AN ACT TO AMEND SECTION 25-11-111, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT ANY MEMBER OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM REGARDLESS OF AGE, WHO WAS EMPLOYED BY THE DEPARTMENT OF CORRECTIONS IN A POSITION WHICH PLACED SUCH PERSON IN DIRECT CONTACT WITH PRISONERS AT THE TIME OF SUCH EMPLOYEES' WITHDRAWAL FROM SERVICE, MAY RETIRE IF SUCH EMPLOYEE HAS COMPLETED AT LEAST 20 YEARS OF CREDITABLE SERVICE IN SUCH A POSITION AT THE TIME OF SUCH WITHDRAWAL FROM SERVICE; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. Section 25-11-111, Mississippi Code of 1972, is amended as follows:

25-11-111. (a) (1) Any member upon withdrawal from service upon or after attainment of the age of sixty (60) years who shall have completed at least four (4) years of creditable service, or any member upon withdrawal from service regardless of age who shall have completed at least twenty-five (25) years of creditable service, shall be entitled to receive a retirement allowance computed in accordance with the formula set forth in this section which shall begin on the first of the month following the date the member's application for the allowance is received by the board, but in no event before withdrawal from service.

(2) Any member upon withdrawal from service regardless of age, who was employed by the Department of Corrections in a position which required such person to regularly be placed in direct contact with prisoners and who has completed at least twenty (20) years of creditable service in such a position, shall be entitled to receive a retirement allowance computed in accordance with the formula set forth in this section which shall begin on the first of the month following the date the member's application for the said allowance is received by the board, but
in no event before withdrawal from service. This provision is designed to provide more liberal benefits for employees of the Department of Corrections whose jobs place them in direct contact with prisoners because of the dangerous nature of their employment.

(b) Any member whose withdrawal from service occurs prior to attaining the age of sixty (60) years who shall have completed four (4) or more years of creditable service and shall not have received a refund of his accumulated contributions shall be entitled to receive a retirement allowance, beginning upon his attaining the age of sixty (60) years, of the amount earned and accrued at the date of withdrawal from service.

(c) Any member in service who has qualified for retirement benefits may select any optional method of settlement of retirement benefits by notifying the Executive Director of the Board of Trustees of the Public Employees' Retirement System in writing, on a form prescribed by the board, of the option he has selected and by naming the beneficiary of such option and furnishing necessary proof of age. Such option, once selected, may be changed at any time prior to actual retirement or death, but upon the death or retirement of the member, the optional settlement shall be placed in effect upon proper notification to the executive director.

(d) The annual amount of the retirement allowance shall consist of:

(1) A member’s annuity which shall be the actuarial equivalent of the accumulated contributions of the member at the time of retirement computed according to the actuarial table in use by the system; and

(2) An employer’s annuity which, together with the member’s annuity provided above, shall be equal to one and seven-eighths percent (1-7/8%) of the average compensation for each year of state service up to and including twenty-five (25)
years of membership service, and two and one-fourth percent
(2-1/4%) of the average compensation for each year of state
service exceeding twenty-five (25) years of membership service.
However, after the board of trustees has begun implementing the
changes in the computation of the retirement allowance as provided
in subsection (e), the employer's annuity shall be equal to:

(i) One and seven-eighths percent (1-7/8%) of the
average compensation for each year of membership service up to and
including the number of years specified in Column A of the table
in subsection (e) for the latest phase that has been implemented,
and

(ii) Two percent (2%) of the average compensation
for each year of membership service exceeding the number of years
specified in Column A of the table in subsection (e) for the
latest phase that has been implemented up to and including
twenty-five (25) years, and

(iii) The percentage of the average compensation
specified in Column B of the table in subsection (e) for the
latest phase that has been implemented for each year of membership
service exceeding twenty-five (25) years.

(3) A prior service annuity equal to one and
seven-eighths percent (1-7/8%) of the average compensation for
each year of state service up to and including twenty-five (25)
years of prior service, and two and one-fourth percent (2-1/4%) of
the average compensation for each year of state service exceeding
twenty-five (25) years of prior service for which the member is
allowed credit. However, after the board of trustees has begun
implementing the changes in the computation of the retirement
allowance as provided in subsection (e), the prior service annuity
shall be equal to:

(i) One and seven-eighths percent (1-7/8%) of the
average compensation for each year of prior service up to and
including the number of years specified in Column A of the table
in subsection (e) for the latest phase that has been implemented, and

(ii) Two percent (2%) of the average compensation for each year of prior service exceeding the number of years specified in Column A of the table in subsection (e) for the latest phase that has been implemented up to and including twenty-five (25) years, and

(iii) The percentage of the average compensation specified in Column B of the table in subsection (e) for the latest phase that has been implemented for each year of prior service exceeding twenty-five (25) years.

(4) Any retired member or beneficiary thereof who was eligible to receive a retirement allowance before July 1, 1991, and who is still receiving a retirement allowance on July 1, 1992, shall receive an increase in the annual retirement allowance of the retired member equal to one-eighth of one percent (1/8 of 1%) of the average compensation for each year of state service in excess of twenty-five (25) years of membership service up to and including thirty (30) years. The maximum increase shall be five-eighths of one percent (5/8 of 1%). In no case shall a member who has been retired prior to July 1, 1987, receive less than Ten Dollars ($10.00) per month for each year of creditable service and proportionately for each quarter year thereof. Persons retired on or after July 1, 1987, shall receive at least Ten Dollars ($10.00) per month for each year of service and proportionately for each quarter year thereof reduced for the option selected. However, such Ten Dollars ($10.00) minimum per month for each year of creditable service shall not apply to a retirement allowance computed under Section 25-11-114 based on a percentage of the member's average compensation.

(5) The board shall recalculate the retirement allowance of any member or the beneficiary of such a member, if the member or beneficiary is eligible to receive a retirement
allowance before July 1, 1999, by using the criteria in paragraphs (2) and (3) of this subsection (d) that provides for two and one-fourth percent (2-1/4%) of the average compensation for each year of service exceeding twenty-five (25) years.

(6) Any member upon withdrawal from service upon or after attaining the age of sixty (60) years who has completed at least four (4) years of creditable service, or any member upon withdrawal from service regardless of age who has completed at least twenty-five (25) years of creditable service, shall be entitled to receive a retirement allowance computed in accordance with the formula set forth in this section. Such retirement allowance otherwise payable may be converted into a retirement allowance of equivalent actuarial value in such an amount that, with the member's benefit under Title II of the federal Social Security Act, the member will receive, so far as possible, approximately the same amount annually before and after the earliest age at which the member becomes eligible to receive a social security benefit.

(e) Beginning on July 1, 2000, the board of trustees shall implement changes in the computation of the amount of the annual retirement allowance, which changes shall be implemented in phases as set forth in the table in this subsection. The board of trustees shall implement the phases systematically upon July 1 after the board's actuary certifies that implementation of a phase will not cause the unfunded accrued actuarial liability amortization period for the retirement system to exceed twenty-two (22) years. The board of trustees shall have the exclusive authority to set the assumptions that are used in the actuarial evaluation in accordance with Section 25-11-119(9). The board of trustees shall recalculate the retirement allowance of any retired member or beneficiary of such a member as each phase is implemented.
<table>
<thead>
<tr>
<th>PHASE</th>
<th>2% FOR YEARS</th>
<th>PERCENTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABOVE THIS</td>
<td>FOR YEARS</td>
<td></td>
</tr>
<tr>
<td>NUMBER AND</td>
<td>ABOVE 25</td>
<td></td>
</tr>
<tr>
<td>≤25 YEARS</td>
<td>YEARS</td>
<td></td>
</tr>
</tbody>
</table>

| Phase 1 | 20 years | 2.250% |
| Phase 2 | 15 years | 2.250% |
| Phase 3 | 10 years | 2.250% |
| Phase 4 | 5 years | 2.250% |
| Phase 5 | 0 years | 2.250% |
| Phase 6 | 0 years | 2.375% |
| Phase 7 | 0 years | 2.500% |

Column A shows the years to which two percent (2%) is applicable in computing the retirement allowance, which are all the years of service exceeding the number specified in Column A for the phase that has been implemented up to and including twenty-five (25) years.

Column B shows the percentage that is applicable to the number of years of service exceeding twenty-five (25) years in computing the retirement allowance.

(f) No member, except members excluded by the Age Discrimination in Employment Act Amendments of 1986 (Public Law 99-592), under either Article 1 or Article 3 in state service shall be required to retire because of age.

(g) No payment on account of any benefit granted under the provisions of this section shall become effective or begin to accrue until January 1, 1953.

(h) (1) A retiree or beneficiary may, on a form prescribed by and filed with the retirement system, irrevocably waive all or a portion of any benefits from the retirement system to which the retiree or beneficiary is entitled. Such waiver shall be binding...
on the heirs and assigns of any retiree or beneficiary and the
same must agree to forever hold harmless the Public Employees'
Retirement System of Mississippi from any claim to such waived
retirement benefits.

(2) Any waiver pursuant to this subsection shall apply
only to the person executing the waiver. A beneficiary shall be
entitled to benefits according to the option selected by the
member at the time of retirement. However, a beneficiary may, at
the option of the beneficiary, execute a waiver of benefits
pursuant to this subsection.

(3) The retirement system shall retain in the annuity
reserve account amounts that are not used to pay benefits because
of a waiver executed under this subsection.

(4) The board of trustees may provide rules and
regulations for the administration of waivers under this
subsection.

SECTION 2. This act shall take effect and be in force from
and after July 1, 2002.