HOUSE BILL NO. 1210

1 AN ACT TO INCREASE THE SALARIES OF STATE EMPLOYEES BY AN
2 AMOUNT EQUAL TO FIVE PERCENT; TO DIRECT THE STATE PERSONNEL BOARD
3 TO ENSURE THAT CERTAIN STATE EMPLOYEES RECEIVE THE FULL AMOUNT OF
4 THE SALARY INCREASE; TO DIRECT THE APPROPRIATION OF FUNDS
5 NECESSARY TO PROVIDE THE SALARY INCREASES; AND FOR RELATED
6 PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. (1) The State Personnel Board shall adjust the
Colonel Guy Groff State Variable Compensation Plan in a manner
that will effectuate an increase in the annual compensation of
each state service employee by Six Hundred Dollars ($600),
effective July 1, 2003.

(2) If the increases in compensation provided for in this
section would cause any employee's compensation to be in excess of
the compensation of the executive head of the state agency or
department in which he is employed, then that employee's
compensation shall be increased only to the extent that the
employee's salary will be equal in amount to the compensation of
the executive head.

SECTION 2. If any state employee is unable to receive the
full amount of the salary increase provided for in Section 1 of
this act because to award the entire allowable increase would
cause that employee's base salary to exceed the end step of his or
her particular job classification, the State Personnel Board shall
amend the variable compensation plan by increasing the end step of
that particular job classification. The increase shall be in an
amount necessary to enable all employees in that particular job
classification to be eligible to receive the full salary increase
to which they are entitled pursuant to this act.
SECTION 3. The Legislature shall appropriate the funds necessary to provide for the increases in compensation provided for in this act.

SECTION 4. This act shall take effect and be in force from and after July 1, 2003.