

**\*\*\*Adopted\*\*\***

**AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 2350**

**By Senator(s) Thames**

1           **AMEND** by inserting the following section after line 235 and  
2 **renumbering the succeeding section:**

3           **SECTION \*.** Section 25-3-91, Mississippi Code of 1972, is  
4 amended as follows:

5           25-3-91. For purposes of Sections 25-3-91 through 25-3-99,  
6 the following words and terms shall have the meaning described  
7 herein, unless the context requires otherwise:

8           (a) "Appointing authority" shall mean such person,  
9 agency or authority authorized by law to employ individuals in  
10 state government, but shall not include the Board of Directors of  
11 the Mississippi Industries for the Blind.

12           (b) "Catastrophic injury or illness" means an injury or  
13 illness of an employee or a member of an employee's immediate  
14 family which totally incapacitates the employee from work, as  
15 verified by a licensed physician, and forces the employee to  
16 exhaust all leave time earned by that employee, resulting in the  
17 loss of compensation from the state for the employee. Conditions  
18 that are short-term in nature, including, but not limited to,  
19 common illnesses such as influenza and the measles, and common  
20 injuries, are not catastrophic. Chronic illnesses or injuries,  
21 such as cancer or major surgery, which result in intermittent  
22 absences from work and which are long-term in nature and require  
23 long recuperation periods may be considered catastrophic.

24           (c) "Employee" means a person appointed to a position  
25 in the state service or nonstate service as defined in Section  
26 25-9-107, for which he is compensated on a full-time permanent or  
27 provisional basis, a temporary basis, or a part-time basis.

28           (d) "Workday" shall mean a day as defined in Section  
29 25-1-98.

30           (e) "Temporary employment" means the employment of a  
31 person in a temporary or time-limited position not to exceed  
32 twelve (12) months.

33           (f) "Part-time employment" means the employment of a  
34 person in a part-time position.

35 **FURTHER, AMEND the title by inserting the following after the**  
36 **semicolon on line 3:**

37 TO AMEND SECTION 25-3-91, MISSISSIPPI CODE OF 1972, TO REVISE THE  
38 DEFINITION OF THE TERM "CATASTROPHIC INJURY OR ILLNESS";