

By: Representative Scott (80th)

To: Labor

HOUSE BILL NO. 1243

1 AN ACT TO PROVIDE THAT EVERY PRIVATE EMPLOYER IN THE STATE OF
2 MISSISSIPPI SHALL GRANT CERTAIN LEAVE TIME TO ANY OF HIS EMPLOYEES
3 WHO ARE THE VICTIMS OF A VIOLENT CRIME; AND FOR RELATED PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** Every private employer in the State of
6 Mississippi shall grant any of his employees who are the victims
7 of a violent crime a leave period of up to thirty (30) days of
8 time, with or without pay. The employer shall grant those
9 employees their same jobs with the same pay upon their return to
10 work if they return no later than thirty (30) days after the
11 crime.

12 **SECTION 2.** This act shall take effect and be in force from
13 and after July 1, 2003.

