

By: Senator(s) Harden

To: Finance

SENATE BILL NO. 2256

1 AN ACT TO AMEND SECTION 25-11-111, MISSISSIPPI CODE OF 1972,  
2 TO PROVIDE THAT ANY MEMBER OF THE PUBLIC EMPLOYEES' RETIREMENT  
3 SYSTEM REGARDLESS OF AGE, WHO WAS EMPLOYED BY THE DEPARTMENT OF  
4 CORRECTIONS IN A POSITION WHICH PLACED SUCH PERSON IN DIRECT  
5 CONTACT WITH PRISONERS AT THE TIME OF SUCH EMPLOYEES' WITHDRAWAL  
6 FROM SERVICE, MAY RETIRE IF SUCH EMPLOYEE HAS COMPLETED AT LEAST  
7 20 YEARS OF CREDITABLE SERVICE IN SUCH A POSITION AT THE TIME OF  
8 SUCH WITHDRAWAL FROM SERVICE; AND FOR RELATED PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 **SECTION 1.** Section 25-11-111, Mississippi Code of 1972, is  
11 amended as follows:

12 25-11-111. (a) (1) Any member upon withdrawal from service  
13 upon or after attainment of the age of sixty (60) years who shall  
14 have completed at least four (4) years of creditable service, or  
15 any member upon withdrawal from service regardless of age who  
16 shall have completed at least twenty-five (25) years of creditable  
17 service, shall be entitled to receive a retirement allowance  
18 computed in accordance with the formula set forth in this section  
19 which shall begin on the first of the month following the date the  
20 member's application for the allowance is received by the board,  
21 but in no event before withdrawal from service.

22 (2) Any member upon withdrawal from service regardless  
23 of age, who was employed by the Department of Corrections in a  
24 position which required such person to regularly be placed in  
25 direct contact with prisoners and who has completed at least  
26 twenty (20) years of creditable service in such a position, shall  
27 be entitled to receive a retirement allowance computed in  
28 accordance with the formula set forth in this section which shall  
29 begin on the first of the month following the date the member's  
30 application for the said allowance is received by the board, but



31 in no event before withdrawal from service. This provision is  
32 designed to provide more liberal benefits for employees of the  
33 Department of Corrections whose jobs place them in direct contact  
34 with prisoners because of the dangerous nature of their  
35 employment.

36 (b) Any member whose withdrawal from service occurs prior to  
37 attaining the age of sixty (60) years who shall have completed  
38 four (4) or more years of creditable service and shall not have  
39 received a refund of his accumulated contributions shall be  
40 entitled to receive a retirement allowance, beginning upon his  
41 attaining the age of sixty (60) years, of the amount earned and  
42 accrued at the date of withdrawal from service.

43 (c) Any member in service who has qualified for retirement  
44 benefits may select any optional method of settlement of  
45 retirement benefits by notifying the Executive Director of the  
46 Board of Trustees of the Public Employees' Retirement System in  
47 writing, on a form prescribed by the board, of the option he has  
48 selected and by naming the beneficiary of such option and  
49 furnishing necessary proof of age. Such option, once selected,  
50 may be changed at any time prior to actual retirement or death,  
51 but upon the death or retirement of the member, the optional  
52 settlement shall be placed in effect upon proper notification to  
53 the executive director.

54 (d) The annual amount of the retirement allowance shall  
55 consist of:

56 (1) A member's annuity which shall be the actuarial  
57 equivalent of the accumulated contributions of the member at the  
58 time of retirement computed according to the actuarial table in  
59 use by the system; and

60 (2) An employer's annuity which, together with the  
61 member's annuity provided above, shall be equal to one and  
62 seven-eighths percent (1-7/8%) of the average compensation for  
63 each year of state service up to and including twenty-five (25)



64 years of membership service, and two and one-fourth percent  
65 (2-1/4%) of the average compensation for each year of state  
66 service exceeding twenty-five (25) years of membership service.  
67 However, after the board of trustees has begun implementing the  
68 changes in the computation of the retirement allowance as provided  
69 in subsection (e), the employer's annuity shall be equal to:

70 (i) One and seven-eighths percent (1-7/8%) of the  
71 average compensation for each year of membership service up to and  
72 including the number of years specified in Column A of the table  
73 in subsection (e) for the latest phase that has been implemented,  
74 and

75 (ii) Two percent (2%) of the average compensation  
76 for each year of membership service exceeding the number of years  
77 specified in Column A of the table in subsection (e) for the  
78 latest phase that has been implemented up to and including  
79 twenty-five (25) years, and

80 (iii) The percentage of the average compensation  
81 specified in Column B of the table in subsection (e) for the  
82 latest phase that has been implemented for each year of membership  
83 service exceeding twenty-five (25) years.

84 (3) A prior service annuity equal to one and  
85 seven-eighths percent (1-7/8%) of the average compensation for  
86 each year of state service up to and including twenty-five (25)  
87 years of prior service, and two and one-fourth percent (2-1/4%) of  
88 the average compensation for each year of state service exceeding  
89 twenty-five (25) years of prior service for which the member is  
90 allowed credit. However, after the board of trustees has begun  
91 implementing the changes in the computation of the retirement  
92 allowance as provided in subsection (e), the prior service annuity  
93 shall be equal to:

94 (i) One and seven-eighths percent (1-7/8%) of the  
95 average compensation for each year of prior service up to and  
96 including the number of years specified in Column A of the table



97 in subsection (e) for the latest phase that has been implemented,  
98 and

99 (ii) Two percent (2%) of the average compensation  
100 for each year of prior service exceeding the number of years  
101 specified in Column A of the table in subsection (e) for the  
102 latest phase that has been implemented up to and including  
103 twenty-five (25) years, and

104 (iii) The percentage of the average compensation  
105 specified in Column B of the table in subsection (e) for the  
106 latest phase that has been implemented for each year of prior  
107 service exceeding twenty-five (25) years.

108 (4) Any retired member or beneficiary thereof who was  
109 eligible to receive a retirement allowance before July 1, 1991,  
110 and who is still receiving a retirement allowance on July 1, 1992,  
111 shall receive an increase in the annual retirement allowance of  
112 the retired member equal to one-eighth of one percent ( $1/8$  of 1%)  
113 of the average compensation for each year of state service in  
114 excess of twenty-five (25) years of membership service up to and  
115 including thirty (30) years. The maximum increase shall be  
116 five-eighths of one percent ( $5/8$  of 1%). In no case shall a  
117 member who has been retired prior to July 1, 1987, receive less  
118 than Ten Dollars (\$10.00) per month for each year of creditable  
119 service and proportionately for each quarter year thereof.  
120 Persons retired on or after July 1, 1987, shall receive at least  
121 Ten Dollars (\$10.00) per month for each year of service and  
122 proportionately for each quarter year thereof reduced for the  
123 option selected. However, such Ten Dollars (\$10.00) minimum per  
124 month for each year of creditable service shall not apply to a  
125 retirement allowance computed under Section 25-11-114 based on a  
126 percentage of the member's average compensation.

127 (5) The board shall recalculate the retirement  
128 allowance of any member or the beneficiary of such a member, if  
129 the member or beneficiary is eligible to receive a retirement



130 allowance before July 1, 1999, by using the criteria in paragraphs  
131 (2) and (3) of this subsection (d) that provides for two and  
132 one-fourth percent (2-1/4%) of the average compensation for each  
133 year of service exceeding twenty-five (25) years.

134 (6) Any member upon withdrawal from service upon or  
135 after attaining the age of sixty (60) years who has completed at  
136 least four (4) years of creditable service, or any member upon  
137 withdrawal from service regardless of age who has completed at  
138 least twenty-five (25) years of creditable service, shall be  
139 entitled to receive a retirement allowance computed in accordance  
140 with the formula set forth in this section. Such retirement  
141 allowance otherwise payable may be converted into a retirement  
142 allowance of equivalent actuarial value in such an amount that,  
143 with the member's benefit under Title II of the federal Social  
144 Security Act, the member will receive, so far as possible,  
145 approximately the same amount annually before and after the  
146 earliest age at which the member becomes eligible to receive a  
147 social security benefit.

148 (e) Beginning on July 1, 2000, the board of trustees shall  
149 implement changes in the computation of the amount of the annual  
150 retirement allowance, which changes shall be implemented in phases  
151 as set forth in the table in this subsection. The board of  
152 trustees shall implement the phases systematically upon July 1  
153 after the board's actuary certifies that implementation of a phase  
154 will not cause the unfunded accrued actuarial liability  
155 amortization period for the retirement system to exceed twenty-two  
156 (22) years. The board of trustees shall have the exclusive  
157 authority to set the assumptions that are used in the actuarial  
158 evaluation in accordance with Section 25-11-119(9). The board of  
159 trustees shall recalculate the retirement allowance of any retired  
160 member or beneficiary of such a member as each phase is  
161 implemented.

162 RETIREMENT ALLOWANCE COMPUTATION



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IMPLEMENTATION TABLE

	(A)	(B)
PHASE	2% FOR YEARS ABOVE THIS NUMBER AND ≤25 YEARS	PERCENTAGE FOR YEARS ABOVE 25 YEARS
Phase 1	20 years	2.250%
Phase 2	15 years	2.250%
Phase 3	10 years	2.250%
Phase 4	5 years	2.250%
Phase 5	0 years	2.250%
Phase 6	0 years	2.375%
Phase 7	0 years	2.500%

Column A shows the years to which two percent (2%) is applicable in computing the retirement allowance, which are all the years of service exceeding the number specified in Column A for the phase that has been implemented up to and including twenty-five (25) years.

Column B shows the percentage that is applicable to the number of years of service exceeding twenty-five (25) years in computing the retirement allowance.

(f) No member, except members excluded by the Age Discrimination in Employment Act Amendments of 1986 (Public Law 99-592), under either Article 1 or Article 3 in state service shall be required to retire because of age.

(g) No payment on account of any benefit granted under the provisions of this section shall become effective or begin to accrue until January 1, 1953.

(h) (1) A retiree or beneficiary may, on a form prescribed by and filed with the retirement system, irrevocably waive all or a portion of any benefits from the retirement system to which the retiree or beneficiary is entitled. Such waiver shall be binding

196 on the heirs and assigns of any retiree or beneficiary and the  
197 same must agree to forever hold harmless the Public Employees'  
198 Retirement System of Mississippi from any claim to such waived  
199 retirement benefits.

200           (2) Any waiver pursuant to this subsection shall apply  
201 only to the person executing the waiver. A beneficiary shall be  
202 entitled to benefits according to the option selected by the  
203 member at the time of retirement. However, a beneficiary may, at  
204 the option of the beneficiary, execute a waiver of benefits  
205 pursuant to this subsection.

206           (3) The retirement system shall retain in the annuity  
207 reserve account amounts that are not used to pay benefits because  
208 of a waiver executed under this subsection.

209           (4) The board of trustees may provide rules and  
210 regulations for the administration of waivers under this  
211 subsection.

212           **SECTION 2.** This act shall take effect and be in force from  
213 and after July 1, 2002.

