

By: Representative Cameron

To: Fees and Salaries of
Public Officers;
Appropriations

HOUSE BILL NO. 371

1 AN ACT TO PROVIDE FOR AN INCREASE IN THE COMPENSATION OF LAW
2 ENFORCEMENT OFFICERS EMPLOYED BY THE DEPARTMENT OF PUBLIC SAFETY;
3 AND FOR RELATED PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** (1) The State Personnel Board shall adjust the
6 Colonel Guy Groff State Variable Compensation Plan in a manner
7 that will effectuate an increase, effective July 1, 2003, in the
8 annual compensation of each duly sworn law enforcement officer in
9 full-time employment with the Department of Public Safety by an
10 amount equal to Three Thousand Dollars (\$3,000.00).

11 (2) If the increases in compensation provided for in this
12 section would cause any employee's compensation to be in excess of
13 the compensation of the Commissioner of Public Safety, then that
14 employee's compensation shall be increased only to the extent that
15 the employee's salary will be equal in amount to the compensation
16 of the Commissioner of Public Safety.

17 **SECTION 2.** If any employee is unable to receive the full
18 amount of the salary increase provided for in Section 1 of this
19 act because to award the entire allowable increase would cause
20 that employee's base salary to exceed the end step of his or her
21 particular job classification, the State Personnel Board shall
22 amend the variable compensation plan by increasing the end step of
23 that particular job classification. The increase in the end step
24 shall be in an amount necessary to enable all employees in that
25 particular job classification to be eligible to receive the full
26 salary increase to which they are entitled under this act.



27 **SECTION 3.** The Legislature shall appropriate the funds
28 necessary to provide for the increases in compensation provided
29 for in this section.

30 **SECTION 4.** This act shall take effect and be in force from
31 and after July 1, 2003.

