REPORT OF CONFERENCE COMMITTEE

MADAM PRESIDENT AND MR. SPEAKER:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

S. B. No. 3183: Appropriation; Office of State Aid Road Construction.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the House recede from its Amendment No. 1.
- 2. That the Senate and House adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary is hereby appropriated out of any money in the State
7	General Fund not otherwise appropriated, for the purpose of
8	defraying the expenses of the Office of State Aid Road
9	Construction of the Mississippi Department of Transportation, for
10	the fiscal year beginning July 1, 2002, and ending June 30, 2003
11	\$ 19,758,079.00.
12	SECTION 2. The following sum, or so much thereof as may be
13	necessary, is hereby appropriated out of any money in the State
14	Treasury to the credit of the Office of State Aid Road
15	Construction Fund, for the purpose of defraying the expenses of
16	the Office of State Aid Road Construction of the Mississippi
17	Department of Transportation for the fiscal year beginning
18	July 1, 2002, and ending June 30, 2003 \$ 139,895,262.00.
19	SECTION 3. Of the funds appropriated under the provisions of
20	Sections 1 and 2, not more than the amounts set forth below shall
21	be expended for the respective major objects or purposes of
22	expenditure:
23	MAJOR OBJECTS OF EXPENDITURE:
24	Personal Services:
25	Salaries, Wages and Fringe Benefits \$ 2,336,916.00
26	Travel and Subsistence

2 /	Contractual Services	U	
28	Commodities	0	
29	Capital Outlay:		
30	Other Than Equipment	0	
31	Equipment	0	
32	Subsidies, Loans and Grants 157,000,000.0	0	
33	Total\$ 159,653,341.0	0	
34	FUNDING:		
35	General Funds\$ 19,758,079.0	0	
36	Special Funds 139,895,262.0	0	
37	Total\$ 159,653,341.0	0	
38	AUTHORIZED POSITIONS:		
39	Permanent: Full Time 44		
40	Part Time 2		
41	Time-Limited: Full Time 0		
42	Part Time 0		
43	Funds are provided herein to adjust the Variable Compensatio	n	
44	Plan to ensure that all full-time employees receive a pay increas	е	
45	equal to fifty percent (50%) of the realignment component of the		
46	Variable Compensation Plan or Six Hundred Dollars (\$600.00),		
47	whichever is greater, beginning on January 1, 2003.		
48	Funds are provided herein to adjust the Variable Compensation		
49	Plan to ensure that all the Office of State Aid Road Construction		
50	of the Mississippi Department of Transportation agency-specific		
51	engineers shall receive, beginning on July 1, 2002, a pay increas	е	
52	of Ten Thousand Dollars (\$10,000.00). These agency specific		
53	engineers are DOT-Engineer Administrator-Assistant, DOT-Engineer		
54	Division Administrator, and DOT-Engineer IV. Employees eligible		
55	for this pay increase shall receive this increase in lieu of the		
56	increase to be awarded to other state employees beginning on		
57	January 1, 2003. The salary ranges of these agency specific		
58	positions shall be adjusted to incorporate this realignment.		
59	With the funds herein appropriated, it is the intention of		
60	the Legislature that it shall be the agency's responsibility to		
61	make certain that funds required to be appropriated for "Personal		
62	Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003		

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funds appropriated for that purpose, unless programs, positions or
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    pay increases are added to the agency's budget by the Mississippi
    Legislature. Based on data provided by the Legislative Budget
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    Office, the State Personnel Board shall, on July 1, 2002, publish
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    separate annual projection reports, based on July 1, 2002 data,
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    for the period of July 1, 2002 through December 31, 2002, and
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    January 1, 2003 through June 30, 2003, that project the annual
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    cost to fully fund all appropriated positions in compliance with
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    the provisions of this act. It shall be the responsibility of the
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    agency head to ensure that no single personnel action increases
    this projected cost and/or the Fiscal Year 2003 appropriation for
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    "Personal Services," as annualized on a semi-annual basis in
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    accordance with the provisions of this act. If, at the end of any
    calendar month, the State Personnel Board determines that the
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    agency has taken action(s) which would cause the agency to exceed
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    this projected annual cost or the Fiscal Year 2003 "Personal
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    Services" appropriated level, when annualized in compliance with
    the provisions of this act, then only those actions which reduce
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    the projected annual cost and/or the appropriation requirement
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    will be processed by the State Personnel Board until such time as
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    the requirements of this provision are met.
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         Any transfers or escalations shall be made in accordance with
    the terms, conditions, and procedures established by law.
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         No general funds authorized to be expended herein shall be
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    used to replace federal funds and/or other special funds which are
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    being used for salaries authorized under the provisions of this
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    act and which are withdrawn and no longer available.
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         SECTION 4. Of the funds appropriated under the provisions of
    Section 2, Two Hundred Forty-one Thousand Nine Hundred Twenty-one
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    Dollars ($241,921.00) shall be derived from the Budget Contingency
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    Fund created in Section 27-103-301, Mississippi Code of 1972.
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         SECTION 5. Of the funds appropriated under the provisions of
    Sections 1 and 2, funds in the amount of Twenty Million Dollars
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    ($20,000,000.00) shall be deposited into the Local System Bridge
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    Replacement and Rehabilitation Fund for the purpose of assisting
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counties and municipalities in the replacement and rehabilitation

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99 of certain bridges located on local road systems in the counties 100 and in municipalities within the counties.

SECTION 6. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers in the manner provided by law.

SECTION 7. This act shall take effect and be in force from

SECTION 7. This act shall take effect and be in force from 108 and after July 1, 2002.

CONFEREES FOR THE SENATE	CONFEREES FOR THE HOUSE
x	x
Jack Gordon	Charlie Capps, Jr.
x	x
Billy Thames	John Read
x	x
John White	Mike Eakes