By: Representative Capps

HOUSE BILL NO. 1292

AN ACT TO AMEND SECTION 2, CHAPTER 43, LAWS OF 2002, TO 1 TRANSFER FUNDS IN THE FISCAL YEAR 2003 APPROPRIATION TO THE PUBLIC 2 EMPLOYEES' RETIREMENT SYSTEM FROM ONE CATEGORY TO ANOTHER; AND FOR 3 4 RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 5 SECTION 1. Section 2, Chapter 43, Laws of 2002, is amended 6 as follows: 7 Section 2. Of the funds appropriated under the provisions of 8 9 Section 1, not more than the amounts set forth below shall be 10 expended for the respective major objects or purposes of expenditure: 11 MAJOR OBJECTS OF EXPENDITURE: 12 Personal Services: 13 Salaries, Wages and Fringe Benefits.. \$ 5,755,743.00 14 Travel and Subsistence..... 65,000.00 15 Contractual Services..... 16 2,989,580.00 17 Commodities..... 349,121.00 Capital Outlay: 18 Other Than Equipment..... 0.00 19 325,000.00 20 Equipment..... Subsidies, Loans and Grants..... 0.00 21 9,484,444.00 Total.....\$ 22 AUTHORIZED POSITIONS: 23 Permanent: Full Time..... 144 24 Part Time..... 25 0 26 Time-Limited: Full Time..... 0 27 Part Time..... 0

H. B. No. 1292 03/HR03/R1640 PAGE 1 (RF\LH) Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00), whichever is greater, beginning on January 1, 2003.

33 With the funds herein appropriated, it is the intention of the Legislature that it shall be the agency's responsibility to 34 make certain that funds required to be appropriated for "Personal 35 Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003 36 funds appropriated for that purpose, unless programs, positions or 37 pay increases are added to the agency's budget by the Mississippi 38 Legislature. Based on data provided by the Legislative Budget 39 Office, the State Personnel Board shall, on July 1, 2002, publish 40 separate annual projection reports, based on July 1, 2002, data, 41 for the period of July 1, 2002, through December 31, 2002, and 42 January 1, 2003, through June 30, 2003, that project the annual 43 cost to fully fund all appropriated positions in compliance with 44 45 the provisions of this act. It shall be the responsibility of the agency head to ensure that no single personnel action increases 46 47 this projected cost and/or the Fiscal Year 2003 appropriation for "Personal Services," as annualized on a semiannual basis in 48 49 accordance with the provisions of this act. If, at the end of any calendar month, the State Personnel Board determines that the 50 agency has taken action(s) which would cause the agency to exceed 51 52 this projected annual cost or the Fiscal Year 2003 "Personal Services" appropriated level, when annualized in compliance with 53 54 the provisions of this act, then only those actions which reduce the projected annual cost and/or the appropriation requirement 55 will be processed by the State Personnel Board until such time as 56 the requirements of this provision are met. 57

58 Any transfers or escalations shall be made in accordance with 59 the terms, conditions and procedures established by law.

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No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

64 **SECTION 2** This act shall take effect and be in force from 65 and after its passage.