, and the employee shall
281 receive any local supplement to which employees with similar
282 training and experience otherwise are entitled.

283 (d) The State Department of Education may not pay any
284 process reimbursement to a school district for an employee who
285 does not complete the certification or endorsement process
286 required to be eligible for the certificate or endorsement. If an
287 employee for whom such cost has been paid in full or in part by a
288 local school district or private individual or entity fails to
289 complete the certification or endorsement process, the employee
290 shall be liable to the school district or individual or entity for
291 all amounts paid by the school district or individual or entity on



292 behalf of that employee toward his or her certificate or
293 endorsement.

294 **SECTION 2.** This act shall take effect and be in force from
295 and after July 1, 2003.

