By: Senator(s) Harden, Walls, Jordan, Chaney, Smith, Williamson, Dearing, Johnson (38th)

To: Education; Appropriations

SENATE BILL NO. 2370 (As Passed the Senate)

AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO PROVIDE STANDARDS FOR THE ISSUANCE OF NONTRADITIONAL TEACHER 3 LICENSES BY THE COMMISSION ON TEACHER AND ADMINISTRATOR EDUCATION, CERTIFICATION AND LICENSURE AND DEVELOPMENT, TO PROVIDE FOR A SUMMER TEACH MISSISSIPPI INSTITUTE (TMI) TO BE PROVIDED FOR 6 APPLICANTS BY TEACHER PREPARATION INSTITUTIONS; TO PROVIDE FOR THE 7 ISSUANCE OF A PROVISIONAL LICENSE DURING AN INTERNSHIP PERIOD; TO PROVIDE FOR A TEACHER PREPARATION INTERNSHIP PROGRAM TO BE PROVIDED BY THE EMPLOYING SCHOOL DISTRICT AND SUPERVISED BY THE 8 9 TEACHER PREPARATION INSTITUTION; TO CLARIFY THE ACCREDITED 10 11 PROGRAMS WHICH QUALIFY TEACHING IN PREKINDERGARTEN AND KINDERGARTEN; TO PROVIDE STANDARDS FOR A SPECIAL TEACHER LICENSE 12 IN TRANSITIONAL BILINGUAL EDUCATION; TO PROVIDE CERTAIN REPORTING REQUIREMENTS BY THE STATE DEPARTMENT OF EDUCATION AND THE TEACHER 13 14 PREPARATION INSTITUTIONS; TO AMEND SECTION 37-143-11, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT INDIVIDUALS TAKING COURSEWORK FOR 15 16 NONTRADITIONAL TEACHER LICENSURE SHALL BE ELIGIBLE FOR 17 18 STATE-FUNDED INCENTIVE SCHOLARSHIPS UNDER THE WILLIAM WINTER TEACHER SCHOLAR LOAN PROGRAM; TO AMEND SECTION 37-159-3, 19 20 MISSISSIPPI CODE OF 1972, TO PROVIDE THAT ONLY INDIVIDUALS WHO HAVE PASSED THE PRAXIS I BASIC SKILLS TEST SHALL BE ELIGIBLE FOR 21 STATE-FUNDED INCENTIVE SCHOLARSHIPS UNDER THE CRITICAL NEEDS 22 TEACHER SCHOLARSHIP PROGRAM; AND FOR RELATED PURPOSES. 2.3

- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- SECTION 1. Section 37-3-2, Mississippi Code of 1972, is
- 26 amended as follows:
- 27 37-3-2. (1) There is established within the State
- 28 Department of Education the Commission on Teacher and
- 29 Administrator Education, Certification and Licensure and
- 30 Development. It shall be the purpose and duty of the commission
- 31 to make recommendations to the State Board of Education regarding
- 32 standards for the certification and licensure and continuing
- 33 professional development of those who teach or perform tasks of an
- 34 educational nature in the public schools of Mississippi.
- 35 (2) The commission shall be composed of fifteen (15)
- 36 qualified members. The membership of the commission shall be
- 37 composed of the following members to be appointed, three (3) from

- each congressional district: four (4) classroom teachers; three 38 39 (3) school administrators; one (1) representative of schools of education of institutions of higher learning located within the 40 state to be recommended by the Board of Trustees of State 41 42 Institutions of Higher Learning; one (1) representative from the schools of education of independent institutions of higher 43 learning to be recommended by the Board of the Mississippi 44 Association of Independent Colleges; one (1) representative from 45 public community and junior colleges located within the state to 46 be recommended by the State Board for Community and Junior 47 48 Colleges; one (1) local school board member; and four (4) lay persons. All appointments shall be made by the State Board of 49 50 Education after consultation with the State Superintendent of Public Education. The first appointments by the State Board of 51 52 Education shall be made as follows: five (5) members shall be appointed for a term of one (1) year; five (5) members shall be 53 appointed for a term of two (2) years; and five (5) members shall 54 55 be appointed for a term of three (3) years. Thereafter, all members shall be appointed for a term of four (4) years. 56
- 57 (3) The State Board of Education when making appointments
 58 shall designate a chairman. The commission shall meet at least
 59 once every two (2) months or more often if needed. Members of the
 60 commission shall be compensated at a rate of per diem as
 61 authorized by Section 25-3-69 and be reimbursed for actual and
 62 necessary expenses as authorized by Section 25-3-41.
- (4) An appropriate staff member of the State Department of
 Education shall be designated and assigned by the State
 Superintendent of Public Education to serve as executive secretary
 and coordinator for the commission. No less than two (2) other
 appropriate staff members of the State Department of Education
 shall be designated and assigned by the State Superintendent of
 Public Education to serve on the staff of the commission.
- 70 (5) It shall be the duty of the commission to:

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- 71 (a) Set standards and criteria, subject to the approval
- 72 of the State Board of Education, for all educator preparation
- 73 programs in the state;
- 74 (b) Recommend to the State Board of Education each year
- 75 approval or disapproval of each educator preparation program in
- 76 the state;
- 77 (c) Establish, subject to the approval of the State
- 78 Board of Education, standards for initial teacher certification
- 79 and licensure in all fields;
- 80 (d) Establish, subject to the approval of the State
- 81 Board of Education, standards for the renewal of teacher licenses
- 82 in all fields;
- 83 (e) Review and evaluate objective measures of teacher
- 84 performance, such as test scores, which may form part of the
- 85 licensure process, and to make recommendations for their use;
- 86 (f) Review all existing requirements for certification
- 87 and licensure;
- 88 (q) Consult with groups whose work may be affected by
- 89 the commission's decisions;
- 90 (h) Prepare reports from time to time on current
- 91 practices and issues in the general area of teacher education and
- 92 certification and licensure;
- 93 (i) Hold hearings concerning standards for teachers'
- 94 and administrators' education and certification and licensure with
- 95 approval of the State Board of Education;
- 96 (j) Hire expert consultants with approval of the State
- 97 Board of Education;
- 98 (k) Set up ad hoc committees to advise on specific
- 99 areas; and
- 100 (1) Perform such other functions as may fall within
- 101 their general charge and which may be delegated to them by the
- 102 State Board of Education.



103	(6) (a) Standard Literise - Approved Program Route. An
L04	educator entering the school system of Mississippi for the first
L05	time and meeting all requirements as established by the State
L06	Board of Education shall be granted a standard five-year license.
L07	Persons who possess two (2) years of classroom experience as an
L08	assistant teacher or who have taught for one (1) year in an
L09	accredited public or private school shall be allowed to fulfill
L10	student teaching requirements under the supervision of a qualified
L11	participating teacher approved by an accredited college of
L12	education. The local school district in which the assistant
L13	teacher is employed shall compensate such assistant teachers at
L14	the required salary level during the period of time such
L15	individual is completing student teaching requirements.
L16	Applicants for a standard license shall submit to the department:
L17	(i) An application on a department form;
L18	(ii) An official transcript of completion of a
L19	teacher education program * * * approved by the department or a
L20	nationally accredited program, subject to the following:
L21	Licensure to teach in Mississippi prekindergarten through
L22	kindergarten classrooms shall require completion of a teacher
L23	education program or a bachelor of science degree with child
L24	development emphasis from a program accredited by the American
L25	Association of Family and Consumer Sciences (AAFCS) or by the
L26	National Association for Education of Young Children (NAEYC) or by
L27	the National Council for Accreditation of Teacher Education
L28	(NCATE). Licensure to teach in Mississippi kindergarten, for
L29	those applicants who have completed a teacher education program,
L30	and in Grade 1 through Grade 4 shall require the completion of an
L31	interdisciplinary program of studies. Licenses for Grades 4
L32	through 8 shall require the completion of an interdisciplinary
L33	program of studies with two (2) or more areas of concentration.
L34	Licensure to teach in Mississippi Grades 7 through 12 shall
L35	require a major in an academic field other than education, or a
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136	combination of disciplines other than education. Students								
137	preparing to teach a subject shall complete a major in the								
138	respective subject discipline. All applicants for standard								
139	licensure shall demonstrate that such person's college preparation								
140	in those fields was in accordance with the standards set forth by								
141	the National Council for Accreditation of Teacher Education								
142	(NCATE) or the National Association of State Directors of Teacher								
143	Education and Certification (NASDTEC) or, for those applicants who								
144	have a bachelor of science degree with child development emphasis,								
145	the American Association of Family and Consumer Sciences (AAFCS);								
146	(iii) A copy of test scores evidencing								
147	satisfactory completion of nationally administered examinations of								
148	achievement, such as the Educational Testing Service's teacher								
149	testing examinations; and								
150	(iv) Any other document required by the State								
151	Board of Education.								
152	(b) Standard License - Nontraditional Teaching Route.								
153	Beginning July 1, 2003, an individual who possesses at least a								
154	bachelor's degree from a nationally or regionally accredited								
155	institution of higher learning, who has a passing score on the								
156	Praxis I Basic Skills and Praxis II Specialty Area Test in the								
157	requested area of endorsement may apply for the Teach Mississippi								
158	Institute (TMI) program to teach students in Grades 4 through 12								
159	if the individual meets the requirements of this paragraph (b).								
160	The State Board of Education shall adopt rules requiring that								
161	teacher preparation institutions which provide the Teach								
162	Mississippi Institute (TMI) program for the preparation of								
163	nontraditional teachers shall meet the standards and comply with								
164	the provisions of this paragraph.								
165	(i) The Teach Mississippi Institute (TMI) shall								
166	include an intensive eight-week, nine-semester-hour summer								

program, which shall include instruction in education, effective

teaching strategies, classroom management, state curriculum

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169	requirements, planning and instruction, instructional methods and
170	pedagogy, using test results to improve instruction, and a
171	three-course per hour supervised internship to be completed while
172	the teacher is employed as a full-time teacher intern in a local
173	school district. The TMI shall be implemented on a pilot program
174	basis, with courses to be offered at up to four (4) locations in
175	the state, with one (1) TMI site to be located in each of the
176	three (3) Mississippi Supreme Court districts.
177	(ii) The school sponsoring the teacher intern
178	shall enter into a written agreement with the institution
179	providing the Teach Mississippi Institute (TMI) program, under
180	terms and conditions as agreed upon by the contracting parties,
181	providing that the school district shall provide teacher interns
182	seeking a nontraditional provisional teaching license with a
183	one-year classroom teaching experience. The teacher intern shall
184	successfully complete the three-semester-hour intensive internship
185	in the school district immediately following successful completion
186	of the TMI and prior to the end of the one-year classroom teaching
187	experience.
188	(iii) Upon completion of the nine-semester-hour
189	TMI, the individual shall submit his transcript to the commission
190	for provisional licensure of the intern teacher, and the intern
191	teacher shall be issued a provisional teaching license by the
192	commission, which will allow the individual to legally serve as a
193	teacher while the person completes a nontraditional teacher
194	preparation internship program.
195	(iv) During the internship in the school district,
196	the teacher preparation institution shall monitor the performance
197	of the intern teacher. The institution that delivers the
198	coursework to a teacher intern pursuant to this paragraph shall,
199	along with the school district that employs the provisional
200	teacher, supervise the provisional teacher during the teacher
201	intern's year of employment under a nontraditional provisional
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202	license, and shall, in consultation with the teacher intern's
203	mentor at the school district of employment, submit to the
204	commission a comprehensive evaluation of the teacher's performance
205	sixty (60) days prior to the expiration of the nontraditional
206	provisional license. If the comprehensive evaluation establishes
207	that the provisional teacher intern's performance fails to meet
208	the standards of the approved nontraditional teacher preparation
209	internship program, the individual shall not be approved for a
210	standard license.
211	(v) An individual issued a provisional teaching
212	license under this nontraditional route shall successfully
213	complete, at a minimum, a one-year beginning teacher mentoring and
214	induction program administered by the employing school district
215	with the assistance of the State Department of Education.
216	(vi) Upon successful completion of the TMI and the
217	internship provisional license period, applicants for a Standard
218	License-Nontraditional Route shall submit to the commission a
219	transcript of successful completion of the twelve (12) semester
220	hours required in the internship program, and the employing school
221	district, with the assistance of the institution supervising the
222	internship program, shall submit to the commission a
223	recommendation for standard licensure of the intern. If the
224	school district recommends licensure, the applicant shall be
225	issued a Standard License-Nontraditional Route which shall be
226	valid for a five-year period and be renewable.
227	(vii) The local school district in which the
228	nontraditional teacher intern or provisional licensee is employed
229	shall compensate such teacher interns at Step 1 of the required
230	salary level during the period of time such individual is
231	completing teacher internship requirements and shall compensate
232	such Standard License-Nontraditional Route teachers at Step 3 of
233	the required salary level when they complete license requirements.



234	The emergency certification program in effect prior to July
235	1, 2002, shall remain in effect until the first TMI summer program
236	is offered for nontraditional teacher intern applicants, at which
237	time the emergency certification program shall be replaced with
238	the nontraditional teacher internship program.
239	The State Department of Education shall compile and report,
240	in consultation with the commission, information relating to
241	nontraditional teacher preparation internship programs, including
242	the number of programs available and geographic areas in which
243	they are available, the number of individuals who apply for and
244	possess a nontraditional conditional license, the subject areas in
245	which individuals who possess nontraditional conditional licenses
246	are teaching and where they are teaching, and shall submit its
247	findings and recommendations to the legislative committees on
248	education by December 1, 2004.
249	A Standard License - Approved Program Route * * * shall be
250	issued for a five-year period, and may be renewed. Recognizing
251	teaching as a profession, a hiring preference shall be granted to
252	persons holding a Standard License - Approved Program Route or
253	Standard License - <u>Nontraditional</u> Teaching Route over persons
254	holding any other license.
255	(c) Special License - Expert Citizen. In order to
256	allow a school district to offer specialized or technical courses,
257	the State Department of Education, in accordance with rules and
258	regulations established by the State Board of Education, may grant
259	a one-year expert citizen-teacher license to local business or
260	other professional personnel to teach in a public school or
261	nonpublic school accredited or approved by the state. Such person
262	may begin teaching upon his employment by the local school board
263	and licensure by the Mississippi Department of Education. The
264	board shall adopt rules and regulations to administer the expert
265	citizen-teacher license. A special license - expert citizen may

- be renewed in accordance with the established rules and regulations of the State Department of Education.
- 268 (d) Special License Nonrenewable. The State Board of
- 269 Education is authorized to establish rules and regulations to
- 270 allow those educators not meeting requirements in subsection
- 271 (6)(a), (b) or (c) to be licensed for a period of not more than
- 272 three (3) years, except by special approval of the State Board of
- 273 Education.
- 274 (e) Nonlicensed Teaching Personnel. A nonlicensed
- 275 person may teach for a maximum of three (3) periods per teaching
- 276 day in a public school or a nonpublic school accredited/approved
- 277 by the state. Such person shall submit to the department a
- 278 transcript or record of his education and experience which
- 279 substantiates his preparation for the subject to be taught and
- 280 shall meet other qualifications specified by the commission and
- 281 approved by the State Board of Education. In no case shall any
- 282 local school board hire nonlicensed personnel as authorized under
- this paragraph in excess of five percent (5%) of the total number
- 284 of licensed personnel in any single school.
- 285 (f) Special License Transitional Bilingual Education.
- 286 Beginning July 1, 2003, the commission shall grant special
- 287 licenses to teachers of transitional bilingual education who
- 288 possess such qualifications as are prescribed in this section.
- 289 Teachers of transitional bilingual education shall be compensated
- 290 by local school boards at not less than one (1) step on the
- 291 regular salary schedule applicable to permanent teachers licensed
- 292 under this section. The commission shall grant special licenses
- 293 to teachers of transitional bilingual education who present the
- 294 commission with satisfactory evidence that they (i) possess a
- 295 speaking and reading ability in a language, other than English, in
- 296 which bilingual education is offered and communicative skills in
- 297 English; (ii) are in good health and sound moral character; (iii)
- 298 possess a bachelor's degree or an associate's degree in teacher

299	education from an accredited institution of higher education; (iv)
300	meet such requirements as to courses of study, semester hours
301	therein, experience and training as may be required by the
302	commission; and (v) are legally present in the United States and
303	possess legal authorization for employment. A teacher of
304	transitional bilingual education serving under a special license
305	shall be under an exemption from standard licensure if he achieves
306	the requisite qualifications therefor. Two (2) years of service
307	by a teacher of transitional bilingual education under such an
308	exemption shall be credited to the teacher in acquiring a Standard
309	Educator License. In granting special licenses for transitional
310	bilingual education, the commission shall give preference to
311	persons who have been certified as teachers in their country or
312	place of national origin. Nothing in this paragraph shall be
313	deemed to prohibit a local school board from employing a teacher
314	licensed in an appropriate field as approved by the State
315	Department of Education to teach in a program in transitional
316	bilingual education.
317	(g) In the event any school district meets Level 4 or 5
318	accreditation standards, the State Board of Education, in its

- accreditation standards, the State Board of Education, in its discretion, may exempt such school district from any restrictions in paragraph (e) relating to the employment of nonlicensed teaching personnel.
- 322 (7) Administrator License. The State Board of Education is 323 authorized to establish rules and regulations and to administer 324 the licensure process of the school administrators in the State of 325 Mississippi. There will be four (4) categories of administrator 326 licensure with exceptions only through special approval of the 327 State Board of Education.
- 328 (a) Administrator License Nonpracticing. Those 329 educators holding administrative endorsement but have no 330 administrative experience or not serving in an administrative 331 position on January 15, 1997.

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333	educators holding administrative endorsement and having met the
334	department's qualifications to be eligible for employment in a
335	Mississippi school district. Administrator license - entry level
336	shall be issued for a five-year period and shall be nonrenewable.
337	(c) Standard Administrator License - Career Level. An
338	administrator who has met all the requirements of the department
339	for standard administrator licensure.
340	(d) Administrator License - Nontraditional Route. The
341	board may establish <u>a nontraditional</u> route for licensing
342	administrative personnel. Such <u>nontraditional</u> route for
343	administrative licensure shall be available for persons holding,
344	but not limited to, a master of business administration degree, a
345	master of public administration degree or a master of public
346	planning and policy degree from an accredited college or
347	university, with five (5) years of administrative or supervisory
348	experience. Successful completion of the requirements of
349	alternate route licensure for administrators shall qualify the
350	person for a standard administrator license.
351	The State Department of Education shall compile and report,
352	in consultation with the commission, information relating to
353	nontraditional administrator preparation internship programs,
354	including the number of programs available and geographic areas in
355	which they are available, the number of individuals who apply for
356	and possess a nontraditional conditional license and where they
357	are employed, and shall submit its findings and recommendations to
358	the legislative committees on education by December 1, 2004.
359	Beginning with the 1997-1998 school year, individuals seeking
360	school administrator licensure under paragraph (b), (c) or (d)
361	shall successfully complete a training program and an assessment
362	process prescribed by the State Board of Education. Applicants
363	seeking school administrator licensure prior to June 30, 1997, and
364	completing all requirements for provisional or standard
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(b) Administrator License - Entry Level. Those

administrator certification and who have never practiced, shall be 365 366 exempt from taking the Mississippi Assessment Battery Phase I. Applicants seeking school administrator licensure during the 367 368 period beginning July 1, 1997, through June 30, 1998, shall 369 participate in the Mississippi Assessment Battery, and upon 370 request of the applicant, the department shall reimburse the applicant for the cost of the assessment process required. After 371 June 30, 1998, all applicants for school administrator licensure 372 shall meet all requirements prescribed by the department under 373 paragraph (b), (c) or (d), and the cost of the assessment process 374

376 (8) **Reciprocity.** (a) The department shall grant a standard license to any individual who possesses a valid standard license from another state and has a minimum of two (2) years of full-time teaching or administrator experience.

required shall be paid by the applicant.

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- (b) The department shall grant a nonrenewable special license to any individual who possesses a credential which is less than a standard license or certification from another state, or who possesses a standard license from another state but has less than two (2) years of full-time teaching or administration experience. Such special license shall be valid for the current school year plus one (1) additional school year to expire on June 30 of the second year, not to exceed a total period of twenty-four (24) months, during which time the applicant shall be required to complete the requirements for a standard license in Mississippi.
- 390 Renewal and Reinstatement of Licenses. The State Board of Education is authorized to establish rules and regulations for 391 392 the renewal and reinstatement of educator and administrator licenses. Effective May 15, 1997, the valid standard license held 393 394 by an educator shall be extended five (5) years beyond the expiration date of the license in order to afford the educator 395 396 adequate time to fulfill new renewal requirements established 397 pursuant to this subsection. An educator completing a master of

education, educational specialist or doctor of education degree in 398 May 1997 for the purpose of upgrading the educator's license to a 399 higher class shall be given this extension of five (5) years plus 400 401 five (5) additional years for completion of a higher degree. 402 (10) All controversies involving the issuance, revocation, suspension or any change whatsoever in the licensure of an 403 404 educator required to hold a license shall be initially heard in a 405 hearing de novo, by the commission or by a subcommittee established by the commission and composed of commission members 406 for the purpose of holding hearings. Any complaint seeking the 407 408 denial of issuance, revocation or suspension of a license shall be 409 by sworn affidavit filed with the Commission of Teacher and Administrator Education, Certification and Licensure and 410 Development. The decision thereon by the commission or its 411 subcommittee shall be final, unless the aggrieved party shall 412 appeal to the State Board of Education, within ten (10) days, of 413 the decision of the committee or its subcommittee. An appeal to 414 415 the State Board of Education shall be on the record previously made before the commission or its subcommittee unless otherwise 416 417 provided by rules and regulations adopted by the board. Board of Education in its authority may reverse, or remand with 418 instructions, the decision of the committee or its subcommittee. 419 The decision of the State Board of Education shall be final. 420 (11) The State Board of Education, acting through the 421 422 commission, may deny an application for any teacher or

- administrator license for one or more of the following:
- 424 Lack of qualifications which are prescribed by law or regulations adopted by the State Board of Education; 425
- 426 The applicant has a physical, emotional or mental 427 disability that renders the applicant unfit to perform the duties authorized by the license, as certified by a licensed psychologist 428 429 or psychiatrist;

430	(C)	The	applicant	is	actively	addicted	to	or	actively	7
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- 431 dependent on alcohol or other habit-forming drugs or is a habitual
- 432 user of narcotics, barbiturates, amphetamines, hallucinogens, or
- 433 other drugs having similar effect, at the time of application for
- 434 a license;
- (d) Revocation of an applicant's certificate or license
- 436 by another state;
- (e) Fraud or deceit committed by the applicant in
- 438 securing or attempting to secure such certification and license;
- (f) Failing or refusing to furnish reasonable evidence
- 440 of identification;
- 441 (g) The applicant has been convicted, has pled guilty
- 442 or entered a plea of nolo contendere to a felony, as defined by
- 443 federal or state law; or
- (h) The applicant has been convicted, has pled guilty
- 445 or entered a plea of nolo contendere to a sex offense as defined
- 446 by federal or state law.
- 447 (12) The State Board of Education, acting on the
- 448 recommendation of the commission, may revoke or suspend any
- 449 teacher or administrator license for specified periods of time for
- 450 one or more of the following:
- 451 (a) Breach of contract or abandonment of employment may
- 452 result in the suspension of the license for one (1) school year as
- 453 provided in Section 37-9-57;
- (b) Obtaining a license by fraudulent means shall
- 455 result in immediate suspension and continued suspension for one
- 456 (1) year after correction is made;
- 457 (c) Suspension or revocation of a certificate or
- 458 license by another state shall result in immediate suspension or
- 459 revocation and shall continue until records in the prior state
- 460 have been cleared;



- 461 (d) The license holder has been convicted, has pled
- 462 guilty or entered a plea of nolo contendere to a felony, as
- 463 defined by federal or state law;
- (e) The license holder has been convicted, has pled
- 465 guilty or entered a plea of nolo contendere to a sex offense, as
- 466 defined by federal or state law; or
- 467 (f) The license holder knowingly and willfully
- 468 committing any of the acts affecting validity of mandatory uniform
- 469 test results as provided in Section 37-16-4(1).
- 470 (13) (a) Dismissal or suspension of a licensed employee by
- 471 a local school board pursuant to Section 37-9-59 may result in the
- 472 suspension or revocation of a license for a length of time which
- 473 shall be determined by the commission and based upon the severity
- 474 of the offense.
- 475 (b) Any offense committed or attempted in any other
- 476 state shall result in the same penalty as if committed or
- 477 attempted in this state.
- 478 (c) A person may voluntarily surrender a license. The
- 479 surrender of such license may result in the commission
- 480 recommending any of the above penalties without the necessity of a
- 481 hearing. However, any such license which has voluntarily been
- 482 surrendered by a licensed employee may be reinstated by a
- 483 unanimous vote of all members of the commission.
- 484 (14) A person whose license has been suspended on any
- 485 grounds except criminal grounds may petition for reinstatement of
- 486 the license after one (1) year from the date of suspension, or
- 487 after one-half (1/2) of the suspended time has lapsed, whichever
- 488 is greater. A license suspended on the criminal grounds may be
- 489 reinstated upon petition to the commission filed after expiration
- 490 of the sentence and parole or probationary period imposed upon
- 491 conviction. A revoked license may be reinstated upon satisfactory
- 492 showing of evidence of rehabilitation. The commission shall
- 493 require all who petition for reinstatement to furnish evidence

satisfactory to the commission of good character, good mental,

emotional and physical health and such other evidence as the

commission may deem necessary to establish the petitioner's

rehabilitation and fitness to perform the duties authorized by the

license.

Reporting procedures and hearing procedures for dealing (15)with infractions under this section shall be promulgated by the commission, subject to the approval of the State Board of The revocation or suspension of a license shall be Education. effected at the time indicated on the notice of suspension or The commission shall immediately notify the superintendent of the school district or school board where the teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator of such revocation or suspension and shall maintain records of action taken. The State Board of Education may reverse or remand with instructions any decision of the commission regarding a petition for reinstatement of a license, and any such decision of the State Board of Education shall be final.

Education in denying an application, revoking or suspending a license or otherwise disciplining any person under the provisions of this section, shall be filed in the Chancery Court of the First Judicial District of Hinds County on the record made, including a verbatim transcript of the testimony at the hearing. The appeal shall be filed within thirty (30) days after notification of the action of the board is mailed or served and the proceedings in chancery court shall be conducted as other matters coming before the court. The appeal shall be perfected upon filing notice of the appeal and by the prepayment of all costs, including the cost of preparation of the record of the proceedings by the State Board of Education, and the filing of a bond in the sum of Two Hundred Dollars (\$200.00) conditioned that if the action of the board be

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affirmed by the chancery court, the applicant or license holder 528 shall pay the costs of the appeal and the action of the chancery 529 court.

- (17) All such programs, rules, regulations, standards and criteria recommended or authorized by the commission shall become effective upon approval by the State Board of Education as designated by appropriate orders entered upon the minutes thereof.
- 534 The granting of a license shall not be deemed a property right nor a guarantee of employment in any public school 535 district. A license is a privilege indicating minimal eligibility 536 537 for teaching in the public schools of Mississippi. This section shall in no way alter or abridge the authority of local school 538 539 districts to require greater qualifications or standards of 540 performance as a prerequisite of initial or continued employment in such districts. 541
- In addition to the reasons specified in subsections 542 (19)(12) and (13) of this section, the board shall be authorized to 543 544 suspend the license of any licensee for being out of compliance 545 with an order for support, as defined in Section 93-11-153. 546 procedure for suspension of a license for being out of compliance 547 with an order for support, and the procedure for the reissuance or 548 reinstatement of a license suspended for that purpose, and the payment of any fees for the reissuance or reinstatement of a 549 license suspended for that purpose, shall be governed by Section 550 551 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157 552 or 93-11-163 are not actions from which an appeal may be taken 553 554 under this section. Any appeal of a license suspension that is required by Section 93-11-157 or 93-11-163 shall be taken in 555 accordance with the appeal procedure specified in Section 556 93-11-157 or 93-11-163, as the case may be, rather than the 557 558 procedure specified in this section. If there is any conflict 559 between any provision of Section 93-11-157 or 93-11-163 and any

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- 560 provision of this chapter, the provisions of Section 93-11-157 or
- 561 93-11-163, as the case may be, shall control.
- **SECTION 2.** Section 37-143-11, Mississippi Code of 1972, is
- 563 amended as follows:
- 37-143-11. (1) It is the intention of the Legislature to
- 565 attract and retain qualified teachers by awarding incentive loans
- 566 to persons declaring an intention to serve in the teaching field
- and who actually render service to the state while possessing an
- 568 appropriate teaching license.
- 569 (2) There is established the "William F. Winter Teacher
- 570 Scholar Loan Program."
- 571 (3) To the extent of appropriations available, students who
- 572 are enrolled in any baccalaureate degree-granting institution of
- 573 higher learning in the State of Mississippi accredited by the
- 574 Southern Association of Colleges and Schools and approved by the
- 575 Mississippi Commission on College Accreditation, or any accredited
- 576 nonprofit community or junior college, and who have expressed in
- 577 writing a present intention to teach in Mississippi, shall be
- 578 eligible for student loans to be applied to the costs of their
- 579 college education. Persons who have been admitted to a teacher
- 580 education program or a nontraditional teacher internship licensure
- 581 program authorized under Section 37-3-2(6)(b), as approved by the
- 582 State Board of Education shall also qualify for loans at approved
- 583 institutions.
- 584 (4) A freshman establishing initial eligibility shall be
- 585 eligible for a maximum of four (4) annual loans and a senior shall
- 586 be eligible for one (1) annual loan.
- 587 (5) The maximum annual loan shall be set by the Board of
- 588 Trustees of State Institutions of Higher Learning at an amount not
- 589 to exceed the cost of attendance at any baccalaureate
- 590 degree-granting institution of higher learning in the State of
- 591 Mississippi. However, it is the intent of the Legislature that
- 592 the maximum annual loan amounts under the William F. Winter

Teacher Scholar Loan Program shall not be of such amounts that would compete with the Critical Needs Teacher Scholarship Program.

- The loans of persons who actually render service as 595 596 licensed teachers or provisionally licensed teachers in a public 597 school in Mississippi for a major portion of the school day for at least seventy-eight (78) school days during each of eight (8) 598 school semesters of the ten (10) immediately after obtaining a 599 baccalaureate degree, shall be converted to interest-free 600 scholarships. Conversion shall be based on two (2) semesters of 601 service for each year a loan was received, and the Board of 602 603 Trustees of State Institutions of Higher Learning shall not 604 authorize the conversion of loans into interest-free scholarships 605 at any other ratio, except as follows: Participants in the 606 William F. Winter Teacher Scholar Loan Program may have their 607 loans converted into interest-free scholarships at the same ratio as under the Critical Needs Teacher Scholarship Program if they 608 render service as a licensed teacher or provisionally licensed 609 610 teacher in a public school district in a geographical area of the state where there is a critical shortage of teachers, as 611 designated by the State Board of Education. 612
- (7) Persons failing to complete an appropriate program of 613 614 study shall immediately become liable to the Board of Trustees of State Institutions of Higher Learning for the sum of all 615 outstanding loans, except in the case of a deferral of debt for 616 617 cause by the board, after which period of deferral, study may be Persons failing to meet teaching requirements in any 618 619 required semester shall immediately be in breach of contract and become liable to the board for the amount of the corresponding 620 loan received, with interest accruing at the current Stafford Loan 621 622 rate at the time the breach occurs, except in the case of a deferral of debt for cause by the board, after which period of 623 624 deferral, teaching duties required hereunder will be resumed. the claim for payment of such loan is placed in the hands of an 625

- 626 attorney for collection after default, then the obligor shall be
- 627 liable for an additional amount equal to a reasonable attorney's
- 628 fee.
- 629 (8) A loan made pursuant to this section shall not be
- of voidable by reason of the age of the borrower at the time of
- 631 receiving the loan.
- 632 (9) Failure to repay any loan and interest that becomes due
- 633 shall be cause for the revocation of a person's teaching license
- 634 by the State Department of Education.
- 635 (10) All monies repaid to the Board of Trustees of State
- 636 Institutions of Higher Learning hereunder shall be added to the
- 637 appropriations made for purposes of this section, and those
- 638 appropriations shall not lapse.
- 639 (11) The Board of Trustees of State Institutions of Higher
- 640 Learning with the concurrence of the State Board of Education
- 641 shall jointly promulgate regulations necessary for the proper
- 642 administration of this section.
- 643 (12) If insufficient funds are available for requested loans
- 644 to a qualified student during any fiscal year, the Board of
- 645 Trustees of State Institutions of Higher Learning shall make pro
- 646 rata reductions in the loans made to qualifying applicants.
- 647 Priority consideration shall be given to persons receiving
- 648 previous loans and participating in the program.
- 649 (13) The Board of Trustees of State Institutions of Higher
- 650 Learning shall make an annual report to the Legislature. Each
- 651 report shall contain a complete enumeration of the board's
- 652 activities, loans or scholarships granted, names of persons to
- 653 whom granted and the institutions attended by those receiving the
- 654 same, the teaching location of applicants who have received their
- 655 education and become licensed teachers within this state as a
- 656 result of the loans and/or scholarships. The board shall make a
- 657 full report and account of receipts and expenditures for salaries
- 658 and expenses incurred under the provisions of this section. The

board shall, upon its records and any published reports,
distinguish between those recipients who have breached their
contracts but with the board's permission who have paid their
financial obligations in full, and those recipients who have
breached their contracts and remain financially indebted to the
state.

SECTION 3. Section 37-159-3, Mississippi Code of 1972, is amended as follows:

37-159-3. (1) There is established the "Critical Needs
Teacher Scholarship Program," the purpose of which is to attract
qualified teachers to those geographical areas of the state where
there exists a critical shortage of teachers by awarding full
scholarships to persons declaring an intention to serve in the
teaching field who actually render service to the state while
possessing an appropriate teaching license.

Any individual who is enrolled in or accepted for enrollment at a baccalaureate degree-granting institution of higher learning whose teacher education program is approved by the State Board of Education or at an accredited, nonprofit community or junior college in the State of Mississippi, and has a passing score on the Praxis I Basic Skills Test who expresses in writing an intention to teach in a geographical area of the state in which there exists a critical shortage of teachers, as designated by the State Board of Education, shall be eligible for a financial scholarship to be applied toward the costs of the individual's college education. The annual amount of the award shall be equal to the total cost for tuition, room and meals, books, materials and fees at the college or university in which the student is enrolled, not to exceed an amount equal to the highest total cost of tuition, room and meals, books, materials and fees assessed by a state institution of higher learning during that school year. Awards made to nonresidents of the state shall not include any

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- amount assessed by the college or university for out-of-state tuition.
- 693 (3) Awards granted under the Critical Needs Teacher
- 694 Scholarship Program shall be available to both full-time and
- 695 part-time students. Students enrolling on a full-time basis may
- 696 receive a maximum of four (4) annual awards. The maximum number
- 697 of awards that may be made to students attending school on a
- 698 part-time basis, and the maximum time period for part-time
- 699 students to complete the number of academic hours necessary to
- 700 obtain a baccalaureate degree in education, shall be established
- 701 by rules and regulations jointly promulgated by the Board of
- 702 Trustees of State Institutions of Higher Learning and the State
- 703 Board of Education. Critical Needs Teacher Scholarships shall not
- 704 be based upon an applicant's eligibility for financial aid.
- 705 (4) Except in those cases where employment positions may not
- 706 be available upon completion of licensure requirements, at the
- 707 beginning of the first school year in which a recipient of a
- 708 Critical Needs Teacher Scholarship is eligible for employment as a
- 709 licensed teacher, or a provisionally licensed teacher, that person
- 710 shall begin to render service as a licensed teacher or
- 711 provisionally licensed teacher in a public school district in a
- 712 geographical area of the state where there is a critical shortage
- 713 of teachers, as approved by the State Board of Education. Any
- 714 person who received four (4) annual awards, or the equivalent of
- 715 four (4) annual awards, shall render three (3) years' service as a
- 716 licensed teacher or provisionally licensed teacher, as the case
- 717 may be. Any person who received fewer than four (4) annual
- 718 awards, or the equivalent of four (4) annual awards, shall render
- 719 one (1) year's service as a licensed teacher or provisionally
- 720 licensed teacher, as the case may be, for each year that the
- 721 person received a full-time student scholarship, or for the number
- 722 of academic hours equivalent to one (1) school year, as determined

by the Board of Trustees of State Institutions of Higher Learning,which a part-time student received a scholarship.

Any person failing to complete a program of study which 725 726 will enable that person to become a licensed teacher or 727 provisionally licensed teacher, as the case may be, shall become liable immediately to the Board of Trustees of State Institutions 728 of Higher Learning for the sum of all Critical Needs Teacher 729 730 Scholarship awards made to that person, plus interest accruing at the current Stafford Loan rate at the time the person abrogates 731 his participation in the program. Any person failing to complete 732 733 his teaching obligation, as required under subsection (4) of this section, shall become liable immediately to the board for the sum 734 of all scholarship awards made to that person less the 735 corresponding amount of any awards for which service has been 736 737 rendered, plus interest accruing at the current Stafford Loan rate 738 at the time the person discontinues his service, except in the case of a deferral of debt for cause by the State Board of 739 740 Education when there is no employment position immediately available upon a teacher's completion of licensure requirements. 741 742 After the period of such deferral, such person shall begin or 743 resume teaching duties as required under subsection (4) or shall 744 become liable to the board under this subsection. If a claim for payment under this subsection is placed in the hands of an 745 attorney for collection, the obligor shall be liable for an 746 747 additional amount equal to a reasonable attorney's fee.

- (6) The obligations made by the recipient of a Critical
 Needs Teacher Scholarship award shall not be voidable by reason of
 the age of the student at the time of receiving the scholarship.
- 751 (7) The Board of Trustees of State Institutions of Higher
 752 Learning and the State Board of Education shall jointly promulgate
 753 rules and regulations necessary for the proper administration of
 754 the Critical Needs Teacher Scholarship Program. The Board of

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- 755 Trustees of State Institutions of Higher Learning shall be the 756 administering agency of the program.
- 757 (8) If insufficient funds are available to fully fund
 758 scholarship awards to all eligible students, the Board of Trustees
 759 of State Institutions of Higher Learning shall make the awards to
 760 first-time students on a first-come, first-served basis; however,
 761 priority consideration shall be given to persons previously
 762 receiving awards under the Critical Needs Teacher Scholarship
- (9) All funds received by the Board of Trustees of State
 This institutions of Higher Learning from the repayment of scholarship
 awards by program participants shall be deposited in the
- 767 Mississippi Critical Teacher Shortage Fund.
- 768 (10) The State Department of Education shall compile and 769 report, in consultation with the Board of Trustees of State
- 770 <u>Institutions of Higher Learning</u>, an annual report with findings
- 771 and recommendations to the legislative committees on education by
- 772 December 1, 2004, and annually thereafter, on the following:
- 773 (a) The number of participants in the Critical Needs
- 774 Teacher Scholarship Program, by institution and by freshman,
- 575 sophomore, junior and senior level;
- 776 (b) The number of nontraditional teacher license 777 program participants;
- 778 (c) The number of individuals who completed the
- 779 Critical Needs Teacher Scholarship Program and the school district
- 780 in which they are employed;
- 781 (d) The number of individuals who are in default of
- 782 their obligation under the Critical Needs Teacher Scholarship
- 783 Program and the status of their obligation;
- 784 (e) The number of participants in the program who have
- 785 successfully completed the Praxis examination in their junior
- 786 <u>year.</u>

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Program.



787 SECTION 4. This act shall take effect and be in force from and after July 1, 2002. 788