By: Representatives Stringer, Guice

To: Education

HOUSE BILL NO. 1318

- AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO
- 2 PROVIDE THAT ANY PERSON HOLDING A TEACHER'S LICENSE WHO IS
- FIFTY-FIVE OR OLDER IS NOT REQUIRED TO TAKE ADDITIONAL COURSES TO RENEW HIS OR HER TEACHER'S LICENSE; AND FOR RELATED PURPOSES.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 6 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
- 7 amended as follows:
- 8 37-3-2. (1) There is established within the State
- 9 Department of Education the Commission on Teacher and
- 10 Administrator Education, Certification and Licensure and
- 11 Development. It shall be the purpose and duty of the commission
- 12 to make recommendations to the State Board of Education regarding
- 13 standards for the certification and licensure and continuing
- 14 professional development of those who teach or perform tasks of an
- 15 educational nature in the public schools of Mississippi.
- 16 (2) The commission shall be composed of fifteen (15)
- 17 qualified members. The membership of the commission shall be
- 18 composed of the following members to be appointed, three (3) from
- 19 each congressional district: four (4) classroom teachers; three
- 20 (3) school administrators; one (1) representative of schools of
- 21 education of institutions of higher learning located within the
- 22 state to be recommended by the Board of Trustees of State
- 23 Institutions of Higher Learning; one (1) representative from the
- 24 schools of education of independent institutions of higher
- 25 learning to be recommended by the Board of the Mississippi
- 26 Association of Independent Colleges; one (1) representative from
- 27 public community and junior colleges located within the state to
- 28 be recommended by the State Board for Community and Junior

- 29 Colleges; one (1) local school board member; and four (4) lay
- 30 persons. All appointments shall be made by the State Board of
- 31 Education after consultation with the State Superintendent of
- 32 Public Education. The first appointments by the State Board of
- 33 Education shall be made as follows: five (5) members shall be
- 34 appointed for a term of one (1) year; five (5) members shall be
- 35 appointed for a term of two (2) years; and five (5) members shall
- 36 be appointed for a term of three (3) years. Thereafter, all
- 37 members shall be appointed for a term of four (4) years.
- 38 (3) The State Board of Education when making appointments
- 39 shall designate a chairman. The commission shall meet at least
- 40 once every two (2) months or more often if needed. Members of the
- 41 commission shall be compensated at a rate of per diem as
- 42 authorized by Section 25-3-69 and be reimbursed for actual and
- 43 necessary expenses as authorized by Section 25-3-41.
- 44 (4) An appropriate staff member of the State Department of
- 45 Education shall be designated and assigned by the State
- 46 Superintendent of Public Education to serve as executive secretary
- 47 and coordinator for the commission. No less than two (2) other
- 48 appropriate staff members of the State Department of Education
- 49 shall be designated and assigned by the State Superintendent of
- 50 Public Education to serve on the staff of the commission.
- 51 (5) It shall be the duty of the commission to:
- 52 (a) Set standards and criteria, subject to the approval
- 53 of the State Board of Education, for all educator preparation
- 54 programs in the state;
- (b) Recommend to the State Board of Education each year
- 56 approval or disapproval of each educator preparation program in
- 57 the state;
- 58 (c) Establish, subject to the approval of the State
- 59 Board of Education, standards for initial teacher certification
- 60 and licensure in all fields;

- (d) Establish, subject to the approval of the State
- 62 Board of Education, standards for the renewal of teacher licenses
- 63 in all fields;
- (e) Review and evaluate objective measures of teacher
- 65 performance, such as test scores, which may form part of the
- 66 licensure process, and to make recommendations for their use;
- (f) Review all existing requirements for certification
- 68 and licensure;
- (g) Consult with groups whose work may be affected by
- 70 the commission's decisions;
- 71 (h) Prepare reports from time to time on current
- 72 practices and issues in the general area of teacher education and
- 73 certification and licensure;
- 74 (i) Hold hearings concerning standards for teachers'
- 75 and administrators' education and certification and licensure with
- 76 approval of the State Board of Education;
- 77 (j) Hire expert consultants with approval of the State
- 78 Board of Education;
- 79 (k) Set up ad hoc committees to advise on specific
- 80 areas; and
- 81 (1) Perform such other functions as may fall within
- 82 their general charge and which may be delegated to them by the
- 83 State Board of Education.
- 84 (6) (a) Standard License Approved Program Route. An
- 85 educator entering the school system of Mississippi for the first
- 86 time and meeting all requirements as established by the State
- 87 Board of Education shall be granted a standard five-year license.
- 88 Persons who possess two (2) years of classroom experience as an
- 89 assistant teacher or who have taught for one (1) year in an
- 90 accredited public or private school shall be allowed to fulfill
- 91 student teaching requirements under the supervision of a qualified
- 92 participating teacher approved by an accredited college of
- 93 education. The local school district in which the assistant

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teacher is employed shall compensate such assistant teachers at
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     the required salary level during the period of time such
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     individual is completing student teaching requirements.
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     Applicants for a standard license shall submit to the department:
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                         An application on a department form;
                     (ii) An official transcript of completion of a
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     teacher education program approved by the department or a
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     nationally accredited program, subject to the following:
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     Licensure to teach in Mississippi prekindergarten through
     kindergarten classrooms shall require completion of a teacher
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     education program or a bachelor of science degree with child
     development emphasis from a program accredited by the American
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     Association of Family and Consumer Sciences (AAFCS) or by the
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     National Association for Education of Young Children (NAEYC) or by
     the National Council for Accreditation of Teacher Education
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     (NCATE). Licensure to teach in Mississippi kindergarten, for
     those applicants who have completed a teacher education program,
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     and in Grade 1 through Grade 4 shall require the completion of an
     interdisciplinary program of studies. Licenses for Grades 4
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     through 8 shall require the completion of an interdisciplinary
     program of studies with two (2) or more areas of concentration.
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     Licensure to teach in Mississippi Grades 7 through 12 shall
     require a major in an academic field other than education, or a
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     combination of disciplines other than education. Students
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     preparing to teach a subject shall complete a major in the
     respective subject discipline. All applicants for standard
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     licensure shall demonstrate that such person's college preparation
     in those fields was in accordance with the standards set forth by
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     the National Council for Accreditation of Teacher Education
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     (NCATE) or the National Association of State Directors of Teacher
     Education and Certification (NASDTEC) or, for those applicants who
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     have a bachelor of science degree with child development emphasis,
     the American Association of Family and Consumer Sciences (AAFCS);
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128	satisfactory completion of nationally administered examinations of
129	achievement, such as the Educational Testing Service's teacher
130	testing examinations; and
131	(iv) Any other document required by the State
132	Board of Education.
133	(b) Standard License - Nontraditional Teaching Route.
134	Beginning January 1, 2003, an individual who possesses at least a
135	bachelor's degree from a nationally or regionally accredited
136	institution of higher learning, who has a passing score on the
137	Praxis I Basic Skills and Praxis II Specialty Area Test in the
138	requested area of endorsement may apply for the Teach Mississippi
139	Institute (TMI) program to teach students in Grades 7 through 12
140	if the individual meets the requirements of this paragraph (b).
141	The State Board of Education shall adopt rules requiring that
142	teacher preparation institutions which provide the Teach
143	Mississippi Institute (TMI) program for the preparation of
144	nontraditional teachers shall meet the standards and comply with
145	the provisions of this paragraph.
146	(i) The Teach Mississippi Institute (TMI) shall
147	include an intensive eight-week, nine-semester-hour summer
148	program, which shall include, but not be limited to, instruction
149	in education, effective teaching strategies, classroom management,
150	state curriculum requirements, planning and instruction,
151	instructional methods and pedagogy, using test results to improve
152	instruction, and a one (1) semester three-hour supervised
153	internship to be completed while the teacher is employed as a
154	full-time teacher intern in a local school district. The TMI
155	shall be implemented on a pilot program basis, with courses to be
156	offered at up to four (4) locations in the state, with one (1) TMD
157	site to be located in each of the three (3) Mississippi Supreme
158	Court districts.

(iii) A copy of test scores evidencing

159 (ii) The school sponsoring the teacher intern 160 shall enter into a written agreement with the institution providing the Teach Mississippi Institute (TMI) program, under 161 162 terms and conditions as agreed upon by the contracting parties, 163 providing that the school district shall provide teacher interns 164 seeking a nontraditional provisional teaching license with a one-year classroom teaching experience. The teacher intern shall 165 successfully complete the one (1) semester three-hour intensive 166 internship in the school district during the semester immediately 167 following successful completion of the TMI and prior to the end of 168 169 the one-year classroom teaching experience. (iii) Upon completion of the nine-semester-hour 170 171 TMI, the individual shall submit his transcript to the commission for provisional licensure of the intern teacher, and the intern 172 teacher shall be issued a provisional teaching license by the 173 commission, which will allow the individual to legally serve as a 174

teacher while the person completes a nontraditional teacher

preparation internship program.

(iv) During the semester of internship in the school district, the teacher preparation institution shall monitor the performance of the intern teacher. The school district that employs the provisional teacher shall supervise the provisional teacher during the teacher's intern year of employment under a nontraditional provisional license, and shall, in consultation with the teacher intern's mentor at the school district of employment, submit to the commission a comprehensive evaluation of the teacher's performance sixty (60) days prior to the expiration of the nontraditional provisional license. If the comprehensive evaluation establishes that the provisional teacher intern's performance fails to meet the standards of the approved nontraditional teacher preparation internship program, the individual shall not be approved for a standard license.

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192	license under this nontraditional route shall successfully
193	complete, at a minimum, a one-year beginning teacher mentoring and
194	induction program administered by the employing school district
195	with the assistance of the State Department of Education.
196	(vi) Upon successful completion of the TMI and the
197	internship provisional license period, applicants for a Standard
198	License-Nontraditional Route shall submit to the commission a
199	transcript of successful completion of the twelve (12) semester
200	hours required in the internship program, and the employing school
201	district shall submit to the commission a recommendation for
202	standard licensure of the intern. If the school district
203	recommends licensure, the applicant shall be issued a Standard
204	License-Nontraditional Route which shall be valid for a five-year
205	period and be renewable.
206	(vii) At the discretion of the teacher-preparation
207	institution, the individual shall be allowed to credit the twelve
208	(12) semester hours earned in the nontraditional teacher
209	internship program toward the graduate hours required for a Master
210	of Arts in Teacher (MAT) Degree.
211	(viii) The local school district in which the
212	nontraditional teacher intern or provisional licensee is employed
213	shall compensate such teacher interns at Step 1 of the required
214	salary level during the period of time such individual is
215	completing teacher internship requirements and shall compensate
216	such Standard License-Nontraditional Route teachers at Step 3 of
217	the required salary level when they complete license requirements.
218	Implementation of the TMI program provided for under this
219	paragraph (b) shall be contingent upon the availability of funds
220	appropriated specifically for such purpose by the Legislature.
221	Such implementation of the TMI program may not be deemed to
222	prohibit the State Board of Education from developing and
223	implementing additional alternative route teacher licensure
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(v) An individual issued a provisional teaching

programs, as deemed appropriate by the board. The emergency certification program in effect prior to July 1, 2002, shall remain in effect.

The State Department of Education shall compile and report, in consultation with the commission, information relating to nontraditional teacher preparation internship programs, including the number of programs available and geographic areas in which they are available, the number of individuals who apply for and possess a nontraditional conditional license, the subject areas in which individuals who possess nontraditional conditional licenses are teaching and where they are teaching, and shall submit its findings and recommendations to the legislative committees on education by December 1, 2004.

A Standard License - Approved Program Route shall be issued for a five-year period, and may be renewed. Recognizing teaching as a profession, a hiring preference shall be granted to persons holding a Standard License - Approved Program Route or Standard License - Nontraditional Teaching Route over persons holding any other license.

allow a school district to offer specialized or technical courses, the State Department of Education, in accordance with rules and regulations established by the State Board of Education, may grant a one-year expert citizen-teacher license to local business or other professional personnel to teach in a public school or nonpublic school accredited or approved by the state. Such person may begin teaching upon his employment by the local school board and licensure by the Mississippi Department of Education. The board shall adopt rules and regulations to administer the expert citizen-teacher license. A special license - expert citizen may be renewed in accordance with the established rules and regulations of the State Department of Education.

- 256 (d) Special License Nonrenewable. The State Board of
 257 Education is authorized to establish rules and regulations to
 258 allow those educators not meeting requirements in subsection
 259 (6)(a), (b) or (c) to be licensed for a period of not more than
 260 three (3) years, except by special approval of the State Board of
 261 Education.
- 262 (e) Nonlicensed Teaching Personnel. A nonlicensed person may teach for a maximum of three (3) periods per teaching 263 day in a public school or a nonpublic school accredited/approved 264 by the state. Such person shall submit to the department a 265 266 transcript or record of his education and experience which 267 substantiates his preparation for the subject to be taught and 268 shall meet other qualifications specified by the commission and 269 approved by the State Board of Education. In no case shall any local school board hire nonlicensed personnel as authorized under 270 this paragraph in excess of five percent (5%) of the total number 271 of licensed personnel in any single school. 272
 - Special License Transitional Bilingual Education. Beginning July 1, 2003, the commission shall grant special licenses to teachers of transitional bilingual education who possess such qualifications as are prescribed in this section. Teachers of transitional bilingual education shall be compensated by local school boards at not less than one (1) step on the regular salary schedule applicable to permanent teachers licensed under this section. The commission shall grant special licenses to teachers of transitional bilingual education who present the commission with satisfactory evidence that they (i) possess a speaking and reading ability in a language, other than English, in which bilingual education is offered and communicative skills in English; (ii) are in good health and sound moral character; (iii) possess a bachelor's degree or an associate's degree in teacher education from an accredited institution of higher education; (iv) meet such requirements as to courses of study, semester hours

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therein, experience and training as may be required by the 289 commission; and (v) are legally present in the United States and 290 possess legal authorization for employment. A teacher of 291 292 transitional bilingual education serving under a special license 293 shall be under an exemption from standard licensure if he achieves 294 the requisite qualifications therefor. Two (2) years of service by a teacher of transitional bilingual education under such an 295 exemption shall be credited to the teacher in acquiring a Standard 296 297 Educator License. Nothing in this paragraph shall be deemed to prohibit a local school board from employing a teacher licensed in 298 299 an appropriate field as approved by the State Department of Education to teach in a program in transitional bilingual 300 301 education.

- 302 (g) In the event any school district meets Level 4 or 5
 303 accreditation standards, the State Board of Education, in its
 304 discretion, may exempt such school district from any restrictions
 305 in paragraph (e) relating to the employment of nonlicensed
 306 teaching personnel.
- 307 (7) Administrator License. The State Board of Education is authorized to establish rules and regulations and to administer the licensure process of the school administrators in the State of Mississippi. There will be four (4) categories of administrator licensure with exceptions only through special approval of the State Board of Education.
- a) Administrator License Nonpracticing. Those
 educators holding administrative endorsement but have no
 administrative experience or not serving in an administrative
 position on January 15, 1997.
- 317 (b) Administrator License Entry Level. Those
 318 educators holding administrative endorsement and having met the
 319 department's qualifications to be eligible for employment in a
 320 Mississippi school district. Administrator license entry level
 321 shall be issued for a five-year period and shall be nonrenewable.

323	administrator who has met all the requirements of the department
324	for standard administrator licensure.
325	(d) Administrator License - Nontraditional Route. The
326	board may establish a nontraditional route for licensing
327	administrative personnel. Such nontraditional route for
328	administrative licensure shall be available for persons holding,
329	but not limited to, a master of business administration degree, a
330	master of public administration degree, a master of public
331	planning and policy degree or a doctor of jurisprudence degree
332	from an accredited college or university, with five (5) years of
333	administrative or supervisory experience. Successful completion
334	of the requirements of alternate route licensure for
335	administrators shall qualify the person for a standard
336	administrator license.
337	The State Department of Education shall compile and report,
338	in consultation with the commission, information relating to
339	nontraditional administrator preparation internship programs,
340	including the number of programs available and geographic areas in
341	which they are available, the number of individuals who apply for
342	and possess a nontraditional conditional license and where they
343	are employed, and shall submit its findings and recommendations to
344	the legislative committees on education by December 1, 2004.
345	Beginning with the 1997-1998 school year, individuals seeking
346	school administrator licensure under paragraph (b), (c) or (d)
347	shall successfully complete a training program and an assessment
348	process prescribed by the State Board of Education. Applicants
349	seeking school administrator licensure prior to June 30, 1997, and
350	completing all requirements for provisional or standard
351	administrator certification and who have never practiced, shall be
352	exempt from taking the Mississippi Assessment Battery Phase I.
353	Applicants seeking school administrator licensure during the
354	period beginning July 1, 1997, through June 30, 1998, shall
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(c) Standard Administrator License - Career Level. An

participate in the Mississippi Assessment Battery, and upon 355 356 request of the applicant, the department shall reimburse the applicant for the cost of the assessment process required. After 357 358 June 30, 1998, all applicants for school administrator licensure 359 shall meet all requirements prescribed by the department under paragraph (b), (c) or (d), and the cost of the assessment process 360 required shall be paid by the applicant. 361

- (8) Reciprocity. (a) The department shall grant a standard license to any individual who possesses a valid standard license from another state and has a minimum of two (2) years of full-time teaching or administrator experience.
- The department shall grant a nonrenewable special license to any individual who possesses a credential which is less than a standard license or certification from another state, or who possesses a standard license from another state but has less than two (2) years of full-time teaching or administration experience. Such special license shall be valid for the current school year plus one (1) additional school year to expire on June 30 of the second year, not to exceed a total period of twenty-four (24) months, during which time the applicant shall be required to complete the requirements for a standard license in Mississippi.

Renewal and Reinstatement of Licenses. The State Board

of Education is authorized to establish rules and regulations for 377 the renewal and reinstatement of educator and administrator 378 379 Any person holding a teacher's license who is age fifty-five (55) or older is not required to take continuing 380 381 education courses or other courses in order to renew his or her teacher's license. Effective May 15, 1997, the valid standard 382 license held by an educator shall be extended five (5) years 383 beyond the expiration date of the license in order to afford the 384 educator adequate time to fulfill new renewal requirements 385 386 established pursuant to this subsection. An educator completing a 387 master of education, educational specialist or doctor of education

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degree in May 1997 for the purpose of upgrading the educator's
license to a higher class shall be given this extension of five
(5) years plus five (5) additional years for completion of a
higher degree.

(10) All controversies involving the issuance, revocation,

suspension or any change whatsoever in the licensure of an educator required to hold a license shall be initially heard in a hearing de novo, by the commission or by a subcommittee established by the commission and composed of commission members for the purpose of holding hearings. Any complaint seeking the denial of issuance, revocation or suspension of a license shall be by sworn affidavit filed with the Commission of Teacher and Administrator Education, Certification and Licensure and Development. The decision thereon by the commission or its subcommittee shall be final, unless the aggrieved party shall appeal to the State Board of Education, within ten (10) days, of the decision of the committee or its subcommittee. An appeal to the State Board of Education shall be on the record previously made before the commission or its subcommittee unless otherwise provided by rules and regulations adopted by the board. Board of Education in its authority may reverse, or remand with instructions, the decision of the committee or its subcommittee. The decision of the State Board of Education shall be final.

- (11) The State Board of Education, acting through the commission, may deny an application for any teacher or administrator license for one or more of the following:
- 414 (a) Lack of qualifications which are prescribed by law 415 or regulations adopted by the State Board of Education;
- (b) The applicant has a physical, emotional or mental disability that renders the applicant unfit to perform the duties authorized by the license, as certified by a licensed psychologist or psychiatrist;

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420 ((C)	The	applicant	is	actively	addicted	to	or	actively
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- 421 dependent on alcohol or other habit-forming drugs or is a habitual
- 422 user of narcotics, barbiturates, amphetamines, hallucinogens, or
- 423 other drugs having similar effect, at the time of application for
- 424 a license;
- 425 (d) Revocation of an applicant's certificate or license
- 426 by another state;
- (e) Fraud or deceit committed by the applicant in
- 428 securing or attempting to secure such certification and license;
- (f) Failing or refusing to furnish reasonable evidence
- 430 of identification;
- 431 (g) The applicant has been convicted, has pled guilty
- 432 or entered a plea of nolo contendere to a felony, as defined by
- 433 federal or state law; or
- (h) The applicant has been convicted, has pled guilty
- 435 or entered a plea of nolo contendere to a sex offense as defined
- 436 by federal or state law.
- 437 (12) The State Board of Education, acting on the
- 438 recommendation of the commission, may revoke or suspend any
- 439 teacher or administrator license for specified periods of time for
- 440 one or more of the following:
- 441 (a) Breach of contract or abandonment of employment may
- 442 result in the suspension of the license for one (1) school year as
- 443 provided in Section 37-9-57;
- (b) Obtaining a license by fraudulent means shall
- 445 result in immediate suspension and continued suspension for one
- 446 (1) year after correction is made;
- 447 (c) Suspension or revocation of a certificate or
- 448 license by another state shall result in immediate suspension or
- 449 revocation and shall continue until records in the prior state
- 450 have been cleared;



- (d) The license holder has been convicted, has pled
- 452 guilty or entered a plea of nolo contendere to a felony, as
- 453 defined by federal or state law;
- (e) The license holder has been convicted, has pled
- 455 guilty or entered a plea of nolo contendere to a sex offense, as
- 456 defined by federal or state law; or
- 457 (f) The license holder knowingly and willfully
- 458 committing any of the acts affecting validity of mandatory uniform
- 459 test results as provided in Section 37-16-4(1).
- 460 (13) (a) Dismissal or suspension of a licensed employee by
- 461 a local school board pursuant to Section 37-9-59 may result in the
- 462 suspension or revocation of a license for a length of time which
- shall be determined by the commission and based upon the severity
- 464 of the offense.
- 465 (b) Any offense committed or attempted in any other
- 466 state shall result in the same penalty as if committed or
- 467 attempted in this state.
- 468 (c) A person may voluntarily surrender a license. The
- 469 surrender of such license may result in the commission
- 470 recommending any of the above penalties without the necessity of a
- 471 hearing. However, any such license which has voluntarily been
- 472 surrendered by a licensed employee may be reinstated by a
- 473 unanimous vote of all members of the commission.
- 474 (14) A person whose license has been suspended on any
- 475 grounds except criminal grounds may petition for reinstatement of
- 476 the license after one (1) year from the date of suspension, or
- 477 after one-half (1/2) of the suspended time has lapsed, whichever
- 478 is greater. A license suspended on the criminal grounds may be
- 479 reinstated upon petition to the commission filed after expiration
- 480 of the sentence and parole or probationary period imposed upon
- 481 conviction. A revoked license may be reinstated upon satisfactory
- 482 showing of evidence of rehabilitation. The commission shall
- 483 require all who petition for reinstatement to furnish evidence

satisfactory to the commission of good character, good mental,

emotional and physical health and such other evidence as the

commission may deem necessary to establish the petitioner's

rehabilitation and fitness to perform the duties authorized by the

license.

- Reporting procedures and hearing procedures for dealing (15)with infractions under this section shall be promulgated by the commission, subject to the approval of the State Board of Education. The revocation or suspension of a license shall be effected at the time indicated on the notice of suspension or The commission shall immediately notify the superintendent of the school district or school board where the teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator of such revocation or suspension and shall maintain records of action taken. The State Board of Education may reverse or remand with instructions any decision of the commission regarding a petition for reinstatement of a license, and any such decision of the State Board of Education shall be final.
- (16) An appeal from the action of the State Board of Education in denying an application, revoking or suspending a license or otherwise disciplining any person under the provisions of this section, shall be filed in the Chancery Court of the First Judicial District of Hinds County on the record made, including a verbatim transcript of the testimony at the hearing. The appeal shall be filed within thirty (30) days after notification of the action of the board is mailed or served and the proceedings in chancery court shall be conducted as other matters coming before the court. The appeal shall be perfected upon filing notice of the appeal and by the prepayment of all costs, including the cost of preparation of the record of the proceedings by the State Board of Education, and the filing of a bond in the sum of Two Hundred Dollars (\$200.00) conditioned that if the action of the board be

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affirmed by the chancery court, the applicant or license holder shall pay the costs of the appeal and the action of the chancery court.

(17) All such programs, rules, regulations, standards and criteria recommended or authorized by the commission shall become effective upon approval by the State Board of Education as designated by appropriate orders entered upon the minutes thereof.

(18) The granting of a license shall not be deemed a property right nor a guarantee of employment in any public school district. A license is a privilege indicating minimal eligibility for teaching in the public schools of Mississippi. This section shall in no way alter or abridge the authority of local school districts to require greater qualifications or standards of performance as a prerequisite of initial or continued employment in such districts.

In addition to the reasons specified in subsections (19)(12) and (13) of this section, the board shall be authorized to suspend the license of any licensee for being out of compliance with an order for support, as defined in Section 93-11-153. procedure for suspension of a license for being out of compliance with an order for support, and the procedure for the reissuance or reinstatement of a license suspended for that purpose, and the payment of any fees for the reissuance or reinstatement of a license suspended for that purpose, shall be governed by Section 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157 or 93-11-163 are not actions from which an appeal may be taken under this section. Any appeal of a license suspension that is required by Section 93-11-157 or 93-11-163 shall be taken in accordance with the appeal procedure specified in Section 93-11-157 or 93-11-163, as the case may be, rather than the procedure specified in this section. If there is any conflict between any provision of Section 93-11-157 or 93-11-163 and any

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- provision of this chapter, the provisions of Section 93-11-157 or
- 93-11-163, as the case may be, shall control.
- 552 **SECTION 2**. This act shall take effect and be in force from
- 553 and after July 1, 2003.