By: Representative Fleming

HOUSE BILL NO. 143

AN ACT TO PROHIBIT THE USE OF GENETIC TESTING FOR 1 DISCRIMINATORY PURPOSES BY EMPLOYERS; AND FOR RELATED PURPOSES. 2 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 4 SECTION 1. It shall be unlawful for any employer to use genetic testing for discriminatory purposes. Any employer who 5 violates this section shall, upon conviction, be fined up to Five 6 7 Thousand Dollars (\$5,000.00) or imprisoned for not more than one 8 (1) year or both.

9 **SECTION 2.** This act shall take effect and be in force from 10 and after July 1, 2003.