

By: Representative Mitchell

To: Appropriations

HOUSE BILL NO. 1210

1 AN ACT TO INCREASE THE SALARIES OF STATE EMPLOYEES BY AN  
2 AMOUNT EQUAL TO FIVE PERCENT; TO DIRECT THE STATE PERSONNEL BOARD  
3 TO ENSURE THAT CERTAIN STATE EMPLOYEES RECEIVE THE FULL AMOUNT OF  
4 THE SALARY INCREASE; TO DIRECT THE APPROPRIATION OF FUNDS  
5 NECESSARY TO PROVIDE THE SALARY INCREASES; AND FOR RELATED  
6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** (1) The State Personnel Board shall adjust the  
9 Colonel Guy Groff State Variable Compensation Plan in a manner  
10 that will effectuate an increase in the annual compensation of  
11 each state service employee by Six Hundred Dollars (\$600),  
12 effective July 1, 2003.

13 (2) If the increases in compensation provided for in this  
14 section would cause any employee's compensation to be in excess of  
15 the compensation of the executive head of the state agency or  
16 department in which he is employed, then that employee's  
17 compensation shall be increased only to the extent that the  
18 employee's salary will be equal in amount to the compensation of  
19 the executive head.

20 **SECTION 2.** If any state employee is unable to receive the  
21 full amount of the salary increase provided for in Section 1 of  
22 this act because to award the entire allowable increase would  
23 cause that employee's base salary to exceed the end step of his or  
24 her particular job classification, the State Personnel Board shall  
25 amend the variable compensation plan by increasing the end step of  
26 that particular job classification. The increase shall be in an  
27 amount necessary to enable all employees in that particular job  
28 classification to be eligible to receive the full salary increase  
29 to which they are entitled pursuant to this act.



30           **SECTION 3.** The Legislature shall appropriate the funds  
31 necessary to provide for the increases in compensation provided  
32 for in this act.

33           **SECTION 4.** This act shall take effect and be in force from  
34 and after July 1, 2003.

