

By: Representative Guice

To: Fees and Salaries of
Public Officers;
Appropriations

HOUSE BILL NO. 100

1 AN ACT TO AMEND SECTION 25-3-34, MISSISSIPPI CODE OF 1972, TO
2 INCLUDE A JURIS DOCTORATE DEGREE, A MASTER'S DEGREE AND CPA
3 CERTIFICATION TO THE LIST OF DEGREES AND CERTIFICATIONS WHICH
4 QUALIFY ANY APPOINTIVE STATE AND DISTRICT OFFICIALS AND EMPLOYEES
5 TO RECEIVE EDUCATIONAL BENCHMARKS FOR POSSESSION OR ATTAINMENT OF
6 CERTAIN DEGREES OR CERTIFICATIONS; TO REMOVE THE REQUIREMENT THAT
7 EDUCATIONAL BENCHMARKS BE JOB RELATED; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 **SECTION 1.** Section 25-3-34, Mississippi Code of 1972, is
10 amended as follows:

11 25-3-34. (1) In addition to the salary provided in Section
12 25-3-33, any appointive state and district official and
13 employee * * * shall receive the award of an education benchmark
14 as defined in State Personnel Board rules for the possession or
15 attainment of any of the following:

16 (a) The Certified Public Manager designation;

17 (b) A * * * Ph.D (Doctor of Philosophy) degree which is
18 not required as a minimum qualification of the position;

19 (c) A J.D. (Juris Doctorate) degree which is not
20 required as a minimum qualification of the position;

21 (d) A master's degree which is not required as a
22 minimum qualification of the position;

23 (e) A C.P.A. (Certified Public Accountant)
24 certification which is not required as a minimum qualification of
25 the position;

26 (f) A * * * certification, licensure or registration
27 requiring the passage of an examination, which is not required as
28 a minimum qualification of the position.



29 (2) No such official or employee may receive more than a
30 total of three (3) eligible benchmarks * * *.

31 (3) The State Personnel Board shall promulgate rules and
32 regulations to carry out the provisions of this section.

33 **SECTION 2.** This act shall take effect and be in force from
34 and after July 1, 2003.

