By: Representative Fleming

To: Appropriations

HOUSE BILL NO. 207

AN ACT TO AMEND SECTION 25-11-111, MISSISSIPPI CODE OF 1972,
TO REDUCE THE NUMBER OF YEARS OF CREDITABLE SERVICE WITH WHICH A
MEMBER OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM MAY RETIRE
REGARDLESS OF AGE FROM TWENTY-FIVE YEARS TO TWENTY YEARS; TO AMEND
SECTION 25-11-114, MISSISSIPPI CODE OF 1972, IN CONFORMITY TO THE
PRECEDING PROVISION; TO AMEND SECTION 25-13-11, MISSISSIPPI CODE
OF 1972, TO REDUCE THE NUMBER OF YEARS OF CREDITABLE SERVICE WITH
WHICH A MEMBER OF THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM MAY
RETIRE REGARDLESS OF AGE FROM TWENTY-FIVE YEARS TO TWENTY YEARS;
AND FOR RELATED PURPOSES.

- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- SECTION 1. Section 25-11-111, Mississippi Code of 1972, is
- 13 amended as follows:
- 14 25-11-111. (a) Any member upon withdrawal from service upon
- 15 or after attainment of the age of sixty (60) years who has
- 16 completed at least four (4) years of creditable service, or any
- 17 member upon withdrawal from service, regardless of age, who has
- 18 completed at least twenty (20) years of creditable service, shall
- 19 be entitled to receive a retirement allowance, which shall begin
- 20 on the first of the month following the date the member's
- 21 application for the allowance is received by the board, but in no
- 22 event before withdrawal from service.
- 23 (b) Any member whose withdrawal from service occurs before
- 24 attaining the age of sixty (60) years, who has completed four (4)
- 25 or more years of creditable service and has not * * * received a
- 26 refund of his accumulated contributions, shall be entitled to
- 27 receive a retirement allowance, beginning upon his attaining the
- 28 age of sixty (60) years, of the amount earned and accrued at the
- 29 date of withdrawal from service.
- 30 (c) Any member in service who has qualified for retirement
- 31 benefits may select any optional method of settlement of

- 32 retirement benefits by notifying the Executive Director of the
- 33 Board of Trustees of the Public Employees' Retirement System in
- 34 writing, on a form prescribed by the board, of the option he has
- 35 selected and by naming the beneficiary of the option and
- 36 furnishing necessary proof of age. The option, once selected, may
- 37 be changed at any time before actual retirement or death, but upon
- 38 the death or retirement of the member, the optional settlement
- 39 shall be placed in effect upon proper notification to the
- 40 executive director.
- 41 (d) The annual amount of the retirement allowance shall
- 42 consist of:
- 43 (1) A member's annuity, which shall be the actuarial
- 44 equivalent of the accumulated contributions of the member at the
- 45 time of retirement computed according to the actuarial table in
- 46 use by the system; and
- 47 (2) An employer's annuity, which, together with the
- 48 member's annuity provided above, shall be equal to one and
- 49 seven-eighths percent (1-7/8%) of the average compensation for
- 50 each year of state service up to and including twenty-five (25)
- 51 years of membership service, and two and one-fourth percent
- 52 (2-1/4%) of the average compensation for each year of state
- 53 service exceeding twenty-five (25) years of membership service.
- 54 However, after the board of trustees has begun implementing the
- 55 changes in the computation of the retirement allowance as provided
- in subsection (e), the employer's annuity shall be equal to:
- 57 (i) One and seven-eighths percent (1-7/8%) of the
- 58 average compensation for each year of membership service up to and
- 59 including the number of years specified in Column A of the table
- in subsection (e) for the latest phase that has been implemented,
- 61 and
- 62 (ii) Two percent (2%) of the average compensation
- 63 for each year of membership service exceeding the number of years
- 64 specified in Column A of the table in subsection (e) for the

- 65 latest phase that has been implemented up to and including
- 66 twenty-five (25) years, and
- 67 (iii) The percentage of the average compensation
- 68 specified in Column B of the table in subsection (e) for the
- 69 latest phase that has been implemented for each year of membership
- 70 service exceeding twenty-five (25) years.
- 71 (3) A prior service annuity equal to one and
- 72 seven-eighths percent (1-7/8%) of the average compensation for
- 73 each year of state service up to and including twenty-five (25)
- 74 years of prior service, and two and one-fourth percent (2-1/4%) of
- 75 the average compensation for each year of state service exceeding
- 76 twenty-five (25) years of prior service for which the member is
- 77 allowed credit. However, after the board of trustees has begun
- 78 implementing the changes in the computation of the retirement
- 79 allowance as provided in subsection (e), the prior service annuity
- 80 shall be equal to:
- 81 (i) One and seven-eighths percent (1-7/8%) of the
- 82 average compensation for each year of prior service up to and
- 83 including the number of years specified in Column A of the table
- 84 in subsection (e) for the latest phase that has been implemented,
- 85 and
- 86 (ii) Two percent (2%) of the average compensation
- 87 for each year of prior service exceeding the number of years
- 88 specified in Column A of the table in subsection (e) for the
- 89 latest phase that has been implemented up to and including
- 90 twenty-five (25) years, and
- 91 (iii) The percentage of the average compensation
- 92 specified in Column B of the table in subsection (e) for the
- 93 latest phase that has been implemented for each year of prior
- 94 service exceeding twenty-five (25) years.
- 95 (4) Any retired member or beneficiary thereof who was
- 96 eligible to receive a retirement allowance before July 1, 1991,
- 97 and who is still receiving a retirement allowance on July 1, 1992,

shall receive an increase in the annual retirement allowance of 98 99 the retired member equal to one-eighth of one percent (1/8 of 1%) 100 of the average compensation for each year of state service in 101 excess of twenty-five (25) years of membership service up to and 102 including thirty (30) years. The maximum increase shall be five-eighths of one percent (5/8 of 1%). In no case shall a 103 member who has been retired prior to July 1, 1987, receive less 104 105 than Ten Dollars (\$10.00) per month for each year of creditable 106 service and proportionately for each quarter year thereof. Persons retired on or after July 1, 1987, shall receive at least 107 108 Ten Dollars (\$10.00) per month for each year of service and proportionately for each quarter year thereof reduced for the 109 110 option selected. However, the Ten Dollars (\$10.00) minimum per month for each year of creditable service shall not apply to a 111 retirement allowance computed under Section 25-11-114 based on a 112 percentage of the member's average compensation. 113

- 114 (5) The board shall recalculate the retirement

 115 allowance of any member or the beneficiary of such a member, if

 116 the member or beneficiary is eligible to receive a retirement

 117 allowance before July 1, 1999, by using the criteria in paragraphs

 118 (2) and (3) of this subsection (d) that provides for two and

 119 one-fourth percent (2-1/4%) of the average compensation for each

 120 year of service exceeding twenty-five (25) years.
- Any member upon withdrawal from service upon or 121 122 after attaining the age of sixty (60) years who has completed at least four (4) years of creditable service, or any member upon 123 withdrawal from service regardless of age who has completed at 124 least twenty (20) years of creditable service, shall be entitled 125 to receive a retirement allowance computed in accordance with the 126 127 formula set forth in this section. The retirement allowance 128 otherwise payable may be converted into a retirement allowance of 129 equivalent actuarial value in such an amount that, with the member's benefit under Title II of the federal Social Security 130

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131 Act, the member will receive, so far as possible, approximately
132 the same amount annually before and after the earliest age at
133 which the member becomes eligible to receive a social security
134 benefit.

(e) Beginning on July 1, 2000, the board of trustees shall implement changes in the computation of the amount of the annual retirement allowance, which changes shall be implemented in phases as set forth in the table in this subsection. The board of trustees shall implement the phases systematically upon July 1 after the board's actuary certifies that implementation of a phase will not cause the unfunded accrued actuarial liability amortization period for the retirement system to exceed twenty-two (22) years. The board of trustees shall have the exclusive authority to set the assumptions that are used in the actuarial evaluation in accordance with Section 25-11-119(9). The board of trustees shall recalculate the retirement allowance of any retired member or beneficiary of such a member as each phase is implemented.

RETIREMENT ALLOWANCE COMPUTATION

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150	II	MPLEMENTATION TABLE	
151		(A)	(B)
152	PHASE	2% FOR YEARS	PERCENTAGE
153		ABOVE THIS	FOR YEARS
154		NUMBER AND	ABOVE 25
155		≤25 YEARS	YEARS
156			
157	Phase 1	20 years	2.250%
158	Phase 2	15 years	2.250%
159	Phase 3	10 years	2.250%
160	Phase 4	5 years	2.250%
161	Phase 5	0 years	2.250%
162	Phase 6	0 years	2.375%
163	Phase 7	0 years	2.500%

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164 Column A shows the years to which two percent (2%) is
165 applicable in computing the retirement allowance, which are all
166 the years of service exceeding the number specified in Column A
167 for the phase that has been implemented up to and including
168 twenty-five (25) years.

169 Column B shows the percentage that is applicable to the
170 number of years of service exceeding twenty-five (25) years in
171 computing the retirement allowance.

- (f) No member, except members excluded by the Age
 Discrimination in Employment Act Amendments of 1986 (Public Law
 99-592), under either Article 1 or Article 3 in state service
 shall be required to retire because of age.
- 176 (g) No payment on account of any benefit granted under the 177 provisions of this section shall become effective or begin to 178 accrue until January 1, 1953.
- A retiree or beneficiary may, on a form prescribed 179 (h) by and filed with the retirement system, irrevocably waive all or 180 181 a portion of any benefits from the retirement system to which the retiree or beneficiary is entitled. The waiver shall be binding 182 183 on the heirs and assigns of any retiree or beneficiary and the same must agree to forever hold harmless the Public Employees' 184 185 Retirement System of Mississippi from any claim to the waived 186 retirement benefits.
- (2) Any waiver pursuant to this subsection shall apply only to the person executing the waiver. A beneficiary shall be entitled to benefits according to the option selected by the member at the time of retirement. However, a beneficiary may, at the option of the beneficiary, execute a waiver of benefits pursuant to this subsection.
- 193 (3) The retirement system shall retain in the annuity 194 reserve account amounts that are not used to pay benefits because 195 of a waiver executed under this subsection.

- 196 (4) The board of trustees may provide rules and 197 regulations for the administration of waivers under this
- 198 subsection.
- 199 **SECTION 2.** Section 25-11-114, Mississippi Code of 1972, is
- 200 amended as follows:
- 201 25-11-114. (1) The applicable benefits provided in
- 202 subsections (2) and (3) of this section shall be paid to eligible
- 203 beneficiaries of any member who has completed four (4) or more
- 204 years of creditable service and who dies before retirement and who
- 205 has not filed a Pre-Retirement Optional Retirement Form as
- 206 provided in Section 25-11-111.
- 207 (2) (a) The member's surviving spouse who has been married
- 208 to the member for not less than one (1) year immediately preceding
- 209 his death shall receive an annuity computed in accordance with
- 210 paragraph (d) of this subsection (2) as if the member:
- 211 (i) Had retired on the date of his death with
- 212 entitlement to an annuity provided for in Section 25-11-111,
- 213 notwithstanding that he might not have attained age sixty (60) or
- 214 acquired twenty (20) years of creditable service; and
- 215 (ii) Had nominated his spouse as beneficiary
- 216 * * *.
- (b) If, at the time of the member's death, there are no
- 218 dependent children, and the surviving spouse, who otherwise would
- 219 receive the annuity under this subsection (2), has filed with the
- 220 system a signed written waiver of his or her rights to the annuity
- 221 and that waiver was in effect at the time of the member's death, a
- 222 lump sum distribution of the deceased member's accumulated
- 223 contributions shall be refunded in accordance with Section
- 224 25-11-117.
- 225 (c) The spouse annuity shall begin on the first day of
- the month following the date of the member's death, but in case of
- 227 late filing, retroactive payments will be made for a period of not
- 228 more than one (1) year.

- 229 (d) The spouse annuity shall be the greater of twenty
 230 percent (20%) of the deceased member's average compensation as
 231 defined in Section 25-11-103 at the time of death or Fifty Dollars
 232 (\$50.00) monthly. If the spouse dies or if the spouse remarries
 233 before age sixty (60), the spouse annuity shall terminate.
- However, the spouse may elect by an irrevocable 234 agreement on a form prescribed by the board of trustees to receive 235 a monthly allowance as computed under either paragraph (d) or this 236 237 paragraph. The irrevocable agreement shall constitute a waiver by the spouse to any current and future monthly allowance under the 238 239 paragraph not elected, and the waiver shall be a complete and full discharge of all obligations of the retirement system under that 240 241 paragraph.
 - Any member who has completed four (4) or more years of creditable service and who dies before retirement and leaves a spouse who has been married to the member for not less than one (1) year immediately preceding his death and has not exercised any other option shall be deemed to have exercised Option 2 under Section 25-11-115 for the benefit of his spouse, which spouse shall be paid Option 2 settlement benefits under this article beginning on the first of the month following the date of death, but in case of late filing, retroactive payments will be made for a period of not more than one (1) year. The method of calculating those retirement benefits shall be on the same basis as provided in Section 25-11-111(d). However, if the member dies before being qualified for full unreduced benefits, then the benefits shall be reduced by three percent (3%) per year for the lesser of either the years of service or age required for full unreduced benefits in Section 25-11-111(d).
- 258 (3) (a) Subject to the maximum limitation provided in this
 259 paragraph, the member's dependent children each shall receive an
 260 annuity of the greater of ten percent (10%) of the member's
 261 average compensation as defined in Section 25-11-103 at the time
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of the death of the member or Fifty Dollars (\$50.00) monthly; 262 however, if there are more than three (3) dependent children, each 263 dependent child shall receive an equal share of a total annuity 264 265 equal to thirty percent (30%) of the member's average 266 compensation, provided that the total annuity shall not be less than One Hundred Fifty Dollars (\$150.00) per month for all 267 268 children. A child shall be considered to be a dependent child 269 (b) 270 until marriage, or the attainment of age nineteen (19), whichever 271

comes first; however, this age limitation shall be extended beyond 272 age nineteen (19), but in no event beyond the attainment of age twenty-three (23), as long as the child is a student regularly 273 pursuing a full-time course of resident study or training in an 274 275 accredited high school, trade school, technical or vocational 276 institute, junior or community college, college, university or comparable recognized educational institution duly licensed by a 277 state. A student child whose birthday falls during the school 278 279 year (September 1 through June 30) is considered not to reach age twenty-three (23) until the July 1 following the actual 280 281 twenty-third birthday. A full-time course of resident study or 282 training means a day or evening noncorrespondence course that 283 includes school attendance at the rate of at least thirty-six (36) 284 weeks per academic year or other applicable period with a subject load sufficient, if successfully completed, to attain the 285 286 educational or training objective within the period generally accepted as minimum for completion, by a full-time day student, of 287 288 the academic or training program concerned. Any child who is physically or mentally incompetent, as adjudged by either a 289 Mississippi court of competent jurisdiction or by the board, shall 290 291 receive benefits for as long as the incompetency exists.

(c) If there are more than three (3) dependent child, his

- annuity shall terminate and there shall be a redetermination of the amounts payable to any remaining dependent children.
- 296 (d) Annuities payable under this subsection (3) shall
 297 begin the first day of the month following the date of the
 298 member's death or in case of late filing, retroactive payments
 299 will be made for a period of not more than one (1) year. The
 300 benefits may be paid to a surviving parent or the lawful custodian
 301 of a dependent child for the use and benefit of the child without
- 302 the necessity of appointment as guardian. Death benefits in the line of duty. Regardless of 303 (4)(a) 304 the number of years of the member's creditable service, the spouse and/or the dependent children of an active member who is killed in 305 the line of performance of duty or dies as a direct result of an 306 307 accident occurring in the line of performance of duty shall qualify, on approval of the board, for a retirement allowance on 308 the first of the month following the date of death, but in the 309 case of late filing, retroactive payments will be made for a 310 311 period of not more than one (1) year. The spouse shall receive a retirement allowance equal to one-half (1/2) of the average 312 313 compensation as defined in Section 25-11-103. In addition to the retirement allowance for the spouse, or if there is no surviving 314 spouse, the member's dependent child shall receive a retirement 315 allowance in the amount of one-fourth (1/4) of the member's 316 average compensation as defined in Section 25-11-103; however, if 317 318 there are two (2) or more dependent children, each dependent child shall receive an equal share of a total annuity equal to one-half 319 320 (1/2) of the member's average compensation. If there are more than two (2) dependent children, upon a child's ceasing to be a 321 dependent child, his annuity shall terminate and there shall be a 322 323 redetermination of the amounts payable to any remaining dependent The benefits shall cease to be paid for the support and 324 children. 325 maintenance of each child upon the child attaining the age of 326 nineteen (19) years; however, the spouse shall continue to be

eligible for the aforesaid retirement allowance. <u>The</u> benefits may
be paid to a surviving parent or lawful custodian of <u>the</u> children
for the use and benefit of the children without the necessity of
appointment as guardian. <u>The</u> retirement allowance shall cease to
the spouse upon remarriage but continue to be payable for each
dependent child until the age of nineteen (19) years.

A child shall be considered to be a dependent child until marriage, or the attainment of age nineteen (19), whichever comes first; however, this age limitation shall be extended beyond age nineteen (19), but in no event beyond the attainment of age twenty-three (23), as long as the child is a student regularly pursuing a full-time course of resident study or training in an accredited high school, trade school, technical or vocational institute, junior or community college, college, university or comparable recognized educational institution duly licensed by a state. A student child whose birthday falls during the school year (September 1 through June 30) is considered not to reach age twenty-three (23) until the July 1 following the actual twenty-third birthday. A full-time course of resident study or training means a day or evening noncorrespondence course that includes school attendance at the rate of at least thirty-six (36) weeks per academic year or other applicable period with a subject load sufficient, if successfully completed, to attain the educational or training objective within the period generally accepted as minimum for completion, by a full-time day student, of the academic or training program concerned. Any child who is physically or mentally incompetent, as adjudged by either a Mississippi court of competent jurisdiction or by the board, shall receive benefits for as long as the incompetency exists.

(5) If all the annuities provided for in this section payable on account of the death of a member terminate before there has been paid an aggregate amount equal to the member's accumulated contributions standing to the member's credit in the

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annuity savings account at the time of the member's death, the
difference between the accumulated contributions and the aggregate
amount of annuity payments shall be paid to such person as the
member has nominated by written designation duly executed and
filed with the board. If there is no designated beneficiary
surviving at termination of benefits, the difference shall be
payable pursuant to Section 25-11-117.1(1).

Regardless of the number of years of creditable service upon the application of a member or employer, any active member who becomes disabled as a direct result of an accident or traumatic event resulting in a physical injury occurring in the line of performance of duty, provided the medical board or other designated governmental agency after a medical examination certifies that the member is mentally or physically incapacitated for the further performance of duty and the incapacity is likely to be permanent, may be retired by the board of trustees on the first of the month following the date of filing the application but in no event shall the retirement allowance commence before the termination of state service. The retirement allowance shall equal the allowance on disability retirement as provided in Section 25-11-113 but shall not be less than fifty percent (50%) of average compensation.

Permanent and total disability resulting from a cardiovascular, pulmonary or musculo-skeletal condition which was not a direct result of a traumatic event occurring in the performance of duty shall be deemed an ordinary disability. A mental disability based exclusively on employment duties occurring on an ongoing basis shall be deemed an ordinary disability.

388 (7) In the event the deceased or disabled member has less
389 than four (4) years of creditable service, the average
390 compensation as defined in Section 25-11-103 shall be the average
391 of all annual earned compensation in state service for the
392 purposes of benefits provided in this section.

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- In case of death or total and permanent disability under 393 (8) subsection (4) or subsection (6) of this section and before the 394 board shall consider any application for a retirement allowance, 395 396 the employer must certify to the board that the member's death or 397 disability was a direct result of an accident or a traumatic event occurring during and as a result of the performance of the regular 398 and assigned duties of the employee and that the death or 399 400 disability was not the result of the willful negligence of the 401 employee.
- The application for the retirement allowance must be 402 403 filed within one (1) year after death of an active member who is 404 killed in the line of performance of duty or dies as a direct result of an accident occurring in the line of performance of duty 405 406 or traumatic event; but the board of trustees may consider an 407 application for disability filed after the one-year period if it can be factually demonstrated to the satisfaction of the board of 408 trustees that the disability is due to the accident and that the 409 410 filing was not accomplished within the one-year period due to a delayed manifestation of the disability or to circumstances beyond 411 412 the control of the member. However, in case of late filing, retroactive payments will be made for a period of not more than 413
- in lieu of any payments to a designated beneficiary for a refund 416 417 of contributions under Section 25-11-117, the spouse and/or children shall be eligible for the benefits payable pursuant to 418 419 this section, and the spouse may elect, for both the spouse and/or children, to receive benefits in accordance with either 420 subsections (2) and (3) or subsection (4) of this section; 421 422 otherwise, the contributions to the credit of the deceased member shall be refunded in accordance with Section 25-11-117. 423

Notwithstanding any other section of this article and

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one (1) year only.

(10)

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424 (11) If the member has previously received benefits from the 425 system to which he was not entitled and has not repaid in full all H. B. No. 207 426 amounts payable by him to the system, the annuity amounts

427 otherwise provided by this section shall be withheld and used to

- 428 effect repayment until the total of the withholdings repays in
- 429 full all amounts payable by him to the system.
- 430 SECTION 3. Section 25-13-11, Mississippi Code of 1972, is
- 431 amended as follows:
- 432 25-13-11. Any member upon withdrawal from service, upon or
- 433 after attainment of the age of fifty-five (55) years, who has
- 434 completed at least five (5) years of creditable service, * * * or
- 435 any member upon withdrawal from service, regardless of age, who
- 436 has completed at least twenty (20) years of creditable service,
- 437 shall be entitled to receive a retirement allowance, which shall
- 438 be payable the first of the month following receipt of the
- 439 member's application in the Office of the Executive Director of
- 440 the Public Employees' Retirement System, but in no event before
- 441 withdrawal from service.
- Any member whose withdrawal from service occurs before
- 443 attaining the age of fifty-five (55) years, who has completed more
- 444 than five (5) years of creditable service and has not * * *
- 445 received a refund of the member's accumulated contributions, shall
- 446 be entitled to receive a retirement allowance, beginning upon his
- 447 attaining the age of fifty-five (55) years, of the amount earned
- 448 and accrued at the date of withdrawal from service.
- The annual amount of the retirement allowance shall consist
- 450 of:
- 451 (a) A member's annuity, which shall be the actuarial
- 452 equivalent of the accumulated contributions of the member at the
- 453 time of retirement, computed according to the actuarial table in
- 454 use by the system.
- 455 (b) An employer's annuity, which, together with the
- 456 member's annuity provided above, shall be equal to two and
- 457 one-half percent (2-1/2%) of the average compensation, based on

- the four (4) highest consecutive years, for each year of membership service.
- 460 (c) A prior service annuity equal to two and one-half
- 461 percent (2-1/2%) of the average compensation, based on the four
- 462 (4) highest consecutive years, for each year of prior service for
- 463 which the member is allowed credit.
- 464 * * *
- (d) Upon retiring from service, a member shall be
- 466 eligible to obtain retirement benefits, as computed above, for
- 467 life, except that the aggregate amount of the employer's annuity
- 468 and prior service annuity above described shall not exceed more
- 469 than one hundred percent (100%) of the average compensation
- 470 regardless of the years of service.
- (e) Any member in the service who has attained the age
- 472 of sixty (60) years shall be retired immediately. However, any
- 473 member who has attained age sixty (60) may ask the Commissioner of
- 474 Public Safety to allow him to continue in service with the
- 475 Mississippi Highway Safety Patrol beyond age sixty (60). If the
- 476 commissioner determines that the member's continuance in service
- 477 would be advantageous to the Highway Safety Patrol because of his
- 478 expert knowledge, experience or qualifications, the member shall
- 479 be allowed to continue in service beyond age sixty (60) for a
- 480 period of one (1) year. After the initial one-year continuance,
- 481 the commissioner may authorize the member to continue in service
- 482 for additional periods of one (1) year until the member attains
- 483 age sixty-five (65), at which time retirement shall be mandatory.
- 484 (f) Notwithstanding any provision of this chapter
- 485 pertaining to the Mississippi Highway Safety Patrol Retirement
- 486 System, no payments may be made for a retirement allowance on a
- 487 monthly basis for a period of time in excess of that allowed by
- 488 any applicable federal law.
- (g) In no case shall any retired member who has
- 490 completed at least fifteen (15) years of creditable service

receive less than Five Hundred Dollars (\$500.00) per month; in no 491 492 case shall any retired member who has completed ten (10) or more years of creditable service, but less than fifteen (15) years of 493 494 creditable service, receive less than Three Hundred Dollars 495 (\$300.00) per month; and in no case shall any retired member who has completed less than ten (10) years of creditable service 496 receive less than Two Hundred Fifty Dollars (\$250.00) per month. 497 In no case shall a beneficiary who is receiving a retirement 498 allowance receive less than Two Hundred Fifty Dollars (\$250.00) 499 per month or Three Thousand Dollars (\$3,000.00) per year. 500 501 (h) Any retired member who is receiving a retirement allowance on July 1, 1999, shall receive an ad hoc increase in the 502 503 annual retirement allowance equal to Three Dollars and Fifty Cents 504 (\$3.50) per month for each full fiscal year through June 30, 1999, 505 that the member has actually drawn retirement payments from the date of retirement, or the date of last retirement if there is 506 more than one (1) retirement date, plus an amount equal to One 507 508 Dollar (\$1.00) per month for each full year of creditable service and proportionately for each quarter year of creditable service, 509 510 as documented by the system and on which benefits are being paid. If there are multiple beneficiaries receiving a retirement 511 512 allowance from a deceased member's account, the ad hoc increase 513 shall be divided proportionately. SECTION 4. This act shall take effect and be in force from 514 515 and after July 1, 2003.