MISSISSIPPI LEGISLATURE

To: Fees and Salaries of Public Officers;
Appropriations

REGULAR SESSION 2003

By: Representative Cameron

HOUSE BILL NO. 371

AN ACT TO PROVIDE FOR AN INCREASE IN THE COMPENSATION OF LAW
ENFORCEMENT OFFICERS EMPLOYED BY THE DEPARTMENT OF PUBLIC SAFETY;
AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. (1) The State Personnel Board shall adjust the
Colonel Guy Groff State Variable Compensation Plan in a manner
that will effectuate an increase, effective July 1, 2003, in the
annual compensation of each duly sworn law enforcement officer in
full-time employment with the Department of Public Safety by an
amount equal to Three Thousand Dollars ($3,000.00).

(2) If the increases in compensation provided for in this
section would cause any employee's compensation to be in excess of
the compensation of the Commissioner of Public Safety, then that
employee's compensation shall be increased only to the extent that
the employee's salary will be equal in amount to the compensation
of the Commissioner of Public Safety.

SECTION 2. If any employee is unable to receive the full
amount of the salary increase provided for in Section 1 of this
act because to award the entire allowable increase would cause
that employee's base salary to exceed the end step of his or her
particular job classification, the State Personnel Board shall
amend the variable compensation plan by increasing the end step of
that particular job classification. The increase in the end step
shall be in an amount necessary to enable all employees in that
particular job classification to be eligible to receive the full
salary increase to which they are entitled under this act.
SECTION 3. The Legislature shall appropriate the funds necessary to provide for the increases in compensation provided for in this section.

SECTION 4. This act shall take effect and be in force from and after July 1, 2003.