

**REPORT OF CONFERENCE COMMITTEE**

**MADAM PRESIDENT AND MR. SPEAKER:**

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

S. B. No. 3129: Appropriation; Personnel Bd.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the House recede from its Amendment No. 1.
  
- 2. That the Senate and House adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

4       **SECTION 1.** The following sum, or so much thereof as may be  
5 necessary, is hereby appropriated out of any money in the State  
6 Treasury to the credit of the State Personnel Board for the  
7 support and maintenance of the State Personnel Board for the  
8 fiscal year beginning July 1, 2002, and ending June 30, 2003.....  
9 ..... \$       5,218,860.00.

10       **SECTION 2.** Of the funds appropriated under the provisions of  
11 Section 1, not more than the amounts set forth below shall be  
12 expended for the respective major objects or purposes of  
13 expenditure:

14       **MAJOR OBJECTS OF EXPENDITURE:**

15       Personal Services:

16           Salaries, Wages and Fringe Benefits..	\$	3,340,860.00
17           Travel and Subsistence.....		33,000.00
18           Contractual Services.....		1,650,000.00
19           Commodities.....		125,000.00
20       Capital Outlay:		
21           Other Than Equipment.....		0.00
22           Equipment.....		70,000.00
23           Subsidies, Loans and Grants.....		<u>0.00</u>
24           Total.....	\$	5,218,860.00

25       **AUTHORIZED POSITIONS:**

26	Permanent:	Full Time	66
27		Part Time	2
28	Time-Limited:	Full Time	0
29		Part Time	0

30 Funds are provided herein to adjust the Variable Compensation  
31 Plan to ensure that all full-time employees receive a pay increase  
32 equal to fifty percent (50%) of the realignment component of the  
33 Variable Compensation Plan or Six Hundred Dollars (\$600.00),  
34 whichever is greater, beginning on January 1, 2003.

35 With the funds herein appropriated, it is the intention of  
36 the Legislature that it shall be the agency's responsibility to  
37 make certain that funds required to be appropriated for "Personal  
38 Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003  
39 funds appropriated for that purpose, unless programs, positions or  
40 pay increases are added to the agency's budget by the Mississippi  
41 Legislature. Based on data provided by the Legislative Budget  
42 Office, the State Personnel Board shall, on July 1, 2002, publish  
43 separate annual projection reports, based on July 1, 2002 data,  
44 for the period of July 1, 2002 through December 31, 2002, and  
45 January 1, 2003 through June 30, 2003, that project the annual  
46 cost to fully fund all appropriated positions in compliance with  
47 the provisions of this act. It shall be the responsibility of the  
48 agency head to ensure that no single personnel action increases  
49 this projected cost and/or the Fiscal Year 2003 appropriation for  
50 "Personal Services," as annualized on a semi-annual basis in  
51 accordance with the provisions of this act. If, at the end of any  
52 calendar month, the State Personnel Board determines that the  
53 agency has taken action(s) which would cause the agency to exceed  
54 this projected annual cost or the Fiscal Year 2003 "Personal  
55 Services" appropriated level, when annualized in compliance with  
56 the provisions of this act, then only those actions which reduce  
57 the projected annual cost and/or the appropriation requirement  
58 will be processed by the State Personnel Board until such time as  
59 the requirements of this provision are met.

60 Any transfers or escalations shall be made in accordance with  
61 the terms, conditions, and procedures established by law.

62 No general funds authorized to be expended herein shall be  
63 used to replace federal funds and/or other special funds which are  
64 being used for salaries authorized under the provisions of this  
65 act and which are withdrawn and no longer available.

66 **SECTION 3.** The following sum, or so much thereof as may be  
67 necessary, is hereby appropriated out of any money in the State  
68 Treasury to the credit of the State Personnel Board Training Fund  
69 account, for the purpose of defraying the expenses of the State  
70 Personnel Board Training Seminars for the fiscal year beginning  
71 July 1, 2002, and ending June 30, 2003..... \$ 553,893.00.

72 It is the intention of the Legislature that the State  
73 Personnel Board Training Fund shall have the authority, should  
74 additional funds become available, to escalate and expend those  
75 funds in accordance with the rules and regulations of the  
76 Department of Finance and Administration, in a manner consistent  
77 with the escalation of federal funds.

78 The funds authorized under the provisions of this section  
79 shall be held separate and apart from all other funds in the State  
80 Treasury to the credit of the State Personnel Board.

81 **SECTION 4.** Of the funds appropriated under the provisions of  
82 Section 3, not more than the amounts set forth below shall be  
83 expended for the respective major objects or purposes of  
84 expenditure:

85 MAJOR OBJECTS OF EXPENDITURE:

86	Personal Services:	
87	Salaries, Wages and Fringe Benefits..	\$ 0.00
88	Travel and Subsistence.....	12,000.00
89	Contractual Services.....	495,100.00
90	Commodities.....	46,793.00
91	Capital Outlay:	
92	Other Than Equipment.....	0.00
93	Equipment.....	0.00
94	Subsidies, Loans and Grants.....	<u>0.00</u>
95	Total.....	\$ 553,893.00

96 **SECTION 5.** It is the intention of the Legislature that the  
97 State Personnel Board shall have the authority to escalate and

98 expend funds received from state agencies for reimbursement of  
99 costs associated with the hiring of court reporters used in the  
100 Employee Appeals Process. Such funds shall be received and  
101 expended under the rules and regulations of the Department of  
102 Finance and Administration in a manner consistent with the  
103 escalation of federal funds.

104 **SECTION 6.** The money herein appropriated shall be paid by  
105 the State Treasurer out of any money in the State Treasury to the  
106 credit of the proper fund or funds as set forth in this act, upon  
107 warrants issued by the State Fiscal Officer, and the State Fiscal  
108 Officer shall issue his warrants upon requisitions signed by the  
109 proper person, officer or officers in the manner provided by law.

110 **SECTION 7.** This act shall take effect and be in force from  
111 and after July 1, 2002.

CONFEREES FOR THE SENATE

CONFEREES FOR THE HOUSE

X \_\_\_\_\_

Jack Gordon

X \_\_\_\_\_

Charlie Capps, Jr.

X \_\_\_\_\_

Bob M. Dearing

X \_\_\_\_\_

Percy W. Watson

X \_\_\_\_\_

Travis L. Little

X \_\_\_\_\_

David L. Green