## REPORT OF CONFERENCE COMMITTEE

## MR. SPEAKER AND MADAM PRESIDENT:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

H. B. No. 1792: Appropriation; Soil and Water Conservation Commission.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the Senate recede from its Amendment No. 1.
- 2. That the House and Senate adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

- SECTION 1. The following sum, or so much thereof as may be 5 necessary, is hereby appropriated out of any money in the State 6 7 General Fund not otherwise appropriated, to the State Soil and Water Conservation Commission for the purpose of defraying the 8 9 administrative expenses of the commission and carrying out the 10 provisions of Section 69-27-1 et seq., Mississippi Code of 1972, for the fiscal year beginning July 1, 2002, and ending 11 12 June 30, 2003.....\$ 718,448.00. SECTION 2. The following sum, or so much thereof as may be 13 necessary, is hereby appropriated out of any money in the special 14 fund in the State Treasury to the credit of the State Soil and 15 Water Conservation Commission which is comprised of special source 16 17 funds collected by or otherwise available to the commission, for the purpose of defraying the expenses of the commission for the 18 19 fiscal year beginning July 1, 2002, and ending June 30, 2003..... .....\$ 1,608,085.00. 2.0 SECTION 3. Of the funds appropriated under the provisions of 21 Section 1 and Section 2, not more than the amounts set forth below 22 shall be expended for the respective major objects or purposes of 23 24 expenditure:

MAJOR OBJECTS OF EXPENDITURE:

26 Personal Services:

25

27	Salaries, Wages and Fringe Benefits \$ 804,279.00
28	Travel and Subsistence
29	Contractual Services
30	Commodities
31	Capital Outlay:
32	Other Than Equipment
33	Equipment
34	Subsidies, Loans and Grants
35	Total\$ 2,326,533.00
36	FUNDING:
37	General Funds\$ 718,448.00
38	Special Funds
39	Total\$ 2,326,533.00
40	AUTHORIZED POSITIONS:
41	Permanent: Full Time 16
42	Part Time 0
43	Time-Limited: Full Time 2
44	Part Time 0
	Tare Time
45	Funds are provided herein to adjust the Variable Compensation
45 46	
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46	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase
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46 47 48	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00),
46 47 48 49	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00), whichever is greater, beginning on January 1, 2003.
46 47 48 49 50	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00), whichever is greater, beginning on January 1, 2003.  With the funds herein appropriated, it is the intention of
46 47 48 49 50	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00), whichever is greater, beginning on January 1, 2003.  With the funds herein appropriated, it is the intention of the Legislature that it shall be the agency's responsibility to
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46 47 48 49 50 51 52 53 54 55 56	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00), whichever is greater, beginning on January 1, 2003.  With the funds herein appropriated, it is the intention of the Legislature that it shall be the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003 funds appropriated for that purpose, unless programs, positions or pay increases are added to the agency's budget by the Mississippi Legislature. Based on data provided by the Legislative Budget Office, the State Personnel Board shall, on July 1, 2002, publish
46 47 48 49 50 51 52 53 54 55 56 57 58	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00), whichever is greater, beginning on January 1, 2003.  With the funds herein appropriated, it is the intention of the Legislature that it shall be the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003 funds appropriated for that purpose, unless programs, positions or pay increases are added to the agency's budget by the Mississippi Legislature. Based on data provided by the Legislative Budget Office, the State Personnel Board shall, on July 1, 2002, publish separate annual projection reports, based on July 1, 2002 data,
46 47 48 49 50 51 52 53 54 55 56 57 58 59	Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to fifty percent (50%) of the realignment component of the Variable Compensation Plan or Six Hundred Dollars (\$600.00), whichever is greater, beginning on January 1, 2003.  With the funds herein appropriated, it is the intention of the Legislature that it shall be the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2004 do not exceed Fiscal Year 2003 funds appropriated for that purpose, unless programs, positions or pay increases are added to the agency's budget by the Mississippi Legislature. Based on data provided by the Legislative Budget Office, the State Personnel Board shall, on July 1, 2002, publish separate annual projection reports, based on July 1, 2002 data, for the period of July 1, 2002 through December 31, 2002, and

- 63 agency head to ensure that no single personnel action increases
- 64 this projected cost and/or the Fiscal Year 2003 appropriation for
- 65 "Personal Services," as annualized on a semi-annual basis in
- 66 accordance with the provisions of this act. If, at the end of any
- 67 calendar month, the State Personnel Board determines that the
- 68 agency has taken action(s) which would cause the agency to exceed
- 69 this projected annual cost or the Fiscal Year 2003 "Personal
- 70 Services" appropriated level, when annualized in compliance with
- 71 the provisions of this act, then only those actions which reduce
- 72 the projected annual cost and/or the appropriation requirement
- 73 will be processed by the State Personnel Board until such time as
- 74 the requirements of this provision are met.
- 75 Any transfers or escalations shall be made in accordance with
- 76 the terms, conditions and procedures established by law.
- 77 No general funds authorized to be expended herein shall be
- 78 used to replace federal funds and/or other special funds which are
- 79 being used for salaries authorized under the provisions of this
- 80 act and which are withdrawn and no longer available.
- 81 **SECTION 4.** The State Soil and Water Conservation Commission
- 82 is hereby authorized to retain all funds generated from the sale
- 83 of equipment. Any funds made available from the sale of equipment
- 84 shall be deposited into the special fund in the State Treasury to
- 85 the credit of the Soil and Water Conservation Commission and shall
- 86 be used solely for the purpose of purchasing equipment.
- 87 **SECTION 5.** The State Soil and Water Conservation Commission
- 88 is hereby authorized to receive, budget and expend any proceeds
- 89 derived from the sale of bonds authorized in Section 69-27-331 et
- 90 seq., Mississippi Code of 1972. All expenditures shall be in
- 91 accordance with conditions provided in Section 69-27-331 et seq.,
- 92 Mississippi Code of 1972.
- 93 **SECTION 6.** It is the intention of the Legislature that the
- 94 Soil and Water Conservation Commission shall have the authority to
- 95 escalate its budget and expend funds from any source not to exceed
- 96 Seven Hundred Fifty Thousand Dollars (\$750,000.00) in accordance
- 97 with rules and regulations of the Department of Finance and
- 98 Administration in a manner consistent with the escalation of

99 federal funds. SECTION 7. Of the funds appropriated in Section 1, it is the 100 intention of the Legislature that an amount not to exceed 101 Sixty-five Thousand Dollars (\$65,000.00) be used for the purpose 102 of funding a Beaver Control Cost Share program. The Mississippi 103 Soil and Water Conservation Commission shall promulgate rules and 104 105 regulations for the establishment and operation of the program on a fund matching basis with the county unit of government. Funds 106 not expended or encumbered in a county may be transferred to 107 another county during the fiscal year. Only those funds 108 109 specifically appropriated for the Beaver Control Cost Share 110 program shall be used in any such program. SECTION 8. Of the funds appropriated under the provisions of 111 Section 2, Eight Thousand Four Hundred Seventy-five Dollars 112 (\$8,475.00) shall be derived from the Budget Contingency Fund 113 created in Section 27-103-301, Mississippi Code of 1972. 114 115 SECTION 9. The money herein appropriated shall be paid by 116 the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon 117 118 warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the 119 proper person, officer or officers, in the manner provided by law. 120 SECTION 10. This act shall take effect and be in force from 121 and after July 1, 2002. 122 CONFEREES FOR THE HOUSE CONFEREES FOR THE SENATE X Charlie Capps, Jr. Jack Gordon X David L. Green E. Glenn Hamilton

Percy L. Maples

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Sampson Jackson II