

By: Representative Bowles

To: Fees and Salaries of
Public Officers

HOUSE BILL NO. 254

1 AN ACT TO AMEND SECTION 25-9-148, MISSISSIPPI CODE OF 1972,
2 TO REQUIRE STATE AGENCIES TO JUSTIFY SALARY INCREASES THAT ARE
3 INCONSISTENT WITH THE VARIABLE COMPENSATION PLAN AND TO REQUIRE
4 THE STATE PERSONNEL BOARD TO REPORT TO CERTAIN LEGISLATIVE
5 COMMITTEES ON THOSE INCREASES; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 25-9-148, Mississippi Code of 1972, is
8 amended as follows:

9 25-9-148. (1) Before September 1 * * * of every year * * *,
10 the State Personnel Board shall prepare a written report to be
11 submitted to the Chairmen of the House of Representatives
12 Appropriations and Fees and Salaries of Public Officers
13 Committees, the Chairmen of the Senate Appropriations and Fees,
14 Salaries and Administration Committees and the Legislative Budget
15 Office specifically describing every increase in compensation,
16 other than salary increases authorized by the Legislature, or
17 additional compensation that was awarded to any state officer,
18 administrator, executive head, employee or employees during the
19 next preceding fiscal year. For each increase or additional
20 compensation awarded, the report shall include no less than the
21 following information: the annual salary of the officer,
22 administrator, executive head or employee before the increase; the
23 total amount of the increase or additional compensation; the
24 justification for the increase or additional compensation; the
25 effective date of the increase or additional compensation; and the
26 source of the additional compensation, including federal or
27 private funds.



28 (2) An agency that grants a salary increase to any state
29 officer, administrator, executive head, employee or employees that
30 is inconsistent with the Colonel Guy Groff State Variable
31 Compensation Plan shall submit a justification for that increase
32 to the State Personnel Board before the expiration of the fiscal
33 year during which the increase is granted. The State Personnel
34 Board shall submit a written report of all such increases,
35 including an analysis by the board of the justifications, to the
36 Chairmen of the House of Representatives Appropriations and Fees
37 and Salaries of Public Officers Committees, the Chairmen of the
38 Senate Appropriations and Fees, Salaries and Administration
39 Committees and the Legislative Budget Office before July 15 of the
40 next succeeding fiscal year.

41 **SECTION 2.** This act shall take effect and be in force from
42 and after July 1, 2003.

