

By: Senator(s) Thames, Gordon

To: Fees, Salaries and Administration; Appropriations

COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 3064

1 AN ACT TO AMEND SECTIONS 25-3-31 AND 25-3-33, MISSISSIPPI
2 CODE OF 1972, TO INCREASE THE SALARIES OF CERTAIN STATE ELECTED
3 AND APPOINTED OFFICIALS; TO AMEND SECTION 25-3-34, MISSISSIPPI
4 CODE OF 1972, TO AUTHORIZE EDUCATION BENCHMARK AWARDS TO CERTAIN
5 ELECTED STATE OFFICIALS; TO AMEND SECTION 25-3-35, MISSISSIPPI
6 CODE OF 1972, TO INCREASE THE SALARIES OF THE ELECTED JUDICIARY,
7 DISTRICT ATTORNEYS AND LEGAL ASSISTANTS; TO AMEND SECTION 25-3-39,
8 MISSISSIPPI CODE OF 1972, TO REMOVE THE PROVISION WHICH LIMITS
9 SALARIES OF EXECUTIVE BRANCH EMPLOYEES TO THAT SALARY PAID TO THE
10 GOVERNOR; TO AMEND SECTION 25-31-8, MISSISSIPPI CODE OF 1972, TO
11 INCREASE THE OFFICE OPERATING ALLOWANCES FOR OFFICES OF DISTRICT
12 ATTORNEYS; TO AMEND SECTION 25-31-10, MISSISSIPPI CODE OF 1972, TO
13 INCREASE THE SALARIES OF CRIMINAL INVESTIGATORS EMPLOYED BY
14 DISTRICT ATTORNEYS; TO CODIFY A NEW SECTION TO AUTHORIZE THE STATE
15 PERSONNEL BOARD TO ACCEPT AND EXPEND FUNDS FOR THE PURPOSE OF
16 STRATEGIC PLANNING AND DEVELOPMENT OF THE PUBLIC SECTOR WORKFORCE;
17 TO BRING FORWARD SECTIONS 5-1-41, 5-1-43, 5-1-45, 5-1-46 AND
18 5-1-47, MISSISSIPPI CODE OF 1972, IN REGARD TO REMUNERATION OF
19 LEGISLATORS, THE LIEUTENANT GOVERNOR, THE SPEAKER OF THE HOUSE,
20 THE PRESIDENT PRO TEMPORE OF THE SENATE, AND THE SPEAKER PRO
21 TEMPORE OF THE HOUSE; AND FOR RELATED PURPOSES.

22 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

23 SECTION 1. Section 25-3-31, Mississippi Code of 1972, is
24 amended as follows:

25 25-3-31. The annual salaries of the following elected state
26 and district officers are fixed as follows:

Table with 2 columns: Position and Salary. Rows include Governor (\$101,800.00), Attorney General (102,320.00), Secretary of State (87,000.00), Commissioner of Insurance (87,000.00), State Treasurer (87,000.00), State Auditor of Public Accounts (87,000.00), Commissioner of Agriculture and Commerce (87,000.00), Transportation Commissioners (71,000.00), and Public Service Commissioners (71,000.00).



36 The above fixed salary of the Governor shall be the reference  
37 amount utilized in computing average compensation and earned  
38 compensation pursuant to Section 25-11-103(f) and Section  
39 25-11-103(k) and to related sections which require such  
40 computations.

41 **SECTION 2.** Section 25-3-33, Mississippi Code of 1972, is  
42 amended as follows:

43 25-3-33. The annual salaries of the following appointive  
44 state and district officials and employees are fixed as follows:

45 Deputy Attorney General, not to exceed.....	\$ <u>88,220.00</u>
46 Assistant Attorneys General shall each	
47 receive annual salaries in an amount	
48 to be fixed by the Attorney General	
49 but not to exceed.....	<u>82,560.00</u>
50 Military Department--National Guard:	
51 Adjutant General.....	<u>86,000.00</u>
52 Department of Banking and Consumer Finance:	
53 Commissioner.....	<u>93,100.00</u>
54 Chairman of the State Tax Commission	
55 (Commissioner of Revenue).....	<u>103,750.00</u>
56 Associate Commissioners, each.....	<u>45,600.00</u>
57 Director of Emergency Management Agency.....	<u>71,000.00</u>
58 Department of Public Safety:	
59 Commissioner of Public Safety.....	<u>86,000.00</u>

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61 Department of Human Services:

62 Director, not to exceed.....	<u>92,800.00</u>
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63 Workers' Compensation Commission:

64 Chairman.....	<u>86,000.00</u>
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65 Members, each.....	<u>84,000.00</u>
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66 Executive Director.....	<u>82,800.00</u>
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67 Administrative Judge, each.....	<u>82,800.00</u>
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68 Archives and History:



69	Director, not to exceed.....	<u>79,000.00</u>
70	State Forester.....	<u>76,000.00</u>
71	State Oil and Gas Board:	
72	Secretary-Supervisor.....	<u>76,000.00</u>
73	Educational Television Authority:	
74	Executive Director.....	<u>79,000.00</u>
75	Director, Mississippi Library Commission,	
76	not to exceed.....	<u>77,200.00</u>
77	Executive Secretary, Public Service	
78	Commission.....	<u>71,000.00</u>
79	Parole Board:	
80	Chairman.....	<u>56,000.00</u>
81	Administrative Assistant for Parole	
82	Matters.....	<u>45,600.00</u>
83	Members, each.....	<u>47,600.00</u>
84	Governor's State Bond Advisory Division:	
85	Director.....	<u>58,000.00</u>
86	Employment Security Commission:	
87	Executive Director, not to exceed.....	<u>79,000.00</u>
88	Executive Director, Department of Mental	
89	Health, to be determined by the State	
90	Board of Mental Health, not to exceed.....	<u>107,500.00</u>
91	Director, Division of Medicaid, not to	
92	exceed.....	<u>91,000.00</u>
93	Director, State Department of	
94	Transportation, not to exceed.....	<u>103,750.00</u>
95	State Entomologist.....	<u>68,000.00</u>
96	Clerk of the Supreme Court.....	<u>66,000.00</u>
97	State Aid Engineer, Division of State Aid	
98	Road Construction.....	<u>76,000.00</u>
99	Executive Director, Judicial Performance	
100	Commission.....	<u>71,000.00</u>



101	Executive Director, Department of Finance	
102	and Administration.....	<u>91,300.00</u>
103	* * *	
104	Executive Director, State Fair Commission.....	<u>68,000.00</u>
105	Executive Director, Department of Wildlife,	
106	Fisheries and Parks.....	<u>86,000.00</u>
107	Executive Director, Department of	
108	Environmental Quality.....	<u>103,750.00</u>
109	Executive Director, Pat Harrison Waterway	
110	District.....	<u>71,000.00</u>
111	Executive Director, Pearl River Basin	
112	Development District.....	<u>66,400.00</u>
113	Executive Director, Pearl River Valley	
114	Water Supply District.....	<u>71,400.00</u>
115	Executive Director, Tombigbee River Valley	
116	Water Management District.....	<u>66,400.00</u>
117	Director, Soil and Water Conservation	
118	Commission.....	<u>66,000.00</u>
119	Commissioner, Mississippi Department of	
120	Corrections.....	<u>92,800.00</u>
121	Executive Director, Mississippi Department	
122	of Information Technology Services.....	<u>103,750.00</u>
123	Director, Mississippi Bureau of Narcotics.....	<u>75,000.00</u>
124	Executive Secretary, State Veterans Affairs	
125	Board.....	<u>70,000.00</u>
126	Executive Officer, Veterans' Home Purchase	
127	Board.....	<u>71,000.00</u>
128	Chief Administrative Officer, Motor Vehicle	
129	Commission.....	<u>58,000.00</u>
130	Stadium Manager, Mississippi Veterans	
131	Memorial Stadium.....	<u>58,000.00</u>
132	Executive Director, Mississippi Arts	
133	Commission.....	<u>61,000.00</u>



134	Director, Mississippi Board of Nursing.....	<u>67,200.00</u>
135	Director, State Board of Pharmacy.....	<u>66,000.00</u>
136	Director, State Board of Public Contractors.....	<u>56,000.00</u>
137	Director, Real Estate Commission.....	<u>61,000.00</u>
138	Director of Support Services, Department of	
139	Rehabilitation Services.....	<u>86,000.00</u>
140	Executive Director, State Fire Academy.....	<u>64,000.00</u>
141	* * *	
142	Executive Director, State Board of	
143	Accountancy.....	<u>69,000.00</u>
144	Executive Director, Mississippi Gaming	
145	Commission.....	<u>93,000.00</u>
146	Executive Director, Mississippi Department	
147	of Marine Resources.....	<u>77,200.00</u>
148	Executive Director, State Board of	
149	Registration for Professional	
150	Engineers and Land Surveyors.....	<u>61,000.00</u>
151	Executive Director, Public Utilities Staff.....	<u>88,000.00</u>
152	State Law Librarian.....	<u>66,000.00</u>
153	State Personnel Director.....	<u>84,000.00</u>
154	Manager, Farmers Central Market, Department	
155	of Agriculture and Commerce.....	<u>46,000.00</u>
156	State Veterinarian.....	<u>76,000.00</u>
157	Executive Director, Mississippi Ethics	
158	Commission.....	<u>76,000.00</u>

159       **SECTION 3.** Section 25-3-34, Mississippi Code of 1972, is  
160 amended as follows:

161       25-3-34. (1) In addition to the salary provided in Sections  
162 25-3-31 and 25-3-33, any \* \* \* state and district official and  
163 employee provided therein shall receive the award of an education  
164 benchmark as defined in State Personnel Board rules for the  
165 possession or attainment of any of the following:

166       (a) The Certified Public Manager designation;



167 (b) A job-related Ph.D (Doctor of Philosophy) degree  
168 which is not required as a minimum qualification of the position;

169 (c) A job related certification, licensure or  
170 registration requiring the passage of an examination, which is not  
171 required as a minimum qualification of the position.

172 (2) No such official or employee may receive more than a  
173 total of three (3) eligible benchmarks, only one of which may be  
174 for a job related certification, licensure or registration.

175 (3) The State Personnel Board shall promulgate rules and  
176 regulations to carry out the provisions of this section.

177 **SECTION 4.** Section 25-3-35, Mississippi Code of 1972, is  
178 amended as follows:

179 25-3-35. (1) The annual salaries of the following judges  
180 are fixed as follows, to begin at the commencement of the next  
181 term of office immediately succeeding the existing term:

182	Chief Justice of the Supreme Court.....	<u>\$112,960.00</u>
183	Presiding Justice of the Supreme Court.....	<u>110,360.00</u>
184	Associate Justices of the Supreme Court, each.....	<u>109,520.00</u>

185 However, in addition to their present official duties, there  
186 are imposed upon the Supreme Court Justices the extra duties of  
187 making a special study of existing laws and reporting to each  
188 regular session of the Legislature such constructive suggestions  
189 as they may deem necessary for the improvement of the  
190 administration of justice, and of advising and counseling with the  
191 State Librarian in the selection of law books for purchase and use  
192 in the State Law Library, advising with the librarian thereof upon  
193 the removal from the library of any books which may be the least  
194 frequently used, and for the placing of same in a convenient  
195 location so as to provide additional space for such books and  
196 other current publications which may be more frequently used or  
197 called for. For such extra services each justice, from and after  
198 June 17, 1999, shall receive a sum sufficient when added to the  
199 present salaries of the justices to aggregate One Hundred Twelve

200 Thousand Nine Hundred Sixty Dollars (\$112,960.00) for the Chief  
201 Justice, One Hundred Ten Thousand Three Hundred Sixty Dollars  
202 (\$110,360.00) for the Presiding Justice, and One Hundred Nine  
203 Thousand Five Hundred Twenty Dollars (\$109,520.00) for Associate  
204 Justices, per annum. As each existing term expires and the  
205 above-captioned salaries become effective in due course, the extra  
206 duties and compensation provided for shall cease.

207 (2) The annual salaries of the judges of the Court of  
208 Appeals of Mississippi are fixed as follows:

209 Chief Judge of the Court of Appeals..... \$106,200.00  
210 Associate Judges of the Court of Appeals, each... 103,200.00

211 (3) The annual salaries of the chancery and circuit court  
212 judges are fixed as follows:

213 Chancery Judges, each..... \$102,000.00  
214 Circuit Judges, each..... 102,000.00

215 In addition to their present official duties, there are  
216 imposed upon the chancery and circuit court judges the extra  
217 duties of making a special study of existing laws relating to  
218 trial courts and reporting to the Supreme Court of the State of  
219 Mississippi such constructive suggestions as they may deem  
220 necessary for the improvement of the administration of justice,  
221 which shall be recommended to the Legislature by the Supreme Court  
222 in the manner provided by law. The judges shall advise and  
223 supervise in the purchase of law books for the libraries of each  
224 district, and shall study and evaluate the inventory of books and  
225 facilities now existing in the libraries of each district to  
226 effect the removal and relocation of obsolete publications so as  
227 to provide additional space for those books and current  
228 publications more frequently used. The judges shall study the  
229 existing rules promulgated by the circuit and chancery court  
230 judicial associations governing the operation of chancery and  
231 circuit courts, and revise the same pursuant to existing laws.  
232 For such extra services each judge, from and after June 17, 1999,



233 shall receive a sum sufficient when added to the present salaries  
234 of the judges to aggregate One Hundred Two Thousand Dollars  
235 (\$102,000.00) per annum for each judge. Upon the expiration of  
236 the existing term, the above-captioned salaries become effective  
237 in due course, and the extra duties and compensation provided for  
238 shall cease.

239 (4) The Supreme Court shall prepare a payroll for chancery  
240 judges and circuit judges and submit such payroll to the  
241 Department of Finance and Administration.

242 (5) The annual salary of the full-time district attorneys  
243 shall be Ninety-one Thousand Thirty-two Dollars (\$91,032.00).

244 (6) (a) The annual salary of the full-time legal assistants  
245 who have actively practiced law for less than two (2) years shall  
246 be not less than Twenty-five Thousand Dollars (\$25,000.00) nor  
247 more than Fifty-three Thousand Dollars (\$53,000.00), as  
248 established by the district attorney.

249 (b) The annual salary of full-time legal assistants who  
250 have actively practiced law for more than two (2) years, but less  
251 than six (6) years, shall not exceed Sixty Thousand Five Hundred  
252 Dollars (\$60,500.00), as established by the district attorney.

253 (c) The annual salary of full-time legal assistants who  
254 have actively practiced law for more than six (6) years, but less  
255 than ten (10) years, shall not exceed Sixty-eight Thousand Dollars  
256 (\$68,000.00), as established by the district attorney.

257 (d) The annual salary of full-time legal assistants who  
258 have actively practiced law in excess of ten (10) years shall not  
259 exceed Seventy-eight Thousand Dollars (\$78,000.00), as established  
260 by the district attorney.

261 (e) The annual salary of full-time legal assistants who  
262 have actively practiced law in excess of twenty (20) years shall  
263 not exceed Eighty-three Thousand Dollars (\$83,000.00), as  
264 established by the district attorney.





265           **SECTION 5.** Section 25-3-39, Mississippi Code of 1972, is  
266 amended as follows:

267           25-3-39. \* \* \*

268           \* \* \* No public officer, employee or administrator shall be  
269 paid a salary or compensation, directly or indirectly, in excess  
270 of the salary of the executive head of the state agency or  
271 department in which he is employed. The State Personnel Board,  
272 based upon its findings of fact, may exempt physicians and  
273 actuaries from this subsection when the acquisition of such  
274 professional services is precluded based on the prevailing wage in  
275 the relevant labor market.

276           **SECTION 6.** Section 25-31-8, Mississippi Code of 1972, is  
277 amended as follows:

278           25-31-8. From and after July 1, 1979, in all circuit court  
279 districts in this state existing now or hereafter created, the  
280 district attorney shall receive from sums appropriated for such  
281 purpose from the General Fund or any special fund of the State of  
282 Mississippi, an office operating allowance for the necessary  
283 expenses of operating the office of the district attorney,  
284 including stenographic help, and other items and expenditures  
285 necessary and incident to the investigation of criminal cases, the  
286 general expenses of the office of the investigation of criminal  
287 cases, the general expenses of the office of the district attorney  
288 for preparing and/or trying felony cases and all other cases  
289 requiring the services of the district attorney, the sum of  
290 Twenty-eight Thousand Four Hundred Dollars (\$28,400.00) for each  
291 district, and an additional Three Thousand Five Hundred Dollars  
292 (\$3,500.00) for each assistant authorized by Section 25-31-5(1) as  
293 of January 1, 1996. All expenditures made from said office  
294 operating allowances shall be upon written requisition of the duly  
295 elected district attorney to the State Auditor, as otherwise  
296 provided by law. The district attorney may delegate to the board  
297 of supervisors of any county in his district the responsibility



298 and authority to employ and set the salary of not more than one  
299 (1) employee for the office of such district attorney, such salary  
300 to be paid as other expenditures are paid from the funds provided  
301 by this section. Such employee shall be deemed to be appointed  
302 and employed by the board of supervisors and the salary shall not  
303 be deemed to be a pecuniary benefit provided by the district  
304 attorney's office.

305 **SECTION 7.** Section 25-31-10, Mississippi Code of 1972, is  
306 amended as follows:

307 25-31-10. (1) Any district attorney may appoint a full-time  
308 criminal investigator.

309 (2) The district attorneys of the Third, Fifth, Ninth,  
310 Tenth, Eleventh, Twelfth, Fifteenth, Sixteenth, Seventeenth and  
311 Twentieth Circuit Court Districts may appoint one (1) additional  
312 full-time criminal investigator for a total of two (2) full-time  
313 criminal investigators.

314 (3) The district attorneys of the First, Second, Fourth and  
315 Seventh and Nineteenth Circuit Court Districts may appoint two (2)  
316 additional full-time criminal investigators for a total of three  
317 (3) full-time criminal investigators.

318 (4) No district attorney or assistant district attorney  
319 shall accept any private employment, civil or criminal, in any  
320 matter investigated by such criminal investigators.

321 (5) The full and complete compensation for all public duties  
322 rendered by said criminal investigators shall be not more than  
323 Forty-eight Thousand Dollars (\$48,000.00) per annum, to be  
324 determined at the discretion of the district attorney based upon  
325 the qualifications, education and experience of the criminal  
326 investigator, plus necessary travel and other expenses, to be paid  
327 in accordance with Section 25-31-8. However, the maximum salary  
328 under this subsection for a criminal investigator who has a law  
329 degree may be supplemented by the district attorney from other



330 available funds, but not to exceed the maximum salary for a legal  
331 assistant to a district attorney.

332 (6) Any criminal investigator may be designated by the  
333 district attorney to attend the Law Enforcement Officers Training  
334 Program set forth in Section 45-6-1 et seq., Mississippi Code of  
335 1972. The total expenses associated with attendance by criminal  
336 investigators at the Law Enforcement Officers Training Program  
337 shall be paid out of the funds of the appropriate district  
338 attorney.

339 **SECTION 8.** Section 5-1-41, Mississippi Code of 1972, is  
340 brought forward as follows:

341 5-1-41. Beginning with the 1986 Regular Session of the  
342 Legislature of the State of Mississippi, each Senator and  
343 Representative of the Legislature shall receive as compensation at  
344 each regular session the sum of Ten Thousand Dollars (\$10,000.00)  
345 and the mileage allowance provided by Section 25-3-41, for each  
346 mile of the distance by the most direct route usually traveled in  
347 coming to and returning from the place where the Legislature sits.  
348 Beginning on April 16, 1997, each Senator and Representative shall  
349 receive for attending each extraordinary session or called session  
350 the sum of Seventy-five Dollars (\$75.00) per day and mileage at  
351 the same rate as per regular session. In addition to the above,  
352 beginning on April 16, 1997, each Senator and Representative and  
353 the Lieutenant Governor shall receive the sum of One Thousand Five  
354 Hundred Dollars (\$1,500.00) per month for expenses incidental to  
355 his office for every full month of his term, except any month or  
356 major fraction thereof when the Legislature is convened in regular  
357 or extraordinary session; and payments shall be made to each  
358 Senator and Representative and the Lieutenant Governor by the  
359 State Treasurer between the first and tenth day of each month  
360 following the month for which the payments are due.

361 **SECTION 9.** Section 5-1-43, Mississippi Code of 1972, is  
362 brought forward as follows:



363           5-1-43. (1) The salary of the Lieutenant Governor and of  
364 the Speaker of the House of Representatives shall be Sixty  
365 Thousand Dollars (\$60,000.00) annually, and they shall receive for  
366 attending each extraordinary or called session the same  
367 compensation and mileage as is provided for members of the  
368 Legislature. However, in the event the Lieutenant Governor  
369 serving on the effective date of Laws, 1997, Chapter 577, shall be  
370 re-elected for the term beginning in the year 2000, he shall  
371 continue to receive an annual salary of Forty Thousand Eight  
372 Hundred Dollars (\$40,800.00).

373           (2) On the first day of each month, the Lieutenant Governor  
374 and the Speaker of the House of Representatives shall receive in  
375 twelve (12) equal monthly installments the compensation provided  
376 for pursuant to subsection (1) of this section.

377           **SECTION 10.** Section 5-1-45, Mississippi Code of 1972, is  
378 brought forward as follows:

379           5-1-45. Beginning on June 4, 1997, the President Pro Tempore  
380 of the Senate shall receive an annual salary in an amount equal to  
381 Fifteen Thousand Dollars (\$15,000.00). The salary provided for  
382 the President Pro Tempore under this section shall be in addition  
383 to the compensation and expense allowance established for members  
384 of the Legislature under Section 5-1-41.

385           **SECTION 11.** Section 5-1-46, Mississippi Code of 1972, is  
386 brought forward as follows:

387           5-1-46. Beginning on June 4, 1997, the Speaker Pro Tempore  
388 of the House of Representatives shall receive an annual salary in  
389 an amount equal to Fifteen Thousand Dollars (\$15,000.00). The  
390 salary provided for the Speaker Pro Tempore under this section  
391 shall be in addition to the compensation and expense allowance  
392 established for members of the Legislature under Section 5-1-41.

393           **SECTION 12.** Section 5-1-47, Mississippi Code of 1972, is  
394 brought forward as follows:



395           5-1-47. (1) In addition to the regular salary and mileage  
396 provided by law, an expense allowance equal to the maximum daily  
397 expense rate allowable to employees of the federal government for  
398 travel in the high rate geographical area of Jackson, Mississippi,  
399 as may be established by federal regulations, per day, or an  
400 expense allowance of Forty-four Dollars (\$44.00) if the Lieutenant  
401 Governor or a Senator or Representative so chooses under  
402 subsection (2) of Section 5-1-41, for each legislative day in  
403 actual attendance at a session shall be paid to the Lieutenant  
404 Governor and members of the Senate and House of Representatives,  
405 together with an additional mileage allowance as provided by  
406 Section 25-3-41, for each mile of the distance by the most direct  
407 route usually traveled in coming to and returning from the place  
408 where the Legislature is in session, which said expense allowance  
409 and additional mileage allowance shall be paid at the end of each  
410 seven (7) day period while the Legislature is in session.

411           In addition to the mileage allowance provided for in the  
412 above paragraph, an expense allowance equal to the maximum daily  
413 expense rate allowable to employees of the federal government for  
414 travel in the high rate geographical area of Jackson, Mississippi,  
415 as may be established by federal regulations, per day, shall be  
416 paid to the Lieutenant Governor and members of the Senate and  
417 House of Representatives, unless the Lieutenant Governor or a  
418 Senator or Representative chooses not to receive such expense  
419 allowance in the manner provided in subsection (2) of Section  
420 5-1-41, for any day between legislative sessions while attending  
421 to legislative duties, upon the approval of the appropriate  
422 management committee of the Senate or House, as the case may be.

423           (2) The expense allowance and additional mileage allowance  
424 provided by this section for the Lieutenant Governor and members  
425 of the Senate shall be paid from the appropriate legislative fund  
426 of the Senate as provided by law, and the expense allowance and  
427 additional mileage allowance for members of the House of



428 Representatives shall be paid from the appropriate legislative  
429 fund of said House of Representatives as provided by law, upon  
430 warrants drawn for such purpose in the manner provided by law.

431 **SECTION 13.** (1) The State Personnel Board is authorized to  
432 accept and expend funds from any available source, private and  
433 public, for the purpose of strategic planning and development of  
434 the public sector workforce, including state and local. The State  
435 Personnel Board shall be authorized to select and enter into  
436 long-term contracts for such purpose and such contracts shall be  
437 executed through the Statewide Payroll and Human Resources System.

438 (2) This section shall stand repealed from and after July 1,  
439 2007.

440 **SECTION 14.** The Attorney General of the State of Mississippi  
441 shall submit Sections 1, 3, 4, 5, 6, 8, 9, 10, 11 and 12 of this  
442 act, immediately upon approval by the Governor, or upon approval  
443 by the Legislature subsequent to a veto, to the Attorney General  
444 of the United States or to the United States District Court for  
445 the District of Columbia in accordance with the provisions of the  
446 Voting Rights Act of 1965, as amended and extended.

447 **SECTION 15.** Sections 1, 3, 4, 5, 6, 8, 9, 10, 11 and 12 of  
448 this act shall take effect and be in force from and after July 1,  
449 2002, if effectuated on or before that date under Section 5 of the  
450 Voting Rights Act of 1965, as amended and extended. If  
451 effectuated under Section 5 of the Voting Rights Act of 1965, as  
452 amended and extended, after October 1, 2002, Sections 1, 3, 4, 5,  
453 6, 8, 9, 10, 11 and 12 shall take effect and be in force from and  
454 after the date effectuated under Section 5 of the Voting Rights  
455 Act of 1965, as amended and extended.

456 **SECTION 16.** Sections 2, 7 and 13 of this act shall take  
457 effect and be in force from and after July 1, 2002.

