HOUSE BILL NO. 342

AN ACT TO CREATE A SEPARATE RETIREMENT SYSTEM FOR LAW ENFORCEMENT OFFICERS; TO PROVIDE THAT THE SYSTEM SHALL BE ADMINISTERED BY THE BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM; TO DEFINE ELIGIBILITY FOR MEMBERSHIP IN THE SYSTEM; TO PROVIDE FOR EMPLOYEE AND EMPLOYER CONTRIBUTIONS TO FUND THE SYSTEM; TO ESTABLISH BENEFITS FOR DISABILITY AND SUPERANNUATION RETIREMENT AND ESTABLISH DEATH BENEFITS; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. There is established and placed under the management of the Board of Trustees of the Public Employees' Retirement System a retirement system for the purpose of providing retirement allowances and other benefits under the provisions of this act for law enforcement officers and their beneficiaries. This retirement system shall be known as the "Law Enforcement Officers' Retirement System." The retirement system shall go into operation on July 1, 2003, when contributions by members shall begin and benefits shall become payable. This retirement system is designed to supplement and is in addition to the provisions of Section 25-11-1 et seq. Under the terms of this act, law enforcement officers shall retain all social security benefits under Article I of the Public Employees' Retirement Law of 1952 but shall not be eligible for benefits under Article III of that law. This act is a substitute for and in lieu of Article III of that law, and is designed to provide more liberal benefits for law enforcement officers by reason of the dangerous nature of and special risk involved in their employment.

SECTION 2. (1) For the purposes of this act, the definitions in Section 25-11-5 and Section 25-11-103 shall apply unless a different meaning is plainly expressed by the context.
(2) As used in this act:

(a) "Board" means the Board of Trustees of the Public Employees' Retirement System.

(b) "Law enforcement officer" means municipal police officers and narcotics agents, sheriffs, deputy sheriffs, constables, conservation officers, enforcement officers of the Department of Marine Resources, agents and inspectors of the Alcoholic Beverage Control Division of the State Tax Commission, inspection station employees and field inspectors of the Mississippi Department of Transportation, state correctional facility guards and enforcement officers of the Department of Corrections, enforcement officers of the Public Service Commission, and any other full-time officer or employee of the state or any agency, department, institution or county thereof who is authorized to carry a firearm while in the performance of his official duties and who has met the minimum educational and training standards established by the Board on Law Enforcement Officer Standards and Training for permanent, full-time law enforcement officers and has received a certificate from that board.

(c) "Member" means any person included in the membership of the system as provided in Section 4 of this act.

(d) "System" means the Law Enforcement Officers' Retirement System established by Section 1 of this act.

SECTION 3. (1) The general administration and responsibility for the proper operation of the system and for making the provisions of this act effective are vested in the Board of Trustees of the Public Employees' Retirement System.

(2) The board shall invest all funds of the system in accordance with Section 25-11-121.

(3) The board shall designate an actuary who shall be the technical advisor of the board on matters regarding the operation
of the system and shall perform such other duties as are required in connection with the system.

(4) At least once in each two-year period following July 1, 2003, the actuary shall make an actuarial investigation into the mortality, service, withdrawal and compensation experience of the members and beneficiaries of the system, and shall make a valuation of the assets and liabilities of the system. Taking into account the result of the investigation and valuation, the board shall adopt for the retirement system such mortality, service, and other tables as shall be deemed necessary. On the basis of those tables that the board adopts, the actuary shall make biennial valuations of the assets and liabilities of the funds of the system.

(5) The board shall keep such data as necessary for the actuarial valuation of the contingent assets and liabilities of the system and for checking the experience of the system.

(6) The board shall determine from time to time the rate of regular interest for use in all calculations, with the rate of five percent (5%) per annum applicable unless changed by the board.

(7) The board shall make payments of retirement benefits under this act to members, and to the beneficiaries of those members, by means of direct deposit to an account with a financial institution that is a participant of the Automated Clearing House designated by the member or beneficiary, unless the member or beneficiary can demonstrate that payment by means of direct deposit will cause the member or beneficiary undue hardship.

(8) Subject to the limitations of this act, the board from time to time shall establish rules and regulations for the administration of the system and for the transaction of business.

(9) The board shall keep a record of all its proceedings under this act. All books, accounts and records shall be kept in the general office of the Public Employees' Retirement System and
shall be public records except for individual member records. The
Public Employees' Retirement System shall not disclose the name,
address or contents of any individual member records without the
prior written consent of the individual to whom the record
pertains.

(10) The Executive Director of the Public Employees'
Retirement System shall serve as the executive director of this
system.

SECTION 4. (1) The membership of the system shall be
composed as follows:

(a) All duly elected or appointed police officers and
narcotics agents in the full-time employment of a municipality who
are actually engaged in the enforcement of the laws of this state
and the municipality, except police officers and narcotic agents
who are members of any retirement system created under Section
21-29-101 et seq. or Section 21-29-201 et seq., but not auxiliary
officers or officers who are engaged only in administrative or
civil duties.

(b) All duly elected sheriffs and all duly appointed
deputy sheriffs in the full-time employment of a county who are
actually engaged in the enforcement of the laws of this state and
the county, but not deputy sheriffs who are engaged only in
administrative or civil duties.

(c) All duly elected constables.

(d) All duly appointed conservation officers of the
Department of Wildlife, Fisheries and Parks who are actually
engaged in the enforcement of the game and fish laws of this state
(Section 49-7-1 et seq.).

(e) All duly appointed enforcement officers of the
Department of Marine Resources who are actually engaged in the
enforcement of the seafood laws of this state (Section 49-15-1 et
seq.).
(f) All duly appointed agents and inspectors of the Alcoholic Beverage Control Division of the State Tax Commission who are actually engaged in the enforcement of the alcoholic beverage control laws of this state (Section 67-1-1 et seq.).

(g) All duly appointed or employed inspection station employees, field inspectors and railroad inspectors of the Mississippi Department of Transportation who are actually engaged in the enforcement of the laws specified in Section 27-5-71 or other laws of this state administered and enforced by the Department of Transportation.

(h) All duly appointed or employed state correctional facility guards and enforcement officers of the Department of Corrections whose official duties are to insure the custody, security and control of any offenders under their supervision.

(i) All duly appointed or employed enforcement officers and inspectors of the Public Service Commission who are actually engaged in the enforcement of the provisions of Section 77-7-1 et seq. or other laws of this state administered and enforced by the Public Service Commission.

(j) All full-time officers and employees of the state or any agency, department, institution or county thereof, not listed in paragraphs (a) through (i) of this subsection, who are authorized to carry firearms while in the performance of their official duties and who have met the minimum educational and training standards established by the Board on Law Enforcement Officer Standards and Training for permanent, full-time law enforcement officers and have received a certificate from that board.

(2) Membership in the system shall not include any secretarial, clerical, stenographic or administrative employees.

(3) All law enforcement officers eligible for membership in the system as provided in this section who are serving in that capacity on July 1, 2003, shall become members of the system on
that date, unless they file with the board before August 1, 2003, on a form prescribed by the board, a notice of election not to be covered in the membership of the system and a duly executed waiver of all present and prospective benefits that otherwise would inure to them on account of their membership in the system.

(4) All law enforcement officers eligible for membership in the system as provided in this section who are elected or appointed after June 30, 2003, shall become members of the system as a condition of their office or employment.

(5) Membership in the system shall cease by a member withdrawing his accumulated contributions, or by a member withdrawing from active service with a retirement allowance, or by death of the member.

SECTION 5. (1) Creditable service on which a member's service or disability retirement benefit is based shall consist of prior service and membership service. Prior service means service performed before July 1, 2003, for which contributions were made to the Public Employees' Retirement System, and membership service means all service for which credit may be allowed under this act after June 30, 2003, and all lawfully credited unused leave as of the date of withdrawal from service, as certified by the employer.

(2) In computing the period of service of a member of the system, any member who served on active duty in the Armed Forces of the United States, or who served in maritime service during periods of hostility in World War II, shall be entitled to creditable service at no cost for his service on active duty in the Armed Forces or in such maritime service, provided he entered state service after his discharge from the Armed Forces or entered state service after he completed such maritime service. The maximum period for creditable service for all military service as defined in this subsection (2) shall not exceed four (4) years unless positive proof can be furnished by the person that he was retained in the Armed Forces during World War II or in maritime
service during World War II by causes beyond his control and
without opportunity of discharge. The member shall furnish proof
satisfactory to the board of certification of military service or
maritime service records showing dates of entrance into service
and the date of discharge. No creditable service shall be granted
for any military service or maritime service to a member who
qualifies for a retirement allowance in another public retirement
system administered by the board based in whole or in part on that
military or maritime service. In no case shall the member receive
creditable service if the member received a dishonorable discharge
from the Armed Forces of the United States.

(3) (a) Any member of the system whose membership service
is interrupted as a result of qualified military service within
the meaning of Section 414(u)(5) of the Internal Revenue Code, and
who has received the maximum service credit available under
subsection (2) of this section, shall receive creditable service
for the period of qualified military service that does not qualify
as creditable service under subsection (2) of this section upon
reentering membership service in an amount not to exceed five (5)
years if:

(i) The member pays the contributions he would
have made to the system if he had remained in membership service
for the period of qualified military service based upon his salary
at the time his membership service was interrupted;

(ii) The member returns to membership service
within ninety (90) days of the end of his qualified military
service; and

(iii) The employer at the time the member's
service was interrupted and to which employment the member returns
pays the contributions it would have made into the retirement
system for that period based on the member's salary at the time
the service was interrupted.
(b) The payments required to be made in paragraph
(a)(i) of this subsection may be made over a period beginning with
the date of return to membership service and not exceeding three
(3) times the member's qualified military service; however, in no
event shall that period exceed five (5) years.

c) The member shall furnish proof satisfactory to the
board of certification of military service showing dates of
entrance into qualified service and the date of discharge, as well
as proof that the member has returned to active employment within
the time specified.

SECTION 6. (1) The board shall act as custodian of the
system, and shall receive to the credit of the system all
appropriations and other funds available as an employer's
contribution to the system, from any source whatsoever.

(2) The employers shall deduct each month from the salary of
each member seven and one-fourth percent (7-1/4%) of earned
compensation, and shall pay the amount so deducted to the board to
be credited to the system. Notwithstanding the employee
contribution rates specified in this subsection, the board may
varies the percentage of employee contribution biennially on the
basis of the liabilities of the system for the various allowances
and benefits as shown by actuarial valuation. From the funds
credited to this account, the board shall pay retirements,
disability benefits, survivors' benefits, expenses and shall
refund contributions as provided in this act. The funds of the
system shall be maintained as a separate fund, separate from all
other funds held by the board and shall be used only for the
payment of benefits provided for by this act or amendments to this
act.

(3) On account of each member the employers shall pay
monthly into the system from funds available an amount equal to a
certain percentage of the compensation of each member to be known
as the "normal contributions," and an additional amount equal to a
percentage of his compensation to be known as the "accrued
liability contribution." The percentage rate of those
contributions shall be fixed biennially by the board on the basis
of the liabilities of the system for the various allowances and
benefits as shown by the actuarial valuation.

(4) The board is authorized to deduct two percent (2%) of
all employer contributions paid into the system to be transferred
to the expense fund of the Public Employees' Retirement System to
defray the cost of administering the system.

SECTION 7. Each employer shall withhold the member
contributions required by Section 6 of this act from all
compensation earned after June 30, 2003, and the contributions so
withheld shall be treated as employer contributions in determining
tax treatment under the United States Internal Revenue Code and
Mississippi Income Tax Code. These contributions shall not be
included as gross income of the member until such time as they are
distributed or made available. The employer shall pay these
member contributions from the same source of funds that is used in
paying earnings to the member. The employer may withhold member
contributions by a reduction in the cash salary of the member, or
by an offset against a future salary increase, or by a combination
of a reduction in salary and offset against a future salary
increase. The member contributions so withheld shall be treated
for all purposes in the same manner and to the same extent as
member contributions.

SECTION 8. (1) Upon application of a member or his
employer, but in no event before termination of state service, any
member who has not attained the age of fifty-five (55) years may
be retired by the board, not less than thirty (30) and not more
than ninety (90) days next following the date of filing the
application, on a disability retirement allowance, if the medical
board of the Public Employees' Retirement System, after an
evaluation of medical evidence, which may include a physical
examination by the medical board, certifies that he is mentally or
physically incapacitated for the performance of duty, that the
incapacity is likely to be permanent, and that the sickness or
injury was caused or sustained as a direct result of duty as a law

Upon the application of a member or his employer, any member
who is not yet eligible for service retirement benefits and who
has had at least five (5) years of creditable service may be
retired by the board, not less than thirty (30) and not more than
ninety (90) days next following the date of filing the
application, on a disability retirement allowance, if the medical
board, after an evaluation of medical evidence, which may include
a physical examination by the medical board, certifies that he is
mentally or physically incapacitated for the further performance
of duty, that the incapacity is likely to be permanent, and that
he should be retired. This disability need not be service
connected.

(2) Upon retirement for disability, a member shall receive a
disability benefit equal to fifty percent (50%) of his average
compensation for the two (2) years immediately preceding his
retirement, but not less than any retirement benefits for which he
may be eligible at the date he is granted disability.

(3) Once each year during the first five (5) years following
retirement of a member on a disability retirement allowance, and
once in every period of three (3) years thereafter, the board may,
and upon his application shall, require any disability retiree who
has not yet attained the age of fifty-five (55) years to undergo a
medical examination. The examination shall be made at the place
of residence of the retiree or other place mutually agreed upon by
the medical board. If any disability retiree who has not yet
attained the age of fifty-five (55) years refuses to submit to any
medical examination provided for in this subsection, his allowance
may be discontinued until his withdrawal of that refusal, and if
his refusal continues for one (1) year, all his rights in that part of the disability benefit provided by employer contributions shall be revoked by the board.

(4) If the medical board reports and certifies to the board that the disability retiree is engaged in, or is able to engage in, a gainful occupation paying more than the difference between his disability benefit and his average compensation, and if the board concurs in the report, the disability benefit shall be reduced to an amount that, together with the amount earnable by him, equals the amount of his average compensation. If his earning capacity is later changed, the amount of the benefit may be further modified. However, the revised benefit shall not exceed the amount originally granted or an amount that, when added to the amount earnable by the retiree, together with the member's annuity, equals the amount of his average compensation.

(5) If a disability retiree under the age of fifty-five (55) years is restored to active service at a compensation not less than his average compensation, his disability benefit shall cease, he shall again become a member of the retirement system, and he shall contribute thereafter at the same rate he paid before disability. Any such prior service certificate on the basis of which his service was computed at the time of retirement shall be restored to full force and effect. In addition, upon his subsequent retirement he shall be credited with all creditable service as a member, including the period for which he was paid disability benefits.

SECTION 9. (1) Any member upon withdrawal from service upon or after attainment of the age of fifty-five (55) years who has completed at least four (4) years of creditable service, or any member upon withdrawal from service upon or after attainment of the age of forty-five (45) years who has completed at least twenty (20) years of creditable service, or any member upon withdrawal from service regardless of age who has completed at least
twenty-five (25) years of creditable service, shall be entitled to
receive a retirement allowance that shall be payable the first of
the month following receipt of the member's application in the
office of the executive director of the system, but in no event
before withdrawal from service.

(2) Any member whose withdrawal from service occurs before
attaining the age of fifty-five (55) years who has completed four
(4) or more years of creditable service and has not received a
refund of the member's accumulated contributions shall be entitled
to receive a retirement allowance of the amount earned and accrued
at the date of withdrawal from service, beginning upon his
attaining the age of fifty-five (55) years.

(3) The annual amount of the retirement allowance shall
consist of:

(a) A member's annuity, which shall be the actuarial
equivalent of the accumulated contributions of the member at the
time of retirement, computed according to the actuarial table in
use by the system.

(b) An employer's annuity, which, together with the
member's annuity provided above, shall be equal to two and
one-half percent (2-1/2%) of the average compensation for each
year of membership service.

(c) A prior service annuity equal to two and one-half
percent (2-1/2%) of the average compensation for each year of
prior service for which the member is allowed credit.

(d) In the case of retirement of any member before
attaining the age of fifty-five (55) years, the retirement
allowance shall be computed in accordance with the formula set
forth above in this section, except that the employer's annuity
and prior service annuity shall be reduced by three percent (3%)
for each year of age below fifty-five (55) years, or three percent
(3%) for each year of service below twenty-five (25) years of
creditable service, whichever is lesser.
(e) Upon retiring for service, a member shall be eligible to obtain retirement benefits, as computed above, for life, except that the aggregate amount of the employer's annuity and prior service annuity shall not exceed more than one hundred percent (100%) of the average compensation regardless of the years of service.

(f) Any member of the system who attains the age of sixty (60) years shall be immediately retired.

SECTION 10. (1) Any member who is receiving a retirement allowance for service or disability retirement, or any beneficiary thereof, who has received a monthly benefit for at least one (1) full fiscal year, shall be eligible to receive an additional benefit, on December 1 or July 1 of the year as provided in subsection (4) or (5) of this section, equal to the sum of:

(a) An amount equal to three percent (3%) of the annual retirement allowance multiplied by the number of full fiscal years in retirement before the fiscal year in which the member reaches age fifty-five (55), plus

(b) An additional amount equal to three percent (3%) compounded by the number of full fiscal years in retirement beginning with the fiscal year in which the member reaches age fifty-five (55), multiplied by the amount of the annual retirement allowance.

(2) The calculation of the beneficiary's additional benefit provided in this section shall be based on the member's age and full fiscal years in retirement as if the member had lived.

(3) If a retiree who is receiving a retirement allowance that will terminate upon the retiree's death is receiving the additional benefit in one (1) payment and dies on or after July 1 but before December 1, the beneficiary designated on the retirement application, if any, shall receive in a single payment a fractional part of the additional benefit based on the number of months in which a retirement allowance was received during the
fiscal year. If there is no surviving beneficiary, payment shall
be made in accordance with Section 15(1) of this act. Any similar
remaining payments of the additional benefit payable under this
section to a deceased beneficiary who was receiving a monthly
benefit shall be payable in accordance with the provisions of
Section 15(2) of this act. If the additional benefit is being
received in one (1) payment each year, the additional benefit
shall be prorated based on the number of months in which a
retirement allowance was received during the fiscal year when (i)
the monthly benefit payable to a beneficiary terminates due to the
expiration of an option, remarriage or cessation of dependent
status or due to the retiree's return to covered employment, and
(ii) the monthly benefit terminates on or after July 1 and before
December 1.

(4) The additional benefit provided in this section shall be
paid in one (1) payment in December of each year to those persons
who are receiving a retirement allowance on December 1 of that
year, unless an election is made under subsection (5) of this
section. The board, in its discretion, may allow a retired member
or a beneficiary thereof who is receiving the additional benefit
in one (1) payment each year to have the additional benefit paid
in monthly installments if the retired member or beneficiary
submits satisfactory documentation that the continued receipt of
the additional benefit in one (1) payment each year will cause a
financial hardship to the retired member or beneficiary.

(5) Retired members or beneficiaries thereof who are
receiving a retirement allowance may elect by an irrevocable
agreement in writing filed in the Office of the Public Employees'
Retirement System no less than thirty (30) days before July 1 of
any year, to begin receiving the additional benefit provided • • •
in this section in twelve (12) equal monthly installments
beginning on July 1 of the year. This irrevocable agreement shall
be binding on the member and subsequent beneficiaries. Payment of
those monthly installments shall not extend beyond the month in which a retirement allowance is due and payable. Any retired member or beneficiary thereof who previously elected to receive the additional annual payment in monthly installments may elect, upon application on a form prescribed by the board, to have that payment made in one (1) payment in December of each year. This written election must be filed in the Office of the Public Employees' Retirement System before June 1, 2004, and shall be effective for the fiscal year beginning July 1, 2004. The board, in its discretion, may allow a retired member or a beneficiary thereof who is receiving the additional benefit in monthly installments to have the additional benefit paid in one (1) payment in December of each year if the retired member or beneficiary submits satisfactory documentation that the continued receipt of the additional benefit in monthly installments will cause financial hardship to the retired member or beneficiary.

(6) The additional benefit or benefits provided in this section are for the fiscal year in which they are paid.

(7) The amount of the additional benefit provided in subsection (1)(b) of this section is calculated using the following formula:

\[ [(1.03)^n - 1] \times \text{annual retirement allowance}, \]

where \( n \) is the number of full fiscal years in retirement beginning with the fiscal year in which the member reaches age fifty-five (55).

SECTION 11. (1) Upon the death of any member who has retired for service or disability and who has not elected any other option under Section 12 of this act, the member's spouse shall receive one-half (1/2) the benefit that the member was receiving and each child not having attained the age of nineteen (19) years shall receive one-fourth (1/4) of the member's benefit, but not more than one-half (1/2) of the benefits shall be paid for the support and maintenance of two (2) or more children. Upon
each child's attaining the age of nineteen (19) years, the child shall no longer be eligible for the benefit, and when all of the children have attained the age of nineteen (19) years, only the spouse shall be eligible for one-half (1/2) of the amount of the member's benefit. The spouse shall continue to be eligible for the benefit in the amount of fifty percent (50%) of the member's retirement benefit as long as the spouse may live or until remarriage. Upon remarriage of the spouse at any time, the spouse's eligibility for the fifty percent (50%) benefits shall end, but the spouse will be eligible to continue to receive benefits for their children until the last child attains the age of nineteen (19) years.

(2) Upon the death of any member who has served the minimum period required for eligibility for retirement, the member's spouse and family shall receive all the benefits payable to the member's beneficiaries as if the member had retired at the time of death. Those benefits shall cease as to the spouse upon remarriage but shall continue to be payable to each child until he reaches the age of nineteen (19) years. The benefits are payable on a monthly basis.

(3) The spouse and/or the dependent children of an active member who is killed in the line of performance of duty or dies as a direct result of an accident occurring in the line of performance of duty shall qualify, on approval of the board, for a retirement allowance on the first of the month following the date of the member's death, but not before receipt of application by the board. The spouse shall receive a retirement allowance equal to one-half (1/2) of the average compensation of the deceased member. In addition to the retirement allowance for the spouse, or if there is no surviving spouse, a retirement allowance shall be paid in the amount of one-fourth (1/4) of the average compensation for the support and maintenance of one (1) child or in the amount of one-half (1/2) of the average compensation for
the support and maintenance of two (2) or more children. Those benefits shall cease to be paid for the support and maintenance of each child upon the child attaining the age of nineteen (19) years; however, the spouse shall continue to be eligible for the retirement allowance provided for the spouse. Benefits may be paid to a surviving parent or lawful custodian of the children for the use and benefit of the children without the necessity of appointment as guardian. That retirement allowance shall cease to the spouse upon remarriage but continue to be payable for each dependent child until the age of nineteen (19) years.

(4) All benefits accruing to any child under the provisions of this act shall be paid to the parent custodian of the children or the legal guardian.

(5) Children receiving the benefits provided in this section who are permanently or totally disabled shall continue to receive the benefits for as long as the medical board certifies that the disability continues. The age limitation for benefits payable to a child under any provision of this section shall be extended beyond age nineteen (19), but in no event beyond the attainment of age twenty-three (23), as long as the child is a student regularly pursuing a full-time course of resident study or training in an accredited high school, trade school, technical or vocational institute, junior or community college, college, university or comparable recognized educational institution duly licensed by a state. A student child whose birthday falls during the school year (September 1 through June 30) is considered not to reach age twenty-three (23) until the July 1 following the actual twenty-third birthday. A full-time course of resident study or training means a day or evening noncorrespondence course that includes school attendance at the rate of a least thirty-six (36) weeks, per academic year or other applicable period with a subject load sufficient, if successfully completed, to attain the educational or training objective within the period generally
accepted as minimum for completion, by a full-time day student, of
the academic or training program concerned.

(6) If all the annuities provided for in this section
payable on the account of the death of a member terminate before
there has been paid an aggregate amount equal to the member's
accumulated contributions standing to the member's credit in the
annuity savings account at the time of the member's death, the
difference between the accumulated contributions and the aggregate
amount of annuity payments shall be paid to such person as the
member has nominated by written designation duly executed and
filed with the system. If there is no designated beneficiary
surviving at termination of benefits, the difference shall be
payable according to Section 15(1) of this act.

(7) All benefits paid to a spouse or child due to the death
of a member before or after retirement shall be paid in accordance
with the statutory provisions existing on the date of death.

SECTION 12. (1) Upon application for superannuation or
disability retirement, any member may elect to receive his benefit
under the provisions of Section 8 or 9 of this act, or he may
elect, upon retirement or upon becoming eligible for retirement,
to receive the actuarial equivalent, subject to the provisions of
subsection (4) of this section, of his retirement allowance in a
reduced retirement allowance payable throughout life with the
provision that:

Option 1. If he dies before he has received in annuity
payment the value of the member's annuity savings account as it
was at the time of his retirement, the balance shall be paid to
his legal representative or to such person as he has nominated by
written designation duly acknowledged and filed with the board; or

Option 2. Upon his death, his reduced retirement allowance
shall be continued throughout the life of, and paid to, such
person as he has nominated by written designation duly
acknowledged and filed with the board at the time of his retirement; or

Option 3. Upon his death, one half (1/2) of his reduced retirement allowance shall be continued throughout the life of, and paid to, such person as he has nominated by written designation duly acknowledged and filed with the board at the time of his retirement, and the other one half (1/2) of his reduced retirement allowance to some other designated beneficiary; or

Option 4-A. Upon his death, one half (1/2) of his reduced retirement allowance, or such other specified amount, shall be continued throughout the life of, and paid to, such person as he has nominated by written designation duly acknowledged and filed with the board at the time of his retirement; or

Option 4-B. A reduced retirement allowance shall be continued throughout the life of the retirant, but with the further guarantee of payments to the named beneficiary, beneficiaries or to the estate for a specified number of years certain. If the retired member or the last designated beneficiary receiving annuity payments dies before receiving all guaranteed payments due, the actuarial equivalent of the remaining payments shall be paid according to Section 15(1) of this act; or

Option 6. Any member who is eligible to retire with an unreduced benefit may select the maximum retirement benefit or an optional benefit as provided in this subsection together with a partial lump sum distribution. The amount of the lump sum distribution under this option shall be equal to the maximum monthly benefit multiplied by twelve (12), twenty-four (24) or thirty-six (36) as selected by the member. The maximum retirement benefit shall be actuarially reduced to reflect the amount of the lump sum distribution selected and further reduced for any other optional benefit selected. The annuity and lump sum distribution shall be computed to result in no actuarial loss to the system. The lump sum distribution shall be made as a single payment
payable at the time the first monthly annuity payment is paid to
the retiree. The amount of the lump sum distribution shall be
deducted from the member's annuity savings account in computing
what contributions remain at the death of the retiree and/or a
beneficiary. The lump sum distribution option may be elected only
once by a member upon initial retirement, and may not be elected
by a retiree, by members applying for a disability retirement
annuity or by survivors.

(2) Any member in service who has qualified for retirement
benefits may select any optional method of settlement of
retirement benefits by notifying the executive director of the
system in writing, on a form prescribed by the board, of the
option he has selected and by naming the beneficiary of the option
and furnishing necessary proof of age. The option, once selected,
may be changed at any time before actual retirement or death, but
upon the death or retirement of the member, the optional
settlement shall be placed in effect upon proper notification to
the executive director.

(3) No change in the option selected shall be permitted
after the member's death or after the member has received his
first retirement check, except as provided in subsections (4) and
(5) of this section and in Section 18 of this act. If a member
retired on disability is returned to active service, the option
previously selected shall be void, and upon subsequent retirement
a new option may be selected by the member.

(4) Any retired member who is receiving a reduced retirement
allowance under Option 2 or Option 4-A whose designated
beneficiary predeceases him, or whose marriage to a spouse who is
his designated beneficiary is terminated by divorce or other
dissolution, may elect to cancel his reduced retirement allowance
and receive the maximum retirement allowance for life in an amount
equal to the amount that would have been payable if the member had
not elected Option 2 or Option 4-A. The election must be made in
writing to the office of the executive director of the system on a
form prescribed by the board. Any such election shall be
effective the first of the month following the date the election
is received by the system.

(5) Any retired member who is receiving the maximum
retirement allowance for life, or a retirement allowance under
Option 1, and who marries after his retirement may elect to cancel
his maximum retirement allowance or Option 1 retirement allowance
and receive a reduced retirement allowance under Option 2 or
Option 4-A to provide continuing lifetime benefits to his spouse.
The election must be made in writing to the office of the
executive director of the system on a form prescribed by the board
not earlier than the date of the marriage. Any such election
shall be effective the first of the month following the date the
election is received by the system. However, if a retiree marries
or remarry after retirement and elects either Option 2 or Option
4-A as provided in subsection (3) or (5) of this section, the
actuarial equivalent factor used to compute the reduced retirement
allowance shall be the factor for the age of the retiree and his
or her beneficiary at the time that the election for recalculation
of benefits is made.

(6) If a retiree and his eligible beneficiary, if any, both
die before they have received in annuity payments a total amount
equal to the accumulated contributions standing to the retirant's
credit in the annuity savings account at the time of his
retirement, the difference between the accumulated contributions
and the total amount of annuities received by them shall be paid
to such persons as the retirant has nominated by written
designation duly executed and filed in the office of the executive
director. If no designated person survives the retirant and his
beneficiary, the difference, if any, shall be paid according to
Section 15(1) of this act.
SECTION 13. (1) All persons who are covered under the terms of this act on July 1, 2003, and who become members of the retirement system established by this act shall cease to be members of the Public Employees' Retirement System under the provisions of Section 25-11-101 et seq. upon July 1, 2003, and shall become members of this retirement system with full credit for all prior service performed before July 1, 2003, for which contributions were made to the Public Employees' Retirement System.

(2) For each law enforcement officer who has been a member of the Public Employees' Retirement System under Section 25-11-101 et seq. and has made contributions thereto, all employee's contributions and interest to the credit of that person shall be transferred by the Public Employees' Retirement System to the credit of the person in the retirement system established by this act, and shall be considered an asset to the credit of that person in this retirement system.

SECTION 14. If a member of the retirement system ceases to work as a law enforcement officer for any reason other than occupational disease contracted or for any accident sustained by the member by reason of his service or discharge of his duties as a law enforcement officer, and if the member is not eligible for retirement either for service or disability, he shall be refunded the amount of his total contributions under the provisions of this act, including any credit transferred to his account in this system from any other system, at his request, and if he dies before retirement, those funds shall be refunded to any beneficiary that he has named. If there is no surviving designated beneficiary, the contributions to the credit of the deceased member shall be refunded according to Section 15(1) of this act.

Under the Unemployment Compensation Amendments of 1992 (Public Law 102-218(UCA)), a member or the spouse of a member who...
is an eligible beneficiary eligible for a refund under this section may elect on a form prescribed by the board under rules and regulations established by the board, to have an eligible roll over distribution of accumulated contributions payable under this section paid directly to an eligible retirement plan, as defined under applicable federal law, or an individual retirement account. If the member or the spouse of a member who is an eligible beneficiary makes that election and specifies the eligible retirement plan or individual retirement account to which the distribution is to be paid, the distribution will be made in the form of a direct trustee to trustee transfer to the specified eligible retirement plan. Flexible roll overs under this paragraph shall not be considered assignments under Section 19 of this act.

If any member who receives a refund reenters service as a law enforcement officer and again becomes a member of the system, he may repay all amounts previously received by him as a refund, together with regular interest covering the period from the date of refund to the date of repayment; however, the amounts that are repaid by the member and the creditable service related thereto shall not be used in any benefit calculation or determination until the member has remained a contributor to the system for a period of at least four (4) years after such member's reentry into service as a law enforcement officer. Repayment for that time shall be made in increments of not less than one-quarter (1/4) year of creditable service beginning with the most recent service for which refund has been made. Upon the repayment of all or part of that refund and interest, the member shall again receive credit for the period of creditable service for which full repayment has been made to the system.

SECTION 15. (1) Except as otherwise provided in subsection (2) of this section, where benefits are payable to a designated beneficiary or beneficiaries under this article and the designated
beneficiary or beneficiaries as provided by the member on the most recent form filed with the system are deceased or otherwise disqualified at the time such benefits become payable, the following persons, in descending order of precedence, shall be eligible to receive such benefits:

(a) The surviving spouse of the member or retiree;
(b) The children of the member or retiree or their descendants, per stirpes;
(c) The brothers and sisters of the member or retiree or their descendants, per stirpes;
(d) The parents of the member or retiree;
(e) The executor or administrator on behalf of the member or retiree’s estate;
(f) The persons entitled by law to distribution of the member or retiree’s estate.

(2) Any monthly benefits payable to a beneficiary who dies before cashing his or her final check(s) and/or any additional benefits payable under Section 10 of this act still payable at the death of a beneficiary receiving monthly benefits shall be paid as follows:

(a) The surviving spouse of the beneficiary;
(b) The children of the beneficiary or their descendants, per stirpes;
(c) The brothers and sisters of the beneficiary or their descendants, per stirpes;
(d) The parents of the beneficiary;
(e) The executor or administrator on behalf of the beneficiary’s estate;
(f) The persons entitled by law to distribution of the beneficiary’s estate.

(3) If no claim is made by any individual listed in subsection (2) of this section, a distribution may be made under the provisions of subsection (1) of this section.
(4) Payment under the provisions of this section shall bar recovery by any other person of the benefits distributed. Payment of benefits made to one or more members of a class of individuals are made on behalf of all members of the class. Any members of the class coming forward after payment is made must look to those who received the payment.

**SECTION 16.** Subject to the rules adopted by the board, the system shall accept an eligible roll over distribution or a direct transfer of funds from another eligible retirement plan, as defined under applicable federal law, or an individual retirement account, in payment of all or a portion of the cost to purchase optional service credit or to reinstate previously withdrawn service credit as permitted by the system. The system may only accept roll over payments in an amount equal to or less than the balance due for purchase or reinstatement of service credit. The rules adopted by the board shall condition the acceptance of a roll over or transfer from another eligible retirement plan or an individual retirement account on the receipt of information necessary to enable the system to determine the eligibility of any transferred funds for tax-free roll over treatment or other treatment under federal income tax law.

**SECTION 17.** Regular interest shall be credited annually to the mean amount of the employee reserve account for the preceding year. This credit shall be made annually from interest and other earnings on the invested assets of the system. Any additional amount required to meet the regular interest on the funds of the system shall be charged to the employer's accumulation account, and any excess of earnings over the regular interest required shall be credited to the employer's accumulation account. Regular interest shall mean such percentage rate of interest compounded annually as determined by the board on the basis of the interest earnings of the system for the preceding year. Once that interest is credited it shall be added to the sum of all amounts deducted
from the compensation of a member and shall be included in
determining his total contributions.

SECTION 18. No person who is being paid a retirement
allowance under this act shall serve as or be paid for any service
as a law enforcement officer. Any member who has been retired
under this act and who is later elected, appointed or employed as
a law enforcement officer shall cease to receive benefits under
this act and shall become a contributing member of the retirement
system again. Upon retiring again, if the member’s reemployment
exceeds six (6) months, he shall have his benefit recomputed,
including service after becoming a member again. However, the
total retirement allowance paid to the retired member in his
previous retirement shall be deducted from his retirement reserve
and taken into consideration in recalculating the retirement
allowance under a new option selected.

SECTION 19. The right of a person to an annuity, a
retirement allowance or benefit, or to the return of
contributions, or to any optional benefits or any other right
accrued or accruing to any person under the provisions of this
act, the system and the moneys in the system created by this act,
are exempt from any state, county or municipal ad valorem taxes,
income taxes, premium taxes, privilege taxes, property taxes,
sales and use taxes or other taxes not so named, notwithstanding
any other provision of law to the contrary, and exempt from levy
and sale, garnishment, attachment, or any other process
whatsoever, and shall be unassignable except as specifically
provided otherwise in this act.

SECTION 20. (1) The maintenance of actuarial reserves for
the various allowances and benefits under this act, and the
payment of all annuities, retirement allowances, refunds and other
benefits granted under this act are made obligation of the system.
All income, interest and dividends derived from deposits and
investments authorized by this act shall be used for the payment of the obligations of the system.

(2) If the system is terminated, all members of the system as of the date of termination of the system shall be deemed to have a vested right to benefits to the extent and in the same manner that rights would be vested under the laws existing as of the date of termination of the system. However, any member who has not fulfilled the requirements for length of service because of a termination of the system shall be entitled to compensation as of the date that the member would otherwise be eligible. That compensation shall be computed on the basis of the time he was actually a member of the system and the compensation he actually earned during the time he was a member, in the manner provided by this act.

If there is a deficit in the availability of funds for payment due under the provisions of the system, an appropriation shall be made that is sufficient for the payment thereof, as an obligation of the State of Mississippi.

(3) Notwithstanding any provisions of this section or this act to the contrary, the maximum annual retirement allowance attributable to the employer contributions payable by the system to a member shall be subject to the limitations set forth in Section 415 of the Internal Revenue Code and any regulations issued thereunder as applicable to governmental plans as that term is defined under Section 414(d) of the Internal Revenue Code.

(4) Notwithstanding any other provision of this plan, all distributions from this plan shall conform to the regulations issued under Section 401(a)(9) of the Internal Revenue Code, applicable to governmental plans, as defined in Section 414(d) of the Internal Revenue Code, including the incidental death benefit provisions of Section 401(a)(9)(G) of the Internal Revenue Code. Further, those regulations shall override any plan provision that
is inconsistent with Section 401(a)(9) of the Internal Revenue
Code.

(5) The actuarial assumptions used to convert a retirement
allowance from the normal form of payment to an optional form of
payment shall be an appendix to this act and subject to approval
by the board based upon certification by the actuary.

(6) Notwithstanding any other provision of this plan, the
maximum compensation that can be considered for all plan purposes
shall not be greater than that allowed under Section 401(a)(17) of
the Internal Revenue Code.

SECTION 21. This act shall take effect and be in force from
and after July 1, 2003.